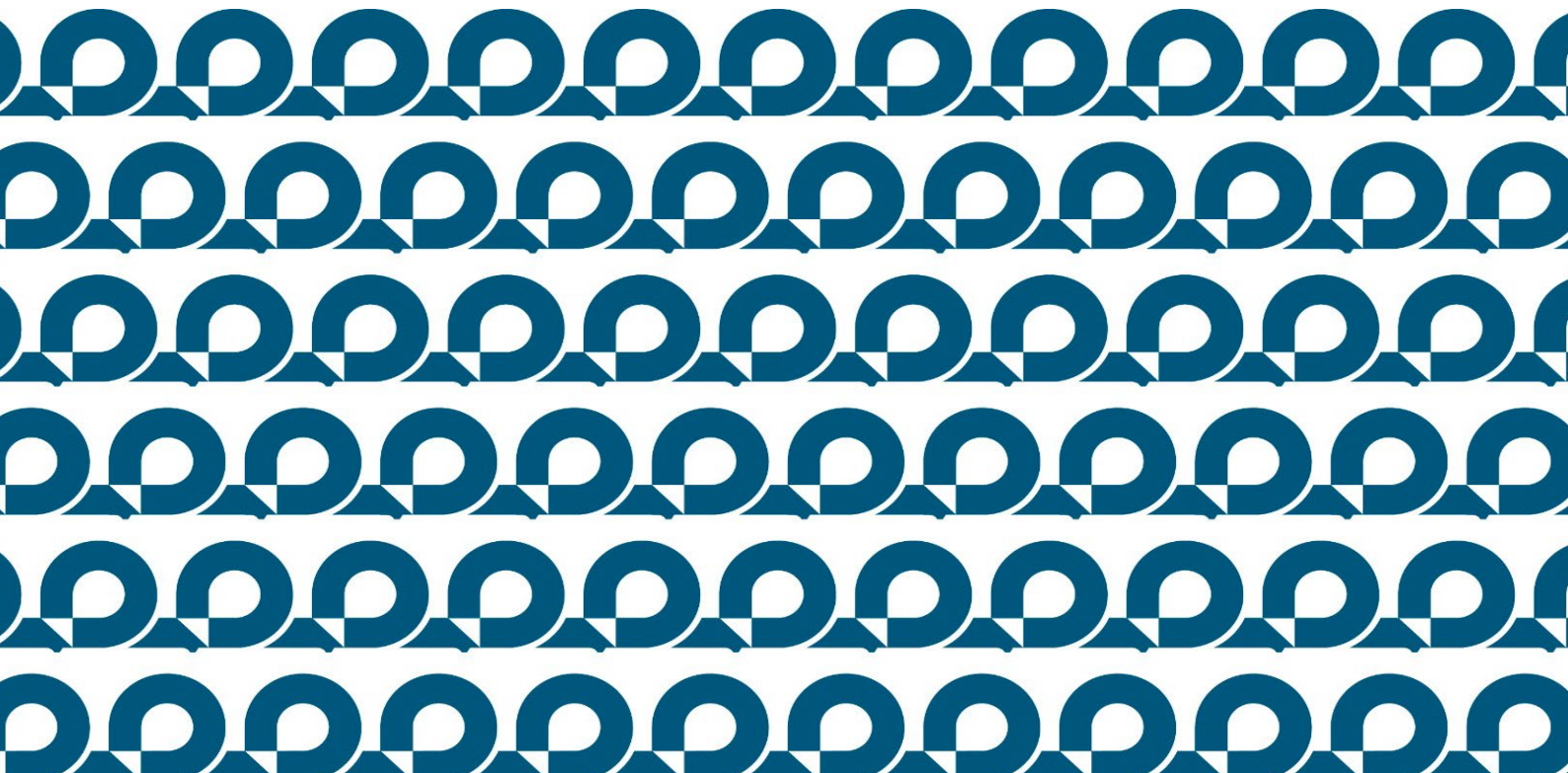




REGULATIONS OF THE COMPLIANCE UNIT OF THE NUEVA PESCANOVA GROUP

The version 5th was approved by the Board of Directors of Nueva Pescanova, S.L., in its Meeting held on 31 JULY 2023



CHAPTER I. NATURE AND OBJECT	3
Article 1. Nature and object.....	3
CHAPTER II. COMPOSITION	3
Article 2. Composition and positions.....	3
Article 3. The Director of the Compliance Unit and the Compliance Officers.....	4
CHAPTER III. POWERS	4
Article 4. Powers related to Our Code of Ethics.....	4
Article 5. Power related to the Crime Prevention Program.....	5
Article 6. Other power of the Unit.....	6
CHAPTER IV. MEETINGS	6
Article 7. Meetings.....	6
Article 8. Call.....	6
Article 9. Venue.....	7
Article 10. Setting-up.....	7
Article 11. Agreements.....	7
Article 12. Conflicts of interest.....	7
Article 13. Attendance.....	8
CHAPTER V. RESOURCES AND ANNUAL ACTIVITY PLAN	8
Article 14. Material and human resources of the Unit and the Director of Compliance.....	8
Article 15. Annual Plan of Activities.....	8
CHAPTER VI. FACULTIES OF THE UNIT AND DUTIES OF ITS MEMBERS	8
Article 16. Faculties and advice.....	8
Article 17. Duties of the members of the Unit.....	9
CHAPTER VII. THE INTERNAL INFORMATION SYSTEM OF THE COMPLIANCE CHANNEL OF THE NUEVA PESCANOVA GROUP	9
Article 18. The Regulations of the Compliance Channel.....	9
Article 19. Nature and preferably technological configuration of the Compliance Channel.....	9
Article 20. Responsible for the Compliance Channel.....	10
Article 21. Guarantees of anonymity, confidentiality, non-retaliation, protection of personal data and other rights.....	10
Article 22. Duties of truthfulness, responsibility, proportionality, good faith and collaboration.....	11
CHAPTER VIII. COMPLIANCE, INTERPRETATION, APPROVAL AND ENTRY INTO FORCE	11
Article 23. Compliance.....	11
Article 24. Interpretation.....	11
Article 25. Modification.....	11
Article 26. Approval and entry into force.....	12
Article 27. Control of modifications.....	12

CHAPTER I. NATURE AND OBJECT

Article 1. Nature and object

1. In accordance with article 6 of the Nueva Pescanova Group's Code of Ethics (hereinafter, "Our Code of Ethics"), the Compliance Unit (hereinafter, the "Unit") of Nueva Pescanova S.L (hereinafter, "Nueva Pescanova" or the "Company") is a permanent internal collegiate body, competent within the scope of the Corporate Governance and Compliance Requirements System (or "Internal Requirements System"), whose operations and activities are directly supervised by the Governance, Responsibility and Sustainability Commission.
2. The Unit is the Company's body responsible for enforcing the regulations of the Nueva Pescanova Group (made up, in accordance with article 2.b of Our Code of Ethics, by the Company –parent– and all other national or foreign subsidiaries over which the Company can exert its control, whether directly or indirectly, in accordance with article 42 of the Spanish Commercial Code). It is configured according to the Corporate Governance and Compliance Requirements System and it has extensive powers, autonomy and independence.
3. The Compliance Unit Regulations (hereinafter, the "Regulations"), in accordance with article 8 of Our Code of Ethics, aims to regulate the composition and operations of the Unit, being therefore incorporated into the Rules on Governance for Corporate Bodies and other Internal Committees of the Company's Corporate Governance and Compliance Requirements System.
4. In accordance with article 8 of Our Code of Ethics, these Regulations have been approved by the Board of Directors of the Company, on proposal of its Governance, Responsibility and Sustainability Commission.

CHAPTER II. COMPOSITION

Article 2. Composition and positions

1. The Unit shall have the following positions, appointed for an indefinite period of time by agreement of the Board of Directors of the Company:
 - a. The Chairman of the Unit, who will be the Chairman of the Governance, Responsibility and Sustainability Commission and of the Company's Board of Directors.
 - b. The Secretary of the Unit, who will be the General Counsel of the Nueva Pescanova Group.
 - c. The Chief Ethics & Compliance Officer of the Nueva Pescanova Group, who will be the Director of the Compliance Unit.
2. The appointment and dismissal of members of the Compliance Unit is the responsibility of the Board of Directors of the Company.
3. Unit members will be removed from office in the following cases:
 - a. In the case of the Chairman, when he/she stops being the Chairman of the Governance, Responsibility and Sustainability Commission of the Company's Board of Directors.
 - b. In the case of the Secretary, when he/she stops being the General Counsel of the Nueva Pescanova Group.
 - c. In the case of the Director of the Compliance Unit, when he/she stops being the Chief Ethics & Compliance Officer of the Nueva Pescanova Group.

3. Unit members shall have the appropriate knowledge, skills and experience for the functions they will perform.
4. The functions of the Secretary of the Unit, who will have the right to speak and vote, include:
 - a. Assisting the Chairman in his/her functions.
 - b. Taking minutes at the sessions of the Unit and certifying its agreements and decisions.
 - c. Ensuring the formal and material legality of the Unit's actions and its observance of the Internal Requirements System.
 - d. Channeling, on a general basis and according to the instructions of the Chairman, the relations between the members of the Unit regarding all matters related to its operation.
 - e. Provide the necessary support for the good operation of the Unit and the development of its meetings.

Article 3. The Director of the Compliance Unit and the Compliance Officers

1. The Director of the Compliance Unit (or the "Director of Compliance"), who shall be appointed by agreement of the Board of Directors of the Company on the motion of its Governance, Responsibility and Sustainability Commission, will have the necessary initiative, independence and autonomy to perform his/her functions.
2. The Director of Compliance will manage the operations of the Unit, its material and human resources and will be the responsible for executing the corresponding measures and action plans and for ensuring that the Unit proactively complies with its operations.
3. Under the supervision of the Unit, the Director of Compliance shall exercise on its behalf the competences related to the ordinary management of the Unit's functions, informing it from time to time of the actions carried out, and having, for these purposes, the same powers as the ones granted to the Unit by these Regulations and by the rest of the Internal Requirements System, except for those powers directly or exclusively granted to the Unit (as a collegiate body) by Our Code of Ethics, these Regulations or any other provision of the Internal Requirements System.
4. The Compliance Unit, on the motion of the Director of Compliance, may agree on the creation of Compliance Offices (headed by a Compliance Officer) in the Spanish and/or foreign companies of the Nueva Pescanova Group in which their creation could be necessary or advisable, according to the national or local legislation. The operation of the Compliance Offices will depend on the Director of Compliance, who will be periodically informed of their actions. The Compliance Unit, on the motion of the Director of Compliance, shall establish the framework for the coordination, collaboration and information relations between the Compliance Offices and the Director of Compliance.

CHAPTER III. POWERS

Article 4. Powers related to Our Code of Ethics

The Compliance Unit shall have the following powers regarding Our Code of Ethics:

- a. Promote the dissemination, understanding and enforcement of Our Code of Ethics, boosting all training and communication activities it deems fit, in accordance with the collaboration principles and with the help of the appropriate Group's Corporate Departments. In addition, the Unit must ensure

that the communication and broadcasting activities carried out within the Group follow homogenous criteria and take into account the peculiarities of each jurisdiction and business segment.

- b. Coordinate and ensure that Our Code of Ethics is enforced by all Group companies.
- c. Interpret, in a binding manner, Our Code of Ethics and resolve any Inquiries that may arise in connection with its content, implementation or enforcement (and, in particular, in relation to the disciplinary actions that the relevant bodies must implement).
- d. Manage the receipt, research and resolution procedures linked to the Non-Compliance Claims by alleged irregular or illegal behaviors, or against the provisions and principles of Our Code of Ethics or the Internal Requirements System received through the Compliance Channel (or by any other means deemed valid) and issuing the corresponding decisions in relation to processed cases.
- e. Periodically assess, at least on an annual basis, the degree of compliance with Our Code of Ethics. In this sense, an Annual Report of Activities on the observance of Our Code of Ethics shall be drafted. This Report will be submitted, via the Chairman of the Governance, Responsibility and Sustainability Commission and the Unit, to the competent governing bodies, the Company's CEO and the Chairman of the Board of Directors. In addition, the Unit will share this annual report with all other members of the Company's Executive and / or Steering Committee through the Director of Compliance.
- f. Inform the relevant governing bodies, whenever it is necessary or has been so required, on the observance of Our Code of Ethics.
- g. Foster the approval of all necessary rules for the advancement of Our Code of Ethics and the prevention of any violations thereof (in collaboration with the different Corporate Departments).
- h. Adopt, whenever the Unit itself deems the powers granted to the Executive Committee are insufficient in view of the nature of the matters governed, operating procedures and protocols to ensure Our Code of Ethics is being complied with. These rules must, in any case, be aligned with the provisions set forth by the Corporate Governance and Compliance Requirements System.
- i. Inform, before its approval by the corresponding administration body, of any internal rule that is to be created with the aim of clarifying, complementing or developing the provisions of Our Code of Ethics, as it is demanded or suggested require by the applicable national legislation to any of the Nueva Pescanova Group's companies.

Article 5. Power related to the Crime Prevention Program

Regarding the Crime Prevention Program, the Unit assumes the following duties:

- a. Monitor the operation, effectiveness, development and enforcement of the Crime Prevention Program.
- b. Draft, approve, update and enforce the necessary or appropriate Internal Rules for the prevention of criminal risks.
- c. Foster an enforcement culture based on the "zero-tolerance" principle towards any type of conduct, active or passive, unlawful or contrary to the enforcement of the principles of ethics, integrity and responsible behavior of all the professionals of the Nueva Pescanova Group, regardless of their hierarchical position or geographical location.
- d. Manage the settlement, verification and investigation procedures linked to the Non-Compliance Claims or Inquiries related to the Crime Prevention Program received through the Compliance

Channel (or by any other means deemed valid) and issue the corresponding decisions in relation to processed cases.

- e. Promote the development and implementation of appropriate training programs for the Nueva Pescanova Group's professionals on the duties registered in the Crime Prevention Program and the applicable legislation, with an adequate periodicity to guarantee the update of knowledge in this subject.
- f. Annually assess the compliance with and effectiveness of the Crime Prevention Program and assess the suitability of its modification and/or updating.
- g. Report annually on the Crime Prevention Program's degree of compliance, which will be integrated in the Annual Report of Activities of the Compliance Unit.

Article 6. *Other power of the Unit*

Other powers of the Unit are:

- a. Become a central repository embedded in the Corporate Governance and Compliance Requirements System of the Nueva Pescanova Group, responsible for establishing a creation, approval, dissemination and filing process for Corporate Policies and Internal Regulations that guarantees that the issuing of regulatory provisions within the Group is carried out in an orderly, structured and systematic manner.
- b. Propose, through the Governance, Responsibility and Sustainability Commission, to the Board of Directors of the Company, the approval of the Regulations of the Compliance Channel and any amendments thereto.
- c. Approve the protocols, policies, procedures or internal instructions that may prove useful when enforcing the Regulations of the Compliance Channel and for its proper and orderly functioning.
- d. Any other singular or permanent function that may be assigned to the Unit by the Company's Board of Directors, on the motion of the Governance, Responsibility and Sustainability Commission or following a report drafted by it, or in accordance with any other rules from the Corporate Governance and Compliance Requirements System.

CHAPTER IV. *MEETINGS*

Article 7. *Meetings*

- 1. The Unit shall meet as many times as necessary, at the Chairman's discretion, in order to exercise its powers, on his/her own initiative or at the request of any other member of the Unit.
- 2. The Unit shall meet when the Director of Compliance requests it to the Chairman.
- 3. Exceptionally, the Chairman of the Board of Directors or the CEO of the Company may request informative meetings of the Unit or with the Director of Compliance.

Article 8. *Call*

- 1. The Secretary of the Unit shall call the meetings, at the request of the Chairman, at least three working days ahead, except for urgent sessions.
- 2. The call shall be done through any means that allow its receipt and will include the agenda set for the meeting.

3. The prior call for the meeting shall not be necessary when, in the presence of all its members, they unanimously accept its holding and the agenda.

Article 9. *Venue*

1. The meetings of the Unit shall be held at the venue indicated in the call or, failing this, at the registered address of the Company.
2. Provided that no member objects, they all have the necessary means for it and that they acknowledge each other, the sessions of the Unit may be held via conference calls or video conferences. Decisions may also be adopted this way. The members of the Unit attending the meeting from any of the places connected will be considered as being at the same session of the Unit. The meeting will be understood as held at the Company's registered office.

Article 10. *Setting-up*

1. The Unit shall be validly set up when half plus one of its members, present or represented, concur.
2. The meetings of the Unit shall be chaired by the Chairman of the Unit. In the event of vacancy, illness, impossibility or absence of the Chairman of the Unit, the meeting shall be chaired by the Director of Compliance.
3. The Secretary of the Unit shall act as Secretary. In the event of vacancy, illness, impossibility or absence of the Secretary of the Unit, the Director of Compliance shall act as Secretary.
4. The members of the Unit are entitled to delegate their representation in another member through any means that allow their receipt, addressed to the Chairman or the Secretary of the Unit, indicating the terms of the delegation. However, it is not possible to delegate their representation regarding personal issues or situations where a conflict of interest exists.

Article 11. *Agreements*

1. Agreements shall be adopted by absolute majority (half plus one) of the Unit members attending or represented at the meeting. In the event of a tied vote due to the absence of one or several members, the Chairman of the Unit (or the person acting as such) shall have a casting vote.
2. The agreements will be recorded in the Minutes signed by the Chairman of the Unit and its Secretary or the people representing them. The minutes shall be approved during the same meeting or in the immediately next meeting and filed in the Unit's Minutes Book, which will be guarded by the Secretary.
3. Provided that no member objects, votes may be casted in writing (via post, e-mail, or any other means of remote communication, as long as the identity of the member and the safety of the communications is duly guaranteed) and with no need of holding a session. In this case, the members of the Unit shall send their votes and considerations to the Secretary, who will act on behalf of the Chairman. The agreements adopted under this procedure shall be recorded in the minutes or in any other documentary support deemed necessary by the Secretary (including e-mail).

Article 12. *Conflicts of interest*

1. Members of the Compliance Unit who are involved in a potential conflict of interests must inform the Unit. The latter shall be able to solve any doubts or conflicts that arise in respect thereof.
2. When the subjects to be discussed in the meetings of the Unit affect any of its members or people linked to them, including hierarchical links within the Company and, in general, when said member incurs in a situation of conflict of interest as described in article 21 of Our Code of Ethics, he/she

must leave the meeting during the deliberations and voting linked to any issues or agreements where there is a conflict of interest.

Article 13. Attendance

1. The members of the Unit may request the assistance to the meetings of any executives, managers, professionals or employees working for the Nueva Pescanova Group, or consult their opinion at any moment.
2. These requirements may be directly made by any of the members of the Unit, asking, when necessary, for the help of the Corporate Human Resources Department or, when applicable, of the administration body of the company of the Nueva Pescanova Group where the requested professional or employee is located.

CHAPTER V. RESOURCES AND ANNUAL ACTIVITY PLAN

Article 14. Material and human resources of the Unit and the Director of Compliance

1. The Unit and the Director of Compliance will have the necessary material and human resources for the adequate performance of their duties. The Chairman of the Unit must ensure that this is the case before the Governance, Responsibility and Sustainability Commission and, when applicable, before the Board of Directors of the Company.
2. In order to preserve the autonomy and independence of the Director of Compliance, the Governance, Responsibility and Sustainability Commission of the Company's Board of Directors will review, each year and through its Chairman (who is also the Chairman of the Unit), the salary and other employment conditions of the aforementioned Director to check that they are coherent and aligned with the salary policies put forward by the Commission and approved by the Board. If they are not, the competent managers and/or bodies will take the necessary corrective measures.

Article 15. Annual Plan of Activities

Before the start of each year and on the motion of the Director of Compliance, the Compliance Unit shall submit the Annual Plan of Activities for the following year to the Governance, Responsibility and Sustainability Commission so that, in turn and after analysis, it may be submitted to the Company's Board of Directors for final approval.

CHAPTER VI. FACULTIES OF THE UNIT AND DUTIES OF ITS MEMBERS

Article 16. Faculties and advice

1. Where permitted by the applicable law, the Unit shall have access to the information, documents, offices and Group professionals that are necessary for the proper performance of its activities (including the minutes recorded by the management, monitoring and control bodies).
2. All the professionals or employees of the Nueva Pescanova Group must provide the co-operation required by the Unit to carry out its duties. These requirements shall be channeled through the Director of Compliance, asking, when necessary, for the help of the Corporate Human Resources Department or, when applicable, the administration body of the company of the Nueva Pescanova Group where the professional or employee, subject of request, is located.
3. In accordance with article 15 of these Regulations, the Unit and/or the Director of Compliance may request, with the support of the Company, the collaboration or the professional advice of external professionals, who shall send their reports directly to the Chairman of the Unit and/or the Director of Compliance, according to the corresponding order form.

4. When possible and provided that it does not affect the efficiency of its work, the Unit tries to act in a transparent manner, informing, when possible and appropriate, the administrators and professionals affected about the object and range of the actions.
5. The agreements and decisions of the Unit are binding for the Nueva Pescanova Group and its professionals.

Article 17. *Duties of the members of the Unit*

1. The members of the Unit shall act with autonomy and independence of judgement and action regarding the rest of the organization and carry out their job with the greatest diligence and professional competence.
2. The members of the Unit shall keep in secret their deliberations and agreements and, generally, they shall refrain from revealing information, data, reports or records to which they have had access in exercising their position, as well as using them for their own benefit or for third parties, notwithstanding the compulsory transparency and information foreseen within the Corporate Governance and Compliance Requirements System and in the applicable legislation. The duty of confidentiality of the Unit's members shall prevail even after they no longer hold their position.

CHAPTER VII. THE INTERNAL INFORMATION SYSTEM OF THE COMPLIANCE CHANNEL OF THE NUEVA PESCANOVA GROUP

Article 18. *The Regulations of the Compliance Channel*

1. The approval of the Regulations of the Compliance Channel of the Nueva Pescanova Group is the responsibility of the Board of Directors of the Company, upon proposal by its Governance, Responsibility and Sustainability Commission. Any modifications to the Regulations must also be approved by the Board of Directors, upon proposal by the aforementioned Committee.
2. The Regulations will establish the set of terms of use, operational rules, guiding principles, and management and procedural rules of the Compliance Channel of the Nueva Pescanova Group.
3. The Compliance Unit will be responsible for approving the protocols, policies, procedures, or internal instructions that may be relevant for the implementation of the Regulations of the Compliance Channel and for its proper and orderly functioning.

Article 19. *Nature and preferably technological configuration of the Compliance Channel*

1. The Compliance Channel will constitute the *Internal Information System* of the Nueva Pescanova Group and the secure, confidential and reserved communication tool through which any natural person (whether or not a Group professional) may submit (even anonymously) Consultations and Complaints (communications or information) before its Compliance Unit on issues of business ethics, institutional integrity and regulatory compliance expressly indicated in the Regulations of the Compliance Channel.
2. This *Internal Information System* will preferably be configured as a *technological communication tool*, which will be publicly accessible through the websites owned by the Nueva Pescanova Group (internal and external) and will be technically maintained by an external provider specialized in the design of this type of information systems (with the appropriate licensing) that will offer the highest standards of security, privacy and protection of personal data.
3. Notwithstanding the foregoing, *alternative communication channels (verbal and written)* must be provided with the Compliance Unit of the Nueva Pescanova Group for those persons who are unable or do not want to use the technological tool of the Compliance Channel, with the same guarantees

of anonymity, confidentiality, absence of retaliations, protection of personal data, privacy and information security.

Article 20. *Responsible for the Compliance Channel*

1. The Compliance Unit is the permanent and internal collegiate body that the Board of Directors of the Company designates as *Responsible for the Internal Information System of the Compliance Channel* of the Nueva Pescanova Group.
2. The Compliance Unit will carry out its functions independently and autonomously, not being able to receive instructions of any kind in relation to the information received through the Compliance Channel, as well as regarding the processing and resolution of the Files to which those give rise, providing them with the necessary personal and material means.
3. The Compliance Unit delegates, in turn, to its Director (who will be the Director who at any time occupies the position of the *Chief Ethics & Compliance Officer* of the Nueva Pescanova Group), the powers management of the Compliance Channel (reception of communications and information) and processing of the Consultation and Complaint Files that they give rise to (their investigation and internal investigation), all in the terms and with the scope provided in the Regulations of the Compliance Channel itself. In any case, it will be the Compliance Unit who, as a collegiate body and in accordance with the regime of adoption of agreements provided for in article 11 of these Regulations, will definitively resolve the Complaint Files that could be filed, having for this purpose the Director of the Compliance Unit to speak but not to vote and the Chairman casting vote in the event of a tie.
4. The appointment and dismissal of the members of the Compliance Unit will be duly notified in Spain, within ten business days after it takes place, to the *Independent Authority of Protection of Informants, A.A.I.*, (or, where appropriate, to the competent authorities or bodies of the autonomous communities, within the scope of their respective powers), indicating in the case of cessation of the reasons that have justified it, in the manner and form established in the appropriate Statutes of said Spanish Independent Authorities in force at all times.

Article 21. *Guarantees of anonymity, confidentiality, non-retaliation, protection of personal data and other rights*

1. *Informants* (who will be called *Consultants* or *Complainants*, depending on whether they have made a *Consultation* or a *Complaint*) may make anonymous use of the Compliance Channel, without the need to identify themselves and without subsequently being required to do so. or that provide data that could make them, directly or indirectly, identifiable. Anonymous communications will be given exactly the same treatment and processing as communications in which the informant chooses to identify himself.
2. In any case, the confidentiality of the identity of the Informants' identifying data will be guaranteed, which will not be disclosed to third parties, except in cases where there is a legal obligation to do so or where it is permitted under the terms that are consigned in a timely manner in the Regulations of the Compliance Channel and in its Privacy Policy. This confidentiality guarantee will also refer to any other information from which the Informant's identity can be deduced, directly or indirectly, as well as the actions carried out for the management and processing of the File to be conducted by the Compliance Unit.
3. Appropriate technical and organizational measures will be adopted, in any case, to preserve the identity and guarantee the confidentiality of the data corresponding to the affected persons and any third party mentioned in the information provided through the Compliance Channel.
4. It is strictly prohibited to adopt any form of retaliation against any person (whether or not they are an employee of the Nueva Pescanova Group) who makes use of the Compliance Channel in good faith,

including threats of retaliation and attempted retaliation. It is retaliation any acts or omissions that are legally prohibited or that, directly or indirectly, involve unfavorable treatment that places the person who suffers it (informant) at a particular disadvantage with respect to another in the work or professional context, solely because of their status as informant. of the Compliance Channel.

5. The personal data that is processed in the Compliance Channel or for the management of communications that are made through it or that are necessary to process for the resolution of the Compliance Channel Files (regardless of the communication channel used by the informant), will be done with scrupulous respect and compliance with the personal data protection regulations. The Compliance Channel must have its own Privacy or Personal Data Protection Policy.
6. All persons affected by a communication received through the Compliance Channel are assisted, in the terms indicated in the Channel Regulations, by the rights of effective protection, necessity and proportionality, impartiality, hearing and contradiction, presumption of innocence and protection of honor, secrecy of communications and privacy.

Article 22. Duties of truthfulness, responsibility, proportionality, good faith and collaboration

1. Consultants, Complainants and any other person who has to intervene within a Compliance Channel File (witnesses, experts or technicians) must act truthfully, responsibly, proportionally and in good faith. Seriously failing to comply with said duties may lead to the exercise of disciplinary, administrative or judicial actions that proceed, in accordance with the applicable laws.
2. All the professionals of the Nueva Pescanova Group have the obligation to collaborate with the Compliance Unit (within their functions, position and area of responsibility) in the processing of the Files that give rise to the information and communications presented through the Compliance Channel. Likewise, in the event that a professional of the Nueva Pescanova Group receives a communication that should have been addressed to the Compliance Unit through the established channels for the Compliance Channel, they will immediately forward it to the Director of the Compliance Unit to act in accordance with the provisions of the Regulations of the Channel. In any case, said professional must comply with the confidentiality obligations set forth in Article 11 of said Regulations.

CHAPTER VIII. COMPLIANCE, INTERPRETATION, APPROVAL AND ENTRY INTO FORCE

Article 23. Compliance

1. The members of the Unit are obliged to know and observe these Regulations. For these purposes, the Secretary of the Unit will provide them with a copy.
2. Additionally, the Unit is obliged to enforce the observance of these Regulations.

Article 24. Interpretation

1. These Regulations shall be interpreted according to the Company's Corporate Governance and Compliance Requirements System.
2. Any doubt or discrepancy concerning the interpretation of these Regulations shall be solved by majority within the Unit and, failing this, by the Chairman, assisted by the Secretary or the people appointed by the Unit for this purpose.

Article 25. Modification

1. Any modification of these Regulations shall be approved by agreement of the Company's Board of Director, following a report from the Governance, Responsibility and Sustainability Commission.

2. Modifications to these Regulations may be proposed by the Board of Directors, the Governance, Responsibility and Sustainability Commission and the Chairman of the Unit on their own initiative or at the proposal of any other member of the Unit.

Article 26. *Approval and entry into force*

The original version of these Regulations was approved by the Company's Board of Directors at its Meeting dated December 20, 2016, held at its headquarters in Chapela (Redondela – Pontevedra – Spain), being effective from that date for the entire Nueva Pescanova Group. The version in force at any given time shall be the one duly consigned in the Article *"CONTROL OF MODIFICATIONS"* of this document.

Article 27. *Control of modifications*

Version	Summary of amendments	Promoter of Amendments	Amendment approval body	Amendment approval date
v_1	Initial approval of these Regulations	Corporate Governance and Responsibility Commission	Board of Directors of Nueva Pescanova, S.L.	12/20/2016
v_2	Adaptation to the new Logo and corporate format / Article 4 (The Director of the Compliance Unit and Compliance Offices) / Article 10 (Venue) / Article 12 (Agreements) / Article 14 (Attendance) / Article 15 (Material and human resources of the Compliance Unit) / Article 21 (Inquiries) / Article 22 (Claims)	Corporate Governance and Responsibility Commission	Board of Directors of Nueva Pescanova, S.L.	09/29/2017
v_3	New numbering of Articles / Article 2 (Modification) / Article 15 (Annual Plan of Activities) / Article 27 (Proposal of the Governance and Corporate Responsibility Commission, approval of the Company's Board of Directors and entry into force) / Article 28 (Approval and entry into force) / Introduction of a final Article related to "Control of Modifications".	Corporate Governance and Responsibility Commission	Board of Directors of Nueva Pescanova, S.L.	12/23/2020
v_4	Change of name of the Corporate Governance and Responsibility Commission to that of the Governance, Responsibility and Sustainability Commission / Modification of the list of individual rights over personal data that may be exercised in the management of the Compliance Channel (article 20).	Governance, Responsibility and Sustainability Commission	Board of Directors of Nueva Pescanova, S.L.	05/31/2021
v_5	Modification of Article 6 (Other Functions of the Compliance Unit) to reserve the approval of the Compliance Channel Regulation to the Board of Directors / Comprehensive modification of Chapter VII (Compliance Channel) in order to adapt it to the Law [Spanish]	Governance, Responsibility and Sustainability Commission	Board of Directors of Nueva	07/31/2023

	2/2023, of February 20, regulating the protection of individuals who report regulatory violations and fight against corruption.		Pescanova, S.L.	
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Direct access to the WHISTLEB® application of the Nueva Pescanova Group Compliance Channel:

<https://report.whistleb.com/en/nuevapescanova>

Compliance Channel: canal.cumplimiento@nuevapescanova.com

