

**ACUACULTURE - NICARAGUA - CAMANICA**

GENERAL PLAN	SPECIFIC PLAN	CODE	ACTION'S TITLE	SDG 1	SDG 2	SDG 3	SDG 4	SDG 5	SDG 6	SDG 7	SDG 8	SDG 9	SDG 10	SDG 11	SDG 12	SDG 13	SDG 14	SDG 15	SDG 16	SDG 17	
Our Common PLANET	Respecting the natural environment	NIC-PL-01	GLOBALG.A.P. Certification		2.4							9.4			12.2 12.6		14.2 14.7				
	Respecting the natural environment	NIC-PL-02	BAP certification		2.4							9.4			12.2 12.6		14.2 14.7				
	Respecting the natural environment	NIC-PL-03	ASC certification		2.4							9.4			12.2 12.6		14.2 14.7				
	Respecting the natural environment	NIC-PL-04	Mangrove reforestation Programme							6.6							13.1	14.2	15.1		17.17
	Respecting the natural environment	NIC-PL-05	Iguana repopulation Programme - awareness																15.1 15.5		17.17
	Respecting the natural environment	NIC-PL-06	Iguana repopulation Programme																15.1 15.5		17.17
	Respecting the natural environment	NIC-PL-07	Plant Nursery Programme							6.6					11.4		13.1		15.1		17.17
	Zero emissions	NIC-PL-08	Responsible waste management - non-hazardous waste									8.4	9.2			12.4 12.5					
	Zero emissions	NIC-PL-09	Responsible waste management - organic by-products									8.2			11.6	12.4 12.5	13.2				17.17
	Zero emissions	NIC-PL-10	Responsible waste management - hazardous waste			3.9						8.4	9.2			12.4 12.5					

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	Zero emissions	NIC-PL-11	Feasibility study of renewable energy use							7.2		9.4			12.2	13.2					
	Efficient consumption	NIC-PL-13	Reduction of energy consumption - awareness							7.3		9.4			12.2	13.2					
	Efficient consumption	NIC-PL-14	Installation of LED lighting systems							7.3		9.4			12.2 12.6	13.a					
	Efficient consumption	NIC-PL-15	Reduction of water consumption - supply system							6.4		9.4			12.2		14.1				
	Efficient consumption	NIC-PL-16	Reduction of energy consumption							6.4		9.4			12.2		14.1				
	Zero emissions	NIC-PL-17	Renewable energy use - water heating in larviculture								7.2		9.4			12.2	13.2				
	Efficient consumption	NIC-PL-18	Use of renewable energy - PP geomembrane system								7.2		9.4			12.2	13.2				
PEOPLE First	Personal and professional development	NIC-PE-01	Talent Recruitment and Development - ÁBACO Programme				4.4				8.5		10.2								
	Personal and professional development	NIC-PE-02	Training - INATEC agreement				4.4				8.5						14.2			17.9	
	Personal and professional development	NIC-PE-03	Training - educational repository				4.4														
	Personal and professional development	NIC-PE-04	Training - HACCP				4.4				8.2									17.16	

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	Personal and professional development	NIC-PE-05	Training - Unique Declaration Central America				4.4				8.5									17.17
	Ensuring health and safety for our people	NIC-PE-06	Occupational Health and Safety Programme (OHS) - Occupational Safety and Hygiene license				4.4				8.8									17.17
	Ensuring health and safety for our people	NIC-PE-07	Occupational Health and Safety Programme (OHS) - occupational hygiene and safety				4.4				8.8									17.17
	Ensuring health and safety for our people	NIC-PE-08	Training - occupational hygiene and safety				4.4				8.8									17.17
	Personal and professional development	NIC-PE-09	Training - Personal First Income Induction				4.4				8.3 8.5									
	Ensuring health and safety for our people	NIC-PE-10	Occupational Health and Safety Programme (OHS) - work center mural			3.4					8.8									
	Personal and professional development	NIC-PE-11	Employee support - scholarship and study funding Programme				4.4 4.b				8.2									17.17
	Personal and professional development	NIC-PE-12	Employee support - family death			3.4														
	Personal and professional development	NIC-PE-13	Celebration special dates - congratulations notices			3.4														
	Ensuring health and safety for our people	NIC-PE-14	Healthy life campaign - sports activities			3.4							10.2							
	Ensuring health and safety for our people	NIC-PE-15	Occupational Health and Safety Programme (OHS) - plan								8.8									

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	Ensuring health and safety for our people	NIC-PE-16	Medical service - medical post			3.4					8.8									
	Ensuring health and safety for our people	NIC-PE-17	Medical service - periodic examinations								8.8									
	Ensuring health and safety for our people	NIC-PE-18	Occupational Health and Safety Programme (OHS) - fumigation brigade			3.3					8.8									17.17
	Ensuring health and safety for our people	NIC-PE-19	Healthy life campaign			3.4 3.7		5.6			8.8									17.17
	Ensuring health and safety for our people	NIC-PE-20	Medical service - vaccination			3.4 3.8					8.8									17.17
	Ensuring health and safety for our people	NIC-PE-21	Medical service - ophthalmology			3.4														17.17
	Labour responsibility	NIC-PE-22	Equality plan - internal promotion				4.3	5.5			8.5		10.2 10.3							
	Labour responsibility	NIC-PE-23	Training - different capacities								8.5		10.2							
	Labour responsibility	NIC-PE-24	Medical service - pregnancy			3.1 3.2		5.1			8.5									
	Ensuring health and safety for our people	NIC-PE-25	Employee support - legal guidance	1.4							8.8 8.10		10.4							16.10
	Labour responsibility	NIC-PE-26	Syndical freedom								8.8		10.2							16.3 16.7

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	Labour responsibility	NIC-PE-27	Quality in contracting - legal contracts	1.4							8.8		10.3						16.b	
	Personal and professional development	NIC-PE-28	Employee support - school credit	1.4							8.8		10.3						16.7	17.17
	Personal and professional development	NIC-PE-29	Employee support - financial support for family emergencies	1.4							8.8		10.3						16.7	
	Personal and professional development	NIC-PE-30	Identity and corporate culture								8.3								16.5	
	Labour responsibility	NIC-PE-31	Labor certification								8.3									17.14
	Personal and professional development	NIC-PE-32	Improve working conditions - habitability			3.4								10.2	11.1					
	Labour responsibility	NIC-PE-33	Work-family balance								8.8									
	Personal and professional development	NIC-PE-34	Training - e-learning platform				4.4							10.2						
	Personal and professional development	NIC-PE-35	Talent recruitment and development - vacancies and selection				4.4							10.2						
	Personal and professional development	NIC-PE-36	Talent recruitment and development - loyalty								8.5			10.2						
	Personal and professional development	NIC-PE-37	Training - training plan				4.4				8.5 8.8			10.2						

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PRODUCT Excellence	Consumer satisfaction	NIC-PR-01	Scheduling and effective logistics of harvest in coordination with Process Plant		2.4							9.4			12.2 12.6					
	Consumer satisfaction	NIC-PR-02	Fenix Project: better product quality and reduction of packaging waste									9.4			12.2 12.6					
	Consumer satisfaction	NIC-PR-03	Live Shrimp Harvest Project: Product freshness and market differentiation		2.4								9.4		12.2					
	Consumer satisfaction	NIC-PR-04	IFS Food Quality and Safety Certification									9.4								
	Consumer satisfaction	NIC-PR-05	GLOBALG.A.P. Certification		2.4								9.4		12.2 12.6		14.2 14.7			
	Consumer satisfaction	NIC-PR-06	BIO / Organic Certification - organic production		2.4								9.4		12.2 12.6		14.2 14.7			
	Food safety	NIC-PR-07	ASC / MSC CoC certification		2.4								9.4		12.2 12.6		14.2 14.7			
Growing Together with the COMMUNITIES	Supporting education and knowledge transfer	NIC-CO-01	Support for education and outreach				4.3				8.4		10.2					15.1		17.16 17.17
	Cooperation with civil society	NIC-CO-02	Contribution to environmental protection - PEAC project				4.7							11.4						17.17
	Cooperation with civil society	NIC-CO-03	Contribution to environmental protection - environmental awareness											11.4						
	Promoting employment and entrepreneurship	NIC-CO-04	Supporting the local economy - technical qualification of women	1.4				5.5			8.5		10.2							

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	Cooperation with civil society	NIC-CO-05	Housing Programme	1.4									10.2	11.1						
	Cooperation with civil society	NIC-CO-06	Social and cultural support - children's week	1.4									10.2							
	Cooperation with civil society	NIC-CO-07	Contribution to environmental protection - environmental issues and schools				4.7											15.1		17.17
	Cooperation with civil society	NIC-CO-08	Contribution to environmental protection - cleaning shakes															15.1		17.17
	Cooperation with civil society	NIC-CO-09	Other donations - awareness of the importance of aid	1.3			4.7						10.2							17.17
	Cooperation with civil society	NIC-CO-10	Other donations - Red Cross			3.4														17.17
	Cooperation with civil society	NIC-CO-11	Infrastructure improvement - tile installation in school	1.2			4.2							11.1						17.17
	Cooperation with civil society	NIC-CO-12	Infrastructure improvement - installation of school toilets	1.2			4.2							11.1						17.17