



2020 Report on RESPONSIBLE ACTION of the Nueva Pescanova Group

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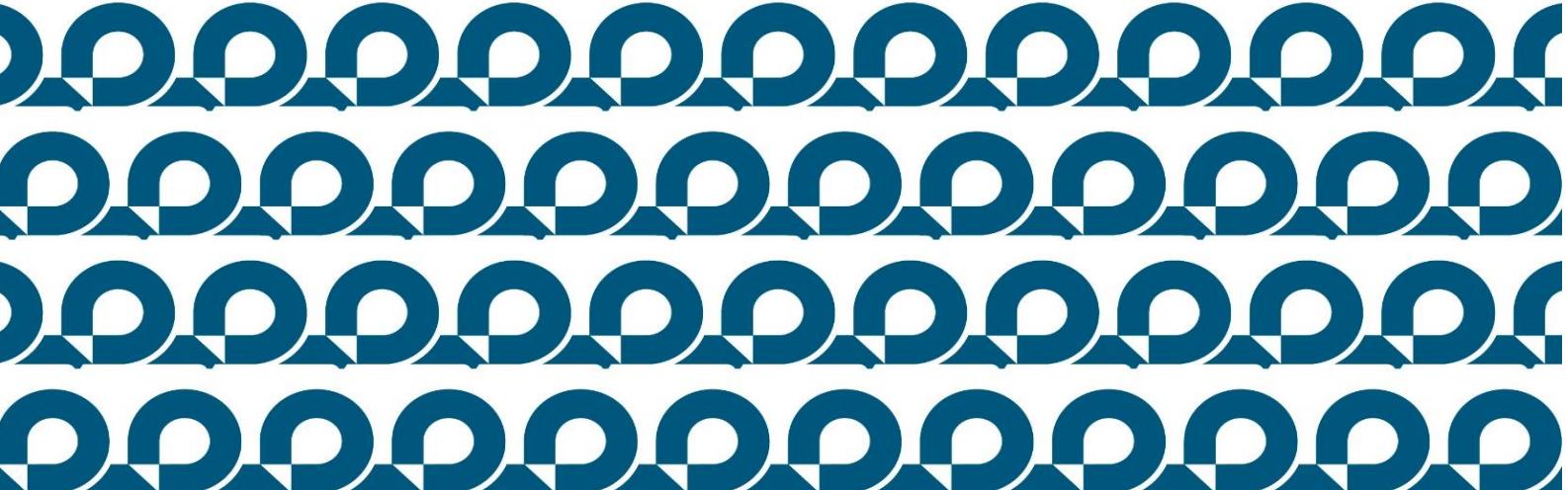


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Executive summary

We, at the Nueva Pescanova Group, a group of companies engaged in fishing, aquaculture processing and commercialization of seafood products, are committed to our operations being carried out responsibly throughout the value chain.

The way we understand responsibility is built on our CSR Master Plan and its four pillars. Thus, **in 2020**, the **Responsible Action Program (RAP)** has identified a total of **954 responsible actions** in **18 countries** and **26 workplaces** of the Group, which involved **100% of the employees**; we have been able to measure the impact of **654 (68%)** of them.

All business divisions that make up the value chain contribute to the responsible action of the Group. Thus, of the 954 responsible actions identified, **228 of them are related to the fishing division; 261 to the aquaculture division; 273 to the industrial activity; and 192 to the commercial division**, which confirms our across-the-board commitment to responsible action.

Based on the results of the 2020 materiality assessment, and the 18 priority issues, we have created **12 action platforms** (5 environmental; 5 social; 1 COVID-19 related; and the other one that relates to food quality and safety) to which we have allocated the 654 responsible actions whose impact has been measured.

Below are the most outstanding impacts measured in 2020:

Environmental platforms:

SUSTAINABILITY:

Responsible action is evidenced through the certification of 12 workplaces, as compliant with the strictest standards on Sustainable Sourcing and Responsible Operations. These 12 workplaces represent 75% of the 16 centers analyzed in the fishing, aquaculture, and processing divisions.

ENERGY:

Through responsible action we have avoided the use of energy equivalent to 3,376,448 kWh owing to a better energy efficiency and we have used 30,741,337 kWh from green sources. This, together with the change of fuels and refrigerants for others that reduce the greenhouse effect, has meant that the Group has avoided the emission to the atmosphere of **20,461 t of CO₂-eq**, which is equivalent to the CO₂ sequestered by **71,613 trees**.

WATER:

Through responsible action we have avoided the use of 160,290 m³ of water and allowed the use of 81,429 m³ from alternative sources of water. Total volume of **241,719 m³** equals the water in **64 Olympic swimming pools**.

MATERIALS:

We emphasize that our responsible action has allowed the recovery of **9,118 t** of sub-products (equivalent to, approximately, the weight of the Eiffel Tower).

Social Platform:

PREVENTION OF OCCUPATIONAL HAZARDS:

Responsible action in this platform has impacted on a total of 60,826 **people**, of which 31,889 were actions related to the prevention of accidents and diseases and 28,939 to health and welfare programs.

TRAINING AND TALENT:

Training programs have impacted on 7,493 people and talent recruitment and development has impacted on 1,213 people.

SOCIAL ACTION AND HUMANITARIAN AID:

- The rate of job creation in the communities where the Group is present has reached **34%** in Lüderitz (Namibia) and **11%** in Puerto Deseado (Argentina).
- Donations valued at €401,574, 85% of which were food donations, the most outstanding being 90,351 Kg donated by PESCANOVA ESPAÑA S.L.U. which are equivalent to 903,510 servings (approximately, 3 times Vigo's population).

COVID-19 Platform:

Responsible action is translated into the anti-covid protocol implemented in 100% of the workplaces with an investment of five million euros (€5,000,000)

The RAP has allowed to know how the Group's responsible action contributes to the 17 Sustainable Development Goals of the UN 2030 Agenda. The most outstanding is our contribution to: SDG 8 Decent Work and Economic Growth; SDG 10 Reduced Inequalities; and SDG 12 Responsible Consumption and Production, through 324, 241 and 186 responsible actions respectively, whose impact has been measured.



1. The Nueva Pescanova Group and its CSR Policy

The Nueva Pescanova Group is a Spanish multinational group of companies engaged in fishing, aquaculture, processing, and commercialization of seafood products, that was born to revolutionize the fishing industry and take the freshness of the sea to consumers' tables. With more than 10,000 employees based in three continents, we are present throughout the whole value chain, from source to markets.

The responsible and sustainable development of our activities in the biological, environmental, technological economical, commercial, and social fields is a non-renounceable and essential aspect of the business culture of the Nueva Pescanova Group, and this is so because those activities are determined by the harvesting and/or consumption of natural resources.

Our commitment with sustainable development is written in our DNA, based on the sustainability *of natural resources and our partner communities, whose trust we build and maintain by acting ethically and creating value.*

In this context we consider Corporate Social Responsibility (CSR) as an essential element of the business strategy of the Nueva Pescanova Group. The guiding principles, or pillars, that make up the CSR Plan of the Group are respect for the PLANET, the personal and professional development of the PEOPLE who make up the Group, our commitment to the markets through our PRODUCTS and the contribution to improving the quality of life of the COMMUNITIES in which we are present. At the same time, the plan ensures the comprehensive observance of the principles of business ethics, institutional integrity, and compliance with applicable regulations in the countries where we operate.



PLANET

Sustainable management of natural resources and respect for ecosystems and the environment, in order to ensure their availability and quality for future generations, guarantee the operational success and future of our Group.



PEOPLE

Respect for diversity, safety, professional growth and pride in feeling part of the Group are the basis for our success and for maintaining relationships of trust with suppliers, clients, consumers and communities.



PRODUCT

We facilitate Access to markets for nutritious, healthy, tasty and innovative seafood, prepared in a responsible way.



COMMUNITIES

Aware of the value of seafood, we strive to develop more prosperous communities by generating wealth, job opportunities and training wherever we are present.

In the Nueva Pescanova Group, we endorse the Sustainable Development Goals (SDGs) of 2030 Agenda of the United Nations (UN), of which we are part, as participants, through the Spanish Network of the UN Global Compact.

We have aligned our CSR strategy with the priorities voiced by our stakeholders in the preparation of the materiality assessment.

Thus, based on the pillars in our CSR master plan, in 2018, we prepared the first materiality assessment which, after identifying relevant aspects and their priority, allowed us to know the material aspects that serve as our guidelines to set the action plans of the Group.

To intensify the dialogue with stakeholders, in the last quarter of 2020, we prepared a new materiality assessment, incorporating to our analysis a significant number of issues that are essential for our stakeholders and with an impact on our fishing, aquaculture, processing and commercial activities.

Thus, from the 17 issues analyzed in 2018, we moved to 46 issues in the 2020 edition. We also increased the number of people taking part in the survey by incorporating internal representatives (employees) and external stakeholders from all the countries or geographical areas where the Group is present.

We consider that the 46 aspects analyzed in our 2020 materiality assessment are essential. From their prioritization, the material aspects that stand out are: 18 for their relative relevance in terms of safety and health of our employees and guaranteed food safety and quality of our products; 7 environmental aspects focused on the sustainability of our operations, the rational use of natural resources and energy, and the reduction of emissions and discharges; 5 related to good governance centered on governance and the Group's commitments, and 4 other aspects related to labor responsibility, traceability and transparency.

The 2021 Materiality Assessment report is available at:

<http://www.nuevapescanova.com/en/engagement/corporate-social-responsibility/analisis-de-materialidad/>

2. Responsible Action Program (RAP)

Based on the CSR Master Plan, its 4 pillars and the CSR and Sustainability Corporate Policies, we have developed a Responsible Action Program (RAP), whose main objective is to identify, measure and steer the Group's responsible performance, as well as to know its contribution to sustainable development.

The RAP documents the work of the Group's companies in generating shared value with their stakeholders. Through responsible action, in the Nueva Pescanova Group we contribute to the social, economic, and environmental sustainability of our environment in the countries and communities where we are present.

2.1 Components of the Responsible Action Program

The RAP rests on the pillars of the Group's CSR – Planet, People, Product and Communities, and consists of four tiers:

- **PILLAR tier:**

It is the top level on which the CSR Policy and the RAP itself are designed. Each of the 4 pillars of the Nueva Pescanova Group's CSR is linked to a **GENERAL PLAN**.

- **MATERIALITY ASPECT tier:**

From the 4 CSR pillars and each of the General Plans, we have identified 12 materiality aspects (3 for each general plan) linked to **SPECIFIC PLANS**.

- **PROJECT tier:**

Is the set of actions designed in the framework of each of the specific plans linked to a materiality aspect? Each project is related to a specific theme and scope, and each specific plan can relate to more than one project.

Theme: Defines the specific action topic on which each project is based, these are specific and answer to the materiality aspect to which they are linked.

Scope: Defines the scope of action of each theme and provides a greater detail in the definition of foreseen actions, nailing down the design of the project. Projects may have more than one scope if necessary.

- **ACTION tier:**

Is the variation of the projects in each of the companies, industrial centers, or workplaces for the different activities of the Group. Each project may be linked to several actions, segregating these by country/company, industrial or workplace.

The Responsible Action Program is arranged with a tree structure, where each general plan is the “trunk” and the specific plans represent the main branches, whilst their projects (theme and scope) and actions are the “secondary branches” and leaves respectively (figure 3).

This structure is transferred to the tool of the CSR Responsible Action Program that consists of an Excel file that allows the CSR ambassadors to inventory, document and measure all the responsible actions being performed in the business division and company he/she represents.

This tool allows us to verify the progress of each action in qualitative and quantitative terms.

2.2 2020 Responsible Action Program

2.2.1 Scope

After the first identification and measurement of 226 responsible actions in four countries in 2018, the 2019 RAP continued with the identification and measurement of 668 responsible actions carried out by Group companies in 8 countries.

In the 2020 edition, the RAP extends further to reach 100% of the business divisions and Nueva Pescanova Group companies. In this report, we include the responsible actions in all the activities and Group companies carried out in 2020.

In the geographical side we analyzed the responsible actions of the Group companies in 18 countries: Angola, Argentina, Brazil, Ecuador, Spain, United States of America, France, Guatemala, Greece, Ireland, Italy, Mozambique, Namibia, Nicaragua, Peru, Portugal, South Africa, and Uruguay (Figure 1).

Of the activities of the Group in these countries, we differentiate primary or harvesting activities (fishing and aquaculture) in Africa and Latin American countries, and secondary or industrial activities with a higher presence in Spain, and commercial activities in European countries and the United States of America (Figure 2).

These 19 companies and their 26 workplaces have employed 10,277 people, that represent 100% of total headcount of the Group, in 2020.

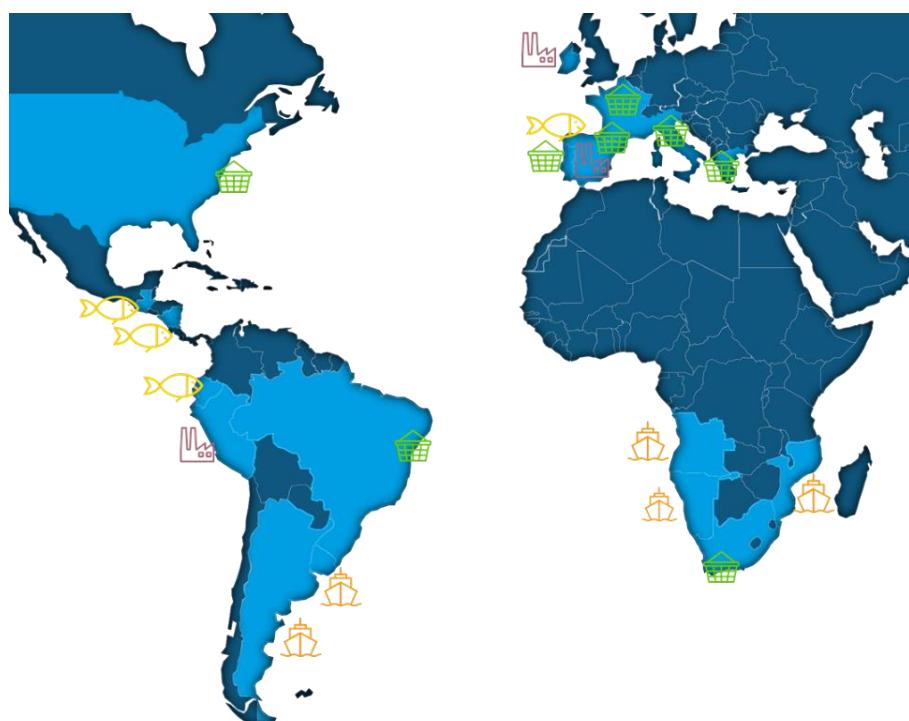


Figure 1. Geographical scope RAP 2020.



Figure 2. Geographical scope (Europe) RAP 2020.



FISHING



FARMING



PROCESSING



MARKETING

2.2.2 Methodology

In 2020, for the deployment of the RAP and gathering of information, identification of actions and their assignment to projects, specific plans and general plans, we took as a basis the document Responsible Action Program of the Nueva Pescanova Group version 2, which establishes the components, scope, control and monitoring of the program, as established by the RAP Dashboard tool that allows the introduction of the relevant data of each action and its classification, while establishing quantitative indicators capable of measuring the impact of each of the inventoried actions.

The 4 general plans into which each action is classified are: 'Our Common Planet' linked to the PLANET CSR pillar, 'People First' linked to PEOPLE, 'Product Excellence' linked to PRODUCT and 'Growing together with the Communities' linked to COMMUNITIES. From each of these 4 general plans stem 3 specific plans, that makes a total of 12 plans.

The CSR ambassadors in the different companies identified the responsible actions carried out at their companies in 2020. Afterwards the Corporate Office of CSR of the Group assigned such responsible actions to general and specific planes, themes, the activity, and the country. All actions have their description and objective as well as indicators to measure their impact in the social, environmental, or economic field.

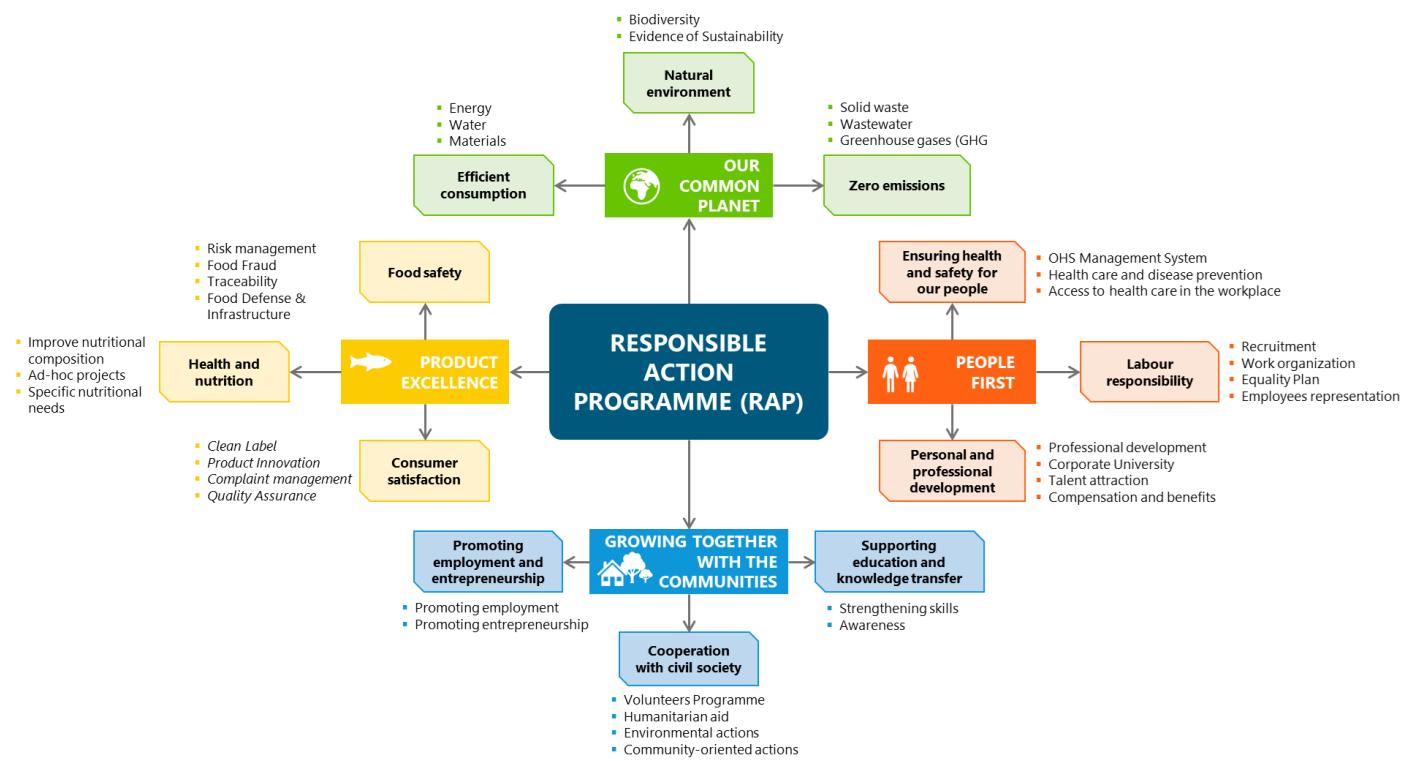


Figure 3. diagram showing the structure of the 2020 RAP identifying the 4 General Plans, the 12 Specific Plans and the 38 themes linked to each of them.

3. RAP 2020 RESULTS

3.1 Number of Responsible Actions.

The Responsible Action Program, RAP 2020, has identified a total of 954 responsible actions in 18 countries and 26 workplaces of the Group.

3.1.1 By general plan and specific plan

These 954 responsible actions are classified as follows: 251 responsible actions assigned to the general plan 'Our Common Planet'; 487 to the general plan 'People First'; 99 to the general plan 'Product Excellence'; and 117 to the general plan 'Growing together with the Communities'.

In turn, the 954 responsible actions are assigned to 12 specific plans, and each responsible action can have an impact in one or more of the same (Figure 4).



Figure 4. Number of responsible actions in each of the general and specific plans in the RAP 2020.

3.1.2 By type of activity and country

The Nueva Pescanova Group has put together a vertical value chain in the seafood sector. The activities go from fishing and aquaculture to the commercialization of finished products.

The RAP, whose nature es transversal, includes in this 2020 edition, the responsible action by documenting actions in all the Group's activities: fishing, aquaculture, processing, and commercialization. Thus, of the 954 identified actions, by type of activity, the RAP 2020 includes **228 actions in the Fishing division; 261 in the Aquaculture division; 273 in the Processing division and 192 in the Commercial division**, which in turn are broken-down by company and workplace (Table I).



INVENTORY (by country and type of activity)			
Nº actions	Type of activity	Company – Country / WC	Nº actions
228	 FISHING	NOVANAM - Namibia	67
		PESCAMAR - Mozambique	64
		ARGENOA - Argentina	37
		BELNOVA - Uruguay	37
		MARNOVA – Angola	23
261	 AQUACULTURE	CAMANICA - Nicaragua	73
		PROMARISCO - Ecuador	71
		NOVAGUATEMALA - Guatemala	70
		INSUIÑA - España	47
273	 PROCESSING	PESCANOVA ESPAÑA – C.I. Porriño	57
		PESCANOVA ESPAÑA – C.I. Chapela	55
		PESCANOVA ESPAÑA – C.I. Arteixo	41
		NOVAPERÚ – Perú	36
		PESCANOVA ESPAÑA – C.I. Paterna	35
		PESCANOVA ESPAÑA – C.I. Catarroja	31
		EIRANOVA – Irlanda	18
192	 COMMERCIALIZATION	PESCANOVA ESPAÑA – C.C. Chapela – España	29
		PESCANOVA USA – USA	24
		PESCANOVA ESPAÑA – C.C. Madrid - España	22
		PESCANOVA PORTUGAL – Portugal	21
		PESCANOVA ITALIA – Italia	20
		PESCANOVA ESPAÑA – C.C. Bouzas – España	19
		NUEVA PESCANOVA FRANCIA – Francia	19
		PESCANOVA HELLAS – Grecia	15
		PESCANOVA SUDÁFRICA – Sudáfrica	14
		PESCANOVA BRASIL - Brasil	9
954		TOTAL	954

Table I. Number of responsible actions by activity, country, and workplace.

3.2 Responsible Action Platforms and Impact Measurement

Based on the results of the 2020 materiality assessment, and its 18 material aspects, we have grouped the responsible actions into platforms by their scope.

We define **Responsible Action Platform** as the grouping of a series of responsible actions around the same theme and with an equivalent scope. Thus, we have created **12 platforms: 5 related to the environment, 5 to the society, 1 to food quality and safety and 1 related to the COVID-19 pandemic** (Table II).

Theme	Platform
Environmental	Sustainability (<i>Pescanova Blue</i>)
	Energy
	Water
	Materials
	Biodiversity
Social	Prevention of Occupational Hazards
	Labor Relations
	Equality & Diversity
	Training and Talent
	Social Action and Humanitarian Aid
Product	Food Quality and Safety (<i>Quality Excellence</i>)
Health	COVID-19

Table II. Responsible Action Platforms grouped by theme.

3.2.1 Actions by platform and Impact measurement

Once defined the 12 platforms, we identified 835 responsible actions and assign them to the relevant platform, however we have only considered those actions whose impact can be measured, bringing down the number to 654 (78% of the 835 previously assigned). It is worth mentioning that 370 actions are associated to social platforms and 184 to environmental platforms (Figure 5).



Figure 5. Number of responsible actions measured by platform.

Below we explain each of the 12 platforms, noting the number of project and actions associated to each of them, as well as their impact with a description of the most significant examples.

Environmental Platforms – SUSTAINABILITY ('PESCANOVA BLUE')

In the Sustainability Platform we have grouped all the projects and actions which, from one end to the other end of our activities contribute to gather sustainability evidence according to our 'Pescanova Blue' Program (*) in the areas of sustainable sourcing, labor responsibility, responsible operations, responsible relationships, ethical behavior, and compliance.

(*) The Corporate Policy on Sustainability is available at:

http://www.nuevapescanova.com/nuevapescanova/wp-content/uploads/2019/07/P-POLITICA-CORPORATIVA-DE-SOSTENIBILIDAD-COMEX-29-DE-ABRIL-DE-2019_ES.pdf

In this platform we have undertaken a total of 16 projects and 62 actions in 10 countries and 15 workplaces, distributed as follows: 17 actions focused on responsible sourcing, 4 in labor responsibility, and 25 in responsible operations. The most remarkable are the following:

Sustainable sourcing	<ul style="list-style-type: none"> a. GLOBALG.A.P. (Good Agricultural Practices) Certificate for CAMANICA (Nicaragua) and INSUIÑA (Spain). b. BAP (Best Aquaculture Practices) Certificate for our processing plants in PROMARISCO (Ecuador) and NOVAGUATEMALA (Guatemala). c. ASC (Aquaculture Stewardship Council) Certification for PROMARISCO (Ecuador) and MSC Certification for NOVANAM (Namibia). d. CoC ASC/MSC Certification for 9 workplaces: PROMARISCO (Ecuador), C.I. Arteixo, Chapela and Porriño of PESCANOVA ESPAÑA S.L.U. (Spain), NUEVA PESCANOVA FRANCE (France), NOVAGUATEMALA (Guatemala), CAMANICA (Nicaragua) and PESCANOVA USA (USA). e. The facilities of NOVANAM (Namibia), both the land processing plants and the vessels that make up the fleet are certified as compliant with the Group's Private Standards for Sustainable Fishing, which states its commitment to sustainable fishing and sustainable development and is audited by Bureau Veritas. In 2020, 25,693 t were caught in a sustainable manner and 100% of the workplaces are certified as compliant. f. The Group participates in 2 Fishery Improvement Projects (FIP): Argentine Red Shrimp (<i>Pleoticus muelleri</i>) in Argentina (through ARGENOVA) and Mahi-Mahi (<i>Coryphaena hippurus</i>) in Peru (through PESCANOVA USA) with an impact on 80,000 and 62,000 t, respectively.
Labor responsibility	<ul style="list-style-type: none"> a. SMETA/SEDEX Certification for NOVAGUATEMALA (Guatemala) and NOVAPERU (Peru). b. GRASP (GLOBALG.A.P. Risk Assessment on Social Practice) for INSUIÑA (Spain).
Responsible operations	<ul style="list-style-type: none"> a. IFS-Food (<i>International Featured Standards</i>) for PROMARISCO (Ecuador), C.I. Arteixo, Chapela, Catarroja, Paterna and Porriño of PESCANOVA ESPAÑA S.L.U. (Spain), C.I. Xove of INSUIÑA (Spain), NOVAGUATEMALA (Guatemala), NOVANAM DOP and SCT (Namibia), and CAMANICA (Nicaragua).

	<ul style="list-style-type: none"> b. BRC (<i>British Retail Consortium</i>) Certificate for the processing plant of NOVAPERU (Peru). c. HACCP (Hazards Analysis and Control of Critical Points) Certificate for ARGENOVA (Argentina). d. ISO 14001 – Environmental Management System (EMS) Certificate for the C.I. Arteixo, Chapela, Paterna and Porriño of PESCANOVA ESPAÑA S.L.U. (Spain) and C.I. Mougás and Xove of INSUIÑA (Spain). e. EMAS (<i>Eco-Management and Audit Scheme</i>) Certificate for INSUIÑA Xove and Mougás (Spain) f. BIO Certificate for ecological/organic production for PROMARISCO (Ecuador), C.I. Arteixo and Porriño of PESCANOVA ESPAÑA S.L.U (Spain), NOVAGUATEMALA (Guatemala) and CAMANICA (Nicaragua). g. ELS FACE (European Licensing System) Certificate for gluten free products for C.I. Chapela and Porriño of PESCANOVA ESPAÑA, S.L.U. h. HALAL Certificate for C.I. Porriño of PESCANOVA ESPAÑA S.L.U. i. SAE Certificate (Self-control System for the export of food products for human consumption to third countries) for the C.I. Chapela and Porriño of PESCANOVA ESPAÑA S.L.U.
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Annex I: Tables of Responsible Actions of the Sustainability Platform

Environmental Platforms – ENERGY

In the Energy Platform we have grouped all the projects and actions which, from one end to the other end of our activities contribute to energy efficiency, the transition to cleaner energy sources and the reduction of emissions to the atmosphere.

In 2020, in this platform we have undertaken, in 11 countries and 18 workplaces, a total of 11 projects (39 actions) whose impact measurement is shown below:

Improved energy efficiency	With a reduction of 3,376,447.6 kWh that represent 0.5% of the 697,109,500-kWh consumed in 2020 (ref. EINF 2020).
Transition to cleaner energy sources	By generating 30,741,336.9 kWh from renewable sources in 4 Industrial Centers, that represent 4.4% on total energy consumption of the Group 697,109,500 kWh (ref. EINF 2020).
Reduction of GHG emissions to the atmosphere	The actions to improve energy efficiency, the transition to cleaner energy sources and the reduction of emissions to the atmosphere have allowed to avoid the emission of 20,461 t of CO ₂ -eq to the atmosphere.

The breakdown of CO₂ emissions to the atmosphere by action line is shown below:

Action line	Centers	kWh	t CO ₂ -eq
Improved energy efficiency	14	3,376,448	711

	<i>Transition to cleaner energy sources</i>	4	30,741,337	7,027
	<i>Reduction of GHG emissions to the atmosphere</i>	6	-	12,723
	<i>Total tCO₂-eq not emitted</i>	24	34,117,785	20,461

These 20,461 t of CO₂-eq that Nueva Pescanova Group has not emitted in 2020 are equivalent to the CO₂ sequestered by 71,613 trees (*)

(*) Conversion ratio: 3.5 trees / ton CO₂-eq.

Source: Ministerio para la transición ecológica y el reto demográfico. <https://www.miteco.gob.es/es/cambio-climatico/temas/mitigacion-politicas-y-medidas/calculadoras.aspx>

The most remarkable are the following examples:

Improved energy efficiency	4 projects (10 actions) with an impact of 2,653,644 kWh. a. ITCL program: for the optimization of energy consumption at 3 Industrial Centers (Arteixo, Chapela and Porriño) of PESCANOVA ESPAÑA, S.L.U. (Spain), as well as the processing plants of NOVANAM (Namibia), allowing a reduction of 1,984,480 kWh in 2020 (75% of the total kWh that were not consumed due to the implementation of projects for an improved energy efficiency). b. Annual plan for the renewal and maintenance of equipment through which we pursue to improve energy efficiency: <ul style="list-style-type: none"> • Renewal of refrigeration equipment: in MARNOVA (Angola), C.I. Porriño of PESCANOVA ESPAÑA S.L.U. (Spain), EIRANOVA (Ireland) and NOVANAM (Namibia) which allowed them not to consume 503,514 kWh. • Renewal of the hydraulic powerplant: in C.I. Porriño of PESCANOVA ESPAÑA S.L.U. (Spain) which allowed the reduction of 91,980 kWh consumed. • Renewal and maintenance of engines and generators: in PROMARISCO (Ecuador) that meant not consuming 73,669 kWh.
Transition to cleaner energy sources	2 projects (4 actions) generating 30,741,337 kWh for the Group's consumption. a. Through the installation of photovoltaic solar panels in NOVANAM (Namibia) this a unique and pioneer project in that country, as well as in PESCANOVA ESPAÑA S.L.U. (C.I. Porriño, S.L.U.) generating a total of 1,218,236 kWh. b. Through the acquisition of 29,523,101 kWh from renewable sources in PROMARISCO (Ecuador) and NOVAGUATEMALA (Guatemala).
Reduction of GHG emissions	3 projects (6 actions) avoiding the emission of 12,722.6 t CO ₂ -eq. a. Equipment upgrade and maintenance: <ul style="list-style-type: none"> • Plan for checking and repairing refrigerant leaks: in BELNOVA (Uruguay) avoiding the emission of 8,765 t CO₂-eq. • Change of refrigerant for another with lower greenhouse effect in NUEVA PESCANOVA FRANCE (France): avoiding the emission of 3,911 tCO₂-eq. • Replace fossil fuel by a less polluting fuel: avoiding the emission of 45.6 t CO₂-eq in C.I. Catarroja of PESCANOVA ESPAÑA S.L.U. (Spain) and BELNOVA (Uruguay).

Annex II: Table of Responsible Actions in the Energy Platform

Environmental Platforms – WATER

In the Water Platform we have grouped all the projects and actions which, from one end to the other end of our activities, contribute to improve the efficiency in the use of water, by using water from alternative sources and the reduction of waste by ensuring its treatment.

In 2020, in this platform we have undertaken, in 9 countries and 12 workplaces, a total of 10 projects (23 actions) whose impact is shown below:

Water use optimization	This action line has allowed not to use 160,290 m ³ of water that represent 6% of the 2,686,200 m ³ of water used in 2020 (ref. EINF 2020).
Use of water from alternative sources	We have used 81,429 m ³ of water from alternative sources, which equals 3% of the total water used.
Discharges reduction	Responsible actions in this line have prevented the discharge of 295 m ³ wastewater.

Water not used due to an improved efficiency in its use and that obtained from alternative sources reached, in 2020, 241,719 m³, equivalent to the water volume of 64 Olympic swimming pools.

Action line	Number of centers	Water volume [m ³]
Improved efficiency in water use	3	160,290
Use of water from alternative sources	3	81,429
Total m³ of water saved	6	241,719
Action line	Number of centers	Waste volume [m ³]
Discharges reduction	1	295

The most remarkable examples are shown below:

Water use optimization	4 projects (5 actions) with an impact of 159,152 m ³ of unused water.
	<ul style="list-style-type: none"> a. Cooperation agreement between the C.I. Porriño of PESCANOVA ESPAÑA S.L.U. (Spain) and ACCIONA regarding actions to reduce water use, resulting in 70,743 m³ of unused water, one of the most remarkable actions being the sweeping of organic matter prior to the cleaning of the processing plant, which avoided the use of 32,336 m³ of water. b. Installation of a filtering system to reuse water in NOVAGUATEMALA (Guatemala) resulting in 66,718 m³ of unused water.



	<ul style="list-style-type: none">c. Annual plan for detecting and repairing water leaks developed in NOVAGUATEMALA (Guatemala) and CAMANICA (Nicaragua) that avoided the use of 14,947 m³ of water.d. Use of close circuit for product glazing in NOVANAM (Namibia) that avoided the use of 6,744 m³ of water.
Use of water from alternative sources	2 projects (7 actions) that allows the use of 81,429 m ³ of water from alternative sources, which means not use fresh water from the usual water resources.
	<ul style="list-style-type: none">a. Sea water. A total of 80,921 m³ of sea water has been used for washing and cleaning tasks:<ul style="list-style-type: none">• Our fleet (60 vessels) have water treatment plants on board that generate fresh water for daily tasks on board, which represents 44,225 m³ of fresh water saved.• Washing and cleaning at the facilities of NOVANAM (Namibia) is made with sea water allowing savings of 36,696 m³ of fresh water.b. Rainwater. In the facilities of PESCAMAR (Mozambique) we have a deposit to collect rainwater that allowed the use of 508 m³ of this water for washing and cleaning.
Discharges reduction	1 project (1 action) that prevented 295 m ³ wastewater. <ul style="list-style-type: none">a. In C.I. Paterna of PESCANOVA ESPAÑA S.L.U. (Spain), engaged in codfish processing, we have implemented a technique for water conductivity analysis that is used in the desalting process thus optimizing the change of desalting water and avoiding 295 m³ of wastewater.
Discharges responsible management	Aware of the environmental impact of discharges, in the Nueva Pescanova Group we work on the prevention and responsible management of discharges through various projects that we have implemented, highlighting: <ul style="list-style-type: none">a. Installation of a sewage treatment plant on board of 6 vessels (10% of the fleet) collecting 108 m³ of water in PESCAMAR (Mozambique).b. The implementation of bilge water separators on board 29 vessels (50% of the fleet) allows us to collect the sludge generated for subsequent delivery to an authorized manager on land.c. 100% of our fleet has an Anti-Spill Action Protocol for the prevention of spills in the marine ecosystem and, if there are any, establish the appropriate measures to minimize their impact.
<i>Annex III: Table of Responsible Actions in the Water Platform</i>	

Environmental Platforms – MATERIALS

In the Materials Platform we have grouped all the projects and actions which, from one end to the other end of our activities, contribute to optimize the use of materials, the recovery of sub-products and the reduction of waste ensuring a proper management.

In 2020, in this platform we have undertaken, in 13 countries and 18 workplaces, a total of 16 projects (51 actions) whose impact is shown below:



Optimization of the use of materials	Reported actions have avoided the use of 498 t of materials.		
Recovery of sub-products	Reported actions have recovered 9,118 t of sub-products generated by the Group's activity.		
Responsible waste management	Through the reported actions we have managed 4,789 t of waste.		
	Action line	Centers	t
	Optimization of the use of materials	13	498
	Recovery of sub-products	8	9,118
	Responsible waste management	11	4,789
<p>The 498 t of non-used materials though reported responsible actions are equivalent to approximately the weight of two Airbus 330-900 aircrafts.</p> <p>As a reference, in 2020, the Group consumed a total of 265,755 t of primary and auxiliary raw materials (EINF 2020)</p> <p>The most remarkable examples are shown below:</p>			
Optimization of the use of materials	7 projects (20 actions) that have avoided the use of 498 t of materials (187 t of raw material; 293 t of packaging material and 17.7 t of other materials):		
	<ol style="list-style-type: none">a. Raw material recovery. In the production lines in C.I. Porriño of PESCANOVA ESPAÑA, S.L.U. (Spain), the fitting of a sieve in the production line has allowed the recovery of 58.3 t of raw material that was reused.b. New equipment. The incorporation of a new bagging machines PESCANOVA ESPAÑA S.L.U. (C.I. Chapela) improved the efficiency in the consumption of raw materials by 129 t.c. Change of cartons. In C.I. Arteixo of PESCANOVA ESPAÑA S.L.U. (Spain) cardboard boxes have been replaced by returnable plastic boxes, avoiding the use of 231 t of cardboard.d. In NOVANAM (Namibia), we have changed the assembly design for cardboard cartons, avoiding the use of 22.8 t of this material.e. Efficient consumption of plastic with 3 projects (6 actions) that have avoided the use of 35.6 t of plastic:<ul style="list-style-type: none">• In C.I. Chapela of PESCANOVA ESPAÑA, S.L.U. (Spain) we have reduced plastic density, while maintaining food quality and safety of our products, which has led to avoiding the use of 19 t of plastic.• In NOVANAM (Namibia) we have eliminated the individual pouches, maintaining food quality and safety of our products, avoiding the use of 14 t of plastic.• In the facilities of INSUÑA (Spain), the installation of a new baling machine that allows the use of plastic with a lower gauge has avoided the use of 2.2 t of plastic.		

	<ul style="list-style-type: none"> • At the processing plant of EIRANOVA (Ireland), we have eliminated the plastic film for cold water shrimp products, while maintaining the food quality and safety of this products, which meant the non-use of 204 kg of plastic. f. Optimization of material dosage. In PROMARISCO (Ecuador) we have worked in the optimization of the use of chemical products, having prepared an optimum dose, avoiding the use of 15.3 t of this material. g. Elimination of biocidal products. In INSUIÑA (Spain), we have stopped the use of biocidal products for the treatment for water disinfection in the cooling towers, having replaced it by an electric pulse system, avoiding the use of 120 kg biocidal products. h. Digitalization. Through the gradual digitalization of documents at the C.C. Bouzas of PESCANOVA ESPAÑA S.L.U. (Spain), PESCANOVA HELLAS (Greece), NOVAPERU (Peru), NUEVA PESCANOVA SOUTH AFRICA (RSA) y PESCANOVA USA (USA) we have reduced the use of paper by 2.3 t.
Recovery of sub-products	3 projects (8 actions) recovering 9,118 t of sub-products.
	<ul style="list-style-type: none"> a. Reduction to fishmeal and derivatives. In our processing plants in NOVANAM (Namibia), PROMARISCO (Ecuador), CAMANICA (Nicaragua), PESCANOVA C.I. Porriño and C.C. Bouzas of PESCANOVA ESPAÑA, S.L.U. (Spain) and EIRANOVA (Ireland), 5,441 t of sub-products were sent to third parties for reduction to fishmeal and derivatives (59% of the 9,118 t of recovered sub-products). b. Organic manure. In NOVAGUATEMALA (Guatemala), we have recovered 3,650 t of shrimp sub-products to be used as organic manure (40% of the 9,118 t of recovered sub-products). c. Recovery of salmon trims to produce fish blocks, recovering a total of 27 t..
Responsible waste management	2 projects (16 actions) managing 4,615 t of waste.
	<ul style="list-style-type: none"> a. Regarding responsible waste management, we have progressed in sorting waste which we delivery to an authorized waste manager, thus we have sorted a total of 4,609 t in PROMARISCO (Ecuador), PESCANOVA ESPAÑA S.L.U. (C.I. Catarroja and Porriño and C.C. Bouzas), PESCANOVA HELLAS (Greece), NOVAGUATEMALA (Guatemala), NOVANAM (Namibia) y NOVAPERU (Peru) b. Waste generated on board our fleet is delivered to an authorized waste manager when calling at port. It's worth noting that we have delivered 4.3 t and 1.6 t of waste generated on board our vessels in MARNOVA (Angola) and PESCAMAR (Mozambique) respectively, i.e., a total of 5.9 t. c. In the Industrial Centers of NUEVA PESCANOVA FRANCE (France), we have delivered to an authorized waster manager for recycling a total of 176 t of wood, paper, packaging material, etc.
<i>Annex IV: Responsible actions table in the Materials Platform</i>	

Environmental Platforms –BIODIVERSITY

In the Biodiversity Platform we have grouped all the projects and actions which, from one end to the other end of our activities, contribute to biodiversity protection and preservation.

In 2020, in this platform we have undertaken, in 6 countries and 6 workplaces, a total of 3 projects (9 actions) whose impact is shown below:

Fauna protection	With a total of 400 iguanas released and the reduction in mortality of seabirds by 58% (*) thanks to the use of <i>tori lines</i> on board 100% of the vessels where the risk of seabird interacting with vessels is higher. (*) Source: <i>Albatross Task Force in Namibia</i>
Flora protection	With a total of 50,050 plants to be planted in deforestation risk areas.
Awareness campaigns	A total 308 sensitized people: 250 in CAMANICA (Nicaragua) that represent 18% of the headcount and 58 in C.I. Catarroja of PESCANOVA ESPAÑA, S.L.U. (Spain) which account to approximately 100% of its headcount.
We highlight the following examples:	
Fauna protection	<ul style="list-style-type: none"> a. Project for iguanas (<i>Iguana iguana</i>) preservation that includes the rearing of this species in nurseries located in the facilities of CAMANICA (Nicaragua) for the release of newborn iguanas in cooperation with the National University. A total of 400 iguanas have been released. b. Implementation of the use of <i>tori lines</i>: the fishing activity entails environmental impacts as the accidental catch of seabirds. Aware of this impact, the Group has been pioneering in the design and use of <i>tori lines</i> on board its vessels to avoid incidents with these birds. This equipment has been fitted on-board those vessels where the interaction with seabirds is high and therefore there is risk of incidents, a total of 24 vessels (41% of the fleet) are fitted with <i>tori lines</i>: 13 in ARGENOVA (Argentina), 9 in NOVANAM (Namibia) and 2 in BELNOVA (Uruguay).
Flora protection	<p>Our programs for flora protection have allowed the planting of 50,050 plants in eroded or at risk of desertification areas.</p> <ul style="list-style-type: none"> a. Project for mangrove (<i>Rhizophora mangle</i>) reforestation in PROMARISCO (Ecuador) and CAMANICA (Nicaragua) with a total of 22,200 propagules planted (18,000 and 4,200 respectively), associated benefits being the creation of habitats and hatchery areas, reduction of environment pollution and control of soil erosion. b. Project of a nursery garden in CAMANICA (Nicaragua) with the production of 27,850 native plants and 17 species for subsequent planting through an alliance with Instituto Nacional Forestal (INAFOR) whose aim is to reforest the farms surroundings and thus help combat soil erosion.
<i>Annex V: Responsible action tables in the Biodiversity Platform</i>	

Social Platforms – PREVENTION OF OCCUPATIONAL HAZARDS

In the Prevention of Occupational Hazards Platform, we have included all the projects and actions which, from one end to the other end of our activities, contribute to the prevention of occupational hazards and improve the health of our employees.

In 2020, in this platform we have undertaken, in 18 countries and 26 workplaces, a total of 16 projects (111 actions) whose impact, measured as number of people involved, was 60,826:

Prevention of Occupational Accidents and Diseases:	The Corporate Prevention of Occupational Hazards program is applicable to 100% of the workplaces. Responsible actions with this objective have had 31,887 impacts, measured as number of people involved, (actions for the prevention and contagion of COVID-19 excluded).																				
Health and Wellbeing Program	The implementation of special programs to improve the health of our workers has had a total of 28,939 impacts, measured as number of people involved.																				
The most remarkable examples are shown below:																					
Prevention of Occupational Accidents and Diseases:	<p>a. Program for the Prevention of Occupational Hazards applies to 100% of the workplaces whose measurement (impact of the pandemic excluded) is shown in Table III.</p> <p><i>Table III. Number of accidents and rates, in 2020, in the Nueva Pescanova Group. Worked hours are the theoretical hours in the collective bargaining agreement. Incidence rate: Number of accidents per 1,000 workers (amount of accidents/number of workers x 1,000); Frequency rate: number of accidents per 1,000,000 hours worked (number of accidents/ hours worked x 1,000,000); Severity rate: Days lost per 1,000 hours worked (Days lost/ hours worked x 1,000).</i></p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th></th><th>Female</th><th>Male</th><th>Total</th></tr> </thead> <tbody> <tr> <td>Number of accidents</td><td>61</td><td>198</td><td>259</td></tr> <tr> <td>Incidence rate</td><td>14.36</td><td>29.90</td><td>23.83</td></tr> <tr> <td>Frequency rate</td><td>6.53</td><td>13.41</td><td>10.74</td></tr> <tr> <td>Severity rate</td><td>0.12</td><td>0.26</td><td>0.20</td></tr> </tbody> </table>		Female	Male	Total	Number of accidents	61	198	259	Incidence rate	14.36	29.90	23.83	Frequency rate	6.53	13.41	10.74	Severity rate	0.12	0.26	0.20
	Female	Male	Total																		
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Frequency rate	6.53	13.41	10.74																		
Severity rate	0.12	0.26	0.20																		
Prevention of Occupational Hazards - training	<p>a. Training has been given to 4,223 people in ARGENOVA (Argentina), PROMARISCO (Ecuador), PESCANOVA ESPAÑA S.L.U. (C.I. Arteixo, C.I. Catarroja, C.I. Chapela, C.I. Paterna and C.I. Porriño and C.C. Chapela and Madrid (Spain), INSUIÑA (Spain), NOVAGUATEMALA (Guatemala), NOVANAM (Namibia) and CAMANICA (Nicaragua).</p> <p>b. Annual medical check-up. We work on the prevention and early detection of potential diseases by carrying out an annual medical check-up of the Group's employees (periodic monitoring of the workers' health status). This medical check-up, in addition to measuring the usual parameters, is adapted to the job developed by each worker with special emphasis on the hazards inherent to the worker's duties and has reached 9,909 employees.</p>																				

	<p>c. Training in the use of defibrillators. The Nueva Pescanova Group has defibrillator units and has provided training for their use to 231 people in the C.I. Arteixo, C.I. Catarroja, C.I. Paterna and C.I. Porriño of PESCANOVA ESPAÑA S.L.U. (Spain) and INSUIÑA (Spain).</p>
Health and Wellbeing	<p>It is worth mentioning some vaccination programs and several campaigns for the prevention of diseases, with impacts totaling 17,239, measured as number of people involved.</p> <p>a. Vaccination programs: Vaccinations against influenza, yellow fever, and tetanus, fall within the group of infectious diseases that are common, and even endemic in some countries, and cause high health costs and sometimes very serious complications for the people who suffer from them. Vaccination has proved to be the most effective and safest measure for the prevention of these diseases. Through the vaccination program we have achieved 7,364 impacts, measured as the number of people vaccinated.</p> <ul style="list-style-type: none"> • Vaccination against influenza: this campaign reached 2,711 people. • Vaccination against yellow fever. This campaign that was carried out in CAMANICA (Nicaragua), reached 2,500 people. • Vaccination against tetanus. This campaign that was carried out in CAMANICA (Nicaragua), reached 2,153 people. <p>b. Campaign for HIV prevention in NOVAGUATEMALA (Guatemala) and PROMARISCO (Ecuador) with 3,976 impacts, measured as number of people impacted.</p> <p>c. Campaign for the prevention of alcohol, tobacco, and other drugs abuse, carried out in PROMARISCO (Ecuador) reaching 2,132 people.</p> <ul style="list-style-type: none"> a. Campaign for the prevention of breast cancer, in CAMANICA (Nicaragua), NOVAGUATEMALA (Guatemala) and C.I. Porriño of PESCANOVA ESPAÑA, S.L.U (Spain) with 2,100 impacts measured as number of people involved. b. Campaign for the prevention of uterine cancer in CAMANICA (Nicaragua) with 1,527 impacts measured as number of people involved. c. Program for gynecological check-up. In CAMANICA (Nicaragua), in cooperation with the Ministry of Health, reaching 67 people. d. Campaign for the prevention of diabetes and high blood pressure. In NOVAGUATEMALA (Guatemala) medical seminars attended by 73 people.

Annex VI: Responsible action tables in the Prevention of Occupational Hazards Platform

Social platforms –LABOR RELATIONS

In the Labor Relations Platform, we have grouped all the projects and actions which, from one end to the other end of our activities, contribute to responsible and transparent labor relations.

In 2020, in this platform we have undertaken, in 18 countries and 26 workplaces, a total of 4 projects (33 actions) whose impact is shown below:

In the Nueva Pescanova Group, we undertake to establish responsible and transparent labor relations through the drawing up and implementation of responsible action policies and/or the required procedures to ensure the application of our principles, code of ethics and regulatory compliance.

- Compliance with labor laws: in 100% of the workplaces, we abide to labor laws in force.

<ul style="list-style-type: none"> • Ensure freedom of association: guaranteed in 100% of workplaces. 	
Compliance with labor laws	<p>The Nueva Pescanova Group complies with the general rules on employment, committing itself to the use of the various types of contracting, in accordance with the purpose of each of the contracts.</p> <p>a. 100% of the Group's employees are hired pursuant to contracts in accordance with the country's current legislation, in addition to decent and safe working conditions and fair remuneration.</p>
Ensure freedom of association	<p>The Nueva Pescanova Group expresses its firm commitment to and respect for the rights of its professionals recognized in the applicable labor regulations, including the rights of association, union, and strike.</p> <p>a. The Group does not unduly impede or limit the exercise of freedom of association, the right to strike and collective bargaining in its workplaces, as reflected in national and international standards.</p>
<i>Annex VII: Responsible action tables in the Labor Relations Platform</i>	

Social Platforms – EQUAL OPPORTUNITIES AND DIVERSITY

In the Equal Opportunities and Diversity Platform we include all the projects and actions which, from one end to the other end of our activities, contribute to ensuring equal opportunities and diversity of the Group's employees.

In 2020, in this platform we have undertaken, in 8 countries and 16 workplaces, a total of 6 projects (46 action) whose impact is shown below:

To promote equal opportunities and diversity within the Nueva Pescanova Group, we are committed to developing ways to assess, quantify and communicate our commitment to equal opportunities between genders, non-discrimination, and diversity in all its variables, in accordance with our Corporate Policy on Responsible Management of People, implementing the specific measures necessary to achieve it.

In this platform we point out the following lines of action:

- Equal opportunities to all collectives: Implementing policies that promote equal opportunities for any kind of collectives.
- Promote gender equality in the workplaces.

Below are some examples:

Equal opportunities	<p>a. Equal Opportunities Plan. The Equal Opportunities Committee of PESCANOVA ESPAÑA, S.L.U. has prepared, in 2020, the Equal Opportunities Plan applicable to the workplaces that make up PESCANOVA ESPAÑA, S.L.U. (C.I. Arteixo, C.I. Catarroja, C.I. Chapela, C.I. Paterna and C.I. Porriño and C.C. Bouzas, C.C. Chapela and C.C. Madrid) which is going through the formalities for its approval and publication. In addition, other workplaces like PESCAMAR (Mozambique) and CAMANICA (Nicaragua) that their own equal opportunities programs</p> <p>b. Support program for people with different abilities. In the processing plant of PROMARISCO (Ecuador) this program that includes specific measures for the integration of this group from the beginning of their employment contract and</p>
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	<p>throughout their professional life has been implemented in the company reaching 78 people.</p> <p>c. Sign language training program. Awareness campaign in PROMARISCO (Ecuador) in partnership with the Ministry of Labor, consisting of sign language training courses for better communication with hearing impaired people. There were 2 campaigns that reached a total of 57 people.</p>
Gender equality	<p>a. WIP (<i>Women in Pescanova</i>). Network of women of the Nueva Pescanova Group whose objectives are focused on giving greater visibility to the professionals who belong to the organization, as well as on promoting gender diversity and obtaining a more balanced presence of women in positions of responsibility of the company. In 2020 we reached the entire staff in Spain (PESCANOVA ESPAÑA, S.L.U and INSUIÑA). Among the activities organized, there were 6 discussion meetings and two presentations, as well as the presentation of the project to the subsidiaries PROMARISCO (Ecuador), NUEVA PESCANOVA FRANCE (France) and CAMANICA (Nicaragua).</p> <p>b. The Protocol of Action in Matters of Harassment, which applies to 100% of the staff of PESCANOVA ESPAÑA, S.L.U. and which, entered within the Equal Opportunities Committee of Pescanova España, S.L.U., aims to prevent situations of Harassment (in any of its forms) from occurring in the work environment and, if it occurs, to ensure that the appropriate procedures are in place to deal with the problem and prevent it from recurring. With the approval of this Protocol of Action, the Harassment Committee of PESCANOVA ESPAÑA, S.L.U. is created, which has as its main task to receive, investigate and resolve complaints of harassment that may occur within the Company, in accordance with the rules of procedure therein contained.</p>

Annex VIII: Responsible Action Tables in the Equal Opportunities and Diversity Platform

Social platforms –TRAINING AND TALENT

In the Training and Talent Platform, we have grouped all the projects and actions, which, from one end to the other end of our activities, contribute to training our employees as well as to recruitment and talent management.

In 2020, regarding this platform we have undertaken, in 17 countries and 24 workplaces, a total of 5 projects (79 actions), whose impact is shown below:

- Training employees in different capabilities and skills: with 7,493 impacts, measured as number of people involved.
- Talent management and development with 1,147 impacts, measured as number of people involved.

The most remarkable examples are shown below:

Training	<p>Training for employees through 4 projects (51 actions) totaling 7,493 impacts, measured as number of people involved.</p> <p>a. Annual training plan involving 6,929 people with 48,020 training hours. This training has been face-to-face and online, having increased the online training due to the coronavirus pandemic.</p>
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	<ul style="list-style-type: none">b. <i>e-learning</i> Platform: with 510 users in the different Group companies: ARGENOVA (22), PROMARISCO (44), PESCANOVA ESPAÑA S.L.U. (130) [C.C. Madrid (24), C.I. Arteixo (15), C.I. Catarroja (10), C.I. Chapela (35), C.I. Paterna (7), C.I. Porriño (39)], NOVAGUATEMALA (1), INSUIÑA (33), CAMANICA (240), NOVAPERÚ (6), PESCANOVA PORTUGAL (24), PESCANOVA USA (7) representing 1,536 training hours.c. <i>Mentoring</i> Program. 48 people participated in the IMPULSA Program, distributed as follows: PESCANOVA ESPAÑA S.L.U. (30) [C.I. Arteixo (7), C.I. Chapela (9), C.I. Catarroja (1), C.I. Porriño (7), C.I. Paterna (2) y C.C. Madrid (4)], INSUIÑA (12), BELNOVA (1), NOVANAM (3), CAMANICA (1), PROMARISCO (1).d. <i>Coaching</i> Program. In PESCANOVA HELLAS (Greece) in which 6 people have participated.
Talent management and development	Internal talent management and development through 2 projects (25 actions) having 1,147 impacts, measured as number of people involved. <ul style="list-style-type: none">a. The ABACO program for talent recruitment and development, at December 31, 2020, had 1,080 people registered, distributed as follows: MARNOVA (5), PESCANOVA HELLAS (16), PESCANOVA ITALIA (15), PESCANOVA USA (23), PESCANOVA ESPAÑA S.L.U. (282) [C.I. Arteixo (29), C.I. Chapela (95), C.I. Paterna (15), C.I. Catarroja (23), C.I. Porriño (74), C.C. Madrid (37)], INSUIÑA (44), BELNOVA (10), NOVANAM (60), EIRANOVA (5), PESCAMAR (16), CAMANICA (152), NOVAGUATEMALA (17), PESCANOVA PORTUGAL (30), PROMARISCO (222), NOVAPERÚ (28), ARGENOVA (87), NUEVA PESCANOVA FRANCE (78).
Ideas for Improvement Program	This program has been implemented in C.I. Chapela, C.I. Paterna and C.I. Porriño of PESCANOVA ESPAÑA, S.L.U (Spain), with 66 participants that contributed with 150 Ideas for Improvement.
<i>Annex IX: Responsible actions table of the Training and Talent Platform</i>	

Social Platforms –SOCIAL ACTION AND HUMANITARIAN AID

In the Social Action and Humanitarian Aid Platform, we have grouped all the projects and actions, which, from one end to the other end of our activities, contribute to improve the living standards in the Communities in which we are present focusing the responsible actions in the field of Employment (favoring quality employment and local entrepreneurship, paying special attention to the most vulnerable groups), Education (promoting quality education to offer better living opportunities), Environment (raising awareness about the importance of taking care of the environment and encouraging biodiversity) and Humanitarian Aid.

In 2020, in this platform we have undertaken, in 12 countries and 17 workplaces, a total of 13 projects (101 actions).

Below are some remarkable examples:

Job creation	The Nueva Pescanova Group, present in 18 countries with 26 workplaces, encourages and creates, locally, quality, and stable jobs (legal, safe, and fair) promoting continuous training and professional development of its employees.
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	<p>a. Local employment rate. The table below shows the percentage of job creation in the locations where we are present, with rates as significant as 34.3% in Lüderitz (Namibia) through our subsidiary company NOVANAM.</p> <p><i>Table IV. Employment rate generated by the Group's workplaces. (*) Source: World Bank database; (**) Sources: INE (Spain), INEC (Ecuador), INEI (Peru), INSEE (France), CSO (Ireland) & Worldometers; (***) Estimated taking as a basis the percentage of the country's workforce.</i></p>																																																																																																																																																							
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		Training Plan/know how transfer.			<p>a. Escola de Pesca de Matola. Design and implementation of a Public Private Alliance for Development (APPD in Spanish) to strengthen the maritime-fishing capabilities in Mozambique aimed at improving the employability of the young population in that country by adapting training offered by the Escola de Pesca de Matola in cooperation with AECID, IPMPA (Instituto Politécnico Marítimo Pesquero Atlántico) (Xunta de Galicia), PESCAMAR and NUEVA PESCANOVA.</p> <p>b. Training workshops. Aimed at improving employability level, in INSUIÑA (Spain), in cooperation with the Red Cross, training was given to 40 unemployed people.</p> <p>c. Knowhow transfer and training in net making for the creation of local jobs, involving 77 people in PESCAMAR (Mozambique) and in NOVANAM (Namibia).</p>																																																																																																																																																			



	<ul style="list-style-type: none">d. Kindergarten. In Lüderitz (Namibia) our subsidiary NOVANAM puts at the disposal of its employees a kindergarten for 91 kids.e. Adults school. PROMARISCO (Ecuador), in cooperation with the Ministry of Education, has a school for its employees structured in two levels (literacy and basic education) that allows access to a subsequent exam that formalizes the educational level achieved at school, with a total of 55 participants.
Programs for care for the environment	<p>The Nueva Pescanova Group is committed with the care for the environment taking part in several projects to improve the local environment:</p> <ul style="list-style-type: none">a. Raising awareness. PROMARISCO (Ecuador) has organized training actions on biodiversity of the community, as well as several environmental activities involving 19 people.b. Cleaning days. Carried out by PROMARISCO (Ecuador), NOVAGUATEMALA (Guatemala) and PESCAMAR (Mozambique), having collected a total 2.3 t of garbage.
Donations Plan	<p>The Nueva Pescanova Group has implemented action aimed at improving the live, health and wellbeing of the most vulnerable groups, especially those who are victims of catastrophes caused by natural or other disasters. Within these actions, we highlight donations worth € 401,574, of which 85% were food.</p> <ul style="list-style-type: none">a. Food donations: valued at €342,896 in ARGENOVA (Argentina), PESCANOVA ESPAÑA, S.L.U. (Spain), PESCANOVA HELLAS (Greece), NOVAGUATEMALA (Guatemala), NOVAPERU (Peru) and BELNOVA (Uruguay) remarkable were the 90,351 Kg donated by PESCANOVA ESPAÑA, S.L.U. equivalent to 903,510 servings.b. Other donations. Both in cash and of essentials, for €58,678 in ARGENOVA (Argentina), PROMARISCO (Ecuador), PESCANOVA ESPAÑA, S.L.U. (Spain), EIRANOVA (Ireland), NOVAPERU (Peru) and PESCANOVA USA (USA).c. Protocol for natural disasters. Our subsidiaries PESCAMAR (Mozambique) and PROMARISCO (Ecuador) have a protocol of action that is activated if necessary and includes specific actions to mitigate the effects of the catastrophic situation on the community.
<p><i>Annex X: Responsible Actions Table for the Social Action and Humanitarian Aid Platform</i></p>	

Product Platform – FOOD QUALITY AND SAFETY (QUALITY EXCELLENCE)

In the Food Quality and Safety Platform, we have grouped all the projects and actions, which, from one end to the other end of our activities, contribute to ensure the quality and safety of our products, by certifying all the facilities and procedures for processing as compliant with the relevant standards, and clearly and transparently showing this certification on our products.

We have implemented a *Quality Excellence* Program that seeks to respond to our ambition to continue surpassing ourselves and establish dynamics that promote continuous improvement in all our work processes. 9 projects (39 actions) have been developed in 13 countries and 18 workplaces.

We highlight below 4 projects (24 actions):

Training in food safety	<ul style="list-style-type: none"> a. Training in Food Safety. Within the plan for food safety assurance, we have intensified the knowledge of our employees on this subject, this training reached 4,013 personas. b. Panelist Training. In PROMARISCO (Ecuador) a panelists training program for quality assurance of our products was carried out, this training was given to 36 people.
Process improvement and implementation of new equipment:	<ul style="list-style-type: none"> a. Use of liquid ice on board. On board 7 vessels (100% of the wet-fish trawlers) belonging to NOVANAM (Namibia) we have incorporated the use of liquid ice for an optimum chilling of catches. b. Automatic washing tunnel. In C.I. Paterna of PESCANOVA ESPAÑA, S.L.U. (Spain), we have installed an automatic tunnel for washing the bins used in the cod desalting process, which ensures and optimizes the washing of these bins. c. Ultrasound equipment. Also, in C.I. Paterna of PESCANOVA ESPAÑA, S.L.U. (Spain) we have replaced the former system by an ultrasound equipment for disinfecting and cleaning tools used for cutting cod fish.
Communication with consumers	<ul style="list-style-type: none"> a. NutriScore Label. Being aware of the growing concern of consumers about the nutritional value of food products, and aimed at conveying to consumers, in a clear, simple, and transparent manner, we are gradually implementing a visual reporting system about the nutritional values of our products. In C.I. Porriño of PESCANOVA ESPAÑA, S.L.U. (Spain), 21 SKUs (1,231 t) showing this information on the packages have been processed
Development and adaptation of products	<ul style="list-style-type: none"> a. <i>Clean Label</i>. In line with new market trends where consumers are expressing a preference for products with reduced ingredient lists, the Group is working on revising and simplifying the ingredient list of its products. Within this Clean label project, we highlight the 5,103-t produced in C.I. Chapela and C.I. Porriño of PESCANOVA ESPAÑA S.L.U. (Spain) and NOVAGUATEMALA (Guatemala). b. Reduction of salt content. Following the NAOS strategy (nutrition, physical activity, and obesity prevention), the Nueva Pescanova Group works in the reduction of salt content in our products, have not used 42,629 kg of salt though product reformulation. <ul style="list-style-type: none"> • Reduction of 7.4 g of salt per kg in “Palitos del Mar” processed at C.I. Chapela of PESCANOVA ESPAÑA S.L.U. (Spain) was translated into 629 kg of salt not used. • The reduction of 17.5 g of salt per kg produced in 21 products processed at C.I. Porriño of PESCANOVA ESPAÑA S.L.U. (Spain) that represent a lower intake of 42,000 kg of salt. c. Reduction of sunflower oil content in the formulation of the recipes for “Palitos del Mar” and “Tallarines de Pescado” of C.I. Chapela of PESCANOVA ESPAÑA S.L.U. (Spain) a reduction of 11 g per kg of product processed, that means a reduction of 1.4 t of fat.
<i>Annex XI: Responsible Action Tables of the Food Quality and Safety Platform</i>	

Health Platforms – COVID-19 platform

Due to the health, economic and social impacts arising by the pandemic caused by COVID-19, we have grouped in the HEALTH (COVID-19) Platform all those projects and actions focused on ensuring the safety and health of our employees.

Since the onset of COVID-19 and throughout 2020, the Nueva Pescanova Group has designed a series of protocols and implemented different measures aimed at ensuring the health and safety of workers. We started with the assessment of hazards arising from COVID-19 in our workplaces, to establish the measures to be adopted to ensure employees could perform their work in a safe place.

Below are details of the measures and protocols implemented globally to fight against COVID-19, but not before noting that since the beginning of the pandemic the Group has made a great economic and human resources effort to be in a position to guarantee, first of all, the safety and health of our professionals and, secondly, logically, to ensure the continuity of the business, having made a total investment of more than 5 million euros (€5,000,000) in 2020.

In this platform we include 3 projects (61 actions) in 18 countries and 26 workplaces, whose impact is measured as follows:

Prevent the spread of the disease	<ul style="list-style-type: none"> a. Protective Equipment. Employees have been provided with protective equipment, both individual (delivery of masks, bottles of hydroalcoholic gel, gloves, and face protection screens) and collective (installation of screens or other elements of separation between workstations, signage in workplaces in terms of distances and capacity, as well as increased cleaning and disinfection of workplaces among other measures). These measures were implemented in 100% of the Group's workplaces. b. Protocol and training. In 2020 we published a general handbook that was given to all employees, that includes, among other, safe behavior standards as well a preventive protocol and a reactive protocol against COVID-19, together with periodical messages to all staff with updates on the pandemic and its effect on the Group. By doing so, 100% of the Group's employees were trained and sensitized about how to prevent contagion and how to act in the event of positive cases.
Identification of positive cases	Apart from the measures adopted to prevent contagion, we have taken 12,518 quick serological antibodies tests and antigen tests to identify positive cases in the different workplaces and thus prevent spread.

Annex XII: Responsible action Tables in the Health (COVID-19) Platform

4. Contribution to Sustainable Development.

As mentioned in section 3.2.1 above, through the RAP we have identified a total of 654 responsible actions whose impact could be measured. We have associated those 654 actions to the relevant goals of the 17 UN's SDGs, so there is a link between the responsible action and its contribution to sustainable development (Figure 6).

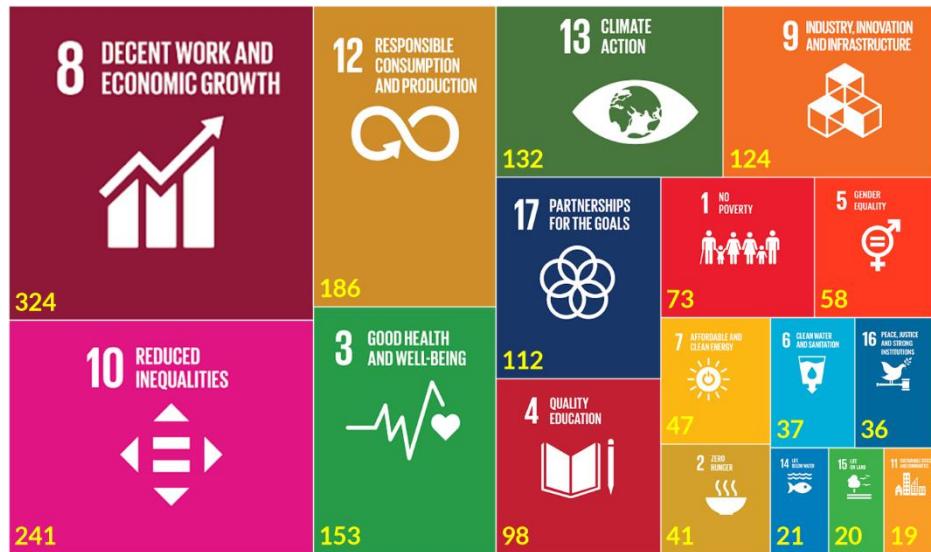


Figure 6. Number of actions whose impact has been measured and their contribution to the UN's SDG.

From the analysis of the chart above, it can be concluded that:

- The Nueva Pescanova Group contributes to each of the 17 SDG, through 654 actions.
- The Group, though its actions with measured impact, contribute with a greater number of actions to the SDGs mentioned below:
 - SDG 8 DECENT WORK AND ECONOMIC GROWTH, with 324 actions.
 - SDG 10 REDUCED INEQUALITIES, with 241 actions.
 - SDG 12 RESPONSIBLE CONSUMPTION AND PRODUCTION, with 186 actions.
- To a lower extent, the Group also contributes to the following SDGs:
 - SDG 3 GOOD HEALTH AND WELL-BEING, with 153 actions, aimed at ensuring a healthy life and promote well-being for all regardless of age.
 - SDG 13 CLIMATE ACTION, with 132 actions, aimed at adopting urgent measures to combat climate change and its effects.
 - SDG 9 INDUSTRY, INNOVATON AND INFRASTRUCTURE, with 124 actions, aimed at building resilient infrastructures, promote sustainable industrialization, and encourage innovation.

The measurement of this contribution to a sustainable development is assessed to later define the specific measures of alignment of our practices with the specific SDGs, pursuing the continuous improvement of our performance.

5. Communicating the Report on Responsible Action.

Transparency with our stakeholders, represented by public administrations, academia, suppliers, customers, consumers, civil society organizations and workers who are belong to the company, is key to the development of the CSR Master Plan of the Nueva Pescanova Group and its Sustainability strategy.

The communication on the Responsible Action of the Group is part of the permanent and two-way dialogue that we maintain with stakeholders.

In the Nueva Pescanova Group, we are committed to preparing and communicating, on an annual basis, a report on the progress made regarding responsible action.

This third Responsible Action report is public and accessible on the web and reinforces the commitment to transparency in responsible action throughout the value chain and to know the impacts of our activities on social, economic, and environmental aspects.



Annex I: Sustainability (Pescanova Blue) Platform

Plataforma/Platfrom	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Sostenibilidad (Pescanova Blue)	Namibia	Demostrar el origen sostenible y responsable de los productos de NovaNam / Demonstrate the sustainable and responsible origin of NovaNam products	Referencial privado de pesca sostenible / Sustainable fishing private benchmark	Programa Pescanova Blue	Nº centros certificados o que cumplen / No. certified centers	18
Sostenibilidad (Pescanova Blue)	CI Chapela	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Obtención de la Autorización Ambiental Intergada de la Xunta de Galicia /Obtaining the Environmental Authorization issued by the Xunta de Galicia	Nº auditorías ó informes realizadas / No. of audits or reports	1
Sostenibilidad (Pescanova Blue)	CI Paterna	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Plan de seguimiento y vigilancia ambiental / Environmental monitoring and surveillance plan	Nº personas sensibilizadas / No. of people awareded	96
Sostenibilidad (Pescanova Blue)	CI Porriño	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Plan de seguimiento y vigilancia ambiental / Environmental monitoring and surveillance plan	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	Ecuador	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Plan de seguimiento y vigilancia ambiental / Environmental monitoring and surveillance plan	Kg basura recogidos / Kg garbage collected	11.305,6
Sostenibilidad (Pescanova Blue)	Ecuador	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Plan de seguimiento y vigilancia ambiental / Environmental monitoring and surveillance plan	Nº centros certificados o que cumplen / No. certified centers	4
Sostenibilidad (Pescanova Blue)	Insuña	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Plan de vigilancia y control de los vertidos / Discharge monitoring and control plan	Nº centros certificados o que cumplen / No. certified centers	2
Sostenibilidad (Pescanova Blue)	CI Arteixo	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Sistema de seguimiento y vigilancia ambiental / Environmental monitoring and surveillance system	Nº auditorías ó informes realizadas / No. of audits or reports	1
Sostenibilidad (Pescanova Blue)	Insuña	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Sistema de seguimiento y vigilancia ambiental en Xove / Environmental monitoring and surveillance system in Xove	Nº centros certificados o que cumplen / No. certified centers	1

Plataforma/Platfo rm	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Sostenibilidad (Pescanova Blue)	CI Arteixo	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Solicitud de Autorización Ambiental Integrada / Application for Integrated Environmental Authorization	Nº auditorías ó informes realizadas / No. of audits or reports	1
Sostenibilidad (Pescanova Blue)	CI Arteixo	Operaciones responsables	Certificación de producto ecológico	Certificación Ecológica (Reglamento CE 834/2007) / Ecologic Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	CI Porriño	Operaciones responsables	Certificación de producto ecológico	Certificación Ecológica (Reglamento CE 834/2007) / Ecologic Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	Ecuador	Operaciones responsables	Certificación de producto ecológico	Certificación Ecológica (Reglamento CE 834/2007) / Ecologic Certification	Nº centros certificados o que cumplen / No. certified centers	2
Sostenibilidad (Pescanova Blue)	Guatemala	Operaciones responsables	Certificación de producto ecológico	Certificación Ecológica (Reglamento CE 834/2007) / Ecologic Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	Nicaragua	Operaciones responsables	Certificación de producto ecológico	Certificación Ecológica (Reglamento CE 834/2007) / Ecologic Certification	Nº centros certificados o que cumplen / No. certified centers	1
Subtotal				5	Nº centros certificados o que cumplen / No. certified centers	6
Sostenibilidad (Pescanova Blue)	CI Porriño	Operaciones responsables	Certificación de producto Halal	Certificación Halal Certification	Nº centros certificados o que cumplen / No. certified centers	1

Plataforma/Platfo rm	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Sostenibilidad (Pescanova Blue)	CI Chapela	Operaciones responsables	Certificación de producto sin gluten	Certificación ELS Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	CI Porriño	Operaciones responsables	Certificación de producto sin gluten	Certificación ELS Certification	Nº centros certificados o que cumplen / No. certified centers	1
Subtotal				2	Nº centros certificados o que cumplen / No. certified centers	2
Sostenibilidad (Pescanova Blue)	Perú	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación BRC Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	Argentina	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación HACCP Certification	Nº centros certificados o que cumplen / No. certified centers	17
Sostenibilidad (Pescanova Blue)	CI Arteixo	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	CI Catarroja	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	CI Chapela	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	CI Paterna	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification	Nº centros certificados o que cumplen / No. certified centers	1

Plataforma/Platfo rm	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Sostenibilidad (Pescanova Blue)	CI Porriño	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	Ecuador	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	Guatemala	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	Insuña	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	Namibia	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification	Nº centros certificados o que cumplen / No. certified centers	2
Sostenibilidad (Pescanova Blue)	Nicaragua	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification	Nº centros certificados o que cumplen / No. certified centers	1
Subtotal				10	Nº centros certificados o que cumplen / No. certified centers	11
Sostenibilidad (Pescanova Blue)	Insuña	Operaciones responsables	Evidenciar el compromiso medioambiental de la empresa / Show the company's environmental commitment	Certificación EMAS Certification	Nº centros certificados o que cumplen / No. certified centers	2
Sostenibilidad (Pescanova Blue)	CI Arteixo	Operaciones responsables	Evidenciar el compromiso medioambiental de la empresa / Show the company's environmental commitment	Certificación ISO 14001 Certification	Nº centros certificados o que cumplen / No. certified centers	1

Plataforma/Platfo rm	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Sostenibilidad (Pescanova Blue)	CI Chapela	Operaciones responsables	Evidenciar el compromiso medioambiental de la empresa / Show the company's environmental commitment	Certificación ISO 14001 Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	CI Paterna	Operaciones responsables	Evidenciar el compromiso medioambiental de la empresa / Show the company's environmental commitment	Certificación ISO 14001 Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	CI Porriño	Operaciones responsables	Evidenciar el compromiso medioambiental de la empresa / Show the company's environmental commitment	Certificación ISO 14001 Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	Insuña	Operaciones responsables	Evidenciar el compromiso medioambiental de la empresa / Show the company's environmental commitment	Certificación ISO 14001 Certification	Nº centros certificados o que cumplen / No. certified centers	2
Subtotal				5	Nº centros certificados o que cumplen / No. certified centers	6
Sostenibilidad (Pescanova Blue)	Insuña	Operaciones responsables	Evidenciar la protección del Medio Ambiente / Evidence the protection of the environment	Implantación de la Norma UNE 173300 / UNE 173300 Norm implementation	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	CI Chapela	Operaciones responsables	Exportar a tercero países / Export to third countries	Certificación SAE Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	CI Porriño	Operaciones responsables	Exportar a tercero países / Export to third countries	Certificación SAE Certification	Nº centros certificados o que cumplen / No. certified centers	1
Subtotal				2	Nº centros certificados o que cumplen / No. certified centers	2

Plataforma/Platfo rm	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Sostenibilidad (Pescanova Blue)	Insuña	Responsabilidad laboral	Evidenciar nuestro compromiso con los derechos de los trabajadores / Show our commitment to workers' rights	Certificación GRASP Certification	Nº centros certificados o que cumplen / No. certified centers	2
Sostenibilidad (Pescanova Blue)	Guatemala	Responsabilidad laboral	Evidenciar nuestro compromiso con los derechos de los trabajadores / Show our commitment to workers' rights	Certificación SMETA Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	Perú	Responsabilidad laboral	Evidenciar nuestro compromiso con los derechos de los trabajadores / Show our commitment to workers' rights	Certificación SMETA Certification	Nº centros certificados o que cumplen / No. certified centers	1
Subtotal				2	Nº centros certificados o que cumplen / No. certified centers	2
Sostenibilidad (Pescanova Blue)	CC Fresco	Suministro sostenible	100% proveedores certificados	Homologación de proveedores / Supplier homologation	Nº proveedores certificados / No of certified suppliers	4
Sostenibilidad (Pescanova Blue)	USA	Suministro sostenible	100% proveedores certificados	Homologación de proveedores / Supplier homologation	Nº proveedores certificados / No of certified suppliers	3
Sostenibilidad (Pescanova Blue)	CI Arteixo	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima (langostino) / Ensure the maintenance of the certification of the raw material (shrimp)	Certificación CdC MSC/ASC Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	CI Chapela	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima (langostino) / Ensure the maintenance of the certification of the raw material (shrimp)	Certificación CdC MSC/ASC Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	USA	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima (langostino) / Ensure the maintenance of the certification of the raw material (shrimp)	Certificación CdC MSC/ASC Certification	Nº centros certificados o que cumplen / No. certified centers	1

Plataforma/Platofrm	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Sostenibilidad (Pescanova Blue)	CI Porriño	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima / Ensure the maintenance of raw material certification	Certificación CdC MSC/ASC Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	Ecuador	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima / Ensure the maintenance of raw material certification	Certificación CdC MSC/ASC Certification	Nº centros certificados o que cumplen / No. certified centers	5
Sostenibilidad (Pescanova Blue)	Francia	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima / Ensure the maintenance of raw material certification	Certificación CdC MSC/ASC Certification	Nº centros certificados o que cumplen / No. certified centers	3
Sostenibilidad (Pescanova Blue)	Guatemala	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima / Ensure the maintenance of raw material certification	Certificación CdC MSC/ASC Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	Namibia	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima / Ensure the maintenance of raw material certification	Certificación CdC MSC/ASC Certification	Nº centros certificados o que cumplen / No. certified centers	1
Sostenibilidad (Pescanova Blue)	Nicaragua	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima / Ensure the maintenance of raw material certification	Certificación CdC MSC/ASC Certification	Nº centros certificados o que cumplen / No. certified centers	1
Subtotal				9	Nº centros certificados o que cumplen / No. certified centers	15
Sostenibilidad (Pescanova Blue)	Ecuador	Suministro sostenible	Evidenciar la producción sostenible del langostino / Evidence of sustainable shrimp production	Certificación ASC Certification	Nº centros certificados o que cumplen / No. certified centers	4
Sostenibilidad (Pescanova Blue)	Ecuador	Suministro sostenible	Evidenciar la producción sostenible del langostino / Evidence of sustainable shrimp production	Certificación BAP Certification	Nº centros certificados o que cumplen / No. certified centers	2

Plataforma/Platfor rm	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Sostenibilidad (Pescanova Blue)	Guatemala	Suministro sostenible	Evidenciar la producción sostenible del langostino / Evidence of sustainable shrimp production	Certificación BAP Certification	Nº centros certificados o que cumplen / No. certified centers	1
Subtotal				2	Nº centros certificados o que cumplen / No. certified centers	3
Sostenibilidad (Pescanova Blue)	Insuña	Suministro sostenible	Evidenciar la producción sostenible del langostino / Evidence of sustainable shrimp production	Certificación Global GAP Certification	Nº centros certificados o que cumplen / No. certified centers	2
Sostenibilidad (Pescanova Blue)	Insuña	Suministro sostenible	Evidenciar la producción sostenible del langostino / Evidence of sustainable shrimp production	Certificación Global GAP Certification	Nº centros certificados o que cumplen / No. certified centers	2
Sostenibilidad (Pescanova Blue)	Nicaragua	Suministro sostenible	Evidenciar la producción sostenible del langostino / Evidence of sustainable shrimp production	Certificación Global GAP Certification	Nº centros certificados o que cumplen / No. certified centers	19
Subtotal				3	Nº centros certificados o que cumplen / No. certified centers	23
Sostenibilidad (Pescanova Blue)	Namibia	Suministro sostenible	Gestión sostenible de los caladeros / Sustainable management of fishing grounds	Gestión documental de la sostenibilidad a bordo / Document management of sustainability on board	Nº centros certificados o que cumplen / No. certified centers	9
Sostenibilidad (Pescanova Blue)	Perú	Suministro sostenible	Gestión sostenible de los caladeros / Sustainable management of fishing grounds	Participación en FIP Mahi mahi Participation	Nº Tons beneficiadas / Nº Tons benefited	62.000
Sostenibilidad (Pescanova Blue)	CI Porriño	Suministro sostenible	Homologación de materias primas sostenibles / Sustainable war material homologation	Inclusión del sello Pescanova Blue	Tons producidas / Tons produced	169

Annex II: Energy Platform

Plataforma/Plataform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Energía / Energy	Insuña	Cumplir con los requisitos legales correspondientes / Comply with the corresponding legal requirements	Auditoría energética / Energy audit	Auditoría energética acorde al cluster de acuicultura / Energy audit according to the aquaculture cluster	Nº auditorías ó informes realizadas / No. of audits or reports	2
Energía / Energy	Nicaragua	Optimizar el consumo de energía / Optimize energy consumption	Campañas de sensibilización / Awareness campaigns	Campañas de sensibilización sobre el uso de energía / Awareness campaigns on energy use	Nº personas sensibilizadas / No. of people awareded	750
Energía / Energy	CC Global Sales	Optimizar el consumo de energía / Optimize energy consumption	Certificación instalaciones energéticas / Energy facilities certification	Instalaciones con certificación Leed Gold ó similar / Facilities with Leed Gold certification or similar	Nº centros certificados o que cumplen / No. certified centers	1
Energía / Energy	CI Arteixo	Optimizar el consumo de energía / Optimize energy consumption	Definición acciones optimización de energía / Definition of energy optimization actions	Instalación de contadores de consumo de energía / Installation of energy consumption meters	Nº sistemas implantados / No. of implemented systems	24
Energía / Energy	CI Chapela	Optimizar el consumo de energía / Optimize energy consumption	Definición acciones optimización de energía / Definition of energy optimization actions	Instalación de contadores de consumo de energía / Installation of energy consumption meters	Nº sistemas implantados / No. of implemented systems	3
Energía / Energy	CI Porriño	Optimizar el consumo de energía / Optimize energy consumption	Definición acciones optimización de energía / Definition of energy optimization actions	Instalación de contadores de consumo de energía / Installation of energy consumption meters	Nº sistemas implantados / No. of implemented systems	31
Subtotal				3	Nº sistemas implantados / No. of implemented systems	58
Energía / Energy	Angola	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation	kWh ahorrados / kWh saved	48.960
Energía / Energy	CC Fresco	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation	kWh ahorrados / kWh saved	3.752

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Energía / Energy	CI Arteixo	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation	kWh ahorrados / kWh saved	25.959,49
Energía / Energy	CI Catarroja	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation	kWh ahorrados / kWh saved	10.000
Energía / Energy	CI Paterna	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation	kWh ahorrados / kWh saved	28405
Energía / Energy	CI Porriño	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation	kWh ahorrados / kWh saved	178.270
Energía / Energy	Ecuador	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation	kWh ahorrados / kWh saved	7,2
Energía / Energy	Guatemala	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation	kWh ahorrados / kWh saved	8.700
Energía / Energy	Insuña	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation	kWh ahorrados / kWh saved	88.000
Energía / Energy	Irlanda	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation	kWh ahorrados / kWh saved	21
Energía / Energy	Mozambique	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation	kWh ahorrados / kWh saved	36.749,92

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Energía / Energy	Namibia	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation	kWh ahorrados / kWh saved	294.000
Subtotal				12	kWh ahorrados / kWh saved	722.804
Energía / Energy	CI Porriño	Optimizar el consumo de energía / Optimize energy consumption	Mantenimiento equipos / Equipment maintenance	Renovación central hidráulica / Hydraulic central renovation	kWh ahorrados / kWh saved	91.980
Energía / Energy	Angola	Optimizar el consumo de energía / Optimize energy consumption	Mantenimiento equipos / Equipment maintenance	Renovación de equipos de frío / Renewal of cold equipment	kWh ahorrados / kWh saved	35.904
Energía / Energy	CI Porriño	Optimizar el consumo de energía / Optimize energy consumption	Mantenimiento equipos / Equipment maintenance	Renovación de equipos de frío / Renewal of cold equipment	kWh ahorrados / kWh saved	367.580
Energía / Energy	Irlanda	Optimizar el consumo de energía / Optimize energy consumption	Mantenimiento equipos / Equipment maintenance	Renovación de equipos de frío / Renewal of cold equipment	kWh ahorrados / kWh saved	30
Energía / Energy	Namibia	Optimizar el consumo de energía / Optimize energy consumption	Mantenimiento equipos / Equipment maintenance	Renovación de equipos de frío / Renewal of cold equipment	kWh ahorrados / kWh saved	100.000
Energía / Energy	Ecuador	Optimizar el consumo de energía / Optimize energy consumption	Mantenimiento equipos / Equipment maintenance	Renovación y mantenimiento de motores y generadores / Renovation and maintenance of motors and generators	kWh ahorrados / kWh saved	73.670
Subtotal				6	kWh ahorrados / kWh saved	669.164

Plataforma/Plataform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Energía / Energy	CI Arteixo	Optimizar el consumo de energía / Optimize energy consumption	Programación consumo energético / Energy consumption programation	Programa ITCL Program	kWh ahorrados / kWh saved	634.013
Energía / Energy	CI Chapela	Optimizar el consumo de energía / Optimize energy consumption	Programación consumo energético / Energy consumption programation	Programa ITCL Program	kWh ahorrados / kWh saved	67.429
Energía / Energy	CI Porriño	Optimizar el consumo de energía / Optimize energy consumption	Programación consumo energético / Energy consumption programation	Programa ITCL Program	kWh ahorrados / kWh saved	551.038
Energía / Energy	Namibia	Optimizar el consumo de energía / Optimize energy consumption	Programación consumo energético / Energy consumption programation	Programa ITCL Program	kWh ahorrados / kWh saved	732.000
Subtotal				4	kWh ahorrados / kWh saved	1.984.480
Energía / Energy	Perú	Optimizar el consumo de energía / Optimize energy consumption	Separación de consumos / Separation of consumptions	Apagado de equipos cuando la actividad lo permite / Equipment shutdown when activity permits	kWh ahorrados / kWh saved	0,005
Energía / Energy	CI Catarroja	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Cambio a materiales con menor poder efecto invernadero / Change to materials with lower greenhouse effect	Cambio de combustible fósil a otro con menor efecto invernadero / Change from fuel to another with less greenhouse effect	tons CO2	44,7
Energía / Energy	Uruguay	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Cambio a materiales con menor poder efecto invernadero / Change to materials with lower greenhouse effect	Cambio de combustible fósil a otro con menor efecto invernadero / Change from fuel to another with less greenhouse effect	tons CO2	0,85
Energía / Energy	Francia	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Cambio a materiales con menor poder efecto invernadero / Change to materials with lower greenhouse effect	Cambio de refrigerante a otro de menor efecto invernadero / Change from refrigerant to another with less greenhouse effect	tons CO2	3910,8

Plataforma /Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Energía / Energy	Mozambique	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Mantenimiento equipos / Equipment maintenance	Mantenimiento de motores / Engine maintenance	tons CO2	0,046
Energía / Energy	Uruguay	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Mantenimiento equipos / Equipment maintenance	Plan de revisión y reparación de fugas de refrigerante / Refrigerant leak check and repair plan	tons CO2	8.765
Energía / Energy	CI Catarroja	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Reducción km recorridos / Reduction in km traveled	Compactadoras de residuos / Waste compactors	tons CO2	1,72
Subtotal				6	tons CO2	12.722,6
Energía / Energy	Ecuador	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Utilización de energías renovables / Use of renewable energies	Compra de energía verde / Green energy purchase	kWh ahorrados / kWh saved	16.676.918
Energía / Energy	Guatemala	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Utilización de energías renovables / Use of renewable energies	Compra de energía verde / Green energy purchase	kWh ahorrados / kWh saved	12.846.183
Energía / Energy	CI Porriño	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Utilización de energías renovables / Use of renewable energies	Instalación de paneles solares fotovoltaicos / Installation of photovoltaic solar panels	kWh ahorrados / kWh saved	139.101
Energía / Energy	Namibia	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Utilización de energías renovables / Use of renewable energies	Instalación de paneles solares fotovoltaicos / Installation of photovoltaic solar panels	kWh ahorrados / kWh saved	1.079.135
Subtotal				4	kWh ahorrados / kWh saved	30.741.337

Annex III: Water Platform

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Agua / Water	Mozambique	Gestión responsable de los vertidos / Responsible management of the spills	Equipos / Equipment	Depuradora de aguas negras / Sewage treatment plant	m3 vertidos ahorrados / m3 of discharges saved	108
Agua / Water	Angola	Gestión responsable de los vertidos / Responsible management of the spills	Protocolos / Protocols	Implantación protocolo de actuación antiderrames / Implementation of anti-spill action protocol	Nº centros certificados o que cumplen / No. certified centers	3
Agua / Water	Mozambique	Gestión responsable de los vertidos / Responsible management of the spills	Protocolos / Protocols	Implantación protocolo de actuación antiderrames / Implementation of anti-spill action protocol	Nº centros certificados o que cumplen / No. certified centers	30
Agua / Water	Uruguay	Gestión responsable de los vertidos / Responsible management of the spills	Protocolos / Protocols	Implantación protocolo de actuación antiderrames / Implementation of anti-spill action protocol	Nº centros certificados o que cumplen / No. certified centers	2
Subtotal				3	Nº centros certificados o que cumplen / No. certified centers	35
Agua / Water	CI Chapela	Optimizar el consumo de agua / Optimize water consumption	Nuevos procesos / New processes	Eliminación de materia orgánica previo a limpieza / Elimination of organic matter prior to cleaning	Kg material ahorrado / Kg material saved	10.699
Agua / Water	Guatemala	Optimizar el consumo de agua / Optimize water consumption	Eliminación pérdidas de agua / Elimination of water losses	Plan de detección y reparación de fugas / Leak detection and reparation plan	m3 agua ahorrados / m3 of water saved	900
Agua / Water	Nicaragua	Optimizar el consumo de agua / Optimize water consumption	Eliminación pérdidas de agua / Elimination of water losses	Plan de detección y reparación de fugas / Leak detection and reparation plan	m3 agua ahorrados / m3 of water saved	14.047

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Agua / Water	CI Porriño	Optimizar el consumo de agua / Optimize water consumption	Identificación acciones para la optimización del uso del agua / Identification of actions to optimize water use	Colaboración con ACCIONA para optimizar el consumo de agua / Collaboration with ACCIONA to optimize water consumption	m3 agua ahorrados / m3 of water saved	70.743
Agua / Water	Guatemala	Optimizar el consumo de agua / Optimize water consumption	Nuevos equipos / New equipment	Instalación de filtro para aprovechamiento de agua / Filter installation for water use	m3 agua ahorrados / m3 of water saved	66.718
Agua / Water	Perú	Optimizar el consumo de agua / Optimize water consumption	Nuevos equipos / New equipment	Instalación de grifos automáticos / Automatic faucet installation	m3 agua ahorrados / m3 of water saved	1,02
Agua / Water	Francia	Optimizar el consumo de agua / Optimize water consumption	Nuevos equipos / New equipment	Programa de optimización de agua en línea de producción / Production line water optimization program	m3 agua ahorrados / m3 of water saved	1137
Agua / Water	CI Porriño	Optimizar el consumo de agua / Optimize water consumption	Nuevos procesos / New processes	Eliminación de materia orgánica previo a limpieza / Elimination of organic matter prior to cleaning	m3 agua ahorrados / m3 of water saved	32.336
Agua / Water	Namibia	Optimizar el consumo de agua / Optimize water consumption	Nuevos procesos / New processes	Instalación de circuito cerrado de glaseo / Glazing closed circuit installation	m3 agua ahorrados / m3 of water saved	6.744
Subtotal				8	m3 agua ahorrados / m3 of water saved	192.626
Agua / Water	Guatemala	Optimizar el consumo de agua / Optimize water consumption	Campañas de sensibilización / Awareness campaigns	Campañas de sensibilización para uso racional del agua / Awareness campaigns for rational use of water	Nº personas sensibilizadas / No. of people awareded	1.000

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Agua / Water	CI Arteixo	Optimizar el consumo de agua / Optimize water consumption	Nuevos equipos / New equipment	Instalación de contadores de consumo de agua / Installation of water consumption meters	Nº sistemas implantados / No. of implemented systems	19
Agua / Water	CI Porriño	Optimizar el consumo de agua / Optimize water consumption	Nuevos equipos / New equipment	Instalación de contadores de consumo de agua / Installation of water consumption meters	Nº sistemas implantados / No. of implemented systems	2
Subtotal				2	Nº sistemas implantados / No. of implemented systems	21
Agua / Water	Guatemala	Reducir el uso de Ácido clorhídrico en el análisis de SO2 residual / Reduce the use of hydrochloric acid in residual SO2 analysis	BIOFISH	Implantación del método BIOFISH / Implantation of BIOFISH method	m3 vertidos ahorrados / m3 of discharges saved	0,13
Agua / Water	CI Paterna	Reducir vertidos / Reduce spills	Nuevos procesos / New processes	Optimización del proceso de desalado utilizando la conductividad para los cambios de agua / Optimization of the desalination process using conductivity for water changes	m3 vertidos ahorrados / m3 of discharges saved	295
Agua / Water	Angola	Utilizar agua procedente de fuentes alternativas / Use water from alternative sources	Utilización de agua de mar / Use of sea water	Instalación potabilizadoras por evaporación a bordo / Water treatment plant by evaporation on board	m3 agua ahorrados / m3 of water saved	3.805
Agua / Water	Mozambique	Utilizar agua procedente de fuentes alternativas / Use water from alternative sources	Utilización de agua de mar / Use of sea water	Instalación potabilizadoras por evaporación a bordo / Water treatment plant by evaporation on board	m3 agua ahorrados / m3 of water saved	25.570
Agua / Water	Namibia	Utilizar agua procedente de fuentes alternativas / Use water from alternative sources	Utilización de agua de mar / Use of sea water	Instalación potabilizadoras por evaporación a bordo / Water treatment plant by evaporation on board	m3 agua ahorrados / m3 of water saved	14.850

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Agua / Water	Namibia	Utilizar agua procedente de fuentes alternativas / Use water from alternative sources	Utilización de agua de mar / Use of sea water	Utilización de agua de mar para lavado / Use of seawater for washing	m3 agua ahorrados / m3 of water saved	36.696
Agua / Water	Mozambique	Utilizar agua procedente de fuentes alternativas / Use water from alternative sources	Utilización de aguas pluviales / Utilization of rainwater	Depósito de recogida / Collection tank	m3 agua ahorrados / m3 of water saved	508
Subtotal				5	m3 agua ahorrados / m3 of water saved	81.429

Annex IV: Materials Platform.

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Materiales / Materials	CI Porriño	Aumentar la reciclabilidad de los materiales / Increase the recyclability of materials	Aumentar la reciclabilidad del packaging / Increase the recyclability of the packaging	Proyecto packscore project	Tons producidas / Tons produced	12,7
Materiales / Materials	Angola	Gestión responsable de los residuos / Responsible waste management	Entrega de los residuos generados a un gestor autorizado / Delivery of the waste generated of an authorized manager	Recogida de los residuos a bordo en contenedor / Collection of waste on board in container	Kg residuos gestionados / Kg waste managed	4.320
Materiales / Materials	Mozambique	Gestión responsable de los residuos / Responsible waste management	Entrega de los residuos generados a un gestor autorizado / Delivery of the waste generated of an authorized manager	Recogida de los residuos a bordo en contenedor / Collection of waste on board in container	Kg residuos gestionados / Kg waste managed	1.600
Materiales / Materials	Perú	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Entrega de cartón y papel a gestor autorizado / Delivery of cardboard and paper to authorized manager	Kg residuos gestionados / Kg waste managed	11.860
Materiales / Materials	Ecuador	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Entrega de residuos No Peligrosos a gestor autorizado / Delivery of Non-Hazardous waste to authorized manager	Kg residuos gestionados / Kg waste managed	23.527
Materiales / Materials	Guatemala	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Entrega de residuos No Peligrosos a gestor autorizado / Delivery of Non-Hazardous waste to authorized manager	Kg residuos gestionados / Kg waste managed	6.000
Materiales / Materials	Perú	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Entrega de residuos RAEE a gestor autorizado / Delivery of WEEE waste to authorized manager	Kg residuos gestionados / Kg waste managed	5.490
Materiales / Materials	CC Fresco	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Instalación de contenedores por tipo de residuos / Installation of containers by type of waste	Kg residuos gestionados / Kg waste managed	208

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Materiales / Materials	CI Catarroja	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Instalación de contenedores por tipo de residuos / Installation of containers by type of waste	Kg residuos gestionados / Kg waste managed	1.840
Materiales / Materials	CI Porriño	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Instalación de contenedores por tipo de residuos / Installation of containers by type of waste	Kg residuos gestionados / Kg waste managed	588.980
Materiales / Materials	Grecia	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Instalación de contenedores por tipo de residuos / Installation of containers by type of waste	Kg residuos segregados / Kg waste segregated	40
Materiales / Materials	Mozambique	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Instalación de contenedores por tipo de residuos a bordo / Instalalition of containers by type of waste on board	Kg residuos gestionados / Kg waste managed	1.600
Materiales / Materials	Namibia	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Instalación de contenedores por tipo de residuos en tierra / Installation of containers by type of waste on land	Kg residuos gestionados / Kg waste managed	3.900.000
Materiales / Materials	Mozambique	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Segregación de aceite en el astillero / Oil segregation at the shipyard	Kg residuos gestionados / Kg waste managed	12.144
Materiales / Materials	Mozambique	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Segregación de arena en el astillero / Sand segregation at the shipyard	Kg residuos gestionados / Kg waste managed	908
Materiales / Materials	Mozambique	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Segregación de chatarra en el astillero / Scrap segregation at the shipyard	Kg residuos gestionados / Kg waste managed	56.020

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Materiales / Materials	Francia	Valorizar los subproductos generados en la actividad / Valorize the by-products generated in the activity	Aumentar la reciclabilidad de los residuos / Increase the recyclability of wastes	Entrega a gestores para su reciclaje / Delivery to managers for recycling	Kg residuos gestionados / Kg waste managed	175.380
Subtotal				16	Kg residuos gestionados / Kg waste managed	4.789.917
Materiales / Materials	Insuña	Optimizar el consumo de materiales / Optimize material consumption	Eliminar el consumo de biocida / Eliminate biocide consumption	Sistema de pulsos electricos / Electric pulse system	Kg material ahorrado / Kg material saved	120
Materiales / Materials	CI Porriño	Optimizar el consumo de materiales / Optimize material consumption	Optimizar el consumo de materia prima / Optimize raw material consumption	Instalación de tamices a la salida de las empanadoras / Installation of sieves at the outlet of the breading machines	Kg material ahorrado / Kg material saved	58.296
Materiales / Materials	CI Arteixo	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de cartón / Reduce the consumption of cardboard	Cambio de caja de cartón a una de plástico retornable Logifruit / Change from cardboard box to a returnable plastic Logifruit	Kg material ahorrado / Kg material saved	231.337
Materiales / Materials	Namibia	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de cartón / Reduce the consumption of cardboard	Cambio de sistema de montaje / Mounting system change	Kg material ahorrado / Kg material saved	22.800
Materiales / Materials	CI Chapela	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de cartón / Reduce the consumption of cardboard	Palitos refrigerados 920g: Reducción de 6 g cartón sustituyendo 2 bandejas por una más alta. Se pasa de 28g a 22g. Por la ventas de 2018 podríamos hablar aprox 12,5 tonelados/año de cartón / Refrigerated sticks 920g: Reduction of 6 g cardboard by replacing 2 trays with a taller one. It goes from 28g to 22g. For 2018 sales we could talk about 12.5 tons / year of cardboard	Kg material ahorrado / Kg material saved	3.364
Materiales / Materials	CC Fresco	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de papel y tinta / Reduce paper and ink consumption	Digitalización de pagos / Digitization of payments	Kg material ahorrado / Kg material saved	9

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Materiales / Materials	USA	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de papel y tinta / Reduce paper and ink consumption	Digitalización de pagos / Digitization of payments	Kg material ahorrado / Kg material saved	13,6
Materiales / Materials	USA	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de papel y tinta / Reduce paper and ink consumption	Digitalización documentación de vacaciones y bajas / Digitization of vacation and leave documentation	Kg material ahorrado / Kg material saved	13,6
Materiales / Materials	Grecia	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de papel y tinta / Reduce paper and ink consumption	Digitalización documentos / Digitization of documents	Kg material ahorrado / Kg material saved	20
Materiales / Materials	Perú	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de papel y tinta / Reduce paper and ink consumption	Digitalización documentos / Digitization of documents	Kg material ahorrado / Kg material saved	152
Materiales / Materials	Sudáfrica	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de papel y tinta / Reduce paper and ink consumption	Digitalización documentos / Digitization of documents	Kg material ahorrado / Kg material saved	100
Materiales / Materials	USA	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de papel y tinta / Reduce paper and ink consumption	Herramienta de gestión de documentos de proveedores / Supplier document management tool	Kg material ahorrado / Kg material saved	2.000
Materiales / Materials	Irlanda	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de plástico / Reduce the plastic consumption	Eliminación de la lámina de plástico de polietileno que envuelve al producto del camarón / Elimination of the polyethylene plastic sheet that surrounds the shrimp product	Kg material ahorrado / Kg material saved	204
Materiales / Materials	Namibia	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de plástico / Reduce the plastic consumption	Eliminación de plásticos del embolsado individual de los lomos / Elimination of plastics from individual bagging of spines	Kg residuos ahorrados / Kg waste saved	14.170

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Materiales / Materials	CI Chapela	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de plástico / Reduce the plastic consumption	Eliminar la etiqueta cierre libro en todos los tronquitos / Eliminate the book closure tag on all trunks	Kg material ahorrado / Kg material saved	180
Materiales / Materials	CI Chapela	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de plástico / Reduce the plastic consumption	Material de menor densidad / Lower density material	Kg material ahorrado / Kg material saved	70
Materiales / Materials	CI Chapela	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de plástico / Reduce the plastic consumption	Material de menor densidad / Lower density material	Kg material ahorrado / Kg material saved	18.892
Materiales / Materials	Insuña	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de plástico / Reduce the plastic consumption	Nueva enfardadora que permite el uso de plástico de menos galga / New stretch wrapper that allows the use of plastic with less gauge	Kg material ahorrado / Kg material saved	2.154
Materiales / Materials	Ecuador	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de productos químicos / Reduce the consumption of chemical products	Elaboración de tabla de dosificación de químicos / Preparation of chemical dosage table	Kg material ahorrado / Kg material saved	15.288
Materiales / Materials	CI Chapela	Optimizar el consumo de materiales / Optimize material consumption	Reducir el desperdicio orgánico / Reduce organic waste	Nueva embolsadora / New bagger	Kg material ahorrado / Kg material saved	128.532
Materiales / Materials	Grecia	Reducir residuos sólidos / Reduce solid waste	Eliminación material de un solo uso / Single-use material disposal	Instalación de un dispensador de agua / Installing a water dispenser	Kg residuos ahorrados / Kg waste saved	50
Materiales / Materials	CC Fresco	Reducir residuos sólidos / Reduce solid waste	Eliminación material de un solo uso / Single-use material disposal	Uso interno de tazas / Internal use of cups	Kg residuos ahorrados / Kg waste saved	3

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Materiales / Materials	CI Chapela	Aumentar la reciclabilidad de los materiales / Increase the recyclability of materials	Aumentar la reciclabilidad del packaging / Increase the recyclability of the packaging	Sustituir la bb flowpack de palitos línea S3 por monocomponente PP con el mismo gramaje / Replace the bb flowpack of sticks line S3 with one-component PP with the same weight	Kg residuos ahorrados / Kg waste saved	5.886,0
Materiales / Materials	CI Chapela	Reducir residuos sólidos / Reduce solid waste	Reducción de generación de residuos peligrosos / Reduction of hazardous waste generation	Sustitución del disolvente no halogenado por otro menos contaminante / Substitution of the non-halogenated solvent for a less polluting one	Kg residuos ahorrados / Kg waste saved	70
Subtotal				24	Kg material ahorrado / Kg material saved	503.724
Materiales / Materials	Guatemala	Reducir residuos sólidos / Reduce solid waste	Campañas de sensibilización / Awareness campaigns	Formación en reducción y gestión de residuos / Training in waste reduction and management	Nº personas sensibilizadas / No. of people awareded	6
Materiales / Materials	Perú	Reducir residuos sólidos / Reduce solid waste	Campañas de sensibilización / Awareness campaigns	Formación en reducción y gestión de residuos / Training in waste reduction and management	Nº personas sensibilizadas / No. of people awareded	10
Materiales / Materials	CI Catarroja	Optimizar el consumo de materiales / Optimize material consumption	Optimizar el consumo de materia prima / Optimize raw material consumption	Envío de subproductos generados en el procesado del salmón para la elaboración de hamburguesas / Shipping of by-products generated in the processing of salmon for the elaboration of hamburgers	kg residuos valorizados / kg recovered waste	27.000
Materiales / Materials	Guatemala	Valorizar los subproductos generados en la actividad / Valorize the by-products generated in the activity	Abono orgánico / Organic compost	Utilización del subproducto del camarón como abono orgánico / Using the shrimp by-product as organic fertilizer	kg residuos valorizados / kg recovered waste	3.650.000
Materiales / Materials	Ecuador	Valorizar los subproductos generados en la actividad / Valorize the by-products generated in the activity	Elaboración harinas y otros productos / Manufacture of flours and other products	Alimento para peces / Food for fishes	kg residuos valorizados / kg recovered waste	1.724,2

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Materiales / Materials	CI Porriño	Valorizar los subproductos generados en la actividad / Valorize the by-products generated in the activity	Elaboración harinas y otros productos / Manufacture of flours and other products	Envío de los subproductos para la generación de alimentos para animales / Shipment of by-products for the generation of animal feed	kg residuos valorizados / kg recovered waste	560.960
Materiales / Materials	Irlanda	Valorizar los subproductos generados en la actividad / Valorize the by-products generated in the activity	Elaboración harinas y otros productos / Manufacture of flours and other products	Envío de subproductos a otras empresas del sector para su uso como carnada / Sending by-products to other companies in the sector for use as bait	kg residuos valorizados / kg recovered waste	8
Materiales / Materials	Namibia	Valorizar los subproductos generados en la actividad / Valorize the by-products generated in the activity	Elaboración harinas y otros productos / Manufacture of flours and other products	Envío de subproductos de pescado a la planta Exigrade / Shipment of fish by-products to the Exigrade plant	kg residuos valorizados / kg recovered waste	4.000.000
Materiales / Materials	CC Fresco	Valorizar los subproductos generados en la actividad / Valorize the by-products generated in the activity	Elaboración harinas y otros productos / Manufacture of flours and other products	Envío de subproductos generados en el procesado de camarón a un elaborador de harinas / Sending by-products generated in shrimp processing to a flour processor	kg residuos valorizados / kg recovered waste	21.814
Materiales / Materials	Nicaragua	Valorizar los subproductos generados en la actividad / Valorize the by-products generated in the activity	Elaboración harinas y otros productos / Manufacture of flours and other products	Envío de subproductos generados en el procesado de camarón a un elaborador de harinas / Sending by-products generated in shrimp processing to a flour processor	kg residuos valorizados / kg recovered waste	856.593
Subtotal				8	kg residuos valorizados / kg recovered waste	9.118.099

Annex V: Biodiversity Platform

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Biodiversidad / Biodiversity	Nicaragua	Proteger la biodiversidad / Protect biodiversity	Protección de la fauna / Wildlife protection	Programa cría y liberación de iguanas / Iguana breeding and release program	Nº individuos liberados / Nº released individuals	400
Biodiversidad / Biodiversity	Uruguay	Proteger la biodiversidad / Protect biodiversity	Protección de la fauna / Wildlife protection	Tori lines a bordo / Tori lines on board	Nº centros certificados o que cumplen / No. of certified centers	2
Biodiversidad / Biodiversity	Namibia	Proteger la biodiversidad / Protect biodiversity	Protección de la fauna / Wildlife protection	Tori lines a bordo / Tori lines on board	Nº centros certificados o que cumplen / No. of certified centers	9
Biodiversidad / Biodiversity	Argentina	Proteger la biodiversidad / Protect biodiversity	Protección de la fauna / Wildlife protection	Tori lines a bordo / Tori lines on board	Nº centros certificados o que cumplen / No. of certified centers	13
Subtotal				3	Nº centros certificados o que cumplen / No. of certified centers	24
Biodiversidad / Biodiversity	Nicaragua	Proteger la biodiversidad / Protect biodiversity	Protección de la flora / Flora protection	Programa reforestación manglar / Mangrove reforestation program	Nº plantas/árboles / No. of plants / trees	4.200
Biodiversidad / Biodiversity	Ecuador	Proteger la biodiversidad / Protect biodiversity	Protección de la flora / Flora protection	Programa reforestación manglar / Mangrove reforestation program	Nº plantas/árboles / No. of plants / trees	18.000
Biodiversidad / Biodiversity	Nicaragua	Proteger la biodiversidad / Protect biodiversity	Protección de la flora / Flora protection	Programa vivero / Nursery program	Nº plantas/árboles / No. of plants / trees	27.850
Subtotal				3	Nº plantas/árboles / No. of plants / trees	50.050

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Biodiversidad / Biodiversity	Nicaragua	Proteger la biodiversidad / Protect biodiversity	Sensibilización / Awareness	Campaña de sensibilización / Awareness campaign	Nº personas sensibilizadas / No. of people awarened	250
Biodiversidad / Biodiversity	CI Catarroja	Proteger la biodiversidad / Protect biodiversity	Sensibilización / Awareness	Campaña de sensibilización / Awareness campaign	Nº personas sensibilizadas / No. of people awarened	58
Subtotal				2	Nº personas sensibilizadas / No. of people awarened	308

Anexo VI: Prevention of Occupational Health and Safety Hazards Platform

Plataforma/ Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Apagado de incendios / Fire extinguishing	Implantación protocolo y formación / Protocol implantation and training	Nº personas beneficiadas / No. of people benefited	2.500
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Atención médica / medical assistance	Nº personas beneficiadas en el colectivo / No. of people benefited in the target group	2.930
PRL / OHS	Ecuador	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Contratación de dos médicos especialistas en Endocrinología y Cardiología para atender al personal / Hiring of two specialists in Endocrinology and Cardiology to attend to the staff	Nº personas que hacen uso del beneficio / No. of people who make use of the benefit	69
PRL / OHS	Ecuador	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Contratación de dos psicólogos para atender al personal que requería asistencia presencial o virtual / Hiring of two psychologists to attend to personnel who required face-to-face or virtual assistance	Nº personas que hacen uso del beneficio / No. of people who make use of the benefit	81
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Hospital a bordo / Hospital on board	Nº centros certificados o que cumplen / No. certified centers	3
PRL / OHS	Mozambique	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Programa de asistencia médica a los empleados / Employee Medical Assistance Program	Nº personas beneficiadas / No. of people benefited	1.050
PRL / OHS	Guatemala	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Programa de atención a las mujeres en estado de embarazo / Care program for pregnant women	Nº personas que hacen uso del beneficio / No. of people who make use of the benefit	30
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Programa de seguimiento domiciliar para trabajadores con enfermedades respiratorias / Home monitoring program for workers with respiratory diseases	Nº personas implicadas / No. of people involved	84

Plataforma/ Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Programa de seguimiento telefónico para trabajadores con enfermedades respiratorias / Telephone follow-up program for workers with respiratory diseases	Nº personas implicadas / No. of people involved	204
PRL / OHS	Angola	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	50
PRL / OHS	Argentina	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	747
PRL / OHS	CC Global Sales	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	26
PRL / OHS	CC Retail	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	50
PRL / OHS	CI Arteixo	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	90
PRL / OHS	CI Catarroja	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	55
PRL / OHS	CI Chapela	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	170

Plataforma/ Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
PRL / OHS	CI Paterna	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	35
PRL / OHS	CI Porriño	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	120
PRL / OHS	Ecuador	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	1.984
PRL / OHS	Francia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	214
PRL / OHS	Grecia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	18
PRL / OHS	Guatemala	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	998
PRL / OHS	Insuñña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	130
PRL / OHS	Irlanda	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	35

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
PRL / OHS	Mozambique	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	445
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	2300
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	2.302
PRL / OHS	Perú	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	70
PRL / OHS	Uruguay	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program	Nº personas beneficiadas / No. of people benefited	70
Subtotal				20	Nº personas beneficiadas / No. of people benefited	9.909
PRL / OHS	CI Arteixo	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Desfibriladores / Defibrillators	Implementacion de unidades desfibriladoras y realización de formacion para capacitar a un equipo en su utilización / Implementation of defibrillator units and training to train a team in their use	Nº personas formadas / No. of people trained	19
PRL / OHS	CI Catarroja	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Desfibriladores / Defibrillators	Implementacion de unidades desfibriladoras y realización de formacion para capacitar a un equipo en su utilización / Implementation of defibrillator units and training to train a team in their use	Nº personas formadas / No. of people trained	80

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
PRL / OHS	CI Paterna	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Desfibriladores / Defibrillators	Implementacion de unidades desfibriladoras y realización de formacion para capacitar a un equipo en su utilización / Implementation of defibrillator units and training to train a team in their use	Nº personas formadas / No. of people trained	96
PRL / OHS	CI Porriño	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Desfibriladores / Defibrillators	Implementacion de unidades desfibriladoras y realización de formacion para capacitar a un equipo en su utilización / Implementation of defibrillator units and training to train a team in their use	Nº personas formadas / No. of people trained	10
PRL / OHS	Insuña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Desfibriladores / Defibrillators	Implementacion de unidades desfibriladoras y realización de formacion para capacitar a un equipo en su utilización / Implementation of defibrillator units and training to train a team in their use	Nº personas formadas / No. of people trained	26
Subtotal				5	Nº personas formadas / No. of people trained	231
PRL / OHS	Insuña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Equipos más seguros / Safer teams	Instalación de cubierta de protección en la zona de clasificación / Installation of protective cover in the classification area	Nº personas beneficiadas / No. of people benefited	30
PRL / OHS	Insuña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Equipos más seguros / Safer teams	Instalacion de lineas de vida y sistemas retractiles en trabajos en altura / Installation of lifelines and retractable systems in work at height	Nº personas beneficiadas / No. of people benefited	40
PRL / OHS	Uruguay	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Equipos más seguros / Safer teams	Mejora de la ergonomía del puesto de trabajo / Improved ergonomics of the workplace	Nº personas beneficiadas / No. of people benefited	80
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Equipos más seguros / Safer teams	Nuevos tambores de red que evitan la presencia de los tripulantes en la maniobra de virado de la red / New net drums that avoid the presence of the crew in the maneuver of hauling the net	Nº centros certificados o que cumplen / No. certified centers	9

Plataforma/ Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
PRL / OHS	Insuíña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Equipos más seguros / Safer teams	Plataforma elevadora para facilitar el apilamiento de cajas / Lifting platform for easy stacking of boxes	Nº personas beneficiadas / No. of people benefited	18
PRL / OHS	Mozambique	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Equipos más seguros / Safer teams	Señalización y semáforos para indicar el acceso a determinadas zonas / Signposting and traffic lights to indicate access to certain areas	Nº personas beneficiadas / No. of people benefited	650
PRL / OHS	Insuíña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Equipos más seguros / Safer teams	Sistema de renovación de aire en el almacén de pienso / Air renewal system in the feed warehouse	Nº personas beneficiadas / No. of people benefited	18
PRL / OHS	Argentina	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS	Nº personas formadas / No. of people trained	250
PRL / OHS	CC Global Sales	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS	Nº personas formadas / No. of people trained	26
PRL / OHS	CC Retail	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS	Nº personas formadas / No. of people trained	36
PRL / OHS	CI Arteixo	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS	Nº personas formadas / No. of people trained	117
PRL / OHS	CI Catarroja	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS	Nº personas formadas / No. of people trained	59

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
PRL / OHS	CI Chapela	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS	Nº personas formadas / No. of people trained	155
PRL / OHS	CI Paterna	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS	Nº personas formadas / No. of people trained	72
PRL / OHS	CI Porriño	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS	Nº personas formadas / No. of people trained	155
PRL / OHS	Ecuador	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS	Nº personas formadas / No. of people trained	661
PRL / OHS	Guatemala	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS	Nº personas formadas / No. of people trained	998
PRL / OHS	Insuña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS	Nº personas formadas / No. of people trained	154
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS	Nº personas formadas / No. of people trained	770
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS	Nº personas formadas / No. of people trained	770
Subtotal				13	Nº personas formadas / No. of people trained	4.223

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
PRL / OHS	Ecuador	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Identificar riesgos psicosociales / Identify psychosocial risks	Establecimiento de acciones de mejoras en base a los resultados / Establishment of improvement actions based on the results	Nº personas sensibilizadas / No. of people awarened	2.132
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Licencias de PRL / OHS licenses	Seguimiento y control de las licencias de PRL / Monitoring and control of PRL licenses	Nº centros certificados / No. of certified centers	5
PRL / OHS	Portugal	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Medidas de Autoprotección / Self-Protection Measures	Sistema de Medidas de Autoprotección de personas, bienes y medio ambiente / System of Self-Protection Measures for people, property and the environment	Nº personas beneficiadas / No. of people benefited	30
PRL / OHS	Mozambique	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Mejorar las condiciones de trabajo / Improve working conditions	Climatización de bodega / Cellar aire conditioning	Nº personas beneficiadas / No. of people benefited	25
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Optimización del espacio y material de trabajo / Optimization of space and work material	Implementación nuevo espacio	Nº personas beneficiadas / No. of people benefited	1.457
PRL / OHS	Sudáfrica	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Parking más seguro / Safer parking	Disponibilidad de parking seguro / Availability of secure parking	Nº personas beneficiadas / No. of people benefited	5
PRL / OHS	Argentina	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº accidentes / No. Accidents	21
PRL / OHS	CI Arteixo	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº accidentes / No. Accidents	4

Plataforma/ Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
PRL / OHS	CI Catarroja	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº accidentes / No. Accidents	1
PRL / OHS	CI Chapela	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº accidentes / No. Accidents	8
PRL / OHS	CI Paterna	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº accidentes / No. Accidents	2
PRL / OHS	CI Porriño	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº accidentes / No. Accidents	4
PRL / OHS	Ecuador	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº accidentes / No. Accidents	46
PRL / OHS	Francia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº accidentes / No. Accidents	5
PRL / OHS	Guatemala	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº accidentes / No. Accidents	20
PRL / OHS	Insuíña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº accidentes / No. Accidents	10

Plataforma/ Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
PRL / OHS	Irlanda	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº accidentes / No. Accidents	2
PRL / OHS	Mozambique	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº accidentes / No. Accidents	10
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº accidentes / No. Accidents	113
PRL / OHS	Perú	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº accidentes / No. Accidents	3
Subtotal				14	Nº accidentes / No. Accidents	249
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program	Nº personas beneficiadas / No. of people benefited	2.402
PRL / OHS	Mozambique	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Reconocimiento médico / Medical examination	Programa de control y evaluación de la salud en los puestos de trabajo / Program for the control and evaluation of health in the workplace	Nº personas beneficiadas en el colectivo / No. of people benefited in the target group	428
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Reconocimiento médico / Medical examination	Programa de reconocimiento médico para nuevos empleados / New Employee Medical Exam Program	Nº personas beneficiadas en el colectivo / No. of people benefited in the target group	2.500

Plataforma/ Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
PRL / OHS	Argentina	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Reconocimiento médico / Medical examination	Seguimiento de salud de los empleados / Employee health monitoring	Nº personas beneficiadas en el colectivo / No. of people benefited in the target group	760
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Reconocimiento médico inicial / First medical examination	Programa de reconocimiento médico para nuevos empleados / New Employee Medical Exam Program	Nº personas beneficiadas en el colectivo / No. of people benefited in the target group	2.403
Subtotal				4	Nº personas beneficiadas en el colectivo / No. of people benefited in the target group	6.091
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña chequeo ginecológico / Gynecological checkup campaign	Nº personas formadas / No. of people trained	67
PRL / OHS	Ecuador	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención alcohol, tabaco, drogas / Campaign for the prevention of alcohol, tobacco, drugs	Nº personas beneficiadas / No. of people benefited	2.132
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención de enfermedades crónicas no transmisibles / Campaign for the prevention of chronic non-communicable diseases	Nº personas formadas / No. of people trained	358
PRL / OHS	Ecuador	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención de enfermedades vectoriales / Vector disease prevention campaign	Nº personas colectivo / No. of people in the target group	2.132
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención de la malaria / Malaria prevention campaign	Nº personas beneficiadas / No. of people benefited	1.935
PRL / OHS	Perú	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención de la obesidad / Obesity prevention campaign	Nº personas beneficiadas / No. of people benefited	113

Plataforma/ Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
PRL / OHS	Ecuador	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención de riesgos en la salud reproductiva / Reproductive health risk prevention campaign	Nº personas colectivo / No. of people in the target group	2.132
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención de tuberculosis / Tuberculosis prevention campaign	Nº personas beneficiadas / No. of people benefited	174
PRL / OHS	CI Porriño	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención del cáncer de mama / Breast cancer prevention campaign	Nº personas beneficiadas / No. of people benefited	164
PRL / OHS	Guatemala	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención del cáncer de mama / Breast cancer prevention campaign	Nº personas beneficiadas / No. of people benefited	50
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención del cáncer de mama / Breast cancer prevention campaign	Nº personas beneficiadas / No. of people benefited	1886
Subtotal				3	Nº personas beneficiadas / No. of people benefited	2.100
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención del cáncer de útero / Uterine cancer prevention campaign	Nº personas beneficiadas / No. of people benefited	1.527
PRL / OHS	CI Chapelá	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de sensibilización sobre la protección auditiva / Awareness campaign on hearing protection	Nº personas sensibilizadas / No. of people awakened	197
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña higiene personal / Personal hygiene campaign	Nº personas formadas / No. of people trained	365

Plataforma/ Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la fiebre amarilla / Yellow fever vaccination campaign	Nº personas beneficiadas / No. of people benefited	2.500
PRL / OHS	CC Fresco	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign	Nº personas beneficiadas / No. of people benefited	9
PRL / OHS	CC Global Sales	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign	Nº personas beneficiadas / No. of people benefited	19
PRL / OHS	CI Arteixo	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign	Nº personas beneficiadas / No. of people benefited	32
PRL / OHS	CI Catarroja	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign	Nº personas beneficiadas / No. of people benefited	22
PRL / OHS	CI Chapela	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign	Nº personas beneficiadas / No. of people benefited	42
PRL / OHS	CI Paterna	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign	Nº personas beneficiadas / No. of people benefited	7
PRL / OHS	CI Porriño	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign	Nº personas beneficiadas / No. of people benefited	35
PRL / OHS	Insuíña	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign	Nº personas beneficiadas / No. of people benefited	45

Plataforma/ Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign	Nº personas beneficiadas / No. of people benefited	2.500
Subtotal				9	Nº personas beneficiadas / No. of people benefited	2.711
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación del tétanos / Tetanus vaccination campaign	Nº personas beneficiadas / No. of people benefited	2.153
PRL / OHS	Ecuador	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Capacitación sobre el SIDA / VIH training	Nº personas colectivo / No. of people in the target group	2.132
PRL / OHS	Guatemala	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Capacitación sobre el SIDA / VIH training	Nº personas beneficiadas / No. of people benefited	1.320
PRL / OHS	Guatemala	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Capacitación sobre el SIDA / VIH training	Nº personas sensibilizadas / No. of people awareded	524
PRL / OHS	Guatemala	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Jornadas médicas de exámenes de glucosa pre y post, presion arterial. Capacitación al personal sobre la importancia de una sana alimentación / Medical sessions of pre and post glucose tests, blood pressure. Staff training on the importance of a healthy diet	Nº personas beneficiadas / No. of people benefited	73
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Programa de atención a las mujeres en estado de embarazo / Care program for pregnant women	Nº personas formadas / No. of people trained	30
PRL / OHS	Ecuador	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Programa de lactancia materna / Breastfeeding program	Nº personas colectivo / No. of people in the target group	2.132
PRL / OHS	Ecuador	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Programa de salud coordinado con Instituciones Gubernamentales y No Gubernamentales / Health program coordinated with Government and Non-Government Institutions	Nº personas colectivo / No. of people in the target group	2.132

Annex VII: Labor Relations Platform

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Relaciones laborales / Labor relations	Angola	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	100 % plantilla
Relaciones laborales / Labor relations	Argentina	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	27
Relaciones laborales / Labor relations	Brasil	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	7
Relaciones laborales / Labor relations	CC Fresco	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	9
Relaciones laborales / Labor relations	CC Global Sales	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	31
Relaciones laborales / Labor relations	CC Retail	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	100 % plantilla
Relaciones laborales / Labor relations	CI Arteixo	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	28
Relaciones laborales / Labor relations	CI Catarroja	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	61

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Relaciones laborales / Labor relations	CI Chapela	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	221
Relaciones laborales / Labor relations	CI Paterna	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	72
Relaciones laborales / Labor relations	CI Porriño	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	164
Relaciones laborales / Labor relations	Ecuador	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	806
Relaciones laborales / Labor relations	Francia	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	210
Relaciones laborales / Labor relations	Grecia	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	18
Relaciones laborales / Labor relations	Guatemala	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	1.164
Relaciones laborales / Labor relations	Insuña	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	160

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Relaciones laborales / Labor relations	Irlanda	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	33
Relaciones laborales / Labor relations	Italia	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	19
Relaciones laborales / Labor relations	Mozambique	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	535
Relaciones laborales / Labor relations	Namibia	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	7
Relaciones laborales / Labor relations	Nicaragua	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	2.930
Relaciones laborales / Labor relations	Perú	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	116
Relaciones laborales / Labor relations	Portugal	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	30
Relaciones laborales / Labor relations	Sudáfrica	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	5

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Relaciones laborales / Labor relations	Uruguay	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	80
Relaciones laborales / Labor relations	USA	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts	Nº personas beneficiadas / No. of people benefited	22
Subtotal				26	Nº personas beneficiadas / No. of people benefited	100% plantilla
Relaciones laborales / Labor relations	Uruguay	Evidenciar las competencias laborales / Show job skills	Certificaciones / Certifications	Certificación de competencias laborales del sector pesquero / Certification of labor competencies in the fishing sector	Nº centros certificados o que cumplen / No. certified centers	2
Relaciones laborales / Labor relations	Nicaragua	Evidenciar nuestro compromiso con los derechos de los trabajadores / Show our commitment to workers' rights	Certificaciones / Certifications	Certificación del Ministerio de Salud / Certification from the Ministry of Health	Nº centros certificados o que cumplen / No. certified centers	1
Relaciones laborales / Labor relations	Ecuador	Evidenciar nuestro compromiso con los derechos de los trabajadores / Show our commitment to workers' rights	Certificaciones / Certifications	Inspección integral del Ministerio de Trabajo / Comprehensive inspection of the ministry of labor	Nº centros certificados o que cumplen / No. certified centers	7
Relaciones laborales / Labor relations	Argentina	Garantizar la libertad sindical / Guarantee freedom of association	Afiliación a sindicato / Union membership	Plan de afiliación a sindicato / Union membership plan	Nº centros certificados o que cumplen / No. certified centers	2
Relaciones laborales / Labor relations	Ecuador	Garantizar la libertad sindical / Guarantee freedom of association	Afiliación a sindicato / Union membership	Plan de afiliación a sindicato / Union membership plan	Nº centros certificados o que cumplen / No. certified centers	4
Relaciones laborales / Labor relations	Uruguay	Garantizar la libertad sindical / Guarantee freedom of association	Afiliación a sindicato / Union membership	Plan de afiliación a sindicato / Union membership plan	Nº centros certificados o que cumplen / No. certified centers	3

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Relaciones laborales / Labor relations	Mozambique	Garantizar la libertad sindical / Guarantee freedom of association	Defensa de derechos / Defense of rights	Actuación colectiva que defienda de forma adecuada los derechos de los trabajadores / Collective action that adequately defends the rights of workers	Nº centros con representación trabajadores / No. of centers with worker representation	2

Annex VIII: Equal Opportunities and Diversity Platform

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Igualdad y Diversidad / Equality and Diversity	Nicaragua	Apoyar a los empleados / Support employees	Contrataciones equitativas / Fair hiring	Contratación de personal con capacidad diversa / Hiring people with diverse abilities	Nº personas formadas / No. of people trained	28
Igualdad y Diversidad / Equality and Diversity	Uruguay	Brindar la oportunidad de acceder a un trabajo libre de prejuicios culturales y religiosos / Provide the oportunity to access a job free from cultural and religious prejudices	Contrataciones equitativas / Fair hiring	Contratación equitativa de personas procedentes de todo tipo de culturas / Fair recruitment of people from all cultures	Nº personas que hacen uso del beneficio / No. of people who make use of the benefit	5
Igualdad y Diversidad / Equality and Diversity	CC Fresco	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan	Nº centros certificados o que cumplen / No. certified centers	1
Igualdad y Diversidad / Equality and Diversity	CC Global Sales	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan	Nº centros certificados o que cumplen / No. certified centers	1
Igualdad y Diversidad / Equality and Diversity	CC Retail	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan	Nº centros certificados o que cumplen / No. certified centers	1
Igualdad y Diversidad / Equality and Diversity	CI Catarroja	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan	Nº centros certificados o que cumplen / No. certified centers	1
Igualdad y Diversidad / Equality and Diversity	CI Chapela	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan	Nº centros certificados o que cumplen / No. certified centers	1
Igualdad y Diversidad / Equality and Diversity	CI Paterna	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan	Nº centros certificados o que cumplen / No. certified centers	1

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Igualdad y Diversidad / Equality and Diversity	CI Porriño	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan	Nº centros certificados o que cumplen / No. certified centers	1
Igualdad y Diversidad / Equality and Diversity	CI Porriño	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan	Nº centros certificados o que cumplen / No. certified centers	1
Igualdad y Diversidad / Equality and Diversity	Mozambique	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan	Nº centros certificados o que cumplen / No. certified centers	3
Subtotal				9	Nº centros certificados o que cumplen / No. certified centers	11
Igualdad y Diversidad / Equality and Diversity	Ecuador	Lograr la inclusión laboral de personas con algún tipo de discapacidad / Achieve labor inclusion of people with some type of disability	Apoyo a personas con capacidades diversas desde el inicio de su contrato laboral / Support with people with diverse abilities from the beginning of their employment contract	Seguimiento y control	Nº personas que hacen uso del beneficio / No. of people who make use of the benefit	78
Igualdad y Diversidad / Equality and Diversity	Ecuador	Lograr la inclusión laboral de personas con algún tipo de discapacidad / Achieve labor inclusion of people with some type of disability	Campaña de sensibilización de personas con capacidad diversa / Awareness campaign for people with diverse abilities	Campaña de sensibilización de personas con capacidad diversa / Awareness campaign for people with diverse abilities	Nº personas sensibilizadas / No. of people awareded	57
Igualdad y Diversidad / Equality and Diversity	CC Fresco	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo	Nº centros certificados o que cumplen / No. certified centers	1
Igualdad y Diversidad / Equality and Diversity	CC Global Sales	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo	Nº centros certificados o que cumplen / No. certified centers	1

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Igualdad y Diversidad / Equality and Diversity	CC Retail	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo	Nº centros certificados o que cumplen / No. certified centers	1
Igualdad y Diversidad / Equality and Diversity	CI Arteixo	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo	Nº centros certificados o que cumplen / No. certified centers	1
Igualdad y Diversidad / Equality and Diversity	CI Catarroja	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo	Nº centros certificados o que cumplen / No. certified centers	1
Igualdad y Diversidad / Equality and Diversity	CI Chapela	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo	Nº centros certificados o que cumplen / No. certified centers	1
Igualdad y Diversidad / Equality and Diversity	CI Paterna	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo	Nº centros certificados o que cumplen / No. certified centers	1
Igualdad y Diversidad / Equality and Diversity	CI Porriño	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo	Nº centros certificados o que cumplen / No. certified centers	1
Igualdad y Diversidad / Equality and Diversity	Perú	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo	Nº personas sensibilizadas / No. of people awareded	35
Subtotal				9	Nº personas sensibilizadas / No. of people awareded	43

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Igualdad y Diversidad / Equality and Diversity	Namibia	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	Contrataciones equitativas / Fair hiring	Contratación equitativa de hombres y mujeres / Equitable recruitment of men and women	Nº centros certificados o que cumplen / No. certified centers	5
Igualdad y Diversidad / Equality and Diversity	CI Arteixo	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	Contrataciones equitativas / Fair hiring	Contratación equitativa de hombres y mujeres / Equitable recruitment of men and women	Nº personas que hacen uso del beneficio / No. of people who make use of the benefit	2
Igualdad y Diversidad / Equality and Diversity	Ecuador	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	Contrataciones equitativas / Fair hiring	Contratación equitativa de hombres y mujeres / Equitable recruitment of men and women	Nº personas que hacen uso del beneficio / No. of people who make use of the benefit	4
Igualdad y Diversidad / Equality and Diversity	CC Fresco	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles	Nº personas sensibilizadas / No. of people awareded	9
Igualdad y Diversidad / Equality and Diversity	CC Global Sales	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles	Nº personas sensibilizadas / No. of people awareded	31
Igualdad y Diversidad / Equality and Diversity	CC Retail	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles	Nº personas sensibilizadas / No. of people awareded	100% plantilla
Igualdad y Diversidad / Equality and Diversity	CI Arteixo	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles	Nº personas sensibilizadas / No. of people awareded	138
Igualdad y Diversidad / Equality and Diversity	CI Catarroja	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles	Nº personas sensibilizadas / No. of people awareded	61

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Igualdad y Diversidad / Equality and Diversity	CI Chapela	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles	Nº personas sensibilizadas / No. of people awarened	221
Igualdad y Diversidad / Equality and Diversity	CI Paterna	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles	Nº personas sensibilizadas / No. of people awarened	72
Igualdad y Diversidad / Equality and Diversity	CI Porriño	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles	Nº personas sensibilizadas / No. of people awarened	164
Igualdad y Diversidad / Equality and Diversity	Insuña	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles	Nº personas sensibilizadas / No. of people awarened	180
Subtotal				9	Nº personas sensibilizadas / No. of people awarened	100% plantilla
Igualdad y Diversidad / Equality and Diversity	CC Fresco	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences	Nº personas sensibilizadas / No. of people awarened	9
Igualdad y Diversidad / Equality and Diversity	CC Global Sales	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences	Nº personas sensibilizadas / No. of people awarened	31
Igualdad y Diversidad / Equality and Diversity	CC Retail	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences	Nº personas sensibilizadas / No. of people awarened	100% plantilla
Igualdad y Diversidad / Equality and Diversity	CI Arteixo	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences	Nº personas sensibilizadas / No. of people awarened	138

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Igualdad y Diversidad / Equality and Diversity	CI Catarroja	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences	Nº personas sensibilizadas / No. of people awarened	61
Igualdad y Diversidad / Equality and Diversity	CI Chapela	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences	Nº personas sensibilizadas / No. of people awarened	221
Igualdad y Diversidad / Equality and Diversity	CI Paterna	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences	Nº personas sensibilizadas / No. of people awarened	72
Igualdad y Diversidad / Equality and Diversity	CI Porriño	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences	Nº personas sensibilizadas / No. of people awarened	164
Igualdad y Diversidad / Equality and Diversity	Insuña	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences	Nº personas sensibilizadas / No. of people awarened	180
Subtotal				9	Nº personas sensibilizadas / No. of people awarened	100% plantilla
Igualdad y Diversidad / Equality and Diversity	Ecuador	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Presentación proyecto / Project presentation	Nº personas sensibilizadas / No. of people awarened	2.131
Igualdad y Diversidad / Equality and Diversity	Francia	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Presentación proyecto / Project presentation	Nº personas sensibilizadas / No. of people awarened	210
Igualdad y Diversidad / Equality and Diversity	Nicaragua	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Presentación proyecto / Project presentation	Nº personas sensibilizadas / No. of people awarened	1.623
Subtotal				3	Nº personas sensibilizadas / No. of people awarened	3.964

Annex IX: Training and Talent Platform.

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Formación y Talento / Training and talent	Mozambique	Apoyar a los empleados / Support employees	Plan de escolaridad para los empleados / Schooling plan for employees	Escuela adultos	Nº personas beneficiadas / No. of people benefited	13
Formación y Talento / Training and talent	CI Chapela	Desarrollar las capacidades de la plantilla / Develop staff capabilities	Programa recogida Ideas de Mejora (IDM) / Improvement Ideas collection program (IDM)	Implementación del programa.	Nº personas implicadas / No. of people involved	28
Formación y Talento / Training and talent	CI Paterna	Desarrollar las capacidades de la plantilla / Develop staff capabilities	Programa recogida Ideas de Mejora (IDM) / Improvement Ideas collection program (IDM)	Implementación del programa.	Nº personas implicadas / No. of people involved	5
Formación y Talento / Training and talent	CI Porriño	Desarrollar las capacidades de la plantilla / Develop staff capabilities	Programa recogida Ideas de Mejora (IDM) / Improvement Ideas collection program (IDM)	Implementación del programa.	Nº personas implicadas / No. of people involved	33
Subtotal				3	Nº personas implicadas / No. of people involved	66
Formación y Talento / Training and talent	Uruguay	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Acceso a biblioteca de empresa / Access to company library	Nº personas formadas / No. of people trained	68
Formación y Talento / Training and talent	Argentina	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA	Nº personas formadas / No. of people trained	22
Formación y Talento / Training and talent	CC Global Sales	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA	Nº personas formadas / No. of people trained	24

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Formación y Talento / Training and talent	CI Arteixo	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA	Nº personas formadas / No. of people trained	15
Formación y Talento / Training and talent	CI Catarroja	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA	Nº personas formadas / No. of people trained	10
Formación y Talento / Training and talent	CI Chapela	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA	Nº personas formadas / No. of people trained	35
Formación y Talento / Training and talent	CI Paterna	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA	Nº personas formadas / No. of people trained	7
Formación y Talento / Training and talent	CI Porriño	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA	Nº personas formadas / No. of people trained	39
Formación y Talento / Training and talent	Ecuador	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA	Nº personas formadas / No. of people trained	44
Formación y Talento / Training and talent	Guatemala	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA	Nº personas formadas / No. of people trained	1
Formación y Talento / Training and talent	Insuña	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA	Nº personas formadas / No. of people trained	33

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Formación y Talento / Training and talent	Nicaragua	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA	Nº personas formadas / No. of people trained	127
Formación y Talento / Training and talent	Perú	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA	Nº personas formadas / No. of people trained	6
Formación y Talento / Training and talent	Portugal	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA	Nº personas formadas / No. of people trained	24
Formación y Talento / Training and talent	USA	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA	Nº personas formadas / No. of people trained	7
Subtotal				14	Nº personas formadas / No. of people trained	394
Formación y Talento / Training and talent	Angola	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	3
Formación y Talento / Training and talent	Argentina	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	41
Formación y Talento / Training and talent	CC Fresco	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	9

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Formación y Talento / Training and talent	CC Global Sales	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	26
Formación y Talento / Training and talent	CI Arteixo	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	100
Formación y Talento / Training and talent	CI Catarroja	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	61
Formación y Talento / Training and talent	CI Chapela	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	197
Formación y Talento / Training and talent	CI Paterna	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	58
Formación y Talento / Training and talent	CI Porriño	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	131
Formación y Talento / Training and talent	Ecuador	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	2.052
Formación y Talento / Training and talent	Francia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	68

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Formación y Talento / Training and talent	Grecia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	1
Formación y Talento / Training and talent	Guatemala	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	1.312
Formación y Talento / Training and talent	Insuña	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	158
Formación y Talento / Training and talent	Irlanda	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	6
Formación y Talento / Training and talent	Italia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	2
Formación y Talento / Training and talent	Mozambique	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	3
Formación y Talento / Training and talent	Namibia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	16
Formación y Talento / Training and talent	Nicaragua	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	2.284

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Formación y Talento / Training and talent	Perú	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	133
Formación y Talento / Training and talent	Portugal	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	28
Formación y Talento / Training and talent	Sudáfrica	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	5
Formación y Talento / Training and talent	Uruguay	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	228
Formación y Talento / Training and talent	USA	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan	Nº personas formadas / No. of people trained	7
Subtotal				24	Nº personas formadas / No. of people trained	6.929
Formación y Talento / Training and talent	Nicaragua	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plataforma e-learning Platform	Nº personas formadas / No. of people trained	116
Formación y Talento / Training and talent	Grecia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa COACHING Program	Nº personas formadas / No. of people trained	6

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Formación y Talento / Training and talent	CC Global Sales	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program	Nº personas formadas / No. of people trained	4
Formación y Talento / Training and talent	CI Arteixo	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program	Nº personas formadas / No. of people trained	7
Formación y Talento / Training and talent	CI Catarroja	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program	Nº personas formadas / No. of people trained	1
Formación y Talento / Training and talent	CI Chapela	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program	Nº personas formadas / No. of people trained	9
Formación y Talento / Training and talent	CI Paterna	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program	Nº personas formadas / No. of people trained	2
Formación y Talento / Training and talent	CI Porriño	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program	Nº personas formadas / No. of people trained	7
Formación y Talento / Training and talent	Ecuador	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program	Nº personas formadas / No. of people trained	1
Formación y Talento / Training and talent	Insuña	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program	Nº personas formadas / No. of people trained	12

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Formación y Talento / Training and talent	Namibia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program	Nº personas formadas / No. of people trained	3
Formación y Talento / Training and talent	Nicaragua	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program	Nº personas formadas / No. of people trained	1
Formación y Talento / Training and talent	Uruguay	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program	Nº personas formadas / No. of people trained	1
Subtotal				11	Nº personas formadas / No. of people trained	48
Formación y Talento / Training and talent	Angola	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	5
Formación y Talento / Training and talent	Argentina	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	87
Formación y Talento / Training and talent	CC Global Sales	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	37
Formación y Talento / Training and talent	CI Arteixo	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	29

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Formación y Talento / Training and talent	CI Catarroja	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	23
Formación y Talento / Training and talent	CI Chapela	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	95
Formación y Talento / Training and talent	CI Paterna	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	15
Formación y Talento / Training and talent	CI Porriño	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	74
Formación y Talento / Training and talent	Ecuador	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	222
Formación y Talento / Training and talent	Francia	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	78
Formación y Talento / Training and talent	Grecia	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	16
Formación y Talento / Training and talent	Guatemala	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	17

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Formación y Talento / Training and talent	Insuña	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	44
Formación y Talento / Training and talent	Irlanda	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	5
Formación y Talento / Training and talent	Italia	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	15
Formación y Talento / Training and talent	Mozambique	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	16
Formación y Talento / Training and talent	Namibia	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	60
Formación y Talento / Training and talent	Nicaragua	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	152
Formación y Talento / Training and talent	Perú	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	28
Formación y Talento / Training and talent	Portugal	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	30

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Formación y Talento / Training and talent	Uruguay	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	10
Formación y Talento / Training and talent	USA	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program	Nº personas adheridas al programa / No. of people adhering to the program	23
Subtotal				22	Nº personas adheridas al programa / No. of people adhering to the program	1.081
Formación y Talento / Training and talent	Namibia	Mejorar la empleabilidad / Improve employability	Proyecto de escuela de adultos para alfabetización y educación básica / Adult school project for literacy and basic education	Escuela adultos	Nº personas formadas / No. of people trained	2

Annex X: Social Action and Humanitarian Aid Platform

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Namibia	Apoyar a los empleados / Support employees	Escuela para hijos de empleados / School for employees' children	Desarrollo programa anual de enseñanza infantil	Nº personas beneficiadas / No. of people benefited	91
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Nicaragua	Apoyar a los empleados / Support employees	Programa de donación de sangre / Blood donation program	Implantación programa donación	Nº personas implicadas / No. of people involved	1.312
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Argentina	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	2.367,1
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Chapela	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	32.962,0
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Grecia	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	614,5
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	43,26
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	45,11
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	556,2
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	2.842,8

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	4.325,9
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	4.326,0
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	5.561
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	6.179,9
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	6.859,7
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	6.921,5
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	7.601
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	7.724
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	7.724,8

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	7.725
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	8.033,8
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	8.342,9
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	8.651,6
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	9.949,7
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	11.741,8
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	11.865
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	12.359
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	13.904

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	14.090
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	14.090,2
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	14.831
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	16.191
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	17.303
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	20.455
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	24.719,2
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	24.719,2
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Perú	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or others	1.091

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Perú	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or another	3.909
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Uruguay	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or another	70
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Uruguay	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	Valor (€) donaciones u otros / Value (€) of donations or another	2.200
Subtotal				37	Valor (€) donaciones u otros / Value (€) of donations or another	342.896
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Argentina	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	132,5
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Argentina	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	415,2
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Argentina	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	607,3
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Argentina	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	724,7
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Argentina	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	934

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Chapela	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	150
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	180
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	225
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	450
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	1.165,7
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	2.410,2
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	3.000,9
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	3.060
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Irlanda	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	500

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Irlanda	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	500
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Perú	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	1.343
Acción social y Ayuda humanitaria / Social action and humanitarian aid	USA	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	Valor (€) donaciones u otros / Value (€) of donations or another	42.879,7
Subtotal				17	Valor (€) donaciones u otros / Value (€) of donations or another	58.678,2
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Protocolo de catástrofes / Catastrophe protocol	Ayuda en catástrofes / Disaster relief	Nº centros certificados o que cumplen / No. certified centers	1
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Mozambique	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Protocolo de catástrofes / Catastrophe protocol	Ayuda en catástrofes / Disaster relief	Nº centros certificados o que cumplen / No. certified centers	1
Subtotal				2	Nº centros certificados o que cumplen / No. certified centers	2
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Namibia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Programa de prácticas / Internship program	Prácticas en empresa	Nº personas formadas / No. of people trained	45
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Impulsar la economía local / Boost the local economy	Campaña de sensibilización / Awareness campaign	Campaña de sensibilización biodiversidad / Biodiversity awareness campaign	Nº personas sensibilizadas / No. of people awareded	19

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Impulsar la economía local / Boost the local economy	Campaña de sensibilización / Awareness campaign	Campaña de sensibilización medioambiental / Environmental awareness campaign	Nº personas sensibilizadas / No. of people awareded	19
Subtotal				2	Nº personas sensibilizadas / No. of people awareded	38
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Chapela	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Contribución a la formación de la comunidad local / Contribution to the formation of the local community	Nº personas beneficiadas / No. of people benefited	3
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Mozambique	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Escuela de Matola / Matola school	Nº personas implicadas / No. of people involved	17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Arteixo	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Plan de personas tutoradas en la organización / Plan of tutored people in the organization	Nº personas beneficiadas / No. of people benefited	1
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Catarroja	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Plan de personas tutoradas en la organización / Plan of tutored people in the organization	Nº personas beneficiadas / No. of people benefited	1
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Chapela	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Plan de personas tutoradas en la organización / Plan of tutored people in the organization	Nº personas beneficiadas / No. of people benefited	3
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Paterna	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Plan de personas tutoradas en la organización / Plan of tutored people in the organization	Nº personas beneficiadas / No. of people benefited	1
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Porriño	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Plan de personas tutoradas en la organización / Plan of tutored people in the organization	Nº personas beneficiadas / No. of people benefited	1

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Programa de becas educativas / Educational scholarship program	Nº personas beneficiadas / No. of people benefited	5
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Programa de prácticas / Internship program	Nº personas beneficiadas / No. of people benefited	10
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Insuña	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Programa de prácticas / Internship program	Nº personas beneficiadas / No. of people benefited	2
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Insuña	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Talleres a personas desempleadas en alianza con la Cruz Roja / Workshops for unemployed people in partnership with the Red Cross	Nº personas beneficiadas / No. of people benefited	40
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Mozambique	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Transferencia de conocimientos y capacidades rederas para la creación de empleo local / Transfer of knowledge and skills to create local employment	Nº personas beneficiadas / No. of people benefited	65
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Namibia	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Transferencia de conocimientos y capacidades rederas para la creación de empleo local / Transfer of knowledge and skills to create local employment	Nº personas beneficiadas / No. of people benefited	12
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Porrío	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Visitas organizadas a las plantas / Organized visits to the plants	Nº personas implicadas / No. of people involved	24
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Namibia	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Visitas organizadas a las plantas / Organized visits to the plants	Nº personas implicadas / No. of people involved	127
Subtotal				15	Nº personas implicadas / No. of people involved	312

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Uruguay	Impulsar la economía local / Boost the local economy	Promoción del producto local y el área / Promotion of the local product and the area	Convenio con facultad de comunicaciones para el análisis de sector pesquero / Agreement with the power to communicate for the analysis of the fishing sector	Nº pruebas/estudios realizados / No. of tests or studies carried out	1
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Impulsar la economía local / Boost the local economy	Promoción del producto local y el área / Promotion of the local product and the area	Participación en el Programa de Acción Social de la AGEARTH / Participation in the AGEARTH Social Action Program	Nº personas beneficiadas / No. of people benefited	185
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Mozambique	Impulsar la economía local / Boost the local economy	Promoción del producto local y el área / Promotion of the local product and the area	Plan de restauración del edificio histórico de Pescamar / Restoration plan for the historic building of Pescamar	Nº personas beneficiadas / No. of people benefited	1.050
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Namibia	Impulsar la economía local / Boost the local economy	Promoción del producto local y el área / Promotion of the local product and the area	Promover la competitividad y los hábitos saludables, así como aumentar el consumo de pescado / Promote competitiveness and healthy habits, as well as increase fish consumption	Nº personas beneficiadas / No. of people benefited	30
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Namibia	Impulsar la economía local / Boost the local economy	Promoción del producto local y el área / Promotion of the local product and the area	Publicación del libro "Lüderitz: A Journey Through Time" / Publication of the book "Lüderitz: A journey Through Time"	Nº personas beneficiadas / No. of people benefited	35.000
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Irlanda	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Cesión de subproductos para su valorización por la comunidad local / Transfer of by-products for their valorization by the local community	Nº personas beneficiadas / No. of people benefited	10
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Contratación de personas de la comunidad local / Hiring people from the local community	Nº personas beneficiadas / No. of people benefited	15
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Namibia	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Creación de la demanda de servicios y desarrollo de negocios locales / Creation of demand for services and development of local businesses	Nº personas beneficiadas en el colectivo / No. of people benefited in the target group	35.000
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Insuña	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Ofrecer empleo en la comarca (Mougás) Realización de contrataciones de personal en situación de desempleo de la comarca / Offer employment in the region (Mougás) Hiring unemployed personnel in the region	Nº personas beneficiadas / No. of people benefited	40

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Insuña	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Ofrecer empleo en la Mariña Lucense (Xove) Realización de contrataciones de personal en situación de desempleo de la Mariña Lucense / Offer employment in the region (Xove) Hiring unemployed personnel from Mariña Lucense	Nº personas beneficiadas / No. of people benefited	120
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Arteixo	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Plan de contratación de personas de la comunidad local / Hiring plan for people from the local community	Nº personas beneficiadas / No. of people benefited	7
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Catarroja	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Plan de contratación de personas de la comunidad local / Hiring plan for people from the local community	Nº personas beneficiadas / No. of people benefited	49
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Chapela	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Plan de contratación de personas de la comunidad local / Hiring plan for people from the local community	Nº personas beneficiadas / No. of people benefited	85
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Paterna	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Plan de contratación de personas de la comunidad local / Hiring plan for people from the local community	Nº personas beneficiadas / No. of people benefited	1
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Porriño	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Plan de contratación de personas de la comunidad local / Hiring plan for people from the local community	Nº personas implicadas / No. of people involved	58
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Irlanda	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Plan de creación de nuevos puestos de trabajo / New job creation plan	Nº personas beneficiadas / No. of people benefited	10
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Plan de inserción laboral de jóvenes / Youth employment plan	Nº personas beneficiadas / No. of people benefited	596
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Mozambique	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Promoción del empleo a través de la valorización de las redes "fantasma" / Promotion of employment through the valorization of "ghost" networks	Nº personas beneficiadas / No. of people benefited	20

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Insuíña	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Promover el empleo local de personas en situación de desempleo Colaborar con el ayuntamiento de Xove para la colocación de personas apuntadas a su bolsa de empleo / Promote the local employment of unemployed people Collaborate with the Xove town hall for the placement of people listed in its job bank	Nº personas beneficiadas / No. of people benefited	12
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Mejorar la empleabilidad / Improve employability	Proyecto de escuela de adultos para educación básica / Adult school project for basic education	Curso de educación básica	Nº personas colectivo / No. of people in the target group	22
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Mejorar la empleabilidad / Improve employability	Proyecto de escuela de adultos para alfabetización / Adult School for Literacy Project	Curso de alfabetización	Nº personas colectivo / No. of people in the target group	33
Subtotal				2	Nº personas colectivo / No. of people in the target group	55
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Perú	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Compra de materia prima / Purchase of raw materials	Compra de materia prima a proveedores locales / Purchase of raw materials from local suppliers	Tons compradas / Tons purchased	5.228
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Reducir residuos sólidos / Reduce solid waste	Eliminación de residuos sólidos urbanos / Municipal solid waste disposal	Jornadas de limpieza en Champerico / Cleaning days in Champerico	Kg basura recogidos / Kg garbage collected	453,6
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Mozambique	Reducir residuos sólidos / Reduce solid waste	Eliminación de residuos sólidos urbanos / Municipal solid waste disposal	Jornadas de limpieza en playas / Cleaning days in beaches	Kg basura recogidos / Kg garbage collected	1.600
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Reducir residuos sólidos / Reduce solid waste	Eliminación de residuos sólidos urbanos / Municipal solid waste disposal	Jornadas de limpieza en playas y bahías / Cleaning days in beaches and bays	Kg basura recogidos / Kg garbage collected	200
Subtotal				3	Kg basura recogidos / Kg garbage collected	2.253,60

Annex XI: Food Quality and Safety (*Quality Excellence*) Platform

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Chapela	Asegurar la atención al cliente / consumidor / Customer / consumer service	Programa de gestión de reclamaciones / Complaints management program	Plan de atención, seguimiento y control de reclamaciones / Claims attention, monitoring and control plan	Nº reclamaciones / No. of complains	108
Calidad y Seguridad Alimentaria (Quality Excellence)	Sudáfrica	Asegurar la atención al cliente / consumidor / Customer / consumer service	Programa de gestión de reclamaciones / Complaints management program	Plan de atención, seguimiento y control de reclamaciones / Claims attention, monitoring and control plan	Nº reclamaciones / No. of complains	3
Subtotal				2	Nº reclamaciones / No. of complains	111
Calidad y Seguridad Alimentaria (Quality Excellence)	Angola	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA	Nº personas formadas / No. of people trained	5
Calidad y Seguridad Alimentaria (Quality Excellence)	Argentina	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA	Nº personas formadas / No. of people trained	4
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Arteixo	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA	Nº personas formadas / No. of people trained	113
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Catarroja	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA	Nº personas formadas / No. of people trained	79
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Chapela	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA	Nº personas formadas / No. of people trained	183
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Paterna	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA	Nº personas formadas / No. of people trained	96
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Porriño	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA	Nº personas formadas / No. of people trained	131

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Calidad y Seguridad Alimentaria (Quality Excellence)	Ecuador	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA	Nº personas formadas / No. of people trained	2.304
Calidad y Seguridad Alimentaria (Quality Excellence)	Guatemala	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA	Nº personas formadas / No. of people trained	533
Calidad y Seguridad Alimentaria (Quality Excellence)	Insuña	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA	Nº personas formadas / No. of people trained	84
Calidad y Seguridad Alimentaria (Quality Excellence)	Mozambique	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA	Nº personas formadas / No. of people trained	12
Calidad y Seguridad Alimentaria (Quality Excellence)	Namibia	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA	Nº personas formadas / No. of people trained	35
Calidad y Seguridad Alimentaria (Quality Excellence)	Nicaragua	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA	Nº personas formadas / No. of people trained	384
Calidad y Seguridad Alimentaria (Quality Excellence)	Perú	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA	Nº personas formadas / No. of people trained	50
Subtotal				14	Nº personas formadas / No. of people trained	4.013
Calidad y Seguridad Alimentaria (Quality Excellence)	Namibia	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Nuevo equipo / New equipment	Instalación del sistema de sensores Marpot / Marpot sensor system installation	Nº centros certificados o que cumplen / No. certified centers	9
Calidad y Seguridad Alimentaria (Quality Excellence)	Uruguay	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Nuevo proceso / New process	Contratación de controller para análisis de cada marea en la descarga / Hiring of controller for analysis of each tide in the discharge	Nº auditorías ó informes realizadas / No. of audits or reports	29

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Calidad y Seguridad Alimentaria (Quality Excellence)	Namibia	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Nuevo proceso / New process	Utilización de hielo líquido elaborado a bordo / Use of liquid ice made on board	Nº centros certificados o que cumplen / No. certified centers	7
Calidad y Seguridad Alimentaria (Quality Excellence)	Uruguay	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Trazabilidad de la unidad de producción / Production unit traceability	Certificación de la fecha de producción / Production date certification	Nº centros certificados o que cumplen / No. certified centers	2
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Porriño	Comunicar a nuestros consumidores / Communicate to our consumers	Proyecto Nutriscore / Nutriscore project	Inclusión del sistema semáforo para la información nutricional	Tons producidas / Tons produced	1.231
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Chapela	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Mejora nutricional de los productos / Nutritional improvement products	Eliminación del aceite en las recetas. Equilibrar estas recetas para su funcionalidad en fábrica y conseguir un buen producto final. / Elimination of oil in recipes. Balance these recipes for their factory functionality and achieve a good end product.	g grasa reducida por kg producto / g reduced fat per kg product	11
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Porriño	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Mejora nutricional de los productos / Nutritional improvement products	Cumplir con la Estrategia NAOS elaborando productos con una menor concentración en Sal / Comply with the NAOS Strategy by developing products with a lower concentration of Salt	g sal reducida por kg producto / g reduced salt per kg product	17,5
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Chapela	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Mejora nutricional de los productos / Nutritional improvement products	Reducción del 30% contenido en sal, en equilibrio con un producto que resulte sabroso. / 30% reduction in salt content, in balance with a product that is tasty.	g sal reducida por kg producto / g reduced salt per kg product	7,4
Calidad y Seguridad Alimentaria (Quality Excellence)	Sudáfrica	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Nuevos productos / Innovation product	Continúa investigando lo que el mercado sudafricano demanda y prefiere en términos de producto. Lanzar 2/3 nuevos productos minoristas anualmente / Continues research to what the South African market demands and prefer in terms of product. To launch 2/3 new retail products on a yearly basis	Tons vendidas / Tons sold	50
Calidad y Seguridad Alimentaria (Quality Excellence)	Grecia	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Nuevos productos / Innovation product	Definición de gama de productos sin gluten / Definition of gluten-free product range	Tons vendidas / Tons sold	43,8
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Porriño	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Nuevos productos / Innovation product	Desarrollo de nueva gama de peskitos de salmón / Development of a new range of salmon peskitos	Tons producidas / Tons produced	21,3

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Calidad y Seguridad Alimentaria (Quality Excellence)	Irlanda	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Nuevos productos / Innovation product	Desarrollo de productos de rape / Monkfish product development	Tons producidas / Tons produced	8
Calidad y Seguridad Alimentaria (Quality Excellence)	Guatemala	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Productos clean label / Clean label products	Gama de productos sin ácido cítrico / Product range without citric acid	Tons producidas / Tons produced	69,8
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Chapela	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Productos clean label / Clean label products	Gama de productos sin almidón modificado / Range of products without modified starch	Tons producidas / Tons produced	1.913
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Porriño	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Productos clean label / Clean label products	Gama de productos sin colorantes / Range of products without colorants	Tons producidas / Tons produced	238
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Porriño	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Productos clean label / Clean label products	Gama de productos sin conservantes artificiales / Range of products without artificial colorants	Tons producidas / Tons produced	1.039
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Chapela	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Productos clean label / Clean label products	Gama de productos sin glutamato monosódico / Product range without monosodium glutamate	Tons producidas / Tons produced	1.913
Subtotal				5	Tons producidas / Tons produced	5.173
Calidad y Seguridad Alimentaria (Quality Excellence)	Namibia	Proteger la biodiversidad / Protect biodiversity	Nuevo equipo / New equipment	Instalación del sistema de sensores Marpot / Marpot sensor system installation	Nº sistemas implantados / No. of implemented systems	9
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Paterna	Reducir el número de reclamaciones	Nuevo equipo / New equipment	Desalado mediante el análisis de la conductividad del agua de desalado / Desalination by analyzing the conductivity of the desalination water	Nº reclamaciones / No. of complains	4
Calidad y Seguridad Alimentaria (Quality Excellence)	CI Paterna	Reducir el número de reclamaciones	Nuevo proceso / New process	Evaluación continua de proveedores que aseguren la no presencia de anisakis en la materia prima / Continuous evaluation of suppliers that ensure the absence of anisakis in the raw material	Nº reclamaciones / No. of complains	19

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Calidad y Seguridad Alimentaria (Quality Excellence)	Guatemala	Reducir el número de reclamaciones	Nuevo proceso / New process	Plan de revisiones y mantenimiento para la identificación de posibles desprendimientos de materia metálica / Review and maintenance plan for the identification of possible detachments of metallic matter	Nº reclamaciones / No. of complains	76
Calidad y Seguridad Alimentaria (Quality Excellence)	Ecuador	Reducir el número de reclamaciones	Nuevo proceso / New process	Plan de seguimiento y control de la cantidad de sal en el producto / Monitoring and control plan for the amount of salt in the product	g sal reducida por kg producto / g reduced salt per kg product	1
Calidad y Seguridad Alimentaria (Quality Excellence)	Ecuador	Reducir el número de reclamaciones	Nuevo proceso / New process	Programa de entrenamiento de panelistas / Panelist training program	Nº personas sensibilizadas / No. of people awareded	36

Annex XII: COVID-19 Platform

Plataforma/Plataform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Salud (Covid-19)	Angola	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	1
Salud (Covid-19)	Grecia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	18
Salud (Covid-19)	Italia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	19
Salud (Covid-19)	Sudáfrica	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	5
Salud (Covid-19)	USA	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	22
Salud (Covid-19)	CI Arteixo	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	138
Salud (Covid-19)	CI Chapela	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	221
Salud (Covid-19)	CC Fresco	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	9

Plataforma/Plataform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Salud (Covid-19)	CC Global Sales	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	31
Salud (Covid-19)	Insuña	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	160
Salud (Covid-19)	Uruguay	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	80
Salud (Covid-19)	CC Retail	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	Toda la plantilla
Salud (Covid-19)	Namibia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	2.402
Salud (Covid-19)	Irlanda	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	33
Salud (Covid-19)	Mozambique	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	1.050
Salud (Covid-19)	Nicaragua	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas en el colectivo / No. of people benefited in the target group	2.930

Plataforma/Plataform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Salud (Covid-19)	Guatemala	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	1.182
Salud (Covid-19)	Portugal	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	30
Salud (Covid-19)	CI Paterna	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	72
Salud (Covid-19)	CI Catarroja	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	61
Salud (Covid-19)	CI Porriño	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	164
Salud (Covid-19)	Ecuador	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas en el colectivo / No. of people benefited in the target group	2.103
Salud (Covid-19)	Perú	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	116
Salud (Covid-19)	Argentina	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	740

Plataforma/Pla tform	País / Country	Objetivo / Objective	Proyecto/Pro ject	Acción	Indicador general	Dato general
Salud (Covid-19)	Brasil	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	7
Salud (Covid-19)	Francia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities	Nº personas beneficiadas / No. of people benefited	210
Subtotal				26	Nº personas beneficiadas / No. of people benefited	100% plantilla
Salud (Covid-19)	Nicaragua	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Control diario de la temperatura / Daily temperature monitoring	Nº personas beneficiadas / No. of people benefited	2.930
Salud (Covid-19)	Sudáfrica	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training	Nº personas beneficiadas / No. of people benefited	5
Salud (Covid-19)	CI Chapela	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training	Nº personas formadas / No. of people trained	20
Salud (Covid-19)	Insuña	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training	Nº personas formadas / No. of people trained	160
Salud (Covid-19)	Namibia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training	Nº personas formadas / No. of people trained	1.890

Plataforma/Plataform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Salud (Covid-19)	Irlanda	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training	Nº personas formadas / No. of people trained	4
Salud (Covid-19)	Nicaragua	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training	Nº personas formadas / No. of people trained	30
Salud (Covid-19)	Guatemala	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training	Nº personas implicadas / No. of people involved	40
Salud (Covid-19)	CI Catarroja	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training	Nº personas formadas / No. of people trained	80
Salud (Covid-19)	Ecuador	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training	Nº personas colectivo / No. of people in the target group	2.132
Salud (Covid-19)	Perú	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training	Nº personas formadas / No. of people trained	116
Subtotal				10	Nº personas formadas / No. of people trained	4.477
Salud (Covid-19)	Nicaragua	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Protocolo anti covid protocol	Nº personas formadas / No. of people trained	445

Plataforma/Plataform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Salud (Covid-19)	Ecuador	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Pruebas PCR Test	Nº personas beneficiadas en el colectivo / No. of people benefited in the target group	1.984
Salud (Covid-19)	Angola	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	90
Salud (Covid-19)	Italia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	30
Salud (Covid-19)	USA	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	40
Salud (Covid-19)	CI Arteixo	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	117
Salud (Covid-19)	CI Chapela	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	155
Salud (Covid-19)	CC Global Sales	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	26
Salud (Covid-19)	Insuña	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	154

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Salud (Covid-19)	Uruguay	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	70
Salud (Covid-19)	CC Retail	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	36
Salud (Covid-19)	Namibia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	2.208
Salud (Covid-19)	Irlanda	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	30
Salud (Covid-19)	Mozambique	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	717
Salud (Covid-19)	Nicaragua	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	2.302
Salud (Covid-19)	Guatemala	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	998
Salud (Covid-19)	CI Paterna	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	72

Plataforma/Plataform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	Indicador general	Dato general
Salud (Covid-19)	CI Catarroja	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	59
Salud (Covid-19)	CI Porriño	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	155
Salud (Covid-19)	Ecuador	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas en el colectivo / No. of people benefited in the target group	2.132
Salud (Covid-19)	Perú	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	122
Salud (Covid-19)	Argentina	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	772
Salud (Covid-19)	Francia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees	Nº personas beneficiadas / No. of people benefited	218
Subtotal				21	Nº personas beneficiadas / No. of people benefited	10.503
Salud (Covid-19)	CC Global Sales	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Instalación de una máquina purificadora del aire específica / Installation of a specific air purifying machine	Nº personas beneficiadas / No. of people benefited	31