

ACUACULTURE - GUATEMALA - NOVA GUATEMALA

GENERAL PLAN	SPECIFIC PLAN	CODE	ACTION'S TITLE	SDG 1	SDG 2	SDG 3	SDG 4	SDG 5	SDG 6	SDG 7	SDG 8	SDG 9	SDG 10	SDG 11	SDG 12	SDG 13	SDG 14	SDG 15	SDG 16	SDG 17	
Our Common PLANET	Respecting the natural environment	GUA-PL-06	Native plants nursery for soil recovery in local communities									9.4			12.2		14.7				
	Respecting the natural environment	GUA-PL-01	IFS certification		2.4							9.4			12.2 12.6		14.2 14.7				
	Respecting the natural environment	GUA-PL-02	ASC / MSC CoC certification		2.4							9.4			12.2 12.6		14.2 14.7				
	Respecting the natural environment	GUA-PL-03	BAP certification		2.4							9.4			12.2 12.6		14.2 14.7				
	Respecting the natural environment	GUA-PL-04	Mangrove reforestation Programme							6.6							13.1	14.2	15.1		17.17
	Respecting the natural environment	GUA-PL-05	Mahogany and Cedar Reforestation Programme							6.6							13.1	14.2	15.1		17.17
	Respecting the natural environment	GUA-PL-07	Iguana conservation programme				4.7												15.1 15.5		17.17
	Respecting the natural environment	GUA-PL-08	Iguana conservation programme - awareness				4.7												15.1 15.5		17.17
	Respecting the natural environment	GUA-PL-09	Olive Ridley sea turtle conservation programme															14.2	15.1 15.5		
	Respecting the natural environment	GUA-PL-10	Olive Ridley sea turtle conservation programme - awareness															14.2	15.1 15.5		

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	Efficient consumption	GUA-PL-11	Implementation of a fertilizer reduction system in the preparation of farm pools						6.3			9.4			12.4					
	Efficient consumption	GUA-PL-12	Reduction of the use of chemicals in the processing plant						6.3			9.4			12.4					
	Efficient consumption	GUA-PL-13	Reduction of energy consumption							7.3		9.4			12.2	13.3				
	Efficient consumption	GUA-PL-14	Reduction of water consumption - filling of production ponds						6.4			9.4			12.4					
	Efficient consumption	GUA-PL-15	Reduction of water consumption - hoses and pipes		2.4				6.4			9.4			12.2					
	Efficient consumption	GUA-PL-16	Reduction of water consumption - awareness		2.4				6.4			9.4			12.2					
	Zero emissions	GUA-PL-17	Responsible waste management - non-hazardous waste									8.4	9.2			12.4 12.5				
	Zero emissions	GUA-PL-18	Responsible waste management - procedure and QMS									8.2			11.6	12.4 12.5	13.2			
	Zero emissions	GUA-PL-19	Responsible waste management - awareness									8.2			11.6	12.4 12.5	13.2			
	Zero emissions	GUA-PL-20	Reduction of the polluting load of discharged water							6.3			9.4			12.4				
	Zero emissions	GUA-PL-21	Responsible waste management - organic by-products									8.2			11.6	12.4 12.5	13.2			

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PEOPLE First	Personal and professional development	GUA-PE-01	Training - training plan				4.4				8.5										
	Personal and professional development	GUA-PE-02	Training - needs analysis			3.3					8.8										
	Personal and professional development	GUA-PE-03	Occupational Health and Safety Programme (OHS): Training - handling of chemicals			3.9	4.4				8.8										
	Personal and professional development	GUA-PE-04	Training - HACCP		2.4		4.4				8.2										
	Personal and professional development	GUA-PE-05	Occupational Health and Safety Programme (OHS): Training - fire types and fire extinguishers				4.4				8.8										
	Personal and professional development	GUA-PE-06	Training - cleaning and final product				4.4														
	Personal and professional development	GUA-PE-07	Occupational Health and Safety Programme (OHS): Training - first aid			3.4	4.4				8.8										
	Personal and professional development	GUA-PE-08	Training - first aid				4.4				8.3										
	Personal and professional development	GUA-PE-09	Training - traceability		2.4		4.4				8.2										
	Personal and professional development	GUA-PE-10	Talent Recruitment and Development - ABACO Programme				4.4				8.5										
	Labour responsibility	GUA-PE-11	Support to employees - awareness "All in Sync"	1.3										10.2							

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	Labour responsibility	GUA-PE-12	Employee support - raising awareness for donations	1.3	2.1								10.2							
	Ensuring health and safety for our people	GUA-PE-13	Employee support - Christmas festivities	1.3	2.1								10.2							
	Labour responsibility	GUA-PE-14	Celebrating special dates - Christmas festivities	1.3									10.2							
	Ensuring health and safety for our people	GUA-PE-15	Healthy life campaign - Hepatitis B vaccination day			3.d					8.8									17.17
	Ensuring health and safety for our people	GUA-PE-16	Healthy life campaign - cervical cancer prevention day			3.d		5.1												17.17
	Ensuring health and safety for our people	GUA-PE-17	Healthy life campaign - eye check-up			3.4					8.8									17.17
	Ensuring health and safety for our people	GUA-PE-18	Training - occupational health and safety			3.4	4.4				8.8									17.17
	Ensuring health and safety for our people	GUA-PE-19	Occupational Health and Safety Programme (OHS): Training - earthquake evacuation drill			3.4	4.4				8.8									
	Labour responsibility	GUA-PE-20	Equality plan - positions of responsibility					5.5			8.5		10.2							
	Labour responsibility	GUA-PE-21	Labor certification - SMETA								8.3 8.8									
	Labour responsibility	GUA-PE-22	Quality in recruitment	1.4							8.7 8.8		10.3							16.b

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	Ensuring health and safety for our people	GUA-PE-23	Occupational Health and Safety Programme (OHS) - plan								8.8									
	Ensuring health and safety for our people	GUA-PE-24	Medical service - health check			3.4														
	Personal and professional development	GUA-PE-25	Training - training plan				4.4				8.5 8.8		10.2							
PRODUCT Excellence	Health and nutrition	GUA-PR-01	Manufacture of gluten-free products		2.4							9.4			12.2 12.6		14.2 14.7			
	Consumer satisfaction	GUA-PR-02	Healthy and natural products		2.1										12.2					
	Consumer satisfaction	GUA-PR-03	Versatility and product innovation		2.1							9.5								
	Food safety	GUA-PR-04	Decrease in claims for metallic foreign matter												12.2					
	Food safety	GUA-PR-05	Reduction of incidence of metallic foreign matter in plant									9.4								
	Food safety	GUA-PR-06	Reduction of incidence of non-metallic foreign matter in the plant									9.4								
	Food safety	GUA-PR-07	Ensuring the safety of ready-to-eat products									9.4								
	Consumer satisfaction	GUA-PR-08	Customer satisfaction through fast and complete attention												12.2					

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	Consumer satisfaction	GUA-PR-09	Quality Management System implemented in NOVAGUATEMALA		2.4							9.4			12.2 12.6		14.2 14.7			
	Consumer satisfaction	GUA-PR-10	BAP certification		2.4							9.4			12.2 12.6		14.2 14.7			
	Consumer satisfaction	GUA-PR-11	Organic shrimp production certification (BIO / Organic certification) and respective chain of custody		2.4							9.4			12.2 12.6		14.2 14.7			
	Consumer satisfaction	GUA-PR-12	IFS certification		2.4							9.4			12.2 12.6		14.2 14.7			
	Food safety	GUA-PR-13	ASC / MSC CoC certification		2.4							9.4			12.2 12.6		14.2 14.7			
Growing Together with the COMMUNITIES	Cooperation with civil society	GUA-CO-01	Improvement of infrastructures - awareness of CEPAC cleaning and urban area									9.1		11.3						
	Cooperation with civil society	GUA-CO-02	Contribution to environmental protection - removal of clandestine garbage cans									9.1		11.6	12.5			15.1		
	Cooperation with civil society	GUA-CO-03	Food donation - communities	1.3	2.1								10.2							
	Promoting employment and entrepreneurship	GUA-CO-04	Infrastructure improvement - floodgate in the estuary	1.4								9.1		11.3						
	Supporting education and knowledge transfer	GUA-CO-05	Support for education and cultural outreach				4.4						10.2							17.16 17.17
	Supporting education and knowledge transfer	GUA-CO-06	Support for education and cultural outreach - health and nutrition at home			3.4	4.7													17.17

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	Cooperation with civil society	GUA-CO-07	Contribution to environmental protection - reforestation				4.7											15.1	16.8	
	Cooperation with civil society	GUA-CO-08	Contribution to environmental protection - awareness protection of the environment				4.7									13.2			16.8	
	Supporting education and knowledge transfer	GUA-CO-09	Support for education and outreach - food security	1.3	2.1	3.4	4.7													
	Cooperation with civil society	GUA-CO-11	Food donation - Christmas dinner		2.1	3.4														