

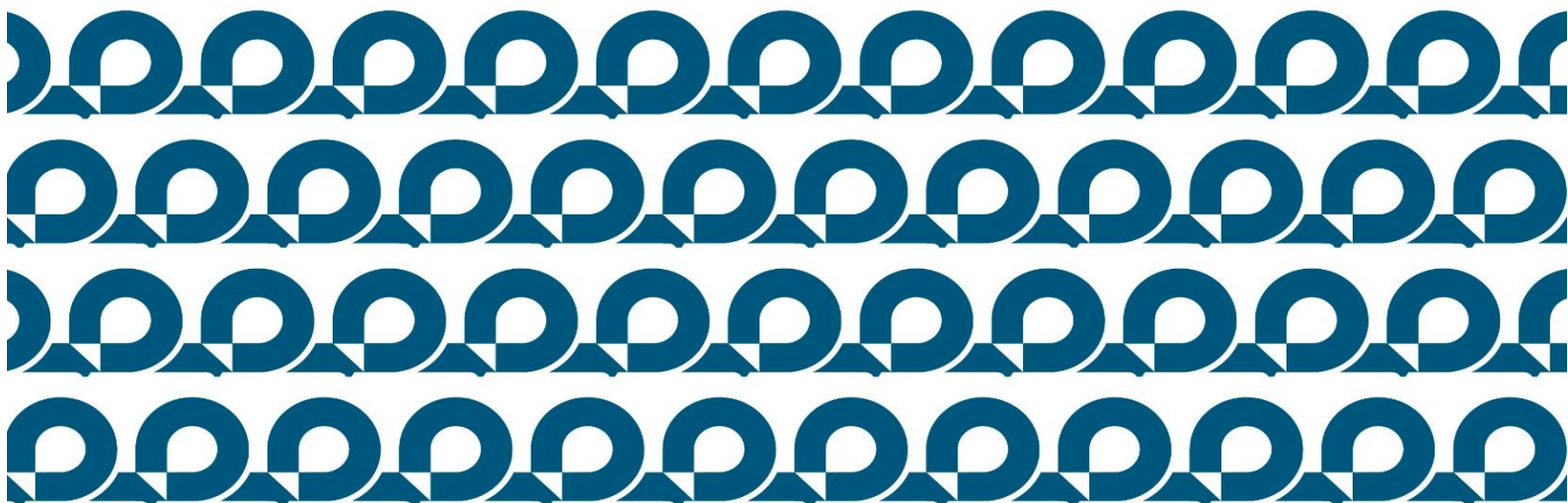


III Report on Nueva Pescanova Group's Contribution to
SUSTAINABLE DEVELOPMENT

2020

Rúa José Fernández López s/n
36320 Chapela. Redondela. Pontevedra [España]
Teléfono +34 986 818 100 www.nuevapescanova.com

NUEVA PESCANOVA SL. Registro Mercantil Pontevedra - folio 40, libro 4054, inscripción 1ª, hoja PO-58757 – NIF ES B94123908



Letter from Ignacio González Hernández, CEO of Nueva Pescanova S.L.

Chapela, June 15, 2021

I'm most pleased to present the III Report on Nueva Pescanova Group's Contribution to Sustainable Development in 2020.

As participants of Global Compact, through the Spanish network of the UN Global Compact, we support the ten principles related to Human, Labor, Environment and Anti-Corruption.

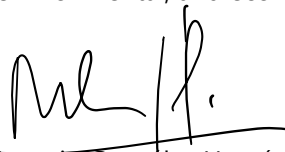
We have been working to make Global Compact and its principles part of our strategy, culture, and day-to-day actions and to engage in cooperative projects that contribute to the broader development purposes of the United Nations, in particular the Sustainable Development Goals.

In the Nueva Pescanova Group, we are aware of the relevance of the Sustainable Development Goals (SDGs) of the 2030 Agenda of the United Nations (UN), and we have incorporated these SDGs into our fishing, aquaculture, processing, and commercial activities throughout the whole value chain.

In this report on Nueva Pescanova Group's Contribution to Sustainable Development we have extended the scope of analysis of our responsible actions to 19 companies (26 workplaces) that represent 100% of our workforce, located in the 18 countries in which we perform our fishing, farming, processing and commercial activities.

The analysis of more than 650 responsible actions whose impact has been measured and their link to the 169 targets of the 17 SDGs of the UN 2030 Agenda, is proof of the Group's contribution to each one of the SDGs, being particularly relevant SDG 8 (Decent work and economic growth), SDG 10 (Reduced inequalities) and SDG 12 (Responsible consumption and production).

I want to thank each one of the people who belong to the Nueva Pescanova Group for their participation in each responsible action and therefore in our contribution to sustainable development and its social, environmental, and economic impact in our partner communities.



Ignacio González Hernández

CEO Nueva Pescanova S.L.

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We wish to thank CSR Ambassadors and their teams; without their cooperation the preparation of this report would not have been possible.

June 2021

Corporate Social Responsibility Office

Executive summary

In the Nueva Pescanova we align our Corporate Social Responsibility (CSR) strategy and the Sustainable Development Goals (SDGs) of UN's Agenda 2030 and its 169 Targets. We take on our commitment by incorporating the 17 SDGs in all our activities throughout the value chain.

Through our Responsible Action Program (RAP 2020) we have identified 954 responsible actions and measured the impact of 654 of them. The alignment of the impact of these 654 responsible actions with the UN's SDGs allow us to know which is the Nueva Pescanova Group's contribution to sustainable development, and we can conclude that:

- The Nueva Pescanova Group, through its responsible action, contributes to the 17 SDGs.
- All the activities of the Nueva Pescanova Group, i.e., fishing, aquaculture, processing and commercial, contribute to the Sustainable Development Goals.
- The Nueva Pescanova Group contributes to a greater extent to the sustainable development Goals below:
 - **SDG 8 DECENT WORK AND ECONOMIC GROWTH** with **324** actions.
 - **SDG 10 REDUCED INEQUALITIES** with **241** actions.
 - **SDG 12 RESPONSIBLE CONSUMPTION AND PRODUCTION** with **186** actions.



Number of actions (654) whose impact has been measured that contribute to the UN's SDGs.

- From the measurement of the Group's responsible actions, we have identified that our greatest impact relates to the following targets:
 - **Target 8.8** (Protect labor rights and promote safe and secure working environments ...) noting that 100% of our employees are hired under a legal and fair employment contract, we have also generated 60,826 impacts, measured as number of people involved, in terms of Prevention of Occupational Hazards.

- **Target 8.5** (*...achieve full and productive employment...*) with 8,640 impacts measured as number of employees taking part in training and internal talent programs, that represent 84% of total workforce.
- **Target 10.2** (*...empower and promote the social, and economic inclusion...*) with donations valued at €401,574, in cash and in food and other essential products, to groups in most vulnerable situations in those communities with which we partner, as well as plans for transfer of skills, with 184 impacts measured as number of people involved.
- **Target 12.2** (*...achieve the sustainable management and efficient use of natural resources*) the Group contributes to this target in 75% of the fishing, aquaculture and processing facilities showing evidence of responsible operations and implementation of projects for improvement of energy efficiency which have led to the non-use of 3,376 MWh and projects for water use efficiency that stopped the use of 160,290 m³ of water and the use of 81,429 m³ of water from alternative sources.
- **Target 12.5** (*...substantially reduce waste generation...*) the Group's contribution comes through the recovery of 9,091 t of organic subproducts from its operations.
- **Target 3.3.** (*...end the epidemics of AIDS, tuberculosis, malaria, and tropical diseases... and other communicable diseases*) our contribution has an impact of 42,632 measured as employees taking part in health and well-being programs. It is also worth mentioning the impact on 10,277 employees in the actions aimed at fighting against COVID-19 with an investment of €5,000,000.
- **Target 13.2** (*...climate change measures...*) the Group's contribution refers to the responsible action aimed at reducing the CO₂ emissions to the atmosphere equivalent to a total of 20,461 t CO₂-eq through projects for energy efficiency, energy transition, replacement of refrigerants, and fossil fuels by other with lower greenhouse effect.

1. The UN's Agenda 2030.

In September 2015, the General Assembly of the UN adopted the Agenda 2030 for Sustainable Development, for which it defined 17 Sustainable Development Goals (SDGs) and 169 targets that seek to achieve equality for all human beings, the protection of the planet and ensure prosperity for all human beings. The UN's 2030 Agenda explicitly acknowledges the role that the private sector as productivity engine, inclusive economic growth, and job creation.

Convinced of the role that the SDGs play in society and the economy, we have incorporated the SDG concept into our activities in fisheries, aquaculture, processing, and marketing of seafood in each of the countries where we operate (Fig. 1).



Fig. 1. Sustainable Development Goals

2. The Nueva Pescanova Group and its CSR Policy

The Nueva Pescanova Group is a Spanish multinational group of companies engaged in fishing, aquaculture, processing, and commercialization of seafood products, that was born to revolutionize the fishing industry and take the freshness of the sea to consumers' tables. With more than 10,000 employees based in three continents, we are present throughout the whole value chain, from source to markets.

The responsible and sustainable development of our activities in the biological, environmental, technological, economical, commercial, and social fields is a non-renounceable and essential aspect of the business culture of the Nueva Pescanova Group, and this is so because those activities are determined by the harvesting and/or use of natural resources.

Our commitment with sustainable development is written in our DNA, based on the sustainability *of natural resources and our partner communities, whose trust we build and maintain by acting ethically and creating value.*

In this context we consider Corporate Social Responsibility (CSR) as an essential element of the business strategy of the Nueva Pescanova Group. The guiding principles, or pillars, that put together the CSR Master Plan of the Group are respect for the **PLANET**, the personal and professional development of the **PEOPLE** who belong to the Group, our commitment to the markets through our **PRODUCTS** and the contribution to improving the quality of life of our partner **COMMUNITIES**. At the same time, the plan ensures the comprehensive observance of the principles of business ethics, institutional integrity, and compliance with applicable regulations in the countries where we operate.



Fig. 2. Guiding principles or pillars that put together the Group's CSR Master Program

In the Nueva Pescanova Group, we endorse the Sustainable Development Goals (SDGs) of 2030 Agenda of the United Nations (UN), of which we are part, as participants, through the Spanish Network of the UN Global Compact.

We have aligned our CSR strategy with the priorities voiced by our stakeholders in the preparation of the materiality assessment.

Thus, based on the pillars in our CSR master plan, in 2018, we prepared the first materiality assessment which, after identifying relevant aspects and their priority, allowed us to know the material aspects that serve as our guidelines to set the action plans of the Group.

In order to intensify the dialogue with stakeholders, in the last quarter of 2020, we prepared a new materiality assessment, incorporating to our analysis a significant number of issues that are essential for our stakeholders and have an impact on our fishing, aquaculture, processing and commercial activities.

Thus, from the 17 issues analyzed in 2018, we moved to 46 issues in the 2020 edition. We also increased the number of people taking part in the survey by incorporating internal representatives (employees) and external stakeholders from all the countries or geographical areas where the Group is present.

We consider that the 46 aspects analyzed in our 2020 materiality assessment are essential. From their prioritization, the material aspects that stand out are: 18 for their relative relevance in terms of safety and health of our employees and guaranteed food safety and quality of our products; 7 environmental aspects focused on the sustainability of our operations, the rational use of natural resources and energy, and the reduction of emissions and discharges; 5 related to good governance centered on governance and the Group's commitments, and 4 other aspects related to labor responsibility, traceability and transparency.

The 2021 Materiality Assessment report is available at:

<http://www.nuevapescanova.com/en/engagement/corporate-social-responsibility/analisis-de-materialidad/>

3. Responsible Action Program (RAP)

Based on the CSR Master Plan, its 4 pillars and the CSR and Sustainability Corporate Policies, we have developed a Responsible Action Program (RAP), whose main objective is to identify, measure and steer the Group's responsible performance, as well as to know its contribution to sustainable development.

The RAP documents the work of the Group's companies in generating shared value with their stakeholders. Through responsible action, in the Nueva Pescanova Group we contribute to the social, economic, and environmental sustainability of our environment in the countries and communities where we are present.

As described in the document of the Responsible Action Program of the Nueva Pescanova Group, the RAP rests on the guiding principles, or pillars, of the Group's CSR and the material aspects. So that for each of the pillars we design a general plan of action – A Common Planet, People First, Product Excellence and We Grow Together with Communities, and from each material aspect we identified specific plans (12 in total) from where projects and actions are deployed, which are compared to the specific targets of each of the 17 SDGs, allowing us to measure their contribution (Fig. 3)

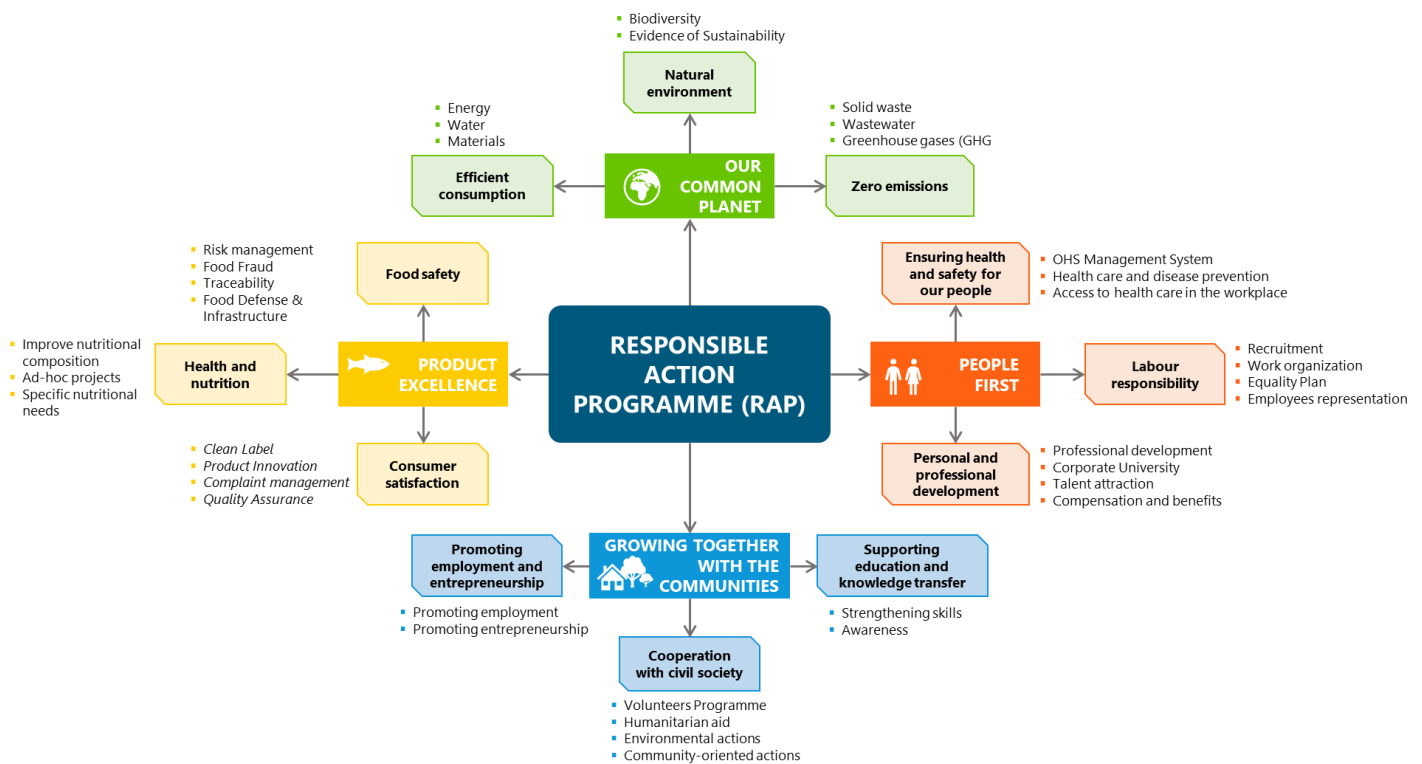


Fig. 3. Diagram showing the structure of the 2020 Responsible Action Program (RAP), identifying the 4 General Plans, the 12 Specific Plans and the 38 Themes related to each of them.

4. Contribution to the Group's Sustainable Development.

4.1. Scope

Through the Responsible Action Program, RAP 2020, we have identified a total of 954 responsible actions in 19 companies and 26 workplaces located in 18 countries (*) with a workforce of 10,277 people, that means 100% of the Group's headcount (Fig. 4). Of these 954 responsible actions, we have measured the impact of 654 (68%) of them.

(*) the 2019 RAP report can be downloaded from:

http://www.nuevapescanova.com/nuevapescanova/wp-content/uploads/2020/09/20200916-INFORME-PAR_2019-EN.pdf

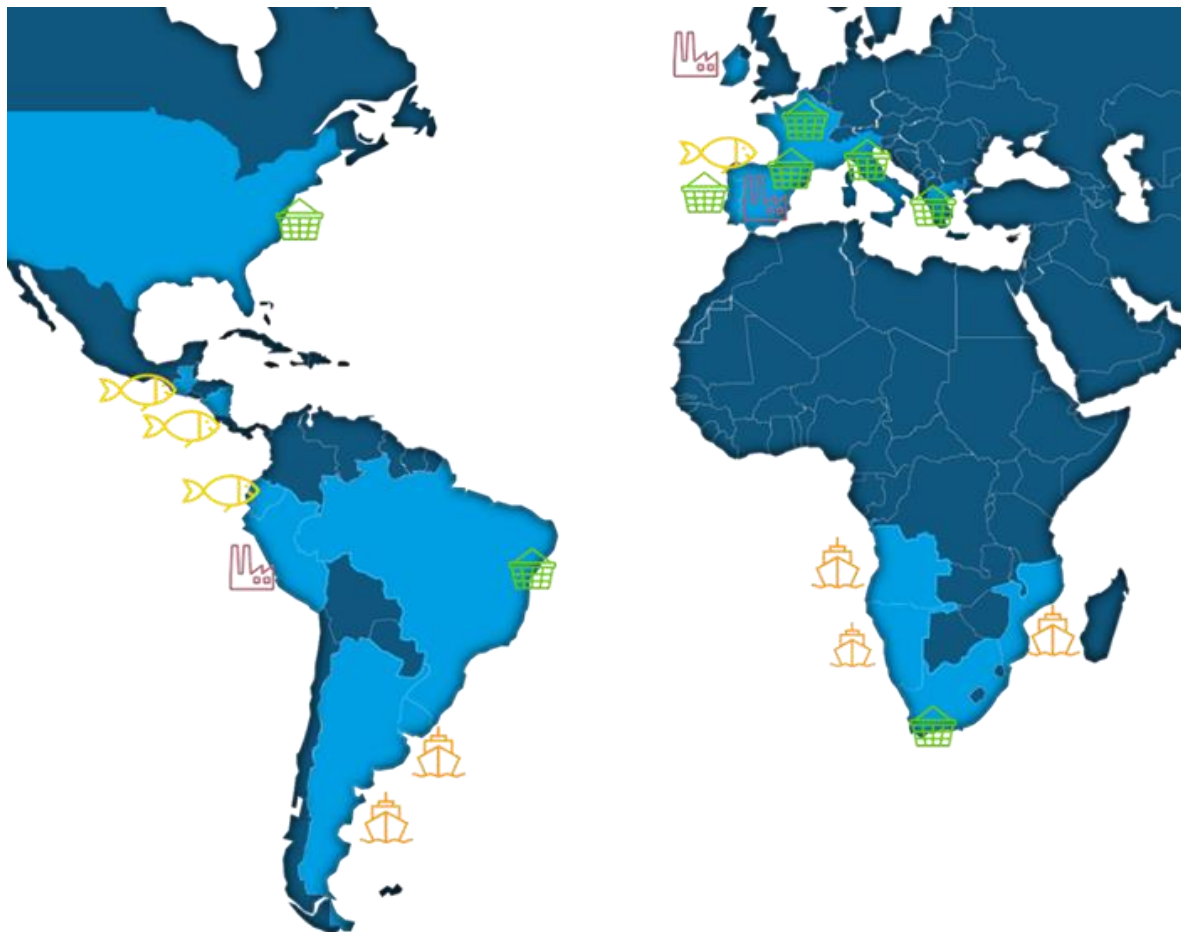


Fig. 4. Geographical Scope of the 2020 RAP.



4.2. Contribution to SDGs.

We have associated to each of these 954 actions the relevant target of the 17 Sustainable Development Goals so there is a link between the Group's responsible action and its contribution to sustainable development (Fig. 5).



Fig. 5. Total number of actions (954) associated to each of the 17 SDGs of the UN's Agenda 2030.

From the analysis of the actions associated to each of the 17 SDGs in the chart above it can be concluded that:

- The Nueva Pescanova Group contributes to each of the 17 SDGs, through 954 actions.
- The Group, through its responsible actions, contribute with a greater number of actions to the SDGs mentioned below:
 - SDG 8 DECENT WORK AND ECONOMIC GROWTH, with 387 actions.
 - SDG 10 REDUCED INEQUALITIES, with 320 actions.
 - SDG 12 RESPONSIBLE CONSUMPTION AND PRODUCTION, with 299 actions.
- To a lower extent, the Group also contributes to the following SDGs:
 - SDG 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE, with 227 actions.
 - SDG 3 GOOD HEALTH AND WELL-BEING, with 207 actions.
 - SDG 13 CLIMATE ACTION, with 196 actions.

Below there is a brief analysis of the most significant variations when compared to the II Report of the Group's Contribution to SDGs and the reasons for the same:

SDG 10: The impact of the responsible actions that contribute to SDG 10 has grown on last year's, since we have considered that the responsible actions related to education, as well as our donations, contribute to reduce inequalities.

SDGs 12, 9, 17 and 7: The drop in the relevance of the responsible actions contributing to SDGs 12, 9, 17 and 7, compared to 2019, is due to the increase in the scope of workplaces, from 14 to 26 in this edition. This has meant the inclusion of 10 workplaces in the commercial division, whose contribution to SDGs 12, 9, 17 and 7 is comparatively lower than that of our fishing, aquaculture, and processing facilities.

SDG 3: The number of responsible actions with impact on SDG 3 have grown in respect of the previous year due to the outbreak of the COVID-19 pandemic in the first quarter of 2020.

SDG 4: The significance of actions that contribute to SDG 4 have fallen in respect of the previous year, due to the grouping of training actions.

SDG 5: The increase in number of responsible actions with an impact on SDG 5 is due to the inclusion of the Equal Opportunities Plan and Women in Pescanova which were not included in the past edition.

SDG 2: The drop in relevance of responsible actions contributing to SDG 2 is due to the incorporation of workplaces whose contribution to this SDG is lower than average, as well as due to a review of our contribution to this SDG.

SDG 14: The weight of responsible action contributing to SDG 14 when compared to the previous edition has fallen due to the cancellation of certain responsible actions that could not take place because of the pandemic, such as beach cleaning, mangrove reforestation and release of turtles, as well as due to the incorporation of workplaces in the commercial division whose contribution to SDGs is lower than average.

4.3. Responsible Action Contribution to SDGs with measurable impact.

As mentioned in section 4.1. above, through the RAP we have identified a total of 654 responsible actions with measurable impact.

We have associated these 654 actions, with measured impact, to the relevant target of the 17 SDGs, so there is a link between the responsible action and its contribution to sustainable development (Fig. 6).



Fig. 6. Number of actions contributing to SDGs whose impact has been measured (654).

From the analysis of the chart above, it can be concluded that:

- The Nueva Pescanova Group contributes to each of the 17 SDG, through 654 actions.
- The Group, though its actions with measured impact, contribute with a greater number of actions to the SDGs mentioned below:
 - SDG 8 DECENT WORK AND ECONOMIC GROWTH, with 324 actions.
 - SDG 10 REDUCED INEQUALITIES, with 241 actions.
 - SDG 12 RESPONSIBLE CONSUMPTION AND PRODUCTION, with 186 actions.
- To a lower extent, the Group also contributes to the following SDGs:
 - SDG 3 GOOD HEALTH AND WELL-BEING, with 153 actions, aimed at ensuring a healthy life and promote well-being for all regardless of age.
 - SDG 13 CLIMATE ACTION, with 132 actions, aimed at adopting urgent measures to combat climate change and its effects.
 - SDG 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE, with 124 actions, aimed at building resilient infrastructures, promote sustainable industrialization, and encourage innovation.

4.4. Contribution to SDGs by Group’s activity.

After analyzing the Group's companies by type of activity, we found that they all contribute to the SDGs. However, we find some differences, such as:

- **Aquaculture:** The Group companies in the aquaculture division, i.e., (CAMANICA (Nicaragua), NOVAGUATEMALA (Guatemala), PROMARISCO (Ecuador) and INSUIÑA (Spain)), report 209 responsible actions whose impact can be measured. It is worth noting the relevance of the number of actions contributing to SDG 17 with respect to the Group. This difference is mainly due to responsible actions in partnership with third parties related to biodiversity, health, and well-being of employees, as well as training and donations to our partner communities (Fig. 7).



Fig. 7. Number of responsible actions (209), whose impact has been measured, contributing to SDGs, and performed by Group companies engaged in aquaculture.

- **Fishing:** In the Group there are five companies engaged in fishing: ARGENOVA (Argentina), BELNOVA (Uruguay), MARNOVA (Angola), NOVANAM (Namibia) and PESCAMAR (Mozambique). In 2020 these companies embarked on a total of 129 responsible actions, whose impact was measured. It is noted that that the number of actions contributing to SDG 14 gains weight in relation to the Group's total. Given the nature of this activity, it is logical that the number of actions that impact SDG 14 is higher than the average, highlighting those that protect biodiversity and fight against marine pollution (Fig. 8).



Fig. 8. Number of responsible actions (129), whose impact has been measured, contributing to SDGs and performed by Group companies engaged in fishing.

- **Processing:** a total of 221 responsible actions, whose impact has been measured, were performed in 2020 at the industrial centers of PESCANOVA ESPAÑA, S.L.U (C.I. Arteixo, C.I. Catarroja, C.I. Chapela, C.I. Paterna, C.I. Porriño), as well as in EIRANOVA (Ireland) and NOVAPERU (Peru). In fig. 9 we can see an increase in the weight of responsible actions contributing to SDG12 (ranking second), as well as to SDG 9, ranking fourth. This is mainly due to the actions related to the responsible management of energy, water and materials use. (Fig. 9).



Fig. 9. Number of responsible actions (221), whose impact has been measured, contributing to SDGs and performed by Group companies engaged in processing.

- Commercialization:** The Group companies in the Commercial Division have performed 95 responsible actions whose impact has been measured. The number of actions contributing to SDGs 3, 4 and 5, increase their weight with respect to the total Group's contribution. This is mainly due to the measured reporting of responsible actions regarding health and safety of employees, training and talent, as well as equality (Fig.10)



Fig. 10. Number of responsible actions (95), whose impact has been measured, contributing to SDGs and performed by Group companies engaged in commercialization.

4.5. Contribution to accomplishing SDGs targets.

The UN Agenda 2030 for sustainable development includes 17 Sustainable Development Goals and 169 related targets.

For each of these targets relevant to our activities, we have measured the impact of our actions. Thus, we highlight the actions and impact on those targets to which the Group contributes with the highest number of responsible actions.

For better clarity in the analysis, we have divided the SDGs into environmental and social according to their impact.

ENVIRONMENTAL SDGs AND TARGETS:

SDG 12: Responsible consumption and production.

Target 12.2. *(By 2030, achieve the sustainable management and efficient use of natural resources).*

A total of 154 responsible actions that impact on target 12.2 seek the optimization of energy, water and raw materials use having achieved a **reduction in consumption equivalent to 3,376,448 kWh of energy, 160,290 m³ of water and 214 t of raw material or ingredient of a product.** Also, **75% of the fishing, aquaculture and industrial facilities, show evidence of responsible operation.**

Target 12.5. *(By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse).*

Up to 71 responsible actions contribute to target 12.5, having achieved the **recovery of 9,091 t of fishery subproducts** by shipping them to processors of fishmeal and related products, as well as using them as organic manure.

SDG 13: Climate action.

Target 13.2 *(By 2030, integrate climate change measures into policies, strategies and planning).*

The Group contributes to the achievement of SDG 13 with 132 responsible actions, all of them with an impact on target 13.2. Thus, the responsible action for improved energy efficiency, transition to cleaner sources of energy and change of fossil fuels and refrigerants to other with lower greenhouse effect, **have avoided the emission of 20,461 t CO₂-eq.**

SDG 9: Industry, innovation, and infrastructure.

Target 9.4. *(By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries acting in accordance with their respective capabilities)*

The Group contributes to target 9.4 with 126 responsible actions that **have avoided the emission of 20,461 t CO₂-eq; reduced the consumption of fresh water by 160,290 m³ and 525 t of materials.**

SDG 7: Affordable and clean energy.

Target 7.2. *(By 2030, increase substantially the share of renewable energy in the global energy mix)*

The Group's bet on energy transition is materialized through 4 responsible actions such as the purchase of renewable energy or the generation of our own energy from photovoltaic power stations. Thus, in 2020, **up to 30.741 MWh of the energy used come from clean sources, which represents 4.4% of total energy used by the Group.**

Target 7.3. *(By 2030, double the global rate of improvement in energy efficiency).*

The 43 responsible actions contributing to target 7.3 have reduced this use by **3,376 MWh.**

SDG 6: Clean water and sanitation.

Target 6.4. *(By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity).*

The impact of 7 responsible actions related to target 6.4, through an improved water-use efficiency, is translated into the **non-use of 160,290 m³ of water and the use of 81,429 m³ of water from alternative sources, such as sea and rainwater.**

SDG 14: Life below water.

Target 14.2. *(By 2020, sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and act for their restoration to achieve healthy and productive oceans)*

As part of the Group's responsible action, 15 actions contribute towards target 14.2., **having evidence of sustainable sourcing in 75% of our fishing, aquaculture, and processing facilities. Also, 100% of the fleet has fitted tori lines when considered effective to reduce interaction with seabirds.**

SDG 15: Life on land.

Target 15.3. *(By 2030, combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world)*

The responsible actions impacting target 15.3, have resulted in the **growing of 50,050 plants to recover degraded soil.**

Target 15.5. *(Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2030, protect and prevent the extinction of threatened species),*

To contribute to target 15.5 the Group has implemented programs such as **the breeding and release of iguanas (*Iguana iguana*) having released 400 newborn animals in 2020.**

Platform category	Nº of actions/SDG	186	132	124	47	41	37	21	20					
	SDG	12	13	9	7	2	6	14	15					
	Target	12.2	12.5	13.2	9.4	7.2	7.3	2.1	6.3	6.4	14.2	15.3	15.5	
Nº of actions/target	154	70	128	123	4	43	41	32	7	15	3	12		
ENVIRONMENTAL	SUSTAINABILITY	75% of the fishing, aquaculture and processing facilities show evidence of responsible operations		75% of the fishing, aquaculture and processing facilities show evidence of responsible operations						75% of the fishing, aquaculture and processing facilities show evidence of responsible operations				
	ENERGY	3,376 MWh not used due to an improved energy efficiency		711 t CO _{2-eq} not emitted to the atmosphere due to an improved energy efficiency		711 t CO _{2-eq} not emitted to the atmosphere due to an improved energy efficiency		3,376 MWh not used due to an improved energy efficiency						
				7,027 t CO _{2-eq} not emitted to the atmosphere due to the use of renewable energy		7,027 t CO _{2-eq} not emitted to the atmosphere due to the use of renewable energy								
				12,723 t CO _{2-eq} not emitted by replacing fuels/refrigerants by others with lower greenhouse effect		12,723 t CO _{2-eq} not emitted by replacing fuels/refrigerants by others with lower greenhouse effect								
	TOTAL ENERGY	(Improved energy efficiency: 3,376 MWh) + (30,741 MWh from clean sources) + (Change of fuels/refrigerants by others with lower greenhouse effect) = 20,461 t CO_{2-eq} equivalent to the CO₂ sequestered by 71,613 trees												
	WATER	160,290 m ³ of water not used through and improved water use efficiency		160,290 m ³ of water not used through and improved water use efficiency				160,290 m ³ of water not used through and improved water use efficiency						
		81,429 m ³ of water used from alternative sources		81,429 m ³ of water used from alternative sources				81,429 m ³ of water used from alternative sources						
				295 m ³ less waste				295 m ³ less waste						
	TOTAL WATER	(Improved water use efficiency resulting in a reduction of 160,290 m³) + (81,429 m³ of water used from alternative sources) = 241,719 m³ = 64 Olympic swimming pools												
	MATERIALS			498 t of materials not used										
9,091 t of recovered organic subproducts		9,091 t of recovered organic subproducts												
TOTAL MATERIALS	(Improved efficiency in materials used 498 t) + (9,091 t of recovered subproducts) = 2 Airbus 330 aircrafts + Eiffel Tower													
BIODIVERSITY									Fitting <i>tari lines</i> on 100% of the vessels when considered appropriate		50,050 plants grown to recover degraded land		400 iguanas reared and released	

Table I: Measured impact by target of environmental SDGs.

SDGs AND SOCIAL TARGETS:

SDG 8: Decent work and economic growth.

Target 8.5. *(By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value).*

A total of 76 responsible actions that contribute to full and productive employment through different **training and talent recruitment actions for our employees**, which have had **8,640 impacts**, measured as number of people involved (reaching 84% of a total headcount of 10,277).

Target 8.8. *(Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment).*

Up to 170 actions contribute to target 8.8 the most remarkable being those **aimed at promoting a safe and secure working environment for all employees, with 60,826 impacts**, measured as number of people involved, as well as the responsible actions to **ensure a legal and fair employment contract that applies to 100% of the headcount (10,277 employees)**.

SDG 10: Reduced inequalities.

Target 10.2. *(By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status)*

The Group contributes to the achievement of SDG 10 with 241 responsible actions, of which 213 have an impact on target 10.2. The most remarkable being **donations, valued at €401,574, to communities in the most vulnerable situations, as well as the responsible actions in the field of education since we consider they contribute to reduce inequalities and have had 8,589 impacts**, measured as number of people involved, as well as programs for transfer of skills to the Group's partner communities, reaching **184 impacts** measured as number of people involved.

SDG 3: Good health and well-being.

Target 3.3. *(By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases)*

The most remarkable are 75 responsible actions with **42,632 impacts measured as number of people involved**. In this target we also include 61 responsible actions aimed at preventing the spread of COVID-19 reaching 100% of the headcount, for which the company has earmarked €5,000,000.

SDG 17: Partnerships for the goals.

Target 17.17 *(Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships).*

Being aware of the need to establish partnerships to achieve the SDGs in the UN Agenda 2030, **of the 654 responsible actions whose impact has been measured, that play a part in the Group's responsible action, a total of 112 were performed in partnership with other entities, either public or private.**

SDG 4: Quality education.

Target 4.4. *(By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs, and entrepreneurship).*

Of the 97 responsible actions impacting target 4.4., the company has implemented **internal training programs representing 8,589 impacts measured as number of people involved, as well as plans for transfer of skills to our partner communities reaching 184 impacts measured as number of people involved.**

SDG 1: No poverty.

Target 1.2. *(By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions)*

The Group makes donations to the most vulnerable groups, these can be financial, food, or first aid donations, which, in 2020, were valued at €401,574.

SDG 5: Gender equality.

Target 5.1. *(End all forms of discrimination against all women and girls everywhere).*

As part of the responsible action of the Nueva Pescanova Group there are 52 responsible actions with an impact on target 5.1. it is worth mentioning that in 2020 a **plan for equality impacting 1,450 employees** has been implemented.

SDG 2: Zero hunger.

Target 2.1. *(By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round).*

The responsible action impacting target 2.1. is basically centered in **food donations to the most vulnerable groups in our partner communities, which in 2020 were equivalent to 903,510 servings.**

SDG 16: Peace, justice and strong institutions.

Target 16.7 *(Ensure responsive, inclusive, participatory and representative decision-making at all levels)*

The Group contributes to target 16.7 and does so by guaranteeing freedom of association for a workforce of 10,277 people.

SDG 11: Sustainable cities and communities.

Target 11.4 *(Strengthen efforts to protect and safeguard the world's cultural and natural heritage)*

The Nueva Pescanova Group cooperates to contribute to target 11.4 with actions impacting on the environment of our partner communities with **the collection of 2.3 t of garbage** that improve the natural environment of the population, making it more attractive and providing well-being to its inhabitants, as well as the planting of 50,050 plants to prevent the desertification of the natural environment.

Platform Category	Nº of actions/SDG	324		241	153	112	98	73	58	41	36	19
	SDG	8		10	3	17	4	1	5	2	16	11
	Target	8.5	8.8	10.2	3.3	17.17	4.4	1.2	5.1	2.1	16.7	11.4
	Nº of actions/target	93	169	213	76	111	97	64	52	41	8	17
S O C I A L	PREVENTION OF OCCUPATIONAL HAZARDS		60,826 impacts measured as number of employees in POH actions		42,632 impacts measured as number of employees taking part in health & well-being programs	40 partnerships						
	LABOUR RELATIONS		10,277 employees hired with a legal and fair employment contract								10,277 employees with guaranteed freedom of association	
	EQUALITY & DIVERSITY								1,700 impacts measured as number of people to whom an equality plan applies			
	TRAINING AND TALENT		8,070 impacts measured as number of employees taking part in the Company's training and talent programs				8,589 impacts measured as number of employees taking part in the Company's training programs					
	SOCIAL ACTION & HUMANITARIAN AID			€401,574 is the value of donations of food, first aid products and financial donations to the most vulnerable groups			43 partnerships	184 impacts measured as number of people in the community receiving training	€401,574 is the value of donations of food, first aid products and financial donations to the most vulnerable groups	903,510 food servings donated to the most vulnerable groups		2,311 of garbage collected
H E A L T H	COVID-19				10,277 employees to whom the Anti-COVID protocol applies, with and investment of 5 million euros							

Table II: Measured impact by target of Social SDGs.

5. Reporting our contribution to Sustainable Development

Transparency with our stakeholders, represented by public administrations, academia, suppliers, customers, consumers, civil society organizations and the company's workforce, is key to the development of the CSR Master Plan of the Nueva Pescanova Group and its Sustainability strategy.


The reporting on the contribution of the Nueva Pescanova Group to Sustainable Development through its responsible action is part of the permanent and two-way dialogue with our stakeholders, allowing us to share the results of the joint effort we made in each of the countries in which we are present contributing to the generation of shared value.


This III Report on Contribution to Sustainable Development of the Nueva Pescanova Group, reinforces the commitment to transparency in responsible action in our fishing, aquaculture, processing, and commercial activities along the entire value chain of our products and will allow us to establish measurable targets over time.

This report is public and accessible on our websites, allowing the Nueva Pescanova Group, within each of the business divisions and companies, to report the impact that each of our activities has on social, economic and environmental aspects.

Annex I: Contribution to each SDG and related targets


 <p>1 NO POVERTY</p>	<p>Encourage inclusive economic growth by creating sustainable jobs and promoting equality.</p> <p>Ensure social protection systems</p>
<p>ACTIVITY/Country</p>	<p>FISHING (Argentina, Mozambique, Namibia, Uruguay), AQUACULTURE (Ecuador, Spain, Guatemala), PROCESSING (Spain, Ireland, Peru), COMMERCIAL (Greece, USA).</p>
<p>Targets</p>	<p>1.2 By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions</p> <p>1.3 Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable.</p> <p>1.4 By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance</p>
<p>Explanation and reference to projects</p>	<p>The Nueva Pescanova Group is committed with its partner communities, by creating sustainable jobs, promoting equality as well as supporting and taking part in projects whose actions contribute to improve living conditions of the people in these communities.</p>
<p>Reference projects (examples)</p>	<ul style="list-style-type: none"> • Giving sub-products for their recovery to local communities (Ireland). • Contributing to the preservation and/or improvement of physical, social and health condition of the people affected by natural disasters in agreement with the company's social engagement (Ecuador, Mozambique) • Donations Plan (Group) • Transfer of net making/repairing knowledge and other skills for the creation of local jobs (Mozambique, Namibia) • Giving away the "ghost nets" caught by PESCAMAR's fleet to the community that uses them to manufacture different products (Mozambique) • Plan for hiring local people (Spain) • Plan for integration of young people to the labor market (Ecuador)

 <p>2 ZERO HUNGER</p>	<p>The food and the agricultural sector offer key solutions for development and are vital to achieve zero hunger and poverty</p>
<p>ACTIVITY/Country</p>	<p>FISHING (Argentina, Mozambique, Uruguay), AQUACULTURE (Ecuador, Guatemala), PROCESSING (Spain, Peru), COMMERCIAL (Greece).</p>
<p>Target</p>	<p>2.1 By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round.</p>
<p>Explanation and reference to projects</p>	<p>The Nueva Pescanova Group is committed to our partner communities through projects to ensure access to food for groups in the most vulnerable situations, in the form of food donations mainly.</p>
<p>Reference projects (examples)</p>	<ul style="list-style-type: none"> • Contribution to the preservation and/or improvement of the physical, social and health of people affected by natural disasters in agreement with the Company's social engagement (Ecuador, Mozambique) • Donations Plan (Group)


<p>3 GOOD HEALTH AND WELL-BEING</p> 	<p>Ensure healthy lives and promote well-being at all ages</p>
<p>ACTIVITY/ Country</p>	<p>FISHING (Angola, Argentina, Mozambique, Namibia, Uruguay), AQUACULTURE (Ecuador, Spain, Guatemala, Nicaragua), PROCESSING (Spain, Ireland, Peru), COMMERCIAL (Brazil, Spain, France, Greece, Italy, Portugal, South Africa, USA).</p>
<p>Target</p>	<p>3.3 By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases.</p> <p>3.4 By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being.</p> <p>3.5 Strengthen the prevention and treatment of substance abuse, including narcotic drug abuse and harmful use of alcohol.</p> <p>3.7 By 2030, ensure universal access to sexual and reproductive health-care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programs.</p> <p>3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all.</p>
<p>Explanation and reference to projects</p>	<p>The Nueva Pescanova Group is committed to ensuring healthy lives for its employees and its partner communities. Therefore, the company works actively through health education and disease prevention campaigns; ensuring periodical medical check-ups, encouraging a healthy lifestyle through campaigns and activities organized for employees, vaccination campaigns, and plans for preventing the spread of COVID-19 by implementing safety measures.</p>
<p>Reference projects (examples)</p>	<ul style="list-style-type: none"> • Implementation of a Program for the Prevention of Occupational Hazards (Group) • Annual medical check-up for all employees (Group) • Installation of defibrillator units and conducting training on their use (Spain) • Awareness-raising campaigns on the impacts of AIDS, risk factors, support, and treatment (Ecuador, Guatemala) • Awareness-raising campaign on the risks of alcohol, tobacco and drug use in general and subsequent detection, intervention, and monitoring (Ecuador) • Health care campaign for the prevention of obesity (Peru) • Special glucose testing and blood pressure tracking among workers as a preventive method for diabetes (Guatemala) • Biennial program of specific tests for the prevention of cervical cancer (Nicaragua) • Medical care at the processing plant and farms for periodic medical check-ups, control of employees with chronic diseases and emergencies (Nicaragua) • Pregnant woman's health program for the care of the mother to be and the baby (Guatemala, Nicaragua) • Improvement of health conditions aimed at workers in workplaces, through the implementation of a Prevention Program on Breastfeeding (Ecuador)


- Annual flu vaccination campaign (Spain, Nicaragua)
- Tetanus and yellow fever vaccination campaign (Nicaragua)
- Anti-covid test for employees (Group)
- Adaptation of facilities (social distance, separation, masks, hydroalcoholic gels, etc.) and trainings for the prevention of infection by COVID-19 (Group)

<p>4 QUALITY EDUCATION</p> 	<p>Ensure inclusive, equal and quality education and promote learning opportunities for all the people through all their lives.</p>
<p>ACTIVITY/ Country</p>	<p>FISHING (Angola, Argentina, Mozambique, Namibia, Uruguay), AQUACULTURE (Ecuador, Spain, Guatemala, Nicaragua), PROCESSING (Spain, Ireland, Peru), COMMERCIAL (Spain, France, Greece, Italy, Portugal, South Africa, USA).</p>
<p>Target</p>	<p>4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.</p> <p>4.5 By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations.</p>
<p>Explanation and reference to projects</p>	<p>The Nueva Pescanova Group is committed to the professional and personal development of its teams and the communities where it is present. Inclusive and equitable education is essential to ensure sustainable development, as it fosters access to and promotion in employment, as well as improving environmental awareness, inclusive and peaceful communities. Thus, projects are underway to ensure basic, primary, and secondary education, based on the identified needs of the communities in which we operate. On the other hand, it contributes to the training of workers by strengthening technical skills to ensure their professional development and improve their employability.</p>
<p>Reference projects (examples)</p>	<ul style="list-style-type: none"> • Nueva Pescanova Campus for the training of employees (fishing, aquaculture, processing, and commercial activity) • Annual training plan (Group) • Contribution to the improvement of the nautical-fishing training of the students at the School of Fishing of Matola in partnership with the Spanish Agency for International Cooperation for Development (AECID). • Kindergarten to ensure the education of children and thus guarantee their educational preparation for adulthood (Namibia) • Employee empowerment program through training up to grade 12 in a way that contributes to their personal and professional development (Namibia) • Literacy and basic education program for employees in collaboration with the Ministry of Education for their final exams (Ecuador) • Full scholarship contribution to the 'Fe y Alegría' Association for the specialized educational inclusion of children in situations of disability and vulnerability (Ecuador) • Workshops for training unemployed people in collaboration with the Red Cross (Spain) • Financial and management support for the Pacific Experimental Center (CEPAC) in the community of Champerico to contribute to the development of the area (Guatemala) • 'Abaco' Program for talent development and management (Group) • 'Impulsa' mentoring program for skills development and internal promotion (Spain)

<p>5 GENDER EQUALITY</p> 	<p>Ensure equal opportunity for women and girls to access education, health care, decent work, and representation in political and economic decision-making processes</p>
<p>ACTIVITY/ Country</p>	<p>FISHING (Mozambique, Namibia, Uruguay), AQUACULTRE (Ecuador, Spain, Guatemala, Nicaragua), PROCESSING (Spain, Peru), COMMERCIAL (Spain, France).</p>
<p>Target</p>	<p>5.1 End all forms of discrimination against all women and girls everywhere. 5.2 Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation. 5.5 Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life. 5.6 Ensure universal access to sexual and reproductive health and reproductive rights as agreed in accordance with the Program of Action of the International</p>

	Conference on Population and Development and the Beijing Platform for Action and the outcome documents of their review conferences.
Explanation and reference to projects	The Nueva Pescanova Group is committed to gender equality, being aware that girls and women's access to education and employment drive sustainable and inclusive economies. Work along these lines is focused through projects that seek to ensure equal opportunities for access to employment and the promotion of the presence of women in positions of responsibility.
Reference projects (examples)	<ul style="list-style-type: none"> • Preparation of an equality plan (Spain, Mozambique) • Implementation of a protocol for action on harassment (Spain) • Women in Pescanova Program (WIP) that includes debates, talks and presentations (Ecuador, Spain, France, Nicaragua) • Pregnant woman's health program for the care of the mother to be and the baby (Guatemala) • Biennial program of specific tests for the prevention of cervical cancer (Nicaragua) • Improvement of health conditions aimed through the implementation of a Prevention Program on Breastfeeding (Ecuador) • Ensure equal opportunities in recruitment processes (Ecuador, Spain, Namibia)

 <p>6 CLEAN WATER AND SANITATION</p>	<p>Ensure water availability and sustainable management and sanitation for all</p>
<p>ACTIVITY/ Country</p>	<p>FISHING (Angola, Mozambique, Namibia), AQUACULTURE (Ecuador, Spain, Guatemala, Nicaragua), PROCESSING (Spain, Peru), COMMERCIAL (France).</p>
<p>Target</p>	<p>6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally.</p> <p>6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity</p>
<p>Explanation and reference to projects</p>	<p>The Nueva Pescanova Group is committed to the efficient use of resources and pursues to become a zero emissions, spillage and waste company. Water is an essential resource in the fishing, aquaculture and seafood processing industry. The commitment to an efficient and sustainable use of water to ensure its availability in the future, the bet on the development of new technologies and more efficient processes in water management, are present through several projects. The purification of the water used is as important as its efficient use, so we work to return it to its origin in optimal condition.</p>
<p>Reference projects (examples)</p>	<ul style="list-style-type: none"> • Installation of plants for water treatment by evaporation on board (fishing fleet) • On-board sewage treatment plant (fishing fleet) • On-board bilge water separator (fishing fleet) • Rainwater capture and use (Mozambique) • Use of seawater for cleaning and processing tasks (Namibia) • Obtaining liquid ice on board from seawater while improving fish preservation (Namibia) • Installation of a closed-circuit glazing machinery (Namibia) • Optimization of chemical dosing in effluent purification equipment (Ecuador) • Installation of water consumption meters to identify, in real time, the overall water used at the processing plants and the different areas to improve processes (Spain) • Installation of filters for a better use of water (Guatemala) • Installation of automatic taps to prevent water losses due to carelessness (Peru) • Plan for the reduction of organic material in discharge water by previously cleaning the floors and through and awareness-raising actions among workers (Spain) • Plan for waste sorting and independent waste management according to conductivity and awareness-raising actions for both processing and cleaning staff (Spain) • Analysis in collaboration with ACCIONA to improve cleaning processes and development of new processes to reduce water use (Spain) • ISO 14001 certificate (Spain) • EMAS Certificate (Spain)

<p>7 AFFORDABLE AND CLEAN ENERGY</p> 	<p>Support initiatives focused on improving energy efficiency and increase the use of energy from renewable sources</p>
<p>ACTIVITY/ Country</p>	<p>FISHING (Angola, Mozambique, Namibia, Uruguay), AQUACULTURE (Ecuador, Spain, Guatemala, Nicaragua), PROCESSING (Spain, Ireland, Peru).</p>
<p>Target</p>	<p>7.2 By 2030, increase substantially the share of renewable energy in the global energy mix. 7.3 By 2030, double the global rate of improvement in energy efficiency.</p>
<p>Explanation and reference to projects</p>	<p>The Nueva Pescanova Group is committed to the efficient consumption of resources and the search for zero emissions, landfills, and waste. Projects for the implementation of energy management measures, and the replacement of systems (machinery, lighting systems) with more efficient ones, both at processing plants and on board our fishing</p>


vessels, to reduce energy consumption, are included in the Group's activity. In addition, work is being done on projects that analyze the feasibility of implementing energy supply systems from renewable sources in our aquaculture facilities.

Reference projects
(examples)


- Reduction of electricity consumption by switching to LEDs on board our fleet (Argentina, Mozambique and Namibia)
- Reduction of power use by switching from luminaires to LEDs in all our processing plants (Group)
- Renewal of refrigeration equipment (Angola, Spain, Ireland, Namibia)
- Purchase of cleaner electricity through a new supplier (Ecuador, Guatemala)
- Program for replacement and preventive maintenance of old equipment (generators and stationary engines) by new, more efficient equipment (Ecuador)
- Project for the installation of photovoltaic power stations on the roofs of our processing plants (Spain, Namibia)
- Change from fossil fuel to one with lower greenhouse effect (Spain, Uruguay)
- Installation of meters to measure of energy consumption (Spain)
- Implementation of the ITCL (Institute of Technology of Castile-Leon) Program (Spain, Namibia)
- Renovation of the hydraulic power plant, adapting the facilities to the current needs of the processing plant (C.I. Porriño of Pescanova España S.L.U.)

<p>8 DECENT WORK AND ECONOMIC GROWTH</p> 	<p>Promote a sustained, inclusive and sustainable economic growth full and productive employment and decent work for all</p>
<p>ACTIVITY/ Country</p>	<p>FISHING (Angola, Argentina, Mozambique, Namibia, Uruguay), AQUACULTURE (Ecuador, Spain, Guatemala, Nicaragua), PROCESSING (Spain, Ireland, Peru), COMMERCIAL (Brazil, Spain, France, Greece, Italy, Portugal, South Africa, USA).</p>
<p>Target</p>	<p>8.1 8.1 Sustain per capita economic growth in accordance with national circumstances and, in particular, at least 7 per cent gross domestic product growth per annum in the least developed countries</p> <p>8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high value added and labor-intensive sectors</p> <p>8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services</p> <p>8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavor to decouple economic growth from environmental degradation, in accordance with the 10-year framework of programs on sustainable consumption and production, with developed countries taking the lead</p> <p>8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p> <p>8.6 By 2020, substantially reduce the proportion of youth not in employment, education or training.</p> <p>8.7 Take immediate and effective measures to eradicate forced labor, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labor, including recruitment and use of child soldiers, and by 2025 end child labor in all its forms.</p> <p>8.8 Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.</p>
<p>Explanation and reference to projects</p>	<p>The Nueva Pescanova Group is committed to the communities in which it is present, in the generation of full, productive employment and decent work for all, promoting economic and sustained growth to achieve fair and prosperous societies. It works from a perspective of equality, in the training of people to promote the improvement of their capabilities contributing to improve employability. In addition, ensure that working conditions and contractual relations are always fair and comply with regulations, also improve working environments to ensure they are safe to prevent any occupational hazard and improve the health and well-being of all employees.</p>

Reference projects (examples)	<ul style="list-style-type: none"> • Plan to hire people contributing to the economy of local communities (Spain) • Plan for the employment of young people to promote job opportunities and reduce the unemployment rate (Ecuador) • Give away of "ghost nets" caught by PESCAMAR's fleet to the communities for the manufacture of different products (Mozambique) • Support for people with different abilities from the beginning of their employment contract (Ecuador) • Training courses in Prevention of Occupational Hazards (Group) • System of Measures for the Self-Protection of Persons, Property and the Environment (Portugal) • Program for monitoring and evaluation of health at the workplace (Mozambique) • Trade union membership plan (Group) • Implementation of the Program for the Prevention of Occupational Hazards (Group) • Ensure fair and decent working conditions for all workers (Group) • Promotion of local employment through the sale of organic sub-products (Ecuador) • Certification of Labor and Social Responsibility SMETA (Guatemala, Peru) • GRASP Certification (Spain) • Ensure access to productive employment with a fair income, workplace safety and social protection for families, as well as personal development and social integration (Guatemala)
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<p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p> 	<p>Investment in infrastructure and innovation to achieve sustainable development, empower societies in many countries, foster greater social stability and make cities more resilient to climate change</p>
<p>ACTIVITY/ Country</p>	<p>FISHING (Angola, Argentina, Mozambique, Namibia, Uruguay), AQUACULTURE (Ecuador, Spain, Guatemala, Nicaragua), PROCESSING (Spain, Ireland, Peru), COMMERCIAL (Spain, France, Greece, South Africa, USA).</p>
<p>Target</p>	<p>9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries acting in accordance with their respective capabilities</p> <p>9.5 Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending</p>
<p>Explanation and reference to projects</p>	<p>The Nueva Pescanova Group is committed to economic and sustainable development in the communities in which it is present, through investment in new technologies and more efficient equipment, favoring the rational and sustainable use of resources; without forgetting the adoption of new industrial processes and logistics that, on the one hand, are cleaner and, on the other hand, are logistically better to be more effective and efficient.</p>
<p>Reference projects (examples)</p>	<ul style="list-style-type: none"> • Shipment of sub-products to produce fishmeal and other products (Ecuador, Spain, Ireland, Namibia, Nicaragua) • Environmental monitoring and surveillance plan to ensure environmental protection (Ecuador, Spain) • Change from fossil fuel to other with lower greenhouse effect (Spain, Uruguay) • Change from refrigerant to one with lower greenhouse effect (France) • Elimination of the use of biocides and use of an electrical pulse system (Spain) • Renovation of refrigeration equipment (Angola, Spain, Ireland, Namibia) • Production of products with a lower salt content (Spain) • Desalting by means of the conductivity analysis of the desalting water (Spain) • Development of new clean label products (Spain, Guatemala) • Installation of screens at the exit of the breeding lines (Spain) • Implementation of the ITCL Program (Spain, Namibia) • Implementation of an action protocol for drug use prevention (Angola, Mozambique, Uruguay) • Replacement of halogenated solvent by a less polluting solvent (Spain) • Reduction in the use of cardboard, paper, and plastic (Spain, Greece, Ireland, Namibia, Peru, South Africa, USA) • Development of a new bagging machine for chilled fishfingers (Spain)

- Waste segregation and subsequent delivery to authorized manager (Ecuador, Spain, Greece, Mozambique, Namibia, Peru)
- Purchase of cleaner electricity by hiring a new supplier (Ecuador, Guatemala)
- Project for the installation of photovoltaic power stations on the roofs of our processing plants (Spain, Namibia)

<p>10 REDUCED INEQUALITIES</p> 	<p>Reduce inequality by addressing the needs of disadvantaged populations and promoting access to health, education and other productive assets</p>
<p>ACTIVITY/ Country</p>	<p>FISHING (Angola, Argentina, Mozambique, Namibia, Uruguay), AQUACULTURE (Ecuador, Spain, Guatemala, Nicaragua), PROCESSING (Spain, Ireland, Peru), COMMERCIAL (Brazil, Spain, France, Greece, Italy, Portugal, South Africa, USA).</p>
<p>Target</p>	<p>10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status.</p> <p>10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p>
<p>Explanation and reference to projects</p>	<p>The Nueva Pescanova Group is committed to reducing inequality in the communities where it is present, through labor inclusion of vulnerable people, guaranteeing and promoting the integration and social participation of people with diverse abilities. Thus, awareness-raising campaigns are carried out and fair treatment is practiced in terms of remuneration, without discrimination and with equal opportunities, respecting the diversity, safety, and professional growth of all.</p>
<p>Reference projects (examples)</p>	<ul style="list-style-type: none"> • Trade union membership plan (Argentina, Ecuador, Uruguay) • Support for people with diverse abilities from the beginning of their employment contract (Ecuador) • Equal recruitment of men and women (Ecuador, Namibia, Spain, Uruguay) • Providing legal contracts for all workers (Group) • Collective action to adequately defend workers' rights (Mozambique) • Development of an equality plan (Spain, Mozambique) • Donation Plan (Group) • Implementation of a protocol for action on harassment (Spain) • Establishment of day-care centers to ensure the training of children by ensuring their educational preparation for adulthood (Namibia) • Literacy and basic education program for employees in collaboration with the Ministry of Education for their final exams (Ecuador) • Awareness-raising campaigns on gender-based violence (Peru) • Women in Pescanova Program (WIP) that includes debates, talks and presentations (Ecuador, Spain, France, Nicaragua)


<p>11 SUSTAINABLE CITIES AND COMMUNITIES</p> 	<p>Improve urban planning and management to achieve more inclusive, safe, resilient and sustainable spaces. Ensure access to basic services, energy, housing, transport and more amenities for all</p>
<p>ACTIVITY/ Country</p>	<p>FISHING (Mozambique, Namibia), AQUACULTURE (Ecuador, Spain, Guatemala, Nicaragua)</p>
<p>Target</p>	<p>11.4 Strengthen efforts to protect and safeguard the world’s cultural and natural heritage.</p> <p>11.5 By 2030, significantly reduce the number of deaths and the number of people affected and substantially decrease the direct economic losses relative to global gross domestic product caused by disasters, including water-related disasters, with a focus on protecting the poor and people in vulnerable situations.</p>
<p>Explanation and reference to projects</p>	<p>The Nueva Pescanova Group is committed to the communities in which it is present. The improvement of the social and natural environment of the settlements where it operates, as well as the safety and health conditions of its workers, is a key aspect of its projects which contribute to ensuring access for all people to basic, safe, and affordable housing and services.</p>
<p>Reference projects (examples)</p>	<ul style="list-style-type: none"> • Beaches and bays cleaning days (Ecuador, Guatemala, Mozambique) • Iguana breeding and release program (Nicaragua) • Mangrove reforestation program for the general improvement of the living conditions of the communities (Nicaragua) • Plant nursery program for the recovery of eroded soils in partnership with local people (Nicaragua) • Implementation of disaster relief protocol (Ecuador, Mozambique)

<p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p> 	<p>Generate economic activities that promote the efficient use of resources and energy, reduce environmental degradation and pollution while achieving a better quality of life</p>
<p>ACTIVITY/ Country</p>	<p>FISHING (Angola, Argentina, Mozambique, Namibia, Uruguay), AQUACULTURE (Ecuador, Spain, Guatemala, Nicaragua), PORCESSING (Spain, Ireland, Peru), COMMERCIAL (France, Greece, South Africa, USA).</p>
<p>Target</p>	<p>12.2 By 2030, achieve the sustainable management and efficient use of natural resources</p> <p>12.3 By 2030, halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post-harvest losses</p> <p>12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p> <p>12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p> <p>12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle</p> <p>12.A Support developing countries to strengthen their scientific and technological capacity to move towards more sustainable patterns of consumption and production</p>
<p>Explanation and reference to projects</p>	<p>The Nueva Pescanova Group is committed to the responsible production and consumption of seafood, through the adoption of a systemic approach seeking cooperation between the participants of the supply chain, from the producer to the end consumer. Aware of this, all necessary means are made available to achieve a more sustainable and efficient management of resources. In addition, circular economy practices that contribute to achieving more sustainable production throughout the value chain are promoted.</p>
<p>Reference projects (examples)</p>	<ul style="list-style-type: none"> • Development of an environmental monitoring and surveillance plan (Ecuador, Spain) • Implementation of the BIOFISH method (Guatemala) • Change from fossil fuel to other with lower greenhouse effect (Spain, Uruguay) • Change from refrigerant to other with lower greenhouse effect (France) • Installation of meters to measure energy consumption (Spain) • Shipment of sub-products to produce fishmeal and other derivatives (Ecuador, Spain, Ireland, Namibia, Nicaragua) • Conducting cleaning days in Champerico (Guatemala) • Development of a leak detection and repair plan (Guatemala, Nicaragua) • Change of the biocidal product system for another one of electrical pulses (Spain) • Collection of waste generated on board and delivery to an authorized manager for recycling (Angola, Mozambique) • Segregation of waste and delivery to authorized manager for recycling (Ecuador, Spain, Greece, Guatemala, Mozambique, Namibia, Peru)

- Reduction of electricity consumption by switching to LED on board our fleet (Angola, Ecuador, Spain, Guatemala, Ireland, Mozambique, Namibia)
- Participation in the Mahi-mahi FIP to promote legal fishing and species sustainability (Peru)
- Use of liquid ice processed on board from seawater (Namibia)
- Installation of meters to measure water consumption (Spain)
- Installation of a filter for the use of water (Guatemala)
- Elimination of organic matter prior to cleaning (Spain)
- Installation of a closed circuit for glazing (Namibia)
- Optimization of the desalting process, by changing water according to conductivity rather than time (Spain)
- Installation of screens at the exit of the breeding lines (Spain)
- Implementation of the ITCL program (Spain, Namibia)
- Implementation of an action protocol for the prevention of drug use (Angola, Mozambique, Uruguay)
- Replacement of non-halogenated solvent by a less polluting solvent (Spain)
- Reduction of the use of cardboard, paper, and plastic (Spain, Greece, Ireland, Namibia, Peru, South Africa, USA)
- New bagging machine for chilled fishfingers (Spain)
- Use of seawater for cleaning and processing (Namibia)
- Collection in tanks and use of rainwater (Mozambique)
- Purchase of cleaner electricity by hiring a new supplier (Ecuador, Guatemala)
- Project for the installation of photovoltaic power stations on the roofs of our processing plants (Spain, Namibia)
- ASC Certificate (Ecuador)
- MSC Certificate (Namibia)
- ASC/MSC CoC Certificate (Ecuador, Spain, France, Guatemala, Nicaragua, USA)
- IFS Certificate (Ecuador, Spain, Guatemala, Namibia, Nicaragua)
- BRC Certificate (Peru)
- HACCP Certificate (Argentina)
- ISO 14001 Certificate (Spain)
- EMAS Certificate (Spain)
- BIO certification of organic production (Ecuador, Spain, Guatemala, Nicaragua)

	<p>Adopt urgent measures to fight climate change and its effects</p>
<p>ACTIVITY/ Country</p>	<p>FISHING (Angola, Argentina, Mozambique, Namibia, Uruguay), AQUACULTURE (Ecuador, Spain, Guatemala, Nicaragua), PROCESSING (Spain, Ireland, Peru), COMMERCIAL (Spain, France, Greece, USA).</p>
<p>Target</p>	<p>13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p> <p>13.2 Integrate climate change measures into national policies, strategies and planning</p> <p>13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p> <p>13.A Implement the commitment undertaken by developed-country parties to the United Nations Framework Convention on Climate Change to a goal of mobilizing jointly \$100 billion annually by 2020 from all sources to address the needs of developing countries in the context of meaningful mitigation actions and transparency on implementation and fully operationalize the Green Climate Fund through its capitalization as soon as possible</p>
<p>Explanation and reference to projects</p>	<p>The Nueva Pescanova Group, aware of the effects of climate change on its activities, is committed to the efficient use of resources and pursue to become a zero emissions, spills, and waste company. Climate change affects all countries on all continents, having a negative impact on their economy, the lives of people and communities. The focus is on the use of renewable energies, the reduction of the use of fossil fuels and energy saving, while carrying out reforestation campaigns and working on the reduction of greenhouse gas emissions to the atmosphere, contributing to the mitigation of the effects of climate change.</p>
<p>Reference projects (examples)</p>	<ul style="list-style-type: none"> • Development of an environmental monitoring and surveillance plan (Ecuador, Spain) • Implementation of the BIOFISH method (Guatemala) • Change from fossil fuel to other with lower greenhouse effect (Spain, Uruguay) • Change from refrigerant to other with lower greenhouse effect (France) • Shipment of sub-products generated to produce fishmeal and other derivatives • Beaches and bays cleaning days (Ecuador, Mozambique) • Change of the biocidal product system for another one of electrical pulses (Spain) • Reduction of electricity consumption by switching to LED on board our fleet (Angola, Ecuador, Spain, Guatemala, Ireland, Mozambique, Namibia) • Participation in the Mahi-mahi FIP to promote legal fishing and species sustainability (Peru) • Installation of a Marport sensor system (Namibia) • Implementation of the ITCL program (Spain, Namibia) • Mangrove reforestation program for the general improvement of the living conditions of the communities (Nicaragua)

- Program for plant nursery for the recovery of eroded soils in partnership with local communities (Nicaragua)
- Implementation of disaster relief protocol (Ecuador, Mozambique)
- Implementation of an action protocol for drug use prevention (Angola, Mozambique, Uruguay)
- Replacement of non-halogenated solvent by a less polluting solvent (Spain)
- Reduction of the use of cardboard and plastic (Spain, Ireland, Namibia)
- Segregation of waste and delivery to authorized manager for recycling (Ecuador, Spain, Greece, Guatemala, Mozambique, Namibia, Peru)
- Use of seawater for cleaning and processing (Namibia)
- Collection in tanks and use of rainwater (Mozambique)
- Purchase of cleaner electricity by hiring a new supplier (Ecuador, Guatemala)
- Project for the installation of photovoltaic power stations on the roofs of our processing plants (Spain, Namibia)

	<p>Preserve and sustainably use the oceans, seas and marine resources for sustainable development</p>
<p>ACTIVITY/ Country</p>	<p>FISHING (Angola, Argentina, Mozambique, Namibia, Uruguay), AQUACULTURE (Ecuador, Spain, Guatemala, Nicaragua), PROCESSING (Spain, Peru), COMMERCIAL (Spain).</p>
<p>Target</p>	<p>14.1 By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution</p> <p>14.2 By 2020, sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans</p> <p>14.4 By 2020, effectively regulate harvesting and end overfishing, illegal, unreported, and unregulated fishing and destructive fishing practices and implement science-based management plans, in order to restore fish stocks in the shortest time feasible, at least to levels that can produce maximum sustainable yield as determined by their biological characteristics</p>
<p>Explanation and reference to projects</p>	<p>The Nueva Pescanova Group is committed to the responsible management of the natural environment in which it carries out its activities, through the promotion of the sustainable management of fishing and aquaculture activities in the countries where it operates, the protection of marine resources to achieve their preservation, and the application and respect of the principles of international law reflected in the United Nations Convention on the Law of the Sea , FAO's principles of responsible fisheries and aquaculture, and the legislative frameworks of the countries where it operates. In line with these commitments, the Group has developed its Sustainability Policy and the 'Pescanova Blue' Sustainability Program.</p>
<p>Reference projects (examples)</p>	<ul style="list-style-type: none"> • Development of a plan for the monitoring and control of discharges (Spain) • Conducting cleaning days on beaches (Mozambique) • Collection of waste on board in containers and delivery to authorized manager (Mozambique) • Waste segregation and delivery to authorized manager (Namibia) • Participation in the Mahi-mahi FIP to promote legal fishing and species sustainability (Peru) • Reduction of seabird deaths by fitting tori lines on board (Argentina, Namibia, Nicaragua, Uruguay) • Implementation of an action protocol for the prevention of drug use (Angola, Mozambique, Uruguay) • GLOBAL G.A.P. Certificate (Spain, Nicaragua) • BAP Certificate (Ecuador, Guatemala) • Private Benchmark for Sustainable Fisheries (Namibia) • MSC Certificate (Namibia)

	<p>Protect, restore, and promote the sustainable use of land ecosystems, manage in a sustainable manner the woods, combat desertification and stop and reverse land degradation and stop the loss of biodiversity.</p>
<p>ACTIVITY/ Country</p>	<p>FISHING (Argentina, Mozambique, Namibia, Uruguay), AQUACULTURE (Ecuador, Spain, Guatemala, Nicaragua), PROCESSING (Spain, Peru).</p>
<p>Target</p>	<p>15.1 By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements.</p> <p>15.3 By 2030, combat desertification, restore degraded land and soil, including land affected by desertification, drought, and floods, and strive to achieve a land degradation-neutral world.</p>

	15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species.
Explanation and reference to projects	The Nueva Pescanova Group is committed to the responsible management of the natural environment in which it carries out its activities, implementing projects that contribute to the restoration of coastal and freshwater ecosystems and their associated diversity; with conservation programs of endemic species (iguanas) and improvement in the management of production processes. All this undoubtedly contributes to halting the loss of biodiversity and the restoration of degraded ecosystems and land.
Reference projects (examples)	<ul style="list-style-type: none"> • Beaches and bays cleaning days (Ecuador, Guatemala, Mozambique) • Iguana breeding and release program (Nicaragua) • Reduction of seabird's deaths by fitting tori lines on board of our vessels (Argentina, Namibia, Nicaragua, Uruguay) • Mangrove reforestation program for the general improvement of the living conditions of the communities (Nicaragua) • Plant nursery program for the recovery of eroded soils in partnership with local people (Nicaragua) • Electrical and electronic equipment waste segregation and delivery to an authorized waste manager (Perú) • GLOBAL G.A.P. Certificate (Spain, Nicaragua) • BAP Certificate (Ecuador, Guatemala)

	<p>Building more just, peaceful, and inclusive societies</p>
<p>ACTIVITY/ Country</p>	<p>FISHING (Angola, Argentina, Mozambique, Namibia, Uruguay), AQUACULTURE (Ecuador, Spain, Guatemala, Nicaragua), Processing (Spain, Ireland, Peru), COMMERCIAL (Brazil, Spain, France, Greece, Italy, Portugal, South Africa, USA).</p>
<p>Target</p>	<p>16.1 Significantly reduce all forms of violence and related death rates everywhere. 16.6 Develop effective, accountable, and transparent institutions at all levels 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels 16.B Promote and enforce non-discriminatory laws and policies for sustainable development</p>
<p>Explanation and reference to projects</p>	<p>The Nueva Pescanova Group is committed to ethical behavior and regulatory compliance in all areas and communities where it is present and, in this way, works on regulatory compliance policies, ethical culture and CSR, promoting fairer and stronger relationships in all the countries where it operates. Its effort focuses on training employees in the field of ethics and regulatory compliance, combating corruption and bribery, assertive communication and strengthening pride of belonging and corporate identity.</p>
<p>Reference projects (examples)</p>	<ul style="list-style-type: none"> • Trade union membership plan to guarantee freedom of association (Argentina, Ecuador, Uruguay) • Equitable recruitment of people from all cultures (Uruguay) • Providing legal contracts for all workers (Group) • Collective action to adequately defend workers' rights (Mozambique) • Awareness-raising campaigns including workshops on gender-based violence (Peru) • Promotion of our corporate values for the strengthening of organizational ethical behavior (Group)



Strengthen partnerships between governments, the private sector and civil society to meet sustainable development goals

ACTIVITY/ Country	FISHING (Argentina, Mozambique, Namibia, Uruguay), AQUACULTURE (Ecuador, Spain, Guatemala, Nicaragua), PROCESSING (Spain, Peru).
Target	<p>17.11 Significantly increase the exports of developing countries, in particular with a view to doubling the least developed countries' share of global exports by 2020</p> <p>17.16 Enhance the global partnership for sustainable development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the sustainable development goals in all countries, in particular developing countries.</p> <p>17.17 Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships.</p>
Explanation and reference to projects	The Nueva Pescanova Group is committed to ethical behavior and regulatory compliance in all areas and communities where it is present. Its CSR policy promotes the development of improved quality of life in the communities in which it is present. To this end, development cooperation actions are encouraged by supporting the construction of effective partnerships in the various spheres of civil society, administration, academic and research entities, as well as sectoral organizations.
Reference projects (examples)	<ul style="list-style-type: none"> • Trade union membership plan to guarantee freedom of association in cooperation with the Ministry of Labor (Ecuador) • Adult School in partnership with the Ministry of Education (Ecuador) • Program for the breeding and release of iguanas in cooperation with the Ministry of Environment and Natural Resources (Nicaragua) • Plant nursery program for the recovery of eroded soils in partnership with National Forest Institute (INAFOR, in Spanish) (Nicaragua) • High-level education in the municipality of Champerico to contribute to its development in partnership with CEPAC (Guatemala) • Assistance in the reception and distribution of humanitarian aid to the people in collaboration with the Ministry of Foreign Affairs Spain and AECID (Mozambique) • Public Private Partnerships for Development program between the Atlantic Maritime-Fisheries Polytechnic Institute and the Matola Fisheries Institute in partnership with AECID (Mozambique) • Support to employees in improving their literacy level as a contribution to their personal and professional development through the Namibian College of Open Learning (NAMCOL) (Namibia) • Contribution with the Council of Xove for the recruitment of unemployed people listed in the employment exchange (Spain) • Workshops for training unemployed people in collaboration with the Red Cross (Spain)

Annex II Contribution to SDGs by platform

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Pescanova Blue	Namibia	Demostrar el origen sostenible y responsable de los productos de NovaNam / Demonstrate the sustainable and responsible origin of NovaNam products	Referencial privado de pesca sostenible / Sustainable fishing private benchmark	Programa Pescanova Blue					5.1			8.8		10.2	11.4	12.2 - 12.4 - 12.5	13.2	14.2				
Pescanova Blue	CI Chapela	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Obtención de la Autorización Ambiental Integrada de la Xunta de Galicia / Obtaining the Environmental Authorization issued by the Xunta de Galicia						6.3	7.3	8.4	9.4			12.2 - 12.4 - 12.5	13.2					
Pescanova Blue	CI Paterna	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Plan de seguimiento y vigilancia ambiental / Environmental monitoring and surveillance plan						6.3	7.3	8.4	9.4			12.2 - 12.4 - 12.5	13.2					
Pescanova Blue	CI Porriño	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Plan de seguimiento y vigilancia ambiental / Environmental monitoring and surveillance plan						6.3	7.3	8.4	9.4			12.2 - 12.4 - 12.5	13.2					
Pescanova Blue	Ecuador	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Plan de seguimiento y vigilancia ambiental / Environmental monitoring and surveillance plan						6.3	7.3	8.4	9.4			12.2 - 12.4 - 12.5	13.2					
Pescanova Blue	Ecuador	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Plan de seguimiento y vigilancia ambiental / Environmental monitoring and surveillance plan						6.3	7.3	8.4				12.2 - 12.4 - 12.5	13.2					17.17
Pescanova Blue	Insuíña	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Plan de vigilancia y control de los vertidos / Discharge monitoring and control plan						6.3			9.4			12.4 - 12.5		14.1 - 14.2				
Pescanova Blue	CI Arteixo	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Sistema de seguimiento y vigilancia ambiental / Environmental monitoring and surveillance system						6.3	7.3	8.4	9.4			12.2 - 12.4 - 12.5	13.2					
Pescanova Blue	Insuíña	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Sistema de seguimiento y vigilancia ambiental en Xove / Environmental monitoring and surveillance system in Xove						6.3	7.3	8.4	9.4			12.2 - 12.4 - 12.5	13.2					17.17
Pescanova Blue	CI Arteixo	Operaciones responsables	Asegurar la protección del Medio Ambiente / Ensure the protection of the environment	Solicitud de Autorización Ambiental Integrada / Application for Integrated Environmental Authorization						6.3	7.3	8.4	9.4			12.2 - 12.4 - 12.5	13.2					

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17
Pescanova Blue	CI Arteixo	Operaciones responsables	Certificación de producto ecológico	Certificación Ecológica (Reglamento CE 834/2007) / Ecologic Certification												12.2 - 12.4 - 12.5					
Pescanova Blue	CI Porriño	Operaciones responsables	Certificación de producto ecológico	Certificación Ecológica (Reglamento CE 834/2007) / Ecologic Certification												12.2 - 12.4 - 12.5					
Pescanova Blue	Ecuador	Operaciones responsables	Certificación de producto ecológico	Certificación Ecológica (Reglamento CE 834/2007) / Ecologic Certification												12.2 - 12.4 - 12.5					
Pescanova Blue	Guatemala	Operaciones responsables	Certificación de producto ecológico	Certificación Ecológica (Reglamento CE 834/2007) / Ecologic Certification												12.2 - 12.4 - 12.5					
Pescanova Blue	Nicaragua	Operaciones responsables	Certificación de producto ecológico	Certificación Ecológica (Reglamento CE 834/2007) / Ecologic Certification												12.2 - 12.4 - 12.5					
Pescanova Blue	CI Porriño	Operaciones responsables	Certificación de producto Halal	Certificación Halal Certification																	
Pescanova Blue	CI Chapela	Operaciones responsables	Certificación de producto sin gluten	Certificación ELS Certification																	
Pescanova Blue	CI Porriño	Operaciones responsables	Certificación de producto sin gluten	Certificación ELS Certification																	
Pescanova Blue	Perú	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación BRC Certification								8.4				12.1					
Pescanova Blue	Argentina	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación HACCP Certification								8.4				12.1					
Pescanova Blue	CI Arteixo	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification								8.4				12.1					
Pescanova Blue	CI Catarroja	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification								8.4				12.1					

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17
Pescanova Blue	CI Chapela	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification								8.4				12.1					
Pescanova Blue	CI Paterna	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification								8.4				12.1					
Pescanova Blue	CI Porriño	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification								8.4				12.1					
Pescanova Blue	Ecuador	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification								8.4				12.1					
Pescanova Blue	Guatemala	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification								8.4				12.1					
Pescanova Blue	Insuíña	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification								8.4				12.1					
Pescanova Blue	Namibia	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification								8.4				12.1					
Pescanova Blue	Nicaragua	Operaciones responsables	Evidenciar el compromiso con la calidad y seguridad alimentaria / Show commitment to quality and food safety	Certificación IFS Certification								8.4				12.1					
Pescanova Blue	Insuíña	Operaciones responsables	Evidenciar el compromiso medioambiental de la empresa / Show the company's environmental commitment	Certificación EMAS Certification						6.3		8.4			12.2 - 12.4 - 12.5	13.2					

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17
Pescanova Blue	CI Arteixo	Operaciones responsables	Evidenciar el compromiso medioambiental de la empresa / Show the company's environmental commitment	Certificación ISO 14001 Certification						6.3		8.4				12.2 - 12.4 - 12.5	13.2				
Pescanova Blue	CI Chapela	Operaciones responsables	Evidenciar el compromiso medioambiental de la empresa / Show the company's environmental commitment	Certificación ISO 14001 Certification						6.3		8.4				12.2 - 12.4 - 12.5	13.2				
Pescanova Blue	CI Paterna	Operaciones responsables	Evidenciar el compromiso medioambiental de la empresa / Show the company's environmental commitment	Certificación ISO 14001 Certification						6.3		8.4				12.2 - 12.4 - 12.5	13.2				
Pescanova Blue	CI Porriño	Operaciones responsables	Evidenciar el compromiso medioambiental de la empresa / Show the company's environmental commitment	Certificación ISO 14001 Certification						6.3		8.4				12.2 - 12.4 - 12.5	13.2				
Pescanova Blue	Insuiña	Operaciones responsables	Evidenciar el compromiso medioambiental de la empresa / Show the company's environmental commitment	Certificación ISO 14001 Certification						6.3		8.4				12.2 - 12.4 - 12.5	13.2				
Pescanova Blue	Insuiña	Operaciones responsables	Evidenciar la protección del Medio Ambiente / Evidence the protection of the environment	Implantación de la Norma UNE 173300 / UNE 173300 Norm implementation												12.2					
Pescanova Blue	CI Chapela	Operaciones responsables	Exportar a terceros países / Export to third countries	Certificación SAE Certification																	
Pescanova Blue	CI Porriño	Operaciones responsables	Exportar a terceros países / Export to third countries	Certificación SAE Certification																	
Pescanova Blue	Insuiña	Responsabilidad laboral	Evidenciar nuestro compromiso con los derechos de los trabajadores / Show our commitment to workers' rights	Certificación GRASP Certification					5.1			8.8		10.2							16.6 - 16.7

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Pescanova Blue	Guatemala	Responsabilidad laboral	Evidenciar nuestro compromiso con los derechos de los trabajadores / Show our commitment to workers' rights	Certificación SMETA Certification					5.1			8.8		10.2							16.6 - 16.7	
Pescanova Blue	Perú	Responsabilidad laboral	Evidenciar nuestro compromiso con los derechos de los trabajadores / Show our commitment to workers' rights	Certificación SMETA Certification					5.1			8.8		10.2							16.6 - 16.7	
Pescanova Blue	CC Fresco	Suministro sostenible	100% proveedores certificados	Homologación de proveedores / Supplier homologation									9.4			12.2		14.2				
Pescanova Blue	USA	Suministro sostenible	100% proveedores certificados	Homologación de proveedores / Supplier homologation																		
Pescanova Blue	CI Arteixo	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima (langostino) / Ensure the maintenance of the certification of the raw material (shrimp)	Certificación CdC MSC/ASC Certification												12.2 - 12.4 - 12.5	13.2					
Pescanova Blue	CI Chapela	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima (langostino) / Ensure the maintenance of the certification of the raw material (shrimp)	Certificación CdC MSC/ASC Certification												12.2 - 12.4 - 12.5	13.2					
Pescanova Blue	USA	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima (langostino) / Ensure the maintenance of the certification of the raw material (shrimp)	Certificación CdC MSC/ASC Certification												12.2 - 12.4 - 12.5	13.2					
Pescanova Blue	CI Porriño	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima / Ensure the maintenance of raw material certification	Certificación CdC MSC/ASC Certification												12.2 - 12.4 - 12.5	13.2					
Pescanova Blue	Ecuador	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima / Ensure the maintenance of raw material certification	Certificación CdC MSC/ASC Certification												12.2 - 12.4 - 12.5	13.2					

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Pescanova Blue	Francia	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima / Ensure the maintenance of raw material certification	Certificación CdC MSC/ASC Certification												12.2 - 12.4 - 12.5	13.2				
Pescanova Blue	Guatemala	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima / Ensure the maintenance of raw material certification	Certificación CdC MSC/ASC Certification												12.2 - 12.4 - 12.5	13.2				
Pescanova Blue	Namibia	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima / Ensure the maintenance of raw material certification	Certificación CdC MSC/ASC Certification								8.8		10.2		12.2 - 12.4 - 12.5	13.2				
Pescanova Blue	Nicaragua	Suministro sostenible	Asegurar el mantenimiento de la certificación de la materia prima / Ensure the maintenance of raw material certification	Certificación CdC MSC/ASC Certification												12.2 - 12.4 - 12.5	13.2				
Pescanova Blue	Ecuador	Suministro sostenible	Evidenciar la producción sostenible del langostino / Evidence of sustainable shrimp production	Certificación ASC Certification											11.4	12.2 - 12.4 - 12.5	13.2	14.2	15.1		
Pescanova Blue	Ecuador	Suministro sostenible	Evidenciar la producción sostenible del langostino / Evidence of sustainable shrimp production	Certificación BAP Certification											11.4	12.2 - 12.4 - 12.5	13.2	14.2	15.1		17.17
Pescanova Blue	Guatemala	Suministro sostenible	Evidenciar la producción sostenible del langostino / Evidence of sustainable shrimp production	Certificación BAP Certification											11.4	12.2 - 12.4 - 12.5	13.2	14.2	15.1		
Pescanova Blue	Insuíña	Suministro sostenible	Evidenciar la producción sostenible del langostino / Evidence of sustainable shrimp production	Certificación Global GAP Certification											11.4	12.2 - 12.4 - 12.5	13.2	14.2	15.1		
Pescanova Blue	Insuíña	Suministro sostenible	Evidenciar la producción sostenible del langostino / Evidence of sustainable shrimp production	Certificación Global GAP Certification											11.4	12.2 - 12.4 - 12.5	13.2	14.2	15.1		

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Pescanova Blue	Nicaragua	Suministro sostenible	Evidenciar la producción sostenible del langostino / Evidence of sustainable shrimp production	Certificación Global GAP Certification											11.4	12.2 - 12.4 - 12.5	13.2	14.2	15.1		
Pescanova Blue	Namibia	Suministro sostenible	Gestión sostenible de los caladeros / Sustainable management of fishing grounds	Gestión documental de la sostenibilidad a bordo / Document management of sustainability on board												12.4	13.2	14.1 - 14.2			
Pescanova Blue	Perú	Suministro sostenible	Gestión sostenible de los caladeros / Sustainable management of fishing grounds	Participación en FIP Mahi mahi Participation								8.4				12.2	13.2	14.4			17.17
Pescanova Blue	CI Porriño	Suministro sostenible	Homologación de materias primas sostenibles / Sustainable war material homologation	Inclusión del sello Pescanova Blue												12.2					

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Energía / Energy	Insuñia	Cumplir con los requisitos legales correspondientes / Comply with the corresponding legal requirements	Auditoría energética / Energy audit	Auditoría energética acorde al cluster de acuicultura / Energy audit according to the aquaculture cluster							7.3		9.4			12.2 - 12.6	13.2				
Energía / Energy	Nicaragua	Optimizar el consumo de energía / Optimize energy consumption	Campañas de sensibilización / Awareness campaigns	Campañas de sensibilización sobre el uso de energía / Awareness campaigns on energy use							7.3					12.2 - 12.4					
Energía / Energy	CC Global Sales	Optimizar el consumo de energía / Optimize energy consumption	Certificación instalaciones energéticas / Energy facilities certification	Instalaciones con certificación Leed Gold ó similar / Facilities with Leed Gold certification or similar							7.3						13.2				
Energía / Energy	CI Arteixo	Optimizar el consumo de energía / Optimize energy consumption	Definición acciones optimización de energía / Definition of energy optimization actions	Instalación de contadores de consumo de energía / Installation of energy consumption meters							7.3		9.4			12.2					
Energía / Energy	CI Chapela	Optimizar el consumo de energía / Optimize energy consumption	Definición acciones optimización de energía / Definition of energy optimization actions	Instalación de contadores de consumo de energía / Installation of energy consumption meters							7.3					12.2					
Energía / Energy	CI Porriño	Optimizar el consumo de energía / Optimize energy consumption	Definición acciones optimización de energía / Definition of energy optimization actions	Instalación de contadores de consumo de energía / Installation of energy consumption meters							7.3					12.2					
Energía / Energy	Angola	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation							7.3		9.4			12.2 - 12.6	13.2				
Energía / Energy	CC Fresco	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation							7.3		9.4			12.2 - 12.6	13.2				
Energía / Energy	CI Arteixo	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation							7.3		9.4			12.2 - 12.6	13.2				
Energía / Energy	CI Catarroja	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation							7.3		9.4			12.2 - 12.6	13.2				
Energía / Energy	CI Paterna	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation							7.3		9.4			12.2 - 12.6	13.2				
Energía / Energy	CI Porriño	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation							7.3		9.4			12.2 - 12.6	13.2				

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Energía / Energy	Ecuador	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation							7.3		9.4			12.2 - 12.6	13.2				
Energía / Energy	Guatemala	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation							7.3		9.4			12.2 - 12.6	13.2				
Energía / Energy	Insuíña	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation							7.3		9.4			12.2 - 12.6	13.2				
Energía / Energy	Irlanda	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation							7.3		9.4			12.2 - 12.6	13.2				
Energía / Energy	Mozambique	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation							7.3		9.4			12.2 - 12.6	13.2				
Energía / Energy	Namibia	Optimizar el consumo de energía / Optimize energy consumption	Equipos más eficientes / More efficient equipment	Instalación de alumbrado LED / LED lighting installation							7.3		9.4			12.2 - 12.6	13.2				
Energía / Energy	CI Porriño	Optimizar el consumo de energía / Optimize energy consumption	Mantenimiento equipos / Equipment maintenance	Renovación central hidráulica / Hydraulic central renovation							7.3		9.4			12.2	13.2				
Energía / Energy	Angola	Optimizar el consumo de energía / Optimize energy consumption	Mantenimiento equipos / Equipment maintenance	Renovación de equipos de frío / Renewal of cold equipment							7.3		9.4			12.2	13.2				
Energía / Energy	CI Porriño	Optimizar el consumo de energía / Optimize energy consumption	Mantenimiento equipos / Equipment maintenance	Renovación de equipos de frío / Renewal of cold equipment							7.3		9.4			12.2	13.2				
Energía / Energy	Irlanda	Optimizar el consumo de energía / Optimize energy consumption	Mantenimiento equipos / Equipment maintenance	Renovación de equipos de frío / Renewal of cold equipment							7.3		9.4			12.2	13.2				
Energía / Energy	Namibia	Optimizar el consumo de energía / Optimize energy consumption	Mantenimiento equipos / Equipment maintenance	Renovación de equipos de frío / Renewal of cold equipment							7.3		9.4			12.2	13.2				
Energía / Energy	Ecuador	Optimizar el consumo de energía / Optimize energy consumption	Mantenimiento equipos / Equipment maintenance	Renovación y mantenimiento de motores y generadores / Renovation and maintenance of motors and generators							7.3		9.4			12.2	13.2				
Energía / Energy	CI Arteixo	Optimizar el consumo de energía / Optimize energy consumption	Programación consumo energético / Energy consumption programation	Programa ITCL Program							7.3		9.4			12.2	13.2				

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Energía / Energy	CI Chapela	Optimizar el consumo de energía / Optimize energy consumption	Programación consumo energético / Energy consumption programation	Programa ITCL Program							7.3		9.4			12.2	13.2				
Energía / Energy	CI Porriño	Optimizar el consumo de energía / Optimize energy consumption	Programación consumo energético / Energy consumption programation	Programa ITCL Program							7.3		9.4			12.2	13.2				
Energía / Energy	Namibia	Optimizar el consumo de energía / Optimize energy consumption	Programación consumo energético / Energy consumption programation	Programa ITCL Program							7.3		9.4			12.2	13.2				
Energía / Energy	Perú	Optimizar el consumo de energía / Optimize energy consumption	Separación de consumos / Separation of consumptions	Apagado de equipos cuando la actividad lo permite / Equipment shutdown when activity permits							7.3		9.4			12.2	13.2				
Energía / Energy	CI Catarroja	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Cambio a materiales con menor poder efecto invernadero / Change to materials with lower greenhouse effect	Cambio de combustible fósil a otro con menor efecto invernadero / Change from fuel to another with less greenhouse effect							7.3		9.4			12.2	13.2				
Energía / Energy	Uruguay	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Cambio a materiales con menor poder efecto invernadero / Change to materials with lower greenhouse effect	Cambio de combustible fósil a otro con menor efecto invernadero / Change from fuel to another with less greenhouse effect							7.3		9.4			12.2	13.2				
Energía / Energy	Francia	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Cambio a materiales con menor poder efecto invernadero / Change to materials with lower greenhouse effect	Cambio de refrigerante a otro de menor efecto invernadero / Change from refrigerant to another with less greenhouse effect									9.4			12.2	13.2				
Energía / Energy	Mozambique	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Mantenimiento equipos / Equipment maintenance	Mantenimiento de motores / Engine maintenance							7.3		9.4				13.2				
Energía / Energy	Uruguay	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Mantenimiento equipos / Equipment maintenance	Plan de revisión y reparación de fugas de refrigerante / Refrigerant leak check and repair plan									9.4				13.2				
Energía / Energy	CI Catarroja	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Reducción km recorridos / Reduction in km traveled	Compactadoras de residuos / Waste compactors									9.4			12.2 - 12.6	13.2				
Energía / Energy	Ecuador	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Utilización de energías renovables / Use of renewable energies	Compra de energía verde / Green energy purchase							7.2		9.4			12.2 - 12.6	13.2				

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Energía / Energy	Guatemala	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Utilización de energías renovables / Use of renewable energies	Compra de energía verde / Green energy purchase							7.2		9.4			12.2 - 12.6	13.2				
Energía / Energy	CI Porriño	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Utilización de energías renovables / Use of renewable energies	Instalación de paneles solares fotovoltaicos / Installation of photovoltaic solar panels							7.2		9.4			12.2	13.2				
Energía / Energy	Namibia	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Utilización de energías renovables / Use of renewable energies	Instalación de paneles solares fotovoltaicos / Installation of photovoltaic solar panels							7.2		9.4			12.2	13.2				

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Agua / Water	Mozambique	Gestión responsable de los vertidos / Responsible management of the spills	Equipos / Equipment	Depuradora de aguas negras / Sewage treatment plant						6.3			9.4			12.5		14.1			
Agua / Water	Angola	Gestión responsable de los vertidos / Responsible management of the spills	Protocolos / Protocols	Implantación protocolo de actuación antiderrames / Implementation of anti-spill action protocol									9.4			12.2 - 12.a	13.2 - 13.a	14.1			
Agua / Water	Mozambique	Gestión responsable de los vertidos / Responsible management of the spills	Protocolos / Protocols	Implantación protocolo de actuación antiderrames / Implementation of anti-spill action protocol									9.4			12.2 - 12.5	13.2	14.1			
Agua / Water	Uruguay	Gestión responsable de los vertidos / Responsible management of the spills	Protocolos / Protocols	Implantación protocolo de actuación antiderrames / Implementation of anti-spill action protocol									9.4			12.2 - 12.a	13.2 - 13.a	14.1			
Agua / Water	Guatemala	Optimizar el consumo de agua / Optimize water consumption	Campañas de sensibilización / Awareness campaigns	Campañas de sensibilización para uso racional del agua / Awareness campaigns for rational use of water						6.4						12.2					
Agua / Water	Guatemala	Optimizar el consumo de agua / Optimize water consumption	Eliminación pérdidas de agua / Elimination of water losses	Plan de detección y reparación de fugas / Leak detection and repair plan						6.3			9.4			12.2					
Agua / Water	Nicaragua	Optimizar el consumo de agua / Optimize water consumption	Eliminación pérdidas de agua / Elimination of water losses	Plan de detección y reparación de fugas / Leak detection and repair plan						6.3			9.4			12.2					
Agua / Water	CI Porriño	Optimizar el consumo de agua / Optimize water consumption	Identificación acciones para la optimización del uso del agua / Identification of actions to optimize water use	Colaboración con ACCIONA para optimizar el consumo de agua / Collaboration with ACCIONA to optimize water consumption						6.3			9.4			12.2					
Agua / Water	CI Arteixo	Optimizar el consumo de agua / Optimize water consumption	Nuevos equipos / New equipment	Instalación de contadores de consumo de agua / Installation of water consumption meters						6.3						12.2					
Agua / Water	CI Porriño	Optimizar el consumo de agua / Optimize water consumption	Nuevos equipos / New equipment	Instalación de contadores de consumo de agua / Installation of water consumption meters						6.3						12.2					
Agua / Water	Guatemala	Optimizar el consumo de agua / Optimize water consumption	Nuevos equipos / New equipment	Instalación de filtro para aprovechamiento de agua / Filter installation for water use						6.3			9.4			12.2					

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Agua / Water	Perú	Optimizar el consumo de agua / Optimize water consumption	Nuevos equipos / New equipment	Instalación de grifos automáticos / Automatic faucet installation						6.3			9.4			12.2	13.2					17.17
Agua / Water	Francia	Optimizar el consumo de agua / Optimize water consumption	Nuevos equipos / New equipment	Programa de optimización de agua en línea de producción / Production line water optimization program						6.3			9.4			12.2	13.2					
Agua / Water	CI Chapela	Optimizar el consumo de agua / Optimize water consumption	Nuevos procesos / New processes	Eliminación de materia orgánica previo a limpieza / Elimination of organic matter prior to cleaning						6.3			9.4			12.2						
Agua / Water	CI Porriño	Optimizar el consumo de agua / Optimize water consumption	Nuevos procesos / New processes	Eliminación de materia orgánica previo a limpieza / Elimination of organic matter prior to cleaning						6.3			9.4			12.2						
Agua / Water	Namibia	Optimizar el consumo de agua / Optimize water consumption	Nuevos procesos / New processes	Instalación de circuito cerrado de glaseo / Glazing closed circuit installation						6.4			9.4			12.2						
Agua / Water	Guatemala	Reducir el uso de Ácido clorhídrico en el análisis de SO2 residual / Reduce the use of hydrochloric acid in residual SO2 analysis	BIOFISH	Implantación del método BIOFISH / Implantation of BIOFISH method												12.2 - 12.4	13.2					
Agua / Water	CI Paterna	Reducir vertidos / Reduce spills	Nuevos procesos / New processes	Optimización del proceso de desalado utilizando la conductividad para los cambios de agua / Optimization of the desalination process using conductivity for water changes						6.3			9.4			12.5	13.2					
Agua / Water	Angola	Utilizar agua procedente de fuentes alternativas / Use water from alternative sources	Utilización de agua de mar / Use of sea water	Instalación potabilizadoras por evaporación a bordo / Water treatment plant by evaporation on board						6.4			9.4			12.2	13.2					
Agua / Water	Mozambique	Utilizar agua procedente de fuentes alternativas / Use water from alternative sources	Utilización de agua de mar / Use of sea water	Instalación potabilizadoras por evaporación a bordo / Water treatment plant by evaporation on board						6.4			9.4			12.2	13.2					
Agua / Water	Namibia	Utilizar agua procedente de fuentes alternativas / Use water from alternative sources	Utilización de agua de mar / Use of sea water	Instalación potabilizadoras por evaporación a bordo / Water treatment plant by evaporation on board						6.4			9.4			12.2	13.2					

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Agua / Water	Namibia	Utilizar agua procedente de fuentes alternativas / Use water from alternative sources	Utilización de agua de mar / Use of sea water	Utilización de agua de mar para lavado / Use of seawater for washing						6.4			9.4			12.2	13.2				
Agua / Water	Mozambique	Utilizar agua procedente de fuentes alternativas / Use water from alternative sources	Utilización de aguas pluviales / Utilization of rainwater	Depósito de recogida / Collection tank						6.4			9.4			12.2	13.2				

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Materiales / Materials	CI Porriño	Aumentar la reciclabilidad de los materiales / Increase the recyclability of materials	Aumentar la reciclabilidad del packaging / Increase the recyclability of the packaging	Proyecto packscore project									9.4			12.2 - 12.5	13.2					
Materiales / Materials	CI Chapelá	Aumentar la reciclabilidad de los materiales / Increase the recyclability of materials	Aumentar la reciclabilidad del packaging / Increase the recyclability of the packaging	Sustituir la bb flowpack de palitos línea S3 por monocomponente PP con el mismo gramaje / Replace the bb flowpack of sticks line S3 with one-component PP with the same weight									9.4			12.2 - 12.5						
Materiales / Materials	Francia	Gestión responsable de los residuos / Responsible waste management	Entrega de los residuos generados a un gestor autorizado / Delivery of the waste generated of an authorized manager	Entrega a gestores para su reciclaje / Delivery to managers for recycling												12.2	13.2					
Materiales / Materials	Angola	Gestión responsable de los residuos / Responsible waste management	Entrega de los residuos generados a un gestor autorizado / Delivery of the waste generated of an authorized manager	Recogida de los residuos a bordo en contenedor / Collection of waste on board in container									9.4			12.2	13.2					
Materiales / Materials	Mozambique	Gestión responsable de los residuos / Responsible waste management	Entrega de los residuos generados a un gestor autorizado / Delivery of the waste generated of an authorized manager	Recogida de los residuos a bordo en contenedor / Collection of waste on board in container						6.3						12.4 - 12.5		14.1 - 14.2				
Materiales / Materials	Perú	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Entrega de cartón y papel a gestor autorizado / Delivery of cardboard and paper to authorized manager												12.5						
Materiales / Materials	Ecuador	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Entrega de residuos No Peligrosos a gestor autorizado / Delivery of Non-Hazardous waste to authorized manager									9.4			12.5						
Materiales / Materials	Guatemala	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Entrega de residuos No Peligrosos a gestor autorizado / Delivery of Non-Hazardous waste to authorized manager												12.4 - 12.5	13.2					17.17
Materiales / Materials	Perú	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Entrega de residuos RAEE a gestor autorizado / Delivery of WEEE waste to authorized manager									9.4			12.4	13.2		15.1			

Plataforma/ Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Materiales / Materials	CC Fresco	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Instalación de contenedores por tipo de residuos / Installation of containers by type of waste									9.4			12.2	13.2					
Materiales / Materials	CI Catarroja	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Instalación de contenedores por tipo de residuos / Installation of containers by type of waste									9.4			12.2	13.2					
Materiales / Materials	CI Porriño	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Instalación de contenedores por tipo de residuos / Installation of containers by type of waste									9.4			12.2	13.2					
Materiales / Materials	Grecia	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Instalación de contenedores por tipo de residuos / Installation of containers by type of waste									9.4			12.2	13.2					
Materiales / Materials	Mozambique	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Instalación de contenedores por tipo de residuos a bordo / Installation of containers by type of waste on board									9.4			12.2	13.2					
Materiales / Materials	Namibia	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Instalación de contenedores por tipo de residuos en tierra / Installation of containers by type of waste on land						6.3			9.4			12.4 - 12.5		14.1 - 14.2				
Materiales / Materials	Mozambique	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Segregación de aceite en el astillero / Oil segregation at the shipyard									9.4			12.2	13.2					
Materiales / Materials	Mozambique	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Segregación de arena en el astillero / Sand segregation at the shipyard									9.4			12.2	13.2					
Materiales / Materials	Mozambique	Gestión responsable de los residuos / Responsible waste management	Segregación de residuos y entrega a gestor autorizado / Waste segregation and delivery to authorized manager	Segregación de chatarra en el astillero / Scrap segregation at the shipyard									9.4			12.2	13.2					

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Materiales / Materials	Insuñia	Optimizar el consumo de materiales / Optimize material consumption	Eliminar el consumo de biocida / Eliminate biocide consumption	Sistema de pulsos electricos / Electric pulse system									9.4			12.4 - 12.5	13.2				
Materiales / Materials	CI Porriño	Optimizar el consumo de materiales / Optimize material consumption	Optimizar el consumo de materia prima / Optimize raw material consumption	Instalación de tamices a la salida de las empanadoras / Installation of sieves at the outlet of the breeding machines							7.3	8.4	9.4			12.2 - 12.3	13.2				
Materiales / Materials	CI Arteixo	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de cartón / Reduce the consumption of cardboard	Cambio de caja de cartón a una de plástico retornable Logifruit / Change from cardboard box to a returnable plastic Logifruit									9.4			12.2 - 12.5	13.2				
Materiales / Materials	Namibia	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de cartón / Reduce the consumption of cardboard	Cambio de sistema de montaje / Mounting system change									9.4			12.2 - 12.5	13.2				
Materiales / Materials	CI Chapela	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de cartón / Reduce the consumption of cardboard	Palitos refrigerados 920g: Reducción de 6 g cartón sustituyendo 2 bandejas por una más alta. Se pasa de 28g a 22g. Por la ventas de 2018 podríamos hablar aprox 12,5 toneladas/año de cartón / Refrigerated sticks 920g: Reduction of 6 g cardboard by replacing 2 trays with a taller one. It goes from 28g to 22g. For 2018 sales we could talk about 12.5 tons / year of cardboard									9.4			12.2 - 12.5	13.2				
Materiales / Materials	CC Fresco	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de papel y tinta / Reduce paper and ink consumption	Digitalización de pagos / Digitization of payments									9.4			12.2 - 12.6					
Materiales / Materials	USA	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de papel y tinta / Reduce paper and ink consumption	Digitalización de pagos / Digitization of payments									9.4			12.2 - 12.6					
Materiales / Materials	USA	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de papel y tinta / Reduce paper and ink consumption	Digitalización documentación de vacaciones y bajas / Digitization of vacation and leave documentation									9.4			12.2 - 12.6					
Materiales / Materials	Grecia	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de papel y tinta / Reduce paper and ink consumption	Digitalización documentos / Digitization of documents									9.4			12.2 - 12.6					

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Materiales / Materials	Perú	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de papel y tinta / Reduce paper and ink consumption	Digitalización documentos / Digitization of documents									9.4			12.2 - 12.6						
Materiales / Materials	Sudáfrica	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de papel y tinta / Reduce paper and ink consumption	Digitalización documentos / Digitization of documents									9.4			12.2 - 12.6						
Materiales / Materials	USA	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de papel y tinta / Reduce paper and ink consumption	Herramienta de gestión de documentos de proveedores / Supplier document management tool									9.4			12.2 - 12.6						
Materiales / Materials	Irlanda	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de plástico / Reduce the plastic consumption	Eliminación de la lámina de plástico de polietileno que envuelve al producto del camarón / Elimination of the polyethylene plastic sheet that surrounds the shrimp product									9.4			12.2 - 12.5	13.2					
Materiales / Materials	Namibia	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de plástico / Reduce the plastic consumption	Eliminación de plásticos del embolsado individual de los lomos / Elimination of plastics from individual bagging of spines									9.4			12.2 - 12.5	13.2					
Materiales / Materials	CI Chapela	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de plástico / Reduce the plastic consumption	Eliminar la etiqueta cierre libro en todos los tronquitos / Eliminate the book closure tag on all trunks									9.4			12.2 - 12.5	13.2					
Materiales / Materials	CI Chapela	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de plástico / Reduce the plastic consumption	Material de menor densidad / Lower density material									9.4			12.2 - 12.5	13.2					
Materiales / Materials	CI Chapela	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de plástico / Reduce the plastic consumption	Material de menor densidad / Lower density material									9.4			12.2 - 12.5	13.2					
Materiales / Materials	Insuaña	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de plástico / Reduce the plastic consumption	Nueva enfundadora que permite el uso de plástico de menos galga / New stretch wrapper that allows the use of plastic with less gauge									9.4			12.5	13.2					
Materiales / Materials	Ecuador	Optimizar el consumo de materiales / Optimize material consumption	Reducir el consumo de productos químicos / Reduce the consumption of chemical products	Elaboración de tabla de dosificación de químicos / Preparation of chemical dosage table									9.4			12.2 - 12.4						

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Materiales / Materials	CI Chapela	Optimizar el consumo de materiales / Optimize material consumption	Reducir el desperdicio orgánico / Reduce organic waste	Nueva embolsadora / New bagger									9.4			12.2	13.2					
Materiales / Materials	Guatemala	Reducir residuos sólidos / Reduce solid waste	Campañas de sensibilización / Awareness campaigns	Formación en reducción y gestión de residuos / Training in waste reduction and management									9.4			12.4 - 12.5	13.2					
Materiales / Materials	Perú	Reducir residuos sólidos / Reduce solid waste	Campañas de sensibilización / Awareness campaigns	Formación en reducción y gestión de residuos / Training in waste reduction and management									9.4			12.4 - 12.5						17.17
Materiales / Materials	Grecia	Reducir residuos sólidos / Reduce solid waste	Eliminación material de un solo uso / Single-use material disposal	Instalación de un dispensador de agua / Installing a water dispenser												12.4 - 12.5	13.2					
Materiales / Materials	CC Fresco	Reducir residuos sólidos / Reduce solid waste	Eliminación material de un solo uso / Single-use material disposal	Uso interno de tazas / Internal use of cups												12.2 - 12.5	13.2					
Materiales / Materials	CI Chapela	Reducir residuos sólidos / Reduce solid waste	Reducción de generación de residuos peligrosos / Reduction of hazardous waste generation	Sustitución del disolvente no halogenado por otro menos contaminante / Substitution of the non-halogenated solvent for a less polluting one									9.4			12.2	13.2					
Materiales / Materials	Guatemala	Valorizar los subproductos generados en la actividad / Valorize the by-products generated in the activity	Abono orgánico / Organic compost	Utilización del subproducto del camarón como abono orgánico / Using the shrimp by-product as organic fertilizer									9.4			12.4 - 12.5	13.2					17.17
Materiales / Materials	CI Catarroja	Valorizar los subproductos generados en la actividad / Valorize the by-products generated in the activity	Elaboración de otros productos	Envío de subproductos generados en el procesado del salmón para la elaboración de hamburguesas / Shipping of by-products generated in the processing of salmon for the elaboration of hamburgers									9.4			12.2 - 12.3 - 12.5	13.2					
Materiales / Materials	Ecuador	Valorizar los subproductos generados en la actividad / Valorize the by-products generated in the activity	Elaboración harinas y otros productos / Manufacture of flours and other products	Alimento para peces / Food for fishes									9.4			12.5						17.17

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Biodiversidad / Biodiversity	Nicaragua	Proteger la biodiversidad / Protect biodiversity	Protección de la fauna / Wildlife protection	Programa cría y liberación de iguanas / Iguana breeding and release program											11.4		13.1		15.5		17.17
Biodiversidad / Biodiversity	Argentina	Proteger la biodiversidad / Protect biodiversity	Protección de la fauna / Wildlife protection	Tori lines a bordo / Tori lines on board									9.4				13.2	14.2	15.5		
Biodiversidad / Biodiversity	Namibia	Proteger la biodiversidad / Protect biodiversity	Protección de la fauna / Wildlife protection	Tori lines a bordo / Tori lines on board									9.4				13.2	14.2	15.5		
Biodiversidad / Biodiversity	Uruguay	Proteger la biodiversidad / Protect biodiversity	Protección de la fauna / Wildlife protection	Tori lines a bordo / Tori lines on board									9.4				13.2	14.2	15.5		
Biodiversidad / Biodiversity	Ecuador	Proteger la biodiversidad / Protect biodiversity	Protección de la flora / Flora protection	Programa reforestación manglar / Mangrove reforestation program											11.4		13.1 - 13.2		15.3 - 15.5		17.17
Biodiversidad / Biodiversity	Nicaragua	Proteger la biodiversidad / Protect biodiversity	Protección de la flora / Flora protection	Programa reforestación manglar / Mangrove reforestation program											11.4		13.1 - 13.2		15.3 - 15.5		17.17
Biodiversidad / Biodiversity	Nicaragua	Proteger la biodiversidad / Protect biodiversity	Protección de la flora / Flora protection	Programa vivero / Nursery program											11.4		13.2		15.3 - 15.5		17.17
Biodiversidad / Biodiversity	CI Catarroja	Proteger la biodiversidad / Protect biodiversity	Sensibilización / Awareness	Campaña de sensibilización / Awareness campaign						6.3	7.3	8.4					13.2		15.5		
Biodiversidad / Biodiversity	Nicaragua	Proteger la biodiversidad / Protect biodiversity	Sensibilización / Awareness	Campaña de sensibilización / Awareness campaign											11.4		13.3		15.5		

Plataforma/ Platform	País/ Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Apagado de incendios / Fire extinguishing	Implantación protocolo y formación / Protocol implantation and training			3.4					8.8										
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Atención médica / medical assistance			3.8					8.8		10.2								
PRL / OHS	Ecuador	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Contratación de dos médicos especialistas en Endocrinología y Cardiología para atender al personal / Hiring of two specialists in Endocrinology and Cardiology to attend to the staff			3.8					8.8		10.2								
PRL / OHS	Ecuador	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Contratación de dos psicólogos para atender al personal que requería asistencia presencial o virtual / Hiring of two psychologists to attend to personnel who required face-to-face or virtual assistance			3.8					8.8		10.2								
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Hospital a bordo / Hospital on board			3.8					8.8		10.2								
PRL / OHS	Mozambique	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Programa de asistencia médica a los empleados / Employee Medical Assistance Program			3.8					8.8		10.2								
PRL / OHS	Guatemala	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Programa de atención a las mujeres en estado de embarazo / Care program for pregnant women			3.8		5.1			8.8		10.2								17.17
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Programa de seguimiento domiciliar para trabajadores con enfermedades respiratorias / Home monitoring program for workers with respiratory diseases			3.8					8.8		10.2								17.17
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Atención médica	Programa de seguimiento telefónico para trabajadores con enfermedades respiratorias / Telephone follow-up program for workers with respiratory diseases			3.8					8.8		10.2								17.17

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PRL / OHS	Angola	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8									
PRL / OHS	Argentina	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8									
PRL / OHS	CC Global Sales	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8									
PRL / OHS	CC Retail	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8									
PRL / OHS	CI Arteixo	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8									17.17
PRL / OHS	CI Catarroja	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8									17.17
PRL / OHS	CI Chapela	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8									17.17
PRL / OHS	CI Paterna	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8									17.17
PRL / OHS	CI Porriño	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8									17.17
PRL / OHS	Ecuador	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8									
PRL / OHS	Francia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8									

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PRL / OHS	Grecia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8										
PRL / OHS	Guatemala	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8										
PRL / OHS	Insuñia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8										17.17
PRL / OHS	Irlanda	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8										
PRL / OHS	Mozambique	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8										
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8										
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8										
PRL / OHS	Perú	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8										
PRL / OHS	Uruguay	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Chequeo médico / Medical checkup	Programa anual de chequeo médico / Annual medical check-up program			3.8					8.8										

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PRL / OHS	CI Arteixo	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Desfibriladores / Defibrillators	Implementación de unidades desfibriladoras y realización de formación para capacitar a un equipo en su utilización / Implementation of defibrillator units and training to train a team in their use			3.8					8.8									
PRL / OHS	CI Catarroja	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Desfibriladores / Defibrillators	Implementación de unidades desfibriladoras y realización de formación para capacitar a un equipo en su utilización / Implementation of defibrillator units and training to train a team in their use			3.8					8.8									
PRL / OHS	CI Paterna	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Desfibriladores / Defibrillators	Implementación de unidades desfibriladoras y realización de formación para capacitar a un equipo en su utilización / Implementation of defibrillator units and training to train a team in their use			3.8					8.8									
PRL / OHS	CI Porriño	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Desfibriladores / Defibrillators	Implementación de unidades desfibriladoras y realización de formación para capacitar a un equipo en su utilización / Implementation of defibrillator units and training to train a team in their use			3.8					8.8									
PRL / OHS	Insuíña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Desfibriladores / Defibrillators	Implementación de unidades desfibriladoras y realización de formación para capacitar a un equipo en su utilización / Implementation of defibrillator units and training to train a team in their use			3.8					8.8									
PRL / OHS	Insuíña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Equipos más seguros / Safer teams	Instalación de cubierta de protección en la zona de clasificación / Installation of protective cover in the classification area								8.8									
PRL / OHS	Insuíña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Equipos más seguros / Safer teams	Instalación de líneas de vida y sistemas retractiles en trabajos en altura / Installation of lifelines and retractable systems in work at height			3.8					8.8									
PRL / OHS	Uruguay	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Equipos más seguros / Safer teams	Mejora de la ergonomía del puesto de trabajo / Improved ergonomics of the workplace								8.8									

Plataforma/ Platform	País/ Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Equipos más seguros / Safer teams	Nuevos tambores de red que evitan la presencia de los tripulantes en la maniobra de virado de la red / New net drums that avoid the presence of the crew in the maneuver of hauling the net								8.8										
PRL / OHS	Insuíña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Equipos más seguros / Safer teams	Plataforma elevadora para facilitar el apilamiento de cajas / Lifting platform for easy stacking of boxes								8.8										
PRL / OHS	Mozambique	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Equipos más seguros / Safer teams	Señalización y semáforos para indicar el acceso a determinadas zonas / Signposting and traffic lights to indicate access to certain areas			3.4					8.8										
PRL / OHS	Insuíña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Equipos más seguros / Safer teams	Sistema de renovación de aire en el almacén de pienso / Air renewal system in the feed warehouse								8.8										
PRL / OHS	Argentina	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS								8.8										
PRL / OHS	CC Global Sales	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS								8.8										
PRL / OHS	CC Retail	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS								8.8										
PRL / OHS	CI Arteixo	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS								8.8										
PRL / OHS	CI Catarroja	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS								8.8										
PRL / OHS	CI Chapela	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS								8.8										

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PRL / OHS	CI Paterna	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS								8.8										
PRL / OHS	CI Porriño	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS								8.8										
PRL / OHS	Ecuador	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS								8.8										
PRL / OHS	Guatemala	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS								8.8										
PRL / OHS	Insuíña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS								8.8										
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS								8.8										
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Formación PRL / OHS training	Cursos formativos en PRL / Training courses in OHS								8.8										
PRL / OHS	Ecuador	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Identificar riesgos psicosociales / Identify psychosocial risks	Establecimiento de acciones de mejoras en base a los resultados / Establishment of improvement actions based on the results			3.4					8.8										17.17
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Licencias de PRL / OHS licenses	Seguimiento y control de las licencias de PRL / Monitoring and control of PRL licenses			3.4					8.8										17.17
PRL / OHS	Portugal	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Medidas de Autoprotección / Self-Protection Measures	Sistema de Medidas de Autoprotección de personas, bienes y medio ambiente / System of Self-Protection Measures for people, property and the environment			3.8					8.8										17.17

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PRL / OHS	Mozambique	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Mejorar las condiciones de trabajo / Improve working conditions	Climatización de bodega / Cellar aire conditioning								8.8										
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Optimización del espacio y material de trabajo / Optimization of space and work material	Implementación nuevo espacio								8.8										
PRL / OHS	Sudáfrica	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Parking más seguro / Safer parking	Disponibilidad de parking seguro / Availability of secure parking								8.8										
PRL / OHS	Argentina	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										
PRL / OHS	CI Arteixo	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										17.17
PRL / OHS	CI Catarroja	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										17.17
PRL / OHS	CI Chapela	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										
PRL / OHS	CI Paterna	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										17.17
PRL / OHS	CI Porriño	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										17.17
PRL / OHS	Ecuador	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										17.17
PRL / OHS	Francia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										

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PRL / OHS	Guatemala	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										
PRL / OHS	Insuíña	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										17.17
PRL / OHS	Irlanda	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										
PRL / OHS	Mozambique	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										
PRL / OHS	Perú	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Programa PRL Program	Implantación programa PRL / Implantation of OHS program			3.4					8.8										
PRL / OHS	Mozambique	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Reconocimiento médico / Medical examination	Programa de control y evaluación de la salud en los puestos de trabajo / Program for the control and evaluation of health in the workplace			3.4					8.8										
PRL / OHS	Namibia	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Reconocimiento médico / Medical examination	Programa de reconocimiento médico para nuevos empleados / New Employee Medical Exam Program			3.4					8.8										
PRL / OHS	Argentina	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Reconocimiento médico / Medical examination	Seguimiento de salud de los empleados / Employee health monitoring			3.8					8.8		10.2								17.17
PRL / OHS	Nicaragua	Prevenir accidentes y enfermedades / Prevent number of accidents and diseases	Reconocimiento médico inicial / First medical examination	Programa de reconocimiento médico para nuevos empleados / New Employee Medical Exam Program			3.8					8.8		10.2								

Plataforma/ Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña chequeo ginecológico / Gynecological checkup campaign			3.8					8.8										17.17
PRL / OHS	Ecuador	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención alcohol, tabaco, drogas / Campaign for the prevention of alcohol, tobacco, drugs			3.5					8.8										17.17
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención de enfermedades crónicas no transmisibles / Campaign for the prevention of chronic non-communicable diseases			3.4 - 3.7 - 3.8					8.8										17.17
PRL / OHS	Ecuador	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención de enfermedades vectoriales / Vector disease prevention campaign			3.3- 3.8					8.8										17.17
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención de la malaria / Malaria prevention campaign			3.3 - 3.8					8.8										17.17
PRL / OHS	Perú	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención de la obesidad / Obesity prevention campaign			3.8					8.8										17.17
PRL / OHS	Ecuador	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención de riesgos en la salud reproductiva / Reproductive health risk prevention campaign			3.4 - 3.7 - 3.8		5.6			8.8		10.2								17.17
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención de tuberculosis / Tuberculosis prevention campaign			3.3 - 3.8					8.8										17.17
PRL / OHS	Ci Porriño	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención del cáncer de mama / Breast cancer prevention campaign			3.8					8.8										17.17
PRL / OHS	Guatemala	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención del cáncer de mama / Breast cancer prevention campaign			3.4 - 3.8		5.6			8.8		10.2								
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención del cáncer de mama / Breast cancer prevention campaign			3.4 - 3.8		5.6			8.8		10.2								17.17
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de prevención del cáncer de útero / Uterine cancer prevention campaign			3.4 - 3.8		5.6			8.8		10.2								17.17

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PRL / OHS	CI Chapela	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña de sensibilización sobre la protección auditiva / Awareness campaign on hearing protection			3.8					8.8										
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña higiene personal / Personal hygiene campaign			3.8					8.8										17.17
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la fiebre amarilla / Yellow fever vaccination campaign			3.3 - 3.8					8.8										17.17
PRL / OHS	CC Fresco	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign			3.3 - 3.8					8.8										
PRL / OHS	CC Global Sales	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign			3.3 - 3.8					8.8										
PRL / OHS	CI Arteixo	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign			3.3- 3.8					8.8										17.17
PRL / OHS	CI Catarroja	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign			3.3- 3.8					8.8										
PRL / OHS	CI Chapela	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign			3.3 - 3.8					8.8										17.17
PRL / OHS	CI Paterna	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign			3.3- 3.8					8.8										
PRL / OHS	CI Porriño	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign			3.3- 3.8					8.8										17.17
PRL / OHS	Insuíña	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign			3.3 - 3.8					8.8										17.17
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación de la gripe / Flue vaccination campaign			3.3 - 3.8					8.8										17.17

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PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Campaña vacunación del tétanos / Tetanus vaccination campaign			3.4 - 3.8					8.8										17.17
PRL / OHS	Ecuador	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Capacitación sobre el SIDA / VIH training			3.3 - 3.7 - 3.8					8.8										
PRL / OHS	Guatemala	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Capacitación sobre el SIDA / VIH training			3.3					8.8										
PRL / OHS	Guatemala	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Capacitación sobre el SIDA / VIH training			3.3 - 3.7 - 3.8					8.8										
PRL / OHS	Guatemala	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Jornadas médicas de exámenes de glucosa pre y post, presión arterial. Capacitación al personal sobre la importancia de una sana alimentación / Medical sessions of pre and post glucose tests, blood pressure. Staff training on the importance of a healthy diet			3.8					8.8		10.2								
PRL / OHS	Nicaragua	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Programa de atención a las mujeres en estado de embarazo / Care program for pregnant women			3.8		5.1			8.8		10.2								
PRL / OHS	Ecuador	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Programa de lactancia materna / Breastfeeding program			3.8		5.6			8.8		10.2								17.17
PRL / OHS	Ecuador	Prevenir enfermedades / Prevent diseases	Salud y bienestar / Health & Wellness	Programa de salud coordinado con Instituciones Gubernamentales y No Gubernamentales / Health program coordinated with Government and Non-Government Institutions			3.8					8.8										17.17

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Relaciones laborales / Labor relations	Angola	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	Argentina	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	Brasil	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	CC Fresco	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	CC Global Sales	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	CC Retail	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	CI Arteixo	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	CI Catarroja	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	CI Chapela	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	CI Paterna	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	CI Porriño	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	

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Relaciones laborales / Labor relations	Ecuador	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	17.17
Relaciones laborales / Labor relations	Francia	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	Grecia	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	Guatemala	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	Insuíña	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	Irlanda	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	Italia	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	Mozambique	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	Namibia	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	Nicaragua	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	Perú	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Relaciones laborales / Labor relations	Portugal	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	Sudáfrica	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	Uruguay	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	USA	Cumplir con la legislación laboral / Comply with labor legislation	Contratos legales / Legal contracts	Establecimiento de contratos legales / Establishment of legal contracts								8.7 - 8.8		10.3							16.b	
Relaciones laborales / Labor relations	Uruguay	Evidenciar las competencias laborales / Show job skills	Certificaciones / Certifications	Certificación de competencias laborales del sector pesquero / Certification of labor competencies in the fishing sector					5.1			8.8		10.2							16.6 - 16.7	
Relaciones laborales / Labor relations	Nicaragua	Evidenciar nuestro compromiso con los derechos de los trabajadores / Show our commitment to workers' rights	Certificaciones / Certifications	Certificación del Ministerio de Salud / Certification from the Ministry of Health					5.1			8.8		10.2								
Relaciones laborales / Labor relations	Ecuador	Evidenciar nuestro compromiso con los derechos de los trabajadores / Show our commitment to workers' rights	Certificaciones / Certifications	Inspección integral del Ministerio de Trabajo / Comprehensive inspection of the ministry of labor					5.1			8.8		10.2								17.17
Relaciones laborales / Labor relations	Argentina	Garantizar la libertad sindical / Guarantee freedom of association	Afiliación a sindicato / Union membership	Plan de afiliación a sindicato / Union membership plan								8.3		10.2							16.7	
Relaciones laborales / Labor relations	Ecuador	Garantizar la libertad sindical / Guarantee freedom of association	Afiliación a sindicato / Union membership	Plan de afiliación a sindicato / Union membership plan								8.3		10.2							16.7	17.17
Relaciones laborales / Labor relations	Uruguay	Garantizar la libertad sindical / Guarantee freedom of association	Afiliación a sindicato / Union membership	Plan de afiliación a sindicato / Union membership plan								8.3		10.2							16.7	

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Relaciones laborales / Labor relations	Mozambique	Garantizar la libertad sindical / Guarantee freedom of association	Defensa de derechos / Defense of rights	Actuación colectiva que defiende de forma adecuada los derechos de los trabajadores / Collective action that adequately defends the rights of workers								8.3		10.2							16.7	

Plataforma/Platform	Pais / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Igualdad y Diversidad / Equality and Diversity	Nicaragua	Apoyar a los empleados / Support employees	Contrataciones equitativas / Fair hiring	Contratación de personal con capacidad diversa / Hiring people with diverse abilities								8.5		10.2								
Igualdad y Diversidad / Equality and Diversity	Uruguay	Brindar la oportunidad de acceder a un trabajo libre de prejuicios culturales y religiosos / Provide the opportunity to access a job free from cultural and religious prejudices	Contrataciones equitativas / Fair hiring	Contratación equitativa de personas procedentes de todo tipo de culturas / Fair recruitment of people from all cultures								8.8		10.3							16.b	
Igualdad y Diversidad / Equality and Diversity	CC Fresco	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan					5.1 - 5.5			8.5		10.2 - 10.3								
Igualdad y Diversidad / Equality and Diversity	CC Global Sales	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan					5.1 - 5.5			8.5		10.2 - 10.3								
Igualdad y Diversidad / Equality and Diversity	CC Retail	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan					5.1 - 5.5			8.5		10.2 - 10.3								
Igualdad y Diversidad / Equality and Diversity	CI Catarroja	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan					5.1 - 5.5			8.5		10.2 - 10.3								
Igualdad y Diversidad / Equality and Diversity	CI Chapela	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan					5.1 - 5.5			8.5		10.2 - 10.3								
Igualdad y Diversidad / Equality and Diversity	CI Paterna	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan					5.1 - 5.5			8.5		10.2 - 10.3								

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Igualdad y Diversidad / Equality and Diversity	CI Porriño	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan					5.1 - 5.5			8.5		10.2 - 10.3								
Igualdad y Diversidad / Equality and Diversity	CI Porriño	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan					5.1 - 5.5			8.5		10.2 - 10.3								
Igualdad y Diversidad / Equality and Diversity	Mozambique	Implementar políticas que promuevan la igualdad de oportunidades para todo tipo de colectivos / Implement policies that promote equal opportunities for all types of groups	Plan de igualdad / Equality plan	Elaboración plan de igualdad / Preparation of equality plan					5.1 - 5.5			8.5		10.2 - 10.3								
Igualdad y Diversidad / Equality and Diversity	Ecuador	Lograr la inclusión laboral de personas con algún tipo de discapacidad / Achieve labor inclusion of people with some type of disability	Apoyo a personas con capacidades diversas desde el inicio de su contrato laboral / Support with people with diverse abilities from the beginning of their employment contract	Seguimiento y control					5.1 - 5.5			8.5		10.2 - 10.3								17.17
Igualdad y Diversidad / Equality and Diversity	Ecuador	Lograr la inclusión laboral de personas con algún tipo de discapacidad / Achieve labor inclusion of people with some type of disability	Campaña de sensibilización / Awareness campaign	Campaña de sensibilización de personas con capacidad diversa / Awareness campaign for people with diverse abilities					5.1 - 5.5			8.5		10.2 - 10.3								17.17
Igualdad y Diversidad / Equality and Diversity	CC Fresco	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CC Global Sales	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CC Retail	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CI Arteixo	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo					5.1					10.2								

Plataforma/Platform	Pais / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Igualdad y Diversidad / Equality and Diversity	CI Catarroja	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CI Chapela	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CI Paterna	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CI Porriño	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Protocolo de actuación / Action protocol	Implementación del protocolo					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	Perú	Prevenir el acoso en el centro de trabajo / Prevent harassment in the workplace	Talleres sobre violencia de género	Campaña de sensibilización					5.2			8.5		10.2 - 10.3							16.1	
Igualdad y Diversidad / Equality and Diversity	Namibia	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	Contrataciones equitativas / Fair hiring	Contratación equitativa de hombres y mujeres / Equitable recruitment of men and women					5.1 - 5.5			8.5		10.2 - 10.3								
Igualdad y Diversidad / Equality and Diversity	CI Arteixo	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	Contrataciones equitativas / Fair hiring	Contratación equitativa de hombres y mujeres / Equitable recruitment of men and women					5.1 - 5.5			8.5		10.2 - 10.3								
Igualdad y Diversidad / Equality and Diversity	Ecuador	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	Contrataciones equitativas / Fair hiring	Contratación equitativa de hombres y mujeres / Equitable recruitment of men and women					5.1 - 5.5			8.5		10.2 - 10.3								17.17
Igualdad y Diversidad / Equality and Diversity	CC Fresco	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CC Global Sales	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CC Retail	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles					5.1					10.2								

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Igualdad y Diversidad / Equality and Diversity	CI Arteixo	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CI Catarroja	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CI Chapela	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CI Paterna	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CI Porriño	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	Insuiña	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Círculos de debate / Discussion circles					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CC Fresco	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CC Global Sales	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CC Retail	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CI Arteixo	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CI Catarroja	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CI Chapela	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences					5.1					10.2								

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Igualdad y Diversidad / Equality and Diversity	CI Paterna	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	CI Porriño	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	Insuíña	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Conferencias de mujeres relevantes / Relevant women's conferences					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	Ecuador	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Presentación proyecto / Project presentation					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	Francia	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Presentación proyecto / Project presentation					5.1					10.2								
Igualdad y Diversidad / Equality and Diversity	Nicaragua	Promover la igualdad de género en el ámbito laboral / Promote gender equality in the workplace	WIP	Presentación proyecto / Project presentation					5.1					10.2								

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Formación y Talento / Training and talent	Mozambique	Apoyar a los empleados / Support employees	Plan de escolaridad para los empleados / Schooling plan for employees	Escuela adultos				4.4						10.3								
Formación y Talento / Training and talent	CI Chapela	Desarrollar las capacidades de la plantilla / Develop staff capabilities	Programa recogida Ideas de Mejora (IDM) / Improvement Ideas collection program (IDM)	Implementación del programa.								8.5										
Formación y Talento / Training and talent	CI Paterna	Desarrollar las capacidades de la plantilla / Develop staff capabilities	Programa recogida Ideas de Mejora (IDM) / Improvement Ideas collection program (IDM)	Implementación del programa.								8.5				12.2 - 12.3 - 12.5						
Formación y Talento / Training and talent	CI Porriño	Desarrollar las capacidades de la plantilla / Develop staff capabilities	Programa recogida Ideas de Mejora (IDM) / Improvement Ideas collection program (IDM)	Implementación del programa.								8.5				12.2 - 12.3 - 12.5						
Formación y Talento / Training and talent	Uruguay	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Acceso a biblioteca de empresa / Access to company library									10.2									
Formación y Talento / Training and talent	Argentina	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA				4.4				8.5										
Formación y Talento / Training and talent	CC Global Sales	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA				4.4				8.5										
Formación y Talento / Training and talent	CI Arteixo	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA				4.4				8.5										
Formación y Talento / Training and talent	CI Catarroja	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA				4.4				8.5										
Formación y Talento / Training and talent	CI Chapela	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA				4.4				8.5										
Formación y Talento / Training and talent	CI Paterna	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA				4.4				8.5										

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Formación y Talento / Training and talent	CI Porriño	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA				4.4				8.5										
Formación y Talento / Training and talent	Ecuador	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA				4.4				8.5										
Formación y Talento / Training and talent	Guatemala	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA				4.4				8.5										
Formación y Talento / Training and talent	Insuñia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA				4.4				8.5										
Formación y Talento / Training and talent	Nicaragua	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA				4.4				8.5										
Formación y Talento / Training and talent	Perú	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA				4.4				8.5										
Formación y Talento / Training and talent	Portugal	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA				4.4				8.5										
Formación y Talento / Training and talent	USA	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	CAMPUS NUEVA PESCANOVA				4.4				8.5										
Formación y Talento / Training and talent	Angola	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	Argentina	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	CC Fresco	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								

Plataforma/Platform	País/ Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Formación y Talento / Training and talent	CC Global Sales	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Arteixo	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Catarroja	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Chapela	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Paterna	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Porriño	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	Ecuador	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	Francia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	Grecia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	Guatemala	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Formación y Talento / Training and talent	Insuñia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	Irlanda	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	Italia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	Mozambique	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	Namibia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	Nicaragua	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	Perú	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	Portugal	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	Sudáfrica	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	Uruguay	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								
Formación y Talento / Training and talent	USA	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plan de formación anual / Annual training plan				4.4				8.5		10.2								

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Formación y Talento / Training and talent	Nicaragua	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Plataforma e-learning Platform				4.4				8.5		10.2								
Formación y Talento / Training and talent	Grecia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa COACHING Program				4.4				8.5		10.2								
Formación y Talento / Training and talent	CC Global Sales	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Arteixo	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Catarroja	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Chapela	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Paterna	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Porriño	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Ecuador	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Insuíña	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Namibia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program				4.4				8.5		10.2								

Plataforma/Platform	País/ Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Formación y Talento / Training and talent	Nicaragua	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Uruguay	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Capacitación de los empleados / Employee training	Programa IMPULSA Program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Angola	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Argentina	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	CC Global Sales	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Arteixo	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Catarroja	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Chapela	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Paterna	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	CI Porriño	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Ecuador	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Formación y Talento / Training and talent	Francia	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Grecia	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Guatemala	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Insuñia	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Irlanda	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Italia	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Mozambique	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Namibia	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								17.17
Formación y Talento / Training and talent	Nicaragua	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Perú	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Portugal	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Formación y Talento / Training and talent	Uruguay	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	USA	Gestionar el talento de los empleados / Manage employee talent	Programa ABACO Program	Implantación del programa ABACO / Implantation of ABACO program				4.4				8.5		10.2								
Formación y Talento / Training and talent	Namibia	Mejorar la empleabilidad / Improve employability	Proyecto de escuela de adultos para alfabetización y educación básica / Adult school project for literacy and basic education	Escuela adultos				4.4						10.2								17.17

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Namibia	Ayudar a los empleados / Support employees	Escuela para hijos de empleados / School for employees' children	Desarrollo programa anual de enseñanza infantil				4.5														
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Nicaragua	Ayudar a los empleados / Support employees	Programa de donación de sangre / Blood donation program	Implantación programa donación																		17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Argentina	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Chapela	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Grecia	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								

Plataforma/Platform	Pais / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Perú	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2									10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Perú	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Uruguay	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Uruguay	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones alimentos / Food donation	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Argentina	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2									10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Argentina	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2									10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Argentina	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2									10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Argentina	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2	2.1								10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Argentina	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2		3.8							10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Chapela	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2	2.1								10.2								17.17

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2									10.2								17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2									10.2								17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2									10.2								17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2									10.2								17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2									10.2								17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2	2.1								10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2									10.2								17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Irlanda	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2									10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Irlanda	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2									10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Perú	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2									10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	USA	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Plan donaciones / Donation plan	Donaciones varias / Other donations	1.2									10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Protocolo de catástrofes / Catastrophe protocol	Ayuda en catástrofes / Disaster relief	1.3	2.1									11.5		13.1					

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Mozambique	Ayudar a las comunidades más vulnerables / Help the most vulnerable communities	Protocolo de catástrofes / Catastrophe protocol	Ayuda en catástrofes / Disaster relief	1.3	2.1									11.5		13.1					
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Namibia	Formar a los empleados en distintas capacidades y habilidades / Train employees in different capacities and skills	Programa de prácticas / Internship program	Prácticas en empresa								8.5		10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Impulsar la economía local / Boost the local economy	Campaña de sensibilización / Awareness campaign	Campaña de sensibilización biodiversidad / Biodiversity awareness campaign								8.4					13.2					17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Impulsar la economía local / Boost the local economy	Campaña de sensibilización / Awareness campaign	Campaña de sensibilización medioambiental / Environmental awareness campaign								8.4					13.2					17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Chapela	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Contribución a la formación de la comunidad local / Contribution to the formation of the local community				4.4						8.6								17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Mozambique	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Escuela de Matola / Matola school				4.4					8.3		10.2							17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Arteixo	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Plan de personas tutoradas en la organización / Plan of tutored people in the organization				4.4						8.6								17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Catarroja	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Plan de personas tutoradas en la organización / Plan of tutored people in the organization				4.4						8.6								17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Chapela	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Plan de personas tutoradas en la organización / Plan of tutored people in the organization				4.4						8.6								17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Paterna	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Plan de personas tutoradas en la organización / Plan of tutored people in the organization				4.4						8.6								17.16 - 17.17

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Porriño	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Plan de personas tutoradas en la organización / Plan of tutored people in the organization				4.4				8.6										17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Programa de becas educativas / Educational scholarship program	1.4			4.4						10.2								17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Programa de prácticas / Internship program				4.4				8.6										17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Insuíña	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Programa de prácticas / Internship program				4.4				8.6										17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Insuíña	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Talleres a personas desempleadas en alianza con la Cruz Roja / Workshops for unemployed people in partnership with the Red Cross	1.4			4.4						10.2								17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Mozambique	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Transferencia de conocimientos y capacidades rederas para la creación de empleo local / Transfer of knowledge and skills to create local employment	1.4							8.3		10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Namibia	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Transferencia de conocimientos y capacidades rederas para la creación de empleo local / Transfer of knowledge and skills to create local employment	1.4							8.3		10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Porriño	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Visitas organizadas a las plantas / Organized visits to the plants																		17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Namibia	Impulsar la economía local / Boost the local economy	Capacitaciones en la comunidad / Community training	Visitas organizadas a las plantas / Organized visits to the plants																		17.17

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Uruguay	Impulsar la economía local / Boost the local economy	Promoción del producto local y el área / Promotion of the local product and the area	Convenio con facultad de comunicaciones para el análisis de sector pesquero / Agreement with the power to communicate for the analysis of the fishing sector																		17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Impulsar la economía local / Boost the local economy	Promoción del producto local y el área / Promotion of the local product and the area	Participación en el Programa de Acción Social de la AGEARTH / Participation in the AGEARTH Scoail Action Program	1.2									10.2								17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Mozambique	Impulsar la economía local / Boost the local economy	Promoción del producto local y el área / Promotion of the local product and the area	Plan de restauración del edificio histórico de Pescamar / Restoration plan for the historic building of Pescamar											11.4							
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Namibia	Impulsar la economía local / Boost the local economy	Promoción del producto local y el área / Promotion of the local product and the area	Promover la competitividad y los hábitos saludables, así como aumentar el consumo de pescado / Promote competitiveness and healthy habits, as well as increase fish consumption			3.3															
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Namibia	Impulsar la economía local / Boost the local economy	Promoción del producto local y el área / Promotion of the local product and the area	Publicación del libro "Lüderitz: A Journey Through Time" / Publication of the book "Lüderitz: A journey Through Time"	1.4									10.2	11.4							
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Irlanda	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Cesión de subproductos para su valorización por la comunidad local / Transfer of by-products for their valorization by the local community	1.2								8.3	10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Contratación de personas de la comunidad local / Hiring people from the local community									8.6									17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Namibia	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Creación de la demanda de servicios y desarrollo de negocios locales / Creation of demand for services and development of local businesses									8.2	10.2								

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Insuaña	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Ofrecer empleo en la comarca (Mougás) Realización de contrataciones de personal en situación de desempleo de la comarca / Offer employment in the region (Mougás) Hiring unemployed personnel in the region	1.2							8.3		10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Insuaña	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Ofrecer empleo en la Mariña Lucense (Xove) Realización de contrataciones de personal en situación de desempleo de la Mariña Lucense / Offer employment in the region (Xove) Hiring unemployed personnel from Mariña Lucense	1.2							8.3		10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Arteixo	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Plan de contratación de personas de la comunidad local / Hiring plan for people from the local community	1.2							8.3		10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Catarroja	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Plan de contratación de personas de la comunidad local / Hiring plan for people from the local community	1.2							8.3		10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Chapela	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Plan de contratación de personas de la comunidad local / Hiring plan for people from the local community	1.2							8.3		10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Paterna	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Plan de contratación de personas de la comunidad local / Hiring plan for people from the local community	1.2							8.3		10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	CI Porriño	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Plan de contratación de personas de la comunidad local / Hiring plan for people from the local community	1.2							8.3		10.2								
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Irlanda	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Plan de creación de nuevos puestos de trabajo / New job creation plan								8.1 - 8.2										

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Plan de inserción laboral de jóvenes / Youth employment plan	1.2							8.3		10.2								17.16 - 17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Mozambique	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Promoción del empleo a través de la valorización de las redes "fantasma" / Promotion of employment through the valorization of "ghost" networks	1.4							8.3		10.2			13.2					
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Insuiña	Impulsar la economía local / Boost the local economy	Promoción empleo local / Local employment promotion	Promover el empleo local de personas en situación de desempleo Colaborar con el ayuntamiento de Xove para la colocación de personas apuntadas a su bolsa de empleo / Promote the local employment of unemployed people Collaborate with the Xove town hall for the placement of people listed in its job bank	1.4							8.3		10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Mejorar la empleabilidad / Improve employability	Proyecto de escuela de adultos para educación básica / Adult school project for basic education	Curso de educación básica				4.4				8.3		10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Mejorar la empleabilidad / Improve employability	Proyecto de escuela de adultos para alfabetización / Adult School for Literacy Project	Curso de alfabetización				4.4				8.3		10.2								17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Perú	Reducir las emisiones a la atmósfera / Reduce atmospheric emissions	Compra de materia prima / Purchase of raw materials	Compra de materia prima a proveedores locales / Purchase of raw materials from local suppliers							7.3						13.2					17.11
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Guatemala	Reducir residuos sólidos / Reduce solid waste	Eliminación de residuos sólidos urbanos / Municipal solid waste disposal	Jornadas de limpieza en Champerico / Cleaning days in Champerico											11.4	12.5				15.5		17.17
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Mozambique	Reducir residuos sólidos / Reduce solid waste	Eliminación de residuos sólidos urbanos / Municipal solid waste disposal	Jornadas de limpieza en playas / Cleaning days in beaches											11.4		13.2	14.1	15.5			
Acción social y Ayuda humanitaria / Social action and humanitarian aid	Ecuador	Reducir residuos sólidos / Reduce solid waste	Eliminación de residuos sólidos urbanos / Municipal solid waste disposal	Jornadas de limpieza en playas y bahías / Cleaning days in beaches and bays											11.4		13.2		15.5			

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Quality Excellence	CI Chapela	Asegurar la atención al cliente / consumidor / Customer / consumer service	Programa de gestión de reclamaciones / Complaints management program	Plan de atención, seguimiento y control de reclamaciones / Claims attention, monitoring and control plan																		
Quality Excellence	Sudáfrica	Asegurar la atención al cliente / consumidor / Customer / consumer service	Programa de gestión de reclamaciones / Complaints management program	Plan de atención, seguimiento y control de reclamaciones / Claims attention, monitoring and control plan																		
Quality Excellence	Angola	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA												12.2						
Quality Excellence	Argentina	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA												12.2						
Quality Excellence	CI Arteixo	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA				4.4								12.2						
Quality Excellence	CI Catarroja	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA				4.4								12.2						
Quality Excellence	CI Chapela	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA				4.4								12.2						
Quality Excellence	CI Paterna	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA				4.4								12.2						
Quality Excellence	CI Porriño	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA				4.4								12.2						
Quality Excellence	Ecuador	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA				4.4								12.2						
Quality Excellence	Guatemala	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA				4.4								12.2						

Plataforma/Platform	País / Country	Objetivo / Objective	Proyecto/Project	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Quality Excellence	Insuaña	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA				4.4								12.2						
Quality Excellence	Mozambique	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA												12.2						
Quality Excellence	Namibia	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA												12.2						
Quality Excellence	Nicaragua	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA				4.4								12.2						
Quality Excellence	Perú	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Formación en SA / SA training	Cursos formativos en seguridad alimentaria / Training courses in SA												12.2						
Quality Excellence	Namibia	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Nuevo equipo / New equipment	Instalación del sistema de sensores Marpot / Marpot sensor system installation												12.2	13.2					
Quality Excellence	Uruguay	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Nuevo proceso / New process	Contratación de controller para análisis de cada marea en la descarga / Hiring of controller for analysis of each tide in the discharge																		
Quality Excellence	Namibia	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Nuevo proceso / New process	Utilización de hielo líquido elaborado a bordo / Use of liquid ice made on board												12.2						
Quality Excellence	Uruguay	Asegurar la calidad y seguridad alimentaria / Ensure food quality and safety	Trazabilidad de la unidad de producción / Production unit traceability	Certificación de la fecha de producción / Production date certification												12.3						
Quality Excellence	CI Porriño	Comunicar a nuestros consumidores / Communicate to our consumers	Proyecto Nutriscore / Nutriscore project	Inclusión del sistema semáforo para la información nutricional																		

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Quality Excellence	CI Chapela	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Mejora nutricional de los productos / Nutritional improvement products	Eliminación del aceite en las recetas. Equilibrar estas recetas para su funcionalidad en fábrica y conseguir un buen producto final. / Elimination of oil in recipes. Balance these recipes for their factory functionality and achieve a good end product.									9.4									
Quality Excellence	CI Porriño	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Mejora nutricional de los productos / Nutritional improvement products	Cumplir con la Estrategia NAOS elaborando productos con una menor concentración en Sal / Comply with the NAOS Strategy by developing products with a lower concentration of Salt									9.4									
Quality Excellence	CI Chapela	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Mejora nutricional de los productos / Nutritional improvement products	Reducción del 30% contenido en sal, en equilibrio con un producto que resulte sabroso. / 30% reduction in salt content, in balance with a product that is tasty.									9.4									
Quality Excellence	Sudáfrica	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Nuevos productos / Innovation product	Continúa investigando lo que el mercado sudafricano demanda y prefiere en términos de producto. Lanzar 2/3 nuevos productos minoristas anualmente / Continues research to what the South African market demands and prefer in terms of product. To launch 2/3 new retail products on a yearly basis									9.5									
Quality Excellence	Grecia	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Nuevos productos / Innovation product	Definición de gama de productos sin gluten / Definition of gluten-free product range									9.4									
Quality Excellence	CI Porriño	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Nuevos productos / Innovation product	Desarrollo de nueva gama de peskitos de salmón / Development of a new range of salmon peskitos									9.4									

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Quality Excellence	Irlanda	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Nuevos productos / Innovation product	Desarrollo de productos de rape / Monkfish product development									9.4									
Quality Excellence	Guatemala	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Productos clean label / Clean label products	Gama de productos sin ácido cítrico / Product range without citric acid									9.4									
Quality Excellence	CI Chapela	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Productos clean label / Clean label products	Gama de productos sin almidón modificado / Range of products without modified starch									9.4									
Quality Excellence	CI Porriño	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Productos clean label / Clean label products	Gama de productos sin colorantes / Range of products without colorants									9.4									
Quality Excellence	CI Porriño	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Productos clean label / Clean label products	Gama de productos sin conservantes artificiales / Range of products without artificial colorants									9.4									
Quality Excellence	CI Chapela	Desarrollar nuevos productos acordes a las nuevas tendencias / Develop new products you cut to new trends	Productos clean label / Clean label products	Gama de productos sin glutamato monosódico / Product range without monosodium glutamate									9.4									
Quality Excellence	Namibia	Proteger la biodiversidad / Protect biodiversity	Nuevo equipo / New equipment	Instalación del sistema de sensores Marpot / Marpot sensor system installation												12.2	13.2					
Quality Excellence	CI Paterna	Reducir el número de reclamaciones	Nuevo equipo / New equipment	Desalado mediante el análisis de la conductividad del agua de desalado / Desalination by analyzing the conductivity of the desalination water									9.4			12.2						
Quality Excellence	CI Paterna	Reducir el número de reclamaciones	Nuevo proceso / New process	Evaluación continua de proveedores que aseguren la no presencia de anisakis en la materia prima / Continuous evaluation of suppliers that ensure the absence of anisakis in the raw material																		

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Quality Excellence	Guatemala	Reducir el número de reclamaciones	Nuevo proceso / New process	Plan de revisiones y mantenimiento para la identificación de posibles desprendimientos de materia metálica / Review and maintenance plan for the identification of possible detachments of metallic matter																		
Quality Excellence	Ecuador	Reducir el número de reclamaciones	Nuevo proceso / New process	Plan de seguimiento y control de la cantidad de sal en el producto / Monitoring and control plan for the amount of salt in the product												12.2						
Quality Excellence	Ecuador	Reducir el número de reclamaciones	Nuevo proceso / New process	Programa de entrenamiento de panelistas / Panelist training program																		

Plataforma/ Platform	País / Country	Objetivo / Objective	Proyecto/Pr oject	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17
Covid	Angola	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	Argentina	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	Brasil	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	CC Fresco	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	CC Global Sales	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	CC Retail	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	CI Arteixo	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	CI Catarroja	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	CI Chapela	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	CI Paterna	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	CI Porriño	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														

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Covid	Ecuador	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	Francia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	Grecia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	Guatemala	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	Insuñá	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	Irlanda	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	Italia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	Mozambique	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	Namibia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	Nicaragua	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														
Covid	Perú	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8														

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Covid	Portugal	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8															
Covid	Sudáfrica	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8															
Covid	Uruguay	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8															
Covid	USA	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Adecuación de las instalaciones (distancia social, separación, mascarillas, geles hidroalcohólicos, etc) / Adequacy of facilities			3.3 - 3.8															
Covid	Nicaragua	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Control diario de la temperatura / Daily temperature monitoring			3.8					8.8		10.2								17.17
Covid	CI Catarroja	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training			3.3 - 3.8															
Covid	CI Chapela	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training			3.3 - 3.8															
Covid	Ecuador	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training			3.3 - 3.8															17.17
Covid	Guatemala	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training			3.8					8.8		10.2								
Covid	Insuiña	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training			3.3 - 3.8															
Covid	Irlanda	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training			3.3 - 3.8															

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Covid	Namibia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training			3.3 - 3.8														
Covid	Nicaragua	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training			3.3 - 3.8														17.17
Covid	Perú	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training			3.3 - 3.8														
Covid	Sudáfrica	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Formación anti covid / Anti Covid training			3.3 - 3.8														
Covid	CC Global Sales	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Instalación de una máquina purificadora del aire específica / Installation of a specific air purifying machine			3.3 - 3.8														
Covid	Nicaragua	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Protocolo anti covid protocol			3.3 - 3.8														
Covid	Ecuador	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Pruebas PCR Test			3.3 - 3.8					8.8									
Covid	Angola	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									
Covid	Argentina	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									
Covid	CC Global Sales	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									
Covid	CC Retail	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									
Covid	CI Arteixo	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									

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Covid	CI Catarroja	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									
Covid	CI Chapela	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									
Covid	CI Paterna	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									
Covid	CI Porriño	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									
Covid	Ecuador	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8														
Covid	Francia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									
Covid	Guatemala	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									
Covid	Insuiña	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									
Covid	Irlanda	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									
Covid	Italia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									
Covid	Mozambique	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									
Covid	Namibia	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8									

Plataforma/ Platform	País / Country	Objetivo / Objective	Proyecto/Pr oject	Acción	ODS / SDG 1	ODS / SDG 2	ODS / SDG 3	ODS / SDG 4	ODS / SDG 5	ODS / SDG 6	ODS / SDG 7	ODS / SDG 8	ODS / SDG 9	ODS / SDG 10	ODS / SDG 11	ODS / SDG 12	ODS / SDG 13	ODS / SDG 14	ODS / SDG 15	ODS / SDG 16	ODS / SDG 17	
Covid	Nicaragua	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8										
Covid	Perú	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8										17.17
Covid	Uruguay	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8										
Covid	USA	Proteger a los empleados del covid 19 / Protect employees against covid 19	Anti covid	Test anticovid para los empleados / Anticovid test to employees			3.3 - 3.8					8.8										