

INDUSTRY - PERU - NOVAPERU

GENERAL PLAN	SPECIFIC PLAN	CODE	ACTION'S TITLE	SDG 1	SDG 2	SDG 3	SDG 4	SDG 5	SDG 6	SDG 7	SDG 8	SDG 9	SDG 10	SDG 11	SDG 12	SDG 13	SDG 14	SDG 15	SDG 16	SDG 17	
Our Common PLANET	Efficient consumption	PER-PL-01	Installation of LED lighting systems							7.3		9.4			12.2 12.6	13.2 13.a					
	Zero emissions	PER-PL-02	Promotion of the local economy									9.4									17.11
	Respecting the natural environment	PER-PL-03	ISO 14001 certification						6.3	7.3	8.4	9.4			12.2 12.4 12.5						
	Zero emissions	PER-PL-04	Change of refrigerant gas used in freezer cabinets									9.4				13.3					
	Respecting the natural environment	PER-PL-05	Participation in the FIP of mahi-mahi of Peru								8.4				12.2		14.4				17.17
	Respecting the natural environment	PER-PL-06	Participation in FIP of giant flying squid of Peru								8.4				12.2		14.4				17.17
	Zero emissions	PER-PL-07	Responsible Waste Management										9.4		12.4 12.5 12.6						
	Efficient consumption	PER-PL-08	Reduction of water consumption							6.4		8.4			12.2						
	Efficient consumption	PER-PL-09	Reduction of energy consumption								7.3		9.4		12.2						
	Efficient consumption	PER-PL-10	Reduce paper use								7.3		9.4		12.2						

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	Zero emissions	PER-PL-11	Responsible Waste Management			3.9					8.4	9.2			12.4 12.5						
PEOPLE First	Personal and professional development	PER-PE-01	Employee support - continuity or completion of academic studies	1.4			4.4				8.3		10.3								
	Personal and professional development	PER-PE-02	Training - development workshops				4.3				8.3		10.3								
	Personal and professional development	PER-PE-03	Training - training plan				4.3				8.3		10.3								
	Personal and professional development	PER-PE-04	Talent Recruitment and Development - ÁBACO Programme				4.4				8.5		10.2								
	Personal and professional development	PER-PE-05	Employee support - loans	1.4									10.2								
	Ensuring health and safety for our people	PER-PE-06	Occupational Health and Safety Programme (OHS) - plan									8.8									
	Personal and professional development	PER-PE-06	Occupational Health and Safety Programme (OHS): Training - workshops and courses				4.4					8.8									
	Ensuring health and safety for our people	PER-PE-07	Occupational Health and Safety Programme (OHS): Training - evacuation plan			3.4	4.4					8.8									
	Ensuring health and safety for our people	PER-PE-08	Medical service - periodical health check-ups			3.4						8.8									
	Labour responsibility	PER-PE-09	Equality plan - diversity management						5.5			8.5		10.2							

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	Labour responsibility	PER-PE-10	SMETA / B-CORP labour certification								8.3 8.8									
	Labour responsibility	PER-PE-11	Agreements with third parties - school supplies	1.2			4.4													17.17
	Labour responsibility	PER-PE-12	Agreements with third parties - medicines	1.2		3.4														
	Ensuring health and safety for our people	PER-PE-13	Healthy life campaign - healthy diet	1.2	2.1	3.4														
	Personal and professional development	PER-PE-14	Healthy life campaign - sports activities			3.4		5.1						10.2						
	Personal and professional development	PER-PE-15	Improving the work environment - harassment					5.2						10.2						
	Labour responsibility	PER-PE-16	Quality in contracting - legal contracts	1.4								8.7 8.8		10.3						16.b
	Labour responsibility	PER-PE-17	Quality in contracting - insurance									8.7 8.8		10.3						
	Personal and professional development	PER-PE-18	Training - training plan				4.4					8.5 8.8		10.2						
PRODUCT Excellence	Consumer satisfaction	PER-PR-01	BRC certification		2.4							9.4			12.2 12.6		14.2 14.7			
	Health and nutrition	PER-PR-02	Installation of two autonomous cabinets to improve product quality									9.4			12.2					

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	Health and nutrition	PER-PR-03	Maximize the production of mahi-mahi cuts with the purchase of an automatic portioner									9.4			12.2						
	Food safety	PER-PR-04	FSMA Module Certification												12.2						
	Consumer satisfaction	PER-PR-05	Reduce Nonconforming Product									9.4			12.2						
Growing Together with the COMMUNITIES	Promoting employment and entrepreneurship	PE-CO-01	Promotion of local employment - local fishermen	1.3									10.2							17.17	
	Cooperation with civil society	PE-CO-02	Support in a crisis situation to the fishing community of Culebras	1.3										11.5						17.17	
	Cooperation with civil society	PE-CO-03	Other donations - uniforms	1.3									10.2							17.17	
	Supporting education and knowledge transfer	PE-CO-04	Support for education and outreach - regulations and food safety	1.4			4.5						10.2								
	Cooperation with civil society	PE-CO-05	Food donation	1.3	2.1								10.2								17.17
	Cooperation with civil society	PE-CO-06	Contribution to environmental protection - cleaning the environment																15.1		