

**COMMERCIAL & CORPORATE – SPAIN – NUEVAPESCANOVA**

GENERAL PLAN	SPECIFIC PLAN	CODE	ACTION'S TITLE	SDG 1	SDG 2	SDG 3	SDG 4	SDG 5	SDG 6	SDG 7	SDG 8	SDG 9	SDG 10	SDG 11	SDG 12	SDG 13	SDG 14	SDG 15	SDG 16	SDG 17
Our Common PLANET	Efficient consumption	COM-PL-01	Installation of LED lighting systems							7.3		9.4			12.2 12.6	13.2 13.a				
	Efficient consumption	COM-PL-02	Disposal of single-use plastic											11.6	12.4 12.5					
	Efficient consumption	COM-PL-03	Disposal of single-use plastic - awareness											11.6	12.4 12.5					
PEOPLE First	Personal and professional development	COM-PE-01	Talent Recruitment and Development - Mentoring Programme				4.4				8.5		10.2							
	Ensuring health and safety for our people	COM-PE-02	Healthy life campaign - Fifty-fifty Programme			3.5	4.6													
	Ensuring health and safety for our people	COM-PE-03	Agreements with third parties - medical clinics			3.4														17.17
	Ensuring health and safety for our people	COM-PE-04	Medical service - periodical health check-ups			3.4					8.8									
	Ensuring health and safety for our people	COM-PE-05	Occupational Health and Safety Programme (OHS) - defibrillators			3.4					8.8									
	Ensuring health and safety for our people	COM-PE-06	Occupational Health and Safety Programme (OHS) - external prevention service								8.8									
	Ensuring health and safety for our people	COM-PE-07	Medical service - vaccination			3.5	4.6													

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Growing Together with the COMMUNITIES	Cooperation with civil society	COM-CO-01	Internship Programmes / scholarships				4.4 4.b				8.6									17.16 17.17	
Our Common PLANET	Zero emissions	COR-PL-01	Zero Litter Project											11.6	12.4 12.5						
	Zero emissions	COR-PL-02	No Plastic Stirrers & No Sugar Project			3.5								11.6	12.4 12.5						
	Zero emissions	COR-PL-03	Responsible Waste Management - segregation											11.6	12.4 12.5	13.3					
	Efficient consumption	COR-PL-04	Disposal of single-use plastic - corporate centre											11.6	12.4 12.5						
	Efficient consumption	COR-PL-05	Disposal of single-use plastic - marketing gifts											11.6	12.4 12.5						
	Respecting the natural environment	COR-PL-06	Awareness actions in projects to improve the 'Pescanova Blue' - 'Lalandii 1' field													12.6	13.3	14.1			
	Respecting the natural environment	COR-PL-07	Awareness-raising actions in improvement projects in the area 'Pescanova Blue' - 'Ponta Matirre'													12.6	13.3	14.1			
	Respecting the natural environment	COR-PL-08	Awareness-raising actions - Improvement of Environmental Performance														13.3				
	Respecting the natural environment	COR-PL-09	Cleaning campaigns - LIBERA Ecoembes / SEOBirdlife Project												11.3 11.6				15.1		17.17
PEOPLE First	Personal and professional development	COR-PE-01	Food service - dining room		2.1						8.3		10.2								

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	Ensuring health and safety for our people	COR-PE-02	Medical service - vaccination			3.8					8.8									17.17
	Ensuring health and safety for our people	COR-PE-03	Healthy life campaign - sugar intake			3.5									12.5					
	Ensuring health and safety for our people	COR-PE-04	Healthy life campaign - vending machines		2.1	3.5														
	Labour responsibility	COR-PE-05	Identity and corporate culture - Anticorruption Code																16.6	
	Labour responsibility	COR-PE-06	Improvements in working conditions - workspaces								8.8									
	Personal and professional development	COR-PE-07	Employee support - Pescaflex								8.5									
	Personal and professional development	COR-PE-07	Training - Campus Nueva Pescanova				4.4				8.5		10.2							
	Personal and professional development	COR-PE-08	Talent Recruitment and Development - Mentoring Programme				4.4				8.5		10.2							
	Personal and professional development	COR-PE-09	Talent Recruitment and Development - promoting the Group's image								8.5									17.17
	Ensuring health and safety for our people	COR-PE-10	Healthy life campaign - Fifty-fifty Programme			3.5	4.6													
	Ensuring health and safety for our people	COR-PE-11	Agreements with third parties - medical clinics			3.4														17.17

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	Ensuring health and safety for our people	COR-PE-12	Medical service - periodical health check-ups			3.4					8.8										
	Ensuring health and safety for our people	COR-PE-13	Occupational Health and Safety Programme (OHS) - defibrillators			3.4					8.8										
Growing Together with the COMMUNITIES	Cooperation with civil society	COR-CO-01	Monetary donation - UNICEF solidarity gifts	1.4			4.7						10.2							17.17	
	Cooperation with civil society	COR-CO-02	Monetary donation - solidarity breakfast	1.4			4.7						10.2							17.17	
	Cooperation with civil society	COR-CO-03	Participation in food collection	1.3	2.1																17.17
	Cooperation with civil society	COR-CO-04	Support for education and outreach - AECOC sustainability committee				4.7								11.4						17.17
	Cooperation with civil society	COR-CO-05	Support for education and outreach - Global Goals Jam																		17.17
	Cooperation with civil society	COM-CO-06	Internship Programmes / scholarships				4.4 4.b					8.6									17.16 17.17