

FISHING – NAMIBIA – NOVANAM

GENERAL PLAN	SPECIFIC PLAN	CODE	ACTION'S TITLE	SDG 1	SDG 2	SDG 3	SDG 4	SDG 5	SDG 6	SDG 7	SDG 8	SDG 9	SDG 10	SDG 11	SDG 12	SDG 13	SDG 14	SDG 15	SDG 16	SDG 17
Our Common PLANET	Respecting the natural environment	NAM-PL-01	ISO 14001 certification		2.4							9.4			12.2 - 12.6		14.2 14.7			
	Respecting the natural environment	NAM-PL-02	Private Standard of Sustainable Fishing of the Nueva Pescanova Group		2.4							9.4			12.2 12.6		14.2 14.7			
	Respecting the natural environment	NAM-PL-03	Seabird bycatch reduction programme (use of tori lines)									9.4			12.2 12.6		14.7			
	Respecting the natural environment	NAM-PL-04	Design of new seabed-friendly trawling nets									9.4			12.2 12.6		14.2 14.7			
	Efficient consumption	NAM-PL-05	Reduction of water consumption - glazing						6.4			9.4			12.2 12.6					
	Efficient consumption	NAM-PL-06	Reduction of water consumption - desalination						6.3 6.4			9.4			12.2 12.4					
	Zero emissions	NAM-PL-07	Circular valorisation organic of fish co-products as fish meal in Lüderitz									9.2 9.4			12.5 12.6					
	Zero emissions	NAM-PL-08	Circular valorisation of organic fish co-products as fish meal in Walvis Bay									9.2 9.4			12.5 12.6					
	Zero emissions	NAM-PL-09	Responsible waste management - management plan									9.4		11.6	12.4 12.5					
	Zero emissions	NAM-PL-10	Improved design of trawl doors									9.4			12.2 12.a	13.2 13.a	14.2 14.7			

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	Zero emissions	NAM-PL-11	Reduction of energy consumption - new vessels									9.4			12.2 12.6	13.a	14.1				
	Respecting the natural environment	NAM-PL-12	Cleaning campaigns - National Clean Up Day											11.3 11.6				15.1			
	Zero emissions	NAM-PL-13	Trawling nets weight reduction									9.4			12.2 12.a	13.2 13.a	14.2 14.7				
	Efficient consumption	NAM-PL-14	Installation of LED lighting systems - on board							7.3		9.4			12.2 12.6	13.2 13.a					
	Respecting the natural environment	NAM-PL-15	New design of fishing net drums								8.8	9.4						14.4			
	Respecting the natural environment	NAM-PL-16	Programme for reducing fish harvest losses												12.2			14.4			
	Efficient consumption	NAM-PL-17	Programme to reduce power consumption of freezer compressors in Walvis Bay and Lüderitz								7.3		9.4			12.2 12.6	13.a				
	Efficient consumption	NAM-PL-18	Optimizing power consumption for freezers in Walvis Bay								7.3		9.4			12.2	13.a				
	Respecting the natural environment	NAM-PL-19	Management of fisheries sustainability documentation													12.6		14.1		16.b	
	Zero emissions	NAM-PL-20	Responsible waste management - segregation and containers													12.4 12.5					
	Efficient consumption	NAM-PL-21	Reduction of water consumption - desalination plant							6.4						12.4 12.5					

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	Zero emissions	NAM-PL-22	Responsible waste management - bilge water separator						6.3						12.4 12.5		14.1				
PEOPLE First	Personal and professional development	NAM-PE-01	Talent Recruitment and Development - ABACO Programme				4.4				8.5		10.2								
	Personal and professional development	NAM-PE-02	Talent recruitment and development - scholarships and training				4.3 4.b	5.5			8.5		10.2								
	Ensuring health and safety for our people	NAM-PE-03	Improving working conditions - new vessels			3.4					8.8										
	Ensuring health and safety for our people	NAM-PE-04	Occupational Health and Safety Programme (OHS)								8.8										
	Personal and professional development	NAM-PE-05	Training - knowledge transfer				4.3	5.5			8.5		10.2 10.3								
	Personal and professional development	NAM-PE-06	Training - literacy and training				4.5	5.5			8.3		10.2								17.17
	Personal and professional development	NAM-PE-07	Training Programme - NIMT, COSDEC, VTC				4.3 4.b	5.5			8.5		10.2								17.17
	Ensuring health and safety for our people	NAM-PE-08	Healthy life campaign - sports activities			3.4						8.3									
	Ensuring health and safety for our people	NAM-PE-09	Healthy life campaign - sponsorship of sports activities			3.4						8.3									
	Personal and professional development	NAM-PE-10	Identity and corporate culture									8.3									

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	Personal and professional development	NAM-PE-11	Celebrating special dates								8.3									
	Personal and professional development	NAM-PE-12	Identity and corporate culture - annual fleet meeting								8.3									
	Ensuring health and safety for our people	NAM-PE-13	Occupational Health and Safety Programme (OHS) - fire fighting								8.8									
	Ensuring health and safety for our people	NAM-PE-14	Occupational Health and Safety Programme (OHS) - medical periodical check ups			3.4 3.d					8.8									
	Ensuring health and safety for our people	NAM-PE-15	Healthy life campaign - awareness			3.3 3.4					8.8									17.16 17.17
	Labour responsibility	NAM-PE-16	Equality plan - professional positions on board				4.3	5.5			8.5		10.2 10.3							
	Labour responsibility	NAM-PE-17	Equality plan - positions of responsibility				4.3	5.5			8.5		10.2 10.3							
	Personal and professional development	NAM-PE-18	Identity and corporate culture - African Corporate Governance Conference																16.6	17.16 17.17
	Labour responsibility	NAM-PE-19	Quality in recruitment	1.4							8.7 8.8		10.3						16.b	
	Ensuring health and safety for our people	NAM-PE-20	Medical service			3.3 3.4					8.8									
	Labour responsibility	NAM-PE-21	Improvement of working conditions - air conditioning and accommodation on board new ships			3.3 3.4					8.8									

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	Personal and professional development	NAM-PE-22	Talent Recruitment and Development - Mentoring Programme				4.4				8.5		10.2							
PRODUCT Excellence	Consumer satisfaction	NAM-PR-01	Use of on-board produced liquid ice instead of solid ice		2.4				6.4			9.4			12.2					
	Consumer satisfaction	NAM-PR-02	Sensors in fishing nets codends		2.4										12.2		14.4			
	Health and nutrition	NAM-PR-03	Optimize fillet production from petit HG		2.4							9.4			12.2					
	Health and nutrition	NAM-PR-04	Produce pieces of hake instead of fish block		2.4							9.4			12.2					
	Food safety	NAM-PR-05	Maximize the production of premium cuts		2.4							9.4			12.2					
	Consumer satisfaction	NAM-PR-06	Optimize yield of final product from landed fish		2.4							9.4			12.3					
	Consumer satisfaction	NAM-PR-07	Reduce overweight of final products									9.4			12.2					
	Health and nutrition	NAM-PR-08	Maximize containerized cargo									9.4								
Growing Together with the COMMUNITIES	Promoting employment and entrepreneurship	NAM-CO-01	Contribution to local development - Lüderitz socio-economic development	1.4			4.4				8.2		10.2	11.1			14.b			17.16 17.17
	Promoting employment and entrepreneurship	NAM-CO-04	Promotion of local employment - netmaking shop		2.1	3.4											14.a			

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	Cooperation with civil society	NAM-CO-03	Food donation - children and retirement homes	1.3	2.1	3.4							10.2							
	Cooperation with civil society	NAM-CO-04	Food Donation - Navy Veterans	1.3	2.1	3.4							10.2							17.17
	Supporting education and knowledge transfer	NAM-CO-05	Promotion of the consumption of seafood - crayfish festival		2.1	3.4														
	Supporting education and knowledge transfer	NAM-CO-06	Promotion of seafood consumption - Kavango trade fair		2.1	3.4														17.16 17.17
	Supporting education and knowledge transfer	NAM-CO-07	Promotion of seafood consumption - CONFEX		2.1	3.4														17.16 17.17
	Supporting education and knowledge transfer	NAM-CO-08	Promotion of seafood consumption - sporting events			3.4														
	Supporting education and knowledge transfer	NAM-CO-09	Promotion of seafood consumption - restaurant and fish shop		2.1	3.4														
	Supporting education and knowledge transfer	NAM-CO-10	Supporting education and cultural outreach - publication of book on Lüderitz socio-economic development											11.4						
	Supporting education and knowledge transfer	NAM-CO-11	Promotion of seafood consumption - a clinical study on the benefits of consuming hake		2.4	3.4						9.5								17.16 17.17
	Cooperation with civil society	NAM-CO-12	Contribution to environmental protection - palm trees plantation											11.7						
	Supporting education and knowledge transfer	NAM-CO-13	Student visits to the facilities				4.4 4.7													17.17

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	Supporting education and knowledge transfer	NAM-CO-14	Promotion of seafood consumption - Ongwediva fair		2.1	3.4														17.16 17.17
	Cooperation with civil society	NAM-CO-15	Housing programme	1.4									10.2	11.1						
	Cooperation with civil society	NAM-CO-16	Other donations - institutions				4.4					9.1	10.2	11.1						