

**FISHING – MOZAMBIQUE – PESCAMAR**

GENERAL PLAN	SPECIFIC PLAN	CODE	ACTION'S TITLE	SDG 1	SDG 2	SDG 3	SDG 4	SDG 5	SDG 6	SDG 7	SDG 8	SDG 9	SDG 10	SDG 11	SDG 12	SDG 13	SDG 14	SDG 15	SDG 16	SDG 17	
Our Common PLANET	Efficient consumption	MOZ-PL-01	Reduction of energy consumption - energy consumption									9.4			12.2 12.a	13.2 13.a	14.2 14.7				
	Zero emissions	MOZ-PL-02	Reduction of energy consumption - GHG emissions									9.4			12.2 12.a	13.2 13.a	14.2 14.7				
	Efficient consumption	MOZ-PL-03	Improved design of trawl doors - energy consumption									9.4			12.2 12.a	13.2 13.a	14.2 14.7				
	Zero emissions	MOZ-PL-04	Improved design of trawl doors - GHG emissions									9.4			12.2 12.a	13.2 13.a	14.2 14.7				
	Respecting the natural environment	MOZ-PL-05	Fishing loss reduction Programme		2.4											12.2		14.4			
	Efficient consumption	MOZ-PL-06	Installation of LED lighting systems - vessels								7.3		9.4			12.2 12.6	13.2 13.a				
	Efficient consumption	MOZ-PL-07	Installation of LED lighting systems - shipyard								7.3		9.4			12.2 12.6	13.2 13.a				
	Efficient consumption	MOZ-PL-08	Engine efficiency improvement: Pilot - change of Boudouin piston-connecting rod kit								7.3						13.2 13.a				
	Respecting the natural environment	MOZ-PL-09	Collaboration plan with the IIP in carrying out scientific evaluation studies of the shrimp fishery													12.2		14.2 14.7			17.16 17.17
	Respecting the natural environment	MOZ-PL-10	Improving fisheries management - closed season and fisheries control measures													12.2		14.2			

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	Respecting the natural environment	MOZ-PL-11	Collaboration in a pilot project to improve artisanal fishing														14.4			17.17
	Zero emissions	MOZ-PL-12	Fleet Waste Management Plan												12.5		14.1 14.2			
	Zero emissions	MOZ-PL-13	Cleaning up trash in the ocean														14.1 14.2			
	Zero emissions	MOZ-PL-14	Responsible waste management - shipyard												12.4 12.5 12.6					
	Zero emissions	MOZ-PL-15	Prevention of marine pollution														14.1 14.2			
	Efficient consumption	MOZ-PL-16	Reduction of water consumption - rainwater harvesting system						6.4							12.2				
	Efficient consumption	MOZ-PL-17	Reduction of energy consumption - measures							7.3	8.2	9.4				13.2 13.a	14.4			
	Respecting the natural environment	MOZ-PL-18	Documentary sustainability management - on board												12.2 12.6		14.2			
	Zero emissions	MOZ-PL-19	Responsible waste management - sewage treatment plant						6.3						12.2 12.4		14.1 14.2			
	Zero emissions	MOZ-PL-20	Responsible waste management - bilge water separator						6.3						12.4		14.1 14.2			
	Zero emissions	MOZ-PL-21	Responsible waste management - waste containers									9.4		11.6	12.5		14.1			

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	Efficient consumption	MOZ-PL-22	Reduction of energy consumption - fishing nets drums									9.4			12.2	13a					
	Efficient consumption	MOZ-PL-23	Reduced energy consumption - more efficient motors							7.3		9.4			12.2	13a					
	Efficient consumption	MOZ-PL-24	Reduction of energy consumption - cold compressors and frequency inverters							7.3		9.4			12.2	13a					
	Efficient consumption	MOZ-PL-25	Installation of LED lighting systems - on board							7.3		9.4			12.2 12.6	13.2 13.a					
	Efficient consumption	MOZ-PL-26	Reduction of energy consumption - cold tunnels							7.3		9.4			12.2	13a					
	Efficient consumption	MOZ-PL-27	Reduction of water consumption - desalination plant							6.4		9.4			12.2						
	Zero emissions	MOZ-PL-28	Responsible waste management - segregation									8.4	9.2			12.4 12.5					
PEOPLE First	Personal and professional development	MOZ-PE-01	Training - training plan				4.4				8.5		10.3								
	Personal and professional development	MOZ-PE-02	Talent recruitment and development				4.4				8.5		10.2								
	Personal and professional development	MOZ-PE-03	Training - corporate university				4.4				8.5		10.3								
	Personal and professional development	MOZ-PE-04	Training - welding and materials				4.4				8.5		10.3								

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	Personal and professional development	MOZ-PE-05	Identity and corporate culture								8.3									
	Personal and professional development	MOZ-PE-06	Employee support - Vega V	1.4									10.b							
	Personal and professional development	MOZ-PE-07	Employee support - integration and human dignity	1.3		3.4							10.b							
	Personal and professional development	MOZ-PE-08	Employee support - scholarships and income	1.4			4.b						10.b							
	Labour responsibility	MOZ-PE-09	Employee support - internship Programme				4.4				8.5		10.3							
	Ensuring health and safety for our people	MOZ-PE-10	Occupational Health and Safety Programme (OHS) - improvement of working conditions								8.8									
	Ensuring health and safety for our people	MOZ-PE-11	Occupational Health and Safety Programme (OHS) - identification of risks and hazards			3.4														17.17
	Ensuring health and safety for our people	MOZ-PE-12	Healthy life campaign - awareness			3.3														
	Ensuring health and safety for our people	MOZ-PE-13	Medical service - prevention and assistance			3.4 3.d					8.8									
	Labour responsibility	MOZ-PE-14	Diversity and inclusion	1.4				5.5			8.5		10.2 10.3							
	Labour responsibility	MOZ-PE-15	Syndical freedom								8.5 - 8.8		10.2							16.3 16.7

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	Ensuring health and safety for our people	MOZ-PE-16	Occupational Health and Safety Programme (OHS): Training - signaling and traffic lights								8.8									
	Ensuring health and safety for our people	MOZ-PE-17	Occupational Health and Safety Programme (OHS): Training - drum fishing nets								8.8									
	Personal and professional development	MOZ-PE-18	Improving working conditions - staterooms			3.4					8.8									
	Labour responsibility	MOZ-PE-19	Talent Recruitment and Development - research cabin				4.7													17.17
	Personal and professional development	MOZ-PE-20	Improvement of working conditions - air conditioning in work areas			3.4						8.8								
	Personal and professional development	MOZ-PE-21	Improvement of working conditions - air conditioning and habitability			3.4						8.8								
PRODUCT Excellence	Consumer satisfaction	MOZ-PR-01	Continuous process improvement plan				4.4					9.4			12.3					
	Consumer satisfaction	MOZ-PR-02	Continuous improvement plan for factories and freezing systems on board		2.4							9.4			12.3					
	Food safety	MOZ-PR-03	Process and classification of the accompanying fauna fish in boxes with quality and uniformity									9.5			12.2 12.3					
	Consumer satisfaction	MOZ-PR-04	Better (faster) freezing of raw material on board									9.5			12.2 12.3					
	Consumer satisfaction	MOZ-PR-05	Temperature recording to improve raw material quality - temperature control		2.4							9.5			12.2 12.3					

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	Consumer satisfaction	MOZ-PR-06	Better classification of fisheries and improvement of quality of raw material - product transport		2.4							9.5			12.2 12.3						
Growing Together with the COMMUNITIES	Cooperation with civil society	MOZ-CO-01	Promotion of the consumption of seafood - facilitating the sale of fish	1.4	2.1	3.4															
	Cooperation with civil society	MOZ-CO-02	Promotion of the consumption of seafood - plan for 'safe food' from the MOZ Government		2.1	3.4															17.17
	Cooperation with civil society	MOZ-CO-03	Donation of food to institutions	1.3	2.1	3.4							10.2								
	Supporting education and knowledge transfer	MOZ-CO-04	Promotion of seafood consumption - market diversification								8.8										
	Cooperation with civil society	MOZ-CO-05	Infrastructure improvement - facilities renovation									9.4		11.4							
	Promoting employment and entrepreneurship	MOZ-CO-06	Promotion of local employment - netmaking shops	1.4			4.4					8.3									
	Supporting education and knowledge transfer	MOZ-CO-07	Support for education and outreach - maritime workers				4.3 4.4					8.3 8.5									
	Cooperation with civil society	MOZ-CO-08	Housing Programme	1.4										10.5	11.1						
	Cooperation with civil society	MOZ-CO-09	Disaster relief - Cyclone Idai	1.3	2.1									10.2	11.5						17.17
	Cooperation with civil society	MOZ-CO-10	Disaster relief - basic basket	1.3	2.1									10.2	11.5						

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	Cooperation with civil society	MOZ-CO-11	Disaster relief - restoration	1.3									10.2	11.5						17.17