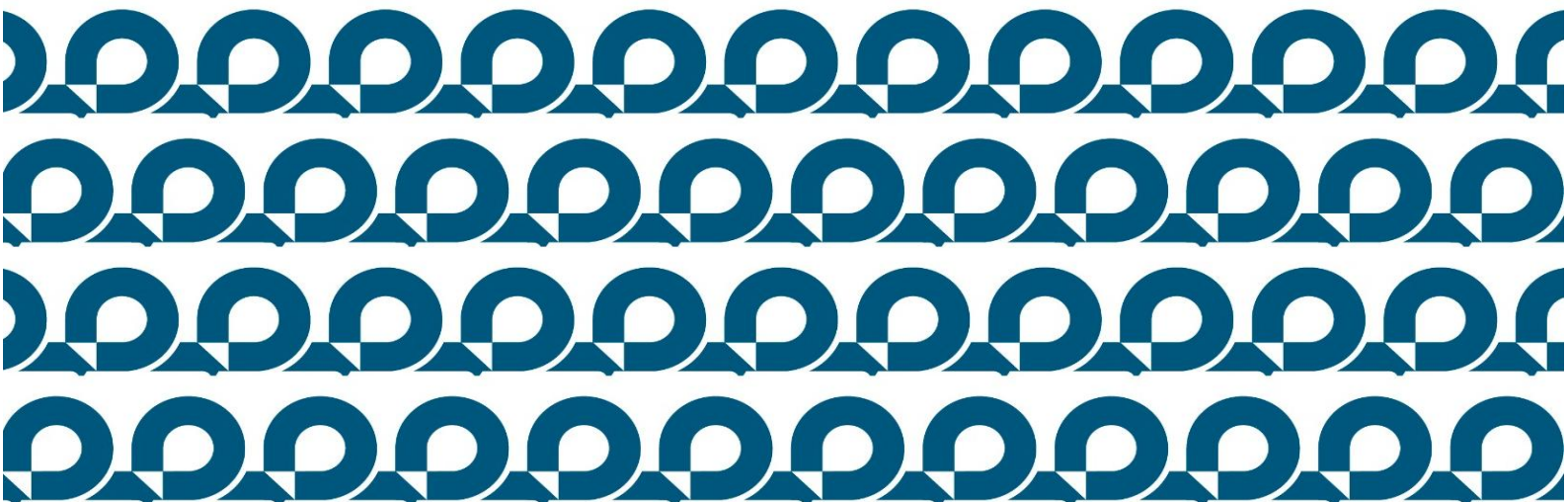




Report on the
CONTRIBUTION TO SUSTAINABLE DEVELOPMENT
Nueva Pescanova Group
(period a.2022 – m.2023)

Rúa José Fernández López s/n
36320 Chapela. Redondela. Pontevedra [Spain]
Phone +34 986 818 100
www.nuevapescanova.com

NUEVA PESCANOVA SL. Registro Mercantil Pontevedra - folio 40, libro 4054, inscripción 1ª, hoja PO-58757 – NIF ES B94123908



Letter from the Nueva Pescanova S.L. CEO

Chapela, august 30th 2023

I am pleased to present the Fifth Report on Contribution to Sustainable Development of the Nueva Pescanova Group for the fiscal year 2022-2023.

It is worth highlighting that, as participants of the UN Global Compact through their Spanish network, the Group supports the ten principles related to Human Rights, Labour Rights, the Environment, and Anti-Corruption.

We have committed to making the Global Compact and its principles part of the strategy, culture, and actions of our Group, and to engaging in cooperative projects that contribute to Sustainable Development, particularly the Sustainable Development Goals (SDGs).

At the Nueva Pescanova Group, we recognise the relevance of the SDGs of the UN 2030 Agenda, incorporating them into our activities throughout the value chain.

The scope of analysis of our responsible actions in a.2022-m.2023 covers 13 companies of the Group located in 11 countries where we conduct our fishing, aquaculture, industrial, and commercial activities.

The established relationship between the 1,259 responsible actions collected and the 169 targets of the 17 SDGs informs us how responsible performance contributes to sustainable development through the 17 SDGs. Thus, the Group contributes especially to SDG 8 (Decent Work and Economic Growth) and SDG 12 (Responsible Consumption and Production).

I extend my most sincere gratitude to all the people of the Nueva Pescanova Group, whose participation in the Group's responsible actions is essential so that, year after year, we can contribute to Sustainable Development in the communities where we are present.



José María Benavent
CEO, Nueva Pescanova S.L.

TABLE OF CONTENTS

Letter from the Nueva Pescanova S.L. CEO	2
Executive summary	4
1. The UN 2030 Agenda	6
2. The Nueva Pescanova Group and its CSR Policy	6
3. The Responsible Action Programme (RAP)	7
4. Group's contribution to Sustainable Development	8
4.1. Scope	8
4.2. Contribution to SDGs	8
4.3. Contribution to the SDGs through Responsible Action in Environmental, Social, and Economic Dimensions	10
4.4. Contribution to SDGs by Group Activity	13
4.5. Contribution to SDGs by Action Platforms	15
5. Communication of the contribution to Sustainable Development	24

Acknowledgements

The collaboration of the CSR ambassadors and their teams has been fundamental to the preparation of this report, and we extend our gratitude to them.

September 2023

Global CSR Department

Executive summary

At the Nueva Pescanova Group, we align our Corporate Social Responsibility (CSR) and Sustainability strategy with the Sustainable Development Goals (SDGs) of the United Nations (UN) 2030 Agenda and its 169 targets. We assume our commitment by incorporating the SDGs into all activities throughout the value chain.

Through our Responsible Action Programme (RAP a.2022-m.2023), we have identified 1,259 actions. The alignment of the impacts of responsible actions with the SDGs allows us to understand how the Nueva Pescanova Group contributes to sustainable development, and we conclude that:

1. The Nueva Pescanova Group, through its responsible actions, contributes to **16 SDGs**.
2. The responsible actions collected in the fishing, aquaculture, and industrial areas are quantified and contribute to the Sustainable Development Goals of the UN 2030 Agenda.
3. The Nueva Pescanova Group contributes most significantly to **SDG 8 (DECENT WORK AND ECONOMIC GROWTH)** with **427** actions and **SDG 12 (RESPONSIBLE CONSUMPTION AND PRODUCTION)** with **410** actions.



Figure 1. Number of actions contributing to each of the UN's SDGs.

In measuring the performance of the Group's responsible actions, we have identified that the greatest impacts occur in the following targets:

- **Target 12.2** (...achieve the sustainable management and efficient use of natural resources...) to which the Group contributes with evidence of responsible operations and sustainable sourcing in its fishing, aquaculture, and industrial centres. We also highlight projects aimed at improving energy efficiency (gradual implementation of LED lighting and replacement of equipment with more efficient ones) and responsible water consumption, such as water purification plants and reverse osmosis processes for

water reuse, and efficient material consumption through the gradual implementation of recycled and/or recyclable materials in product packaging.

- **Target 12.5** (...substantially reduce waste generation...) to which the Group contributes through the valorisation of organic by-products derived from its activity, transforming organic waste mainly into fishmeal and feed.
- **Target 8.8** (Protect labour rights and promote safe and secure working environments...) highlighting that 100% of our employees have legal and fair contracts and that 100% of the Group's workplaces have implemented an Occupational Risk Prevention system.
- **Target 4.4** (...substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills...) to which the Group contributes through various training programs, with at least 9,503 impacts measured in employees through annual training plans and the e-learning platform Campus Pescanova.
- **Target 10.2** (...empower and promote the social and economic inclusion...) with donations amounting to €526,053, both monetary and in the form of food and essential products, to the most vulnerable groups in the communities where the Group operates, as well as capacity transfer plans and entrepreneurship and outreach programs in these communities.
- **Target 3.3** (...end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases... and combat other communicable diseases) with specific health and wellness programs aimed at our employees.
- **Target 7.2** (By 2030, increase substantially the share of renewable energy in the global energy mix) to which the Group primarily contributes through the generation of electricity from photovoltaic parks installed in 10 workplaces and also through the purchase of renewable energy from suppliers of this resource.

1. The UN 2030 Agenda

In September 2015, the United Nations (UN) General Assembly approved the 2030 Agenda for Sustainable Development, which defined 17 Sustainable Development Goals (SDGs) (Figure 2) and their 169 targets.

To promote sustainable development, it is essential to drive and harmonise economic growth, social inclusion, and environmental protection, reflecting the three dimensions of sustainability (environmental, social, and economic).



Figure 2. Sustainable Development Goals of the United Nations 2030 Agenda.

2. The Nueva Pescanova Group and its CSR Policy

The Nueva Pescanova Group is a Spanish multinational company specialized in the capture, cultivation, processing, and commercialization of seafood products. It was founded to revolutionize the fishing industry and bring the freshness of the sea to the consumer's table. With over 10,000 employees across three continents, we are present throughout the entire value chain, from origin to markets.

The responsible and sustainable development of our activities in their biological, environmental, technological, economic, commercial, and social dimensions is an undisputable and essential aspect of the corporate culture of the Nueva Pescanova Group, given that these activities involve the extraction and/or consumption of natural resources.

Our commitment to sustainable development is embedded in our DNA, based on the sustainability of natural resources and the communities in which we operate, acting ethically, maintaining their trust, and creating value.

In this context, we consider Corporate Social Responsibility (CSR) an essential element of the Nueva Pescanova Group's business strategy. The guiding principles, or pillars, that make up the Group's CSR Master Plan are **respect for the PLANET**, **the personal and professional development of the PEOPLE who form the Group**, **commitment to the markets through our PRODUCTS**, and **the contribution to the improvement of the quality of life of our partner COMMUNITIES** (Figure 3). Simultaneously, we ensure comprehensive

adherence to principles of business ethics, institutional integrity, regulatory compliance, and the legal frameworks of the countries where we operate.

In the Nueva Pescanova Group, we adopt the United Nations' Sustainable Development Goals (SDGs) of the 2030 Agenda as our own, and we drive them forward through collaboration with the UN Global Compact, as participants, via its Spanish Network.



Figure 3. The guiding principles, or pillars, that constitute the Nueva Pescanova Group's CSR Master Plan.

3. The Responsible Action Programme (RAP)

Based on the CSR Master Plan and the Corporate Policies for CSR and Sustainability, we have developed the **Responsible Action Programme (RAP)**, whose main objective is to identify, measure, and direct the group's responsible actions, as well as to understand its contribution to sustainable development.

The RAP documents the group's companies' work in creating shared value with their stakeholders. Through responsible action, at the Nueva Pescanova Group, we contribute to the social, economic, and environmental sustainability of our surroundings in the countries and communities where we are present.

In accordance with the Responsible Action Programme of the Nueva Pescanova Group, it is based on the guiding principles, or pillars, of the group's CSR and material aspects. For each of the pillars, a general action plan is designed – **Our Common Planet**, **People First**, **Product Excellence**, and **Growing Together with the Communities**. From each material aspect, specific plans are identified from which projects and actions are deployed. These are contrasted with the specific goals of each of the 17 SDGs, allowing for the quantification of their contribution (Figure 4).

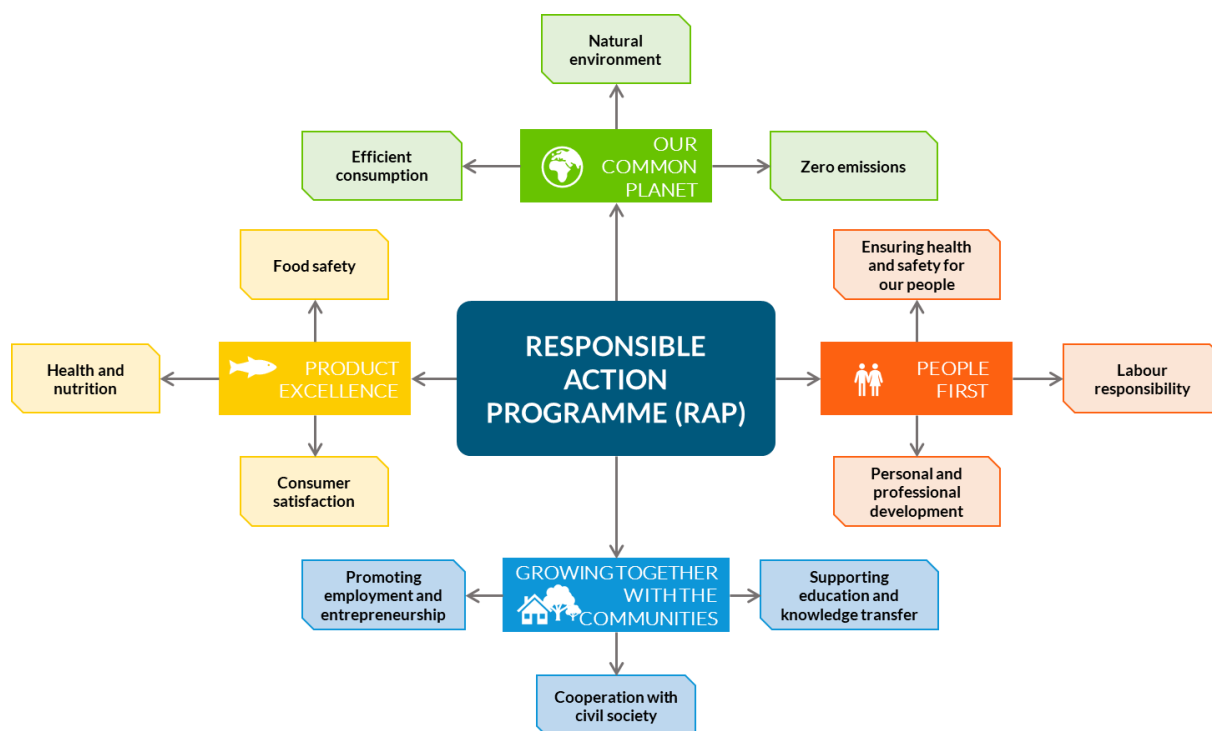


Figure 4. Outline of the RAP Structure Identifying the General Plans and Their Specific Plans.

4. Group's contribution to Sustainable Development

4.1. Scope

The UN's 2030 Agenda explicitly acknowledges the private sector's role as a driver of productivity, inclusive economic growth, and job creation. Convinced of the role that the SDGs play in society, the planet, and the economy, Nueva Pescanova Group has incorporated the concept of the SDGs into our fishing, aquaculture, and seafood processing activities in each of the countries where we operate.

Through the RAP, during the period from a.2022-m.2023, we identified a total of 1,259 responsible actions in 13 companies located in 11 countries (Angola, Argentina, Ecuador, Spain, France, Guatemala, Ireland, Mozambique, Namibia, Nicaragua, and Peru) that have benefited 9,697 people, representing 96% of the Group's workforce (Figure 5).

(*) The RAP Report for a.2022-m.2023 is available at www.nuevapescanova.com

4.2. Contribution to the SDGs

We have linked each of the 1,259 actions to the corresponding targets of the 17 Sustainable Development Goals, thereby establishing a connection between the Group's responsible actions and its contribution to sustainable development (Figure 6).

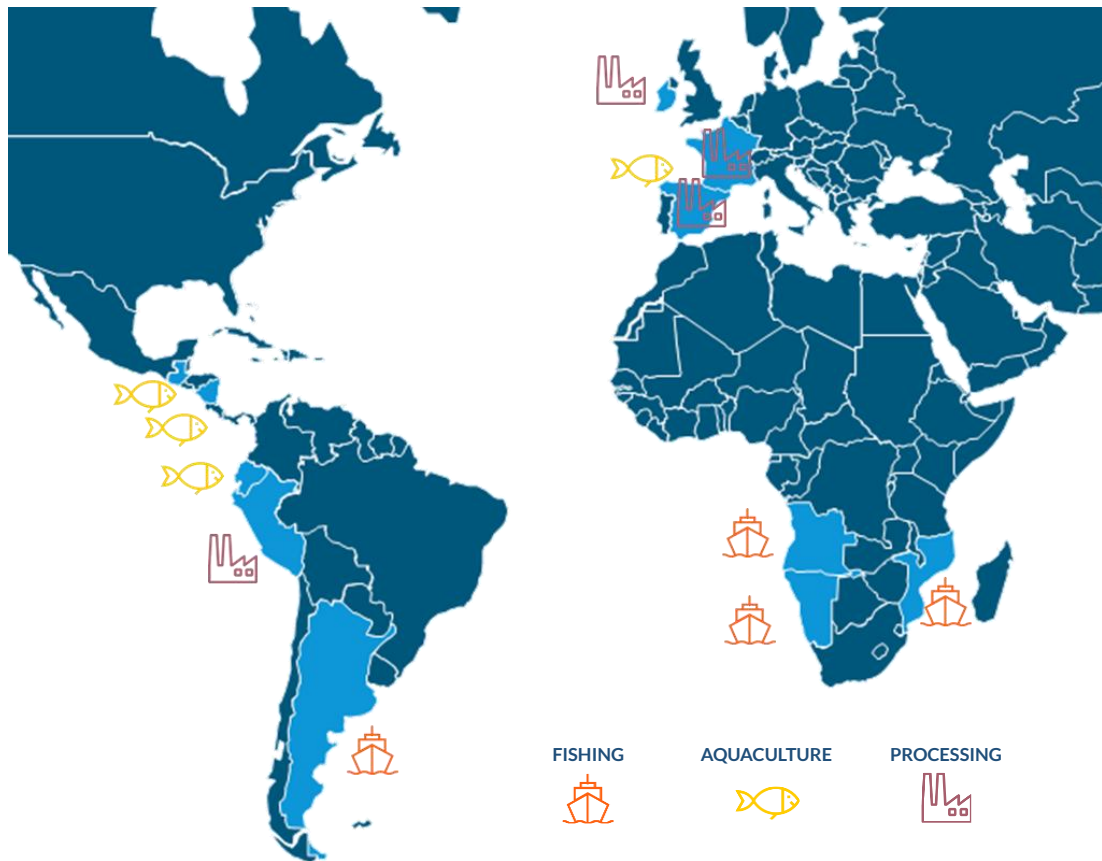


Figure 5. Geographical scope of the RAP a.2022-m.2023.



Figure 6. Number of actions contributing to each of the SDGs of the UN's 2030 Agenda.

From the analysis of the distribution of actions associated with each of the 17 SDGs, we conclude that:

- The Nueva Pescanova Group contributes to 16 of the 17 SDGs through **1,259 actions**.
- The Group, through its responsible actions, contributes the most to the following SDGs:
 - **SDG 8 DECENT WORK AND ECONOMIC GROWTH**, with **427 actions**.
 - **SDG 12 RESPONSIBLE CONSUMPTION AND PRODUCTION**, with **410 actions**.
- To a lesser extent, the Group also significantly contributes through a number of responsible actions to the following SDGs:
 - **SDG 5 GENDER EQUALITY**, with **223 actions**.
 - **SDG 10 REDUCED INEQUALITIES**, with **169 actions**.
 - **SDG 4 QUALITY EDUCATION**, with **164 actions**.

Next, we present a brief analysis of the most significant variations compared to the IV Sustainable Development Contribution Report and the reasons behind them:

- **SDG 5:** The increase in responsible actions related to SDG 5 is due to the breakdown of questions in the questionnaire, which facilitates the collection of such actions.
- **SDG 9:** The decrease in responsible actions contributing to SDG 9 is justified by lower investments in new equipment and the grouping of actions, for example, in the case of processes or equipment that contribute to the reduction of complaints.

4.3. Contribution to the SDGs through Responsible Action in Environmental, Social, and Economic Dimensions

The SDGs can be grouped by their contribution to each one of the three dimensions of sustainability. This grouping highlights the SDG 17 (Partnerships for the Goals) and SDG 16 (Peace, Justice, and Strong Institutions) as essential pillars for the development of actions that contribute to the other SDGs.

- **Environmental dimension:**
 - **SDG 6** Clean Water and Sanitation
 - **SDG 7** Affordable and Clean Energy
 - **SDG 13** Climate Action
 - **SDG 14** Life Below Water
 - **SDG 15** Life on Land
- **Social dimension:**
 - **SDG 1** No Poverty
 - **SDG 2** Zero Hunger
 - **SDG 3** Good Health and Well-being
 - **SDG 4** Quality Education
 - **SDG 5** Gender Equality

- **Economic dimension:**
 - **SDG 8** Decent Work and Economic Growth
 - **SDG 9** Industry, Innovation, and Infrastructure
 - **SDG 10** Reduced Inequalities
 - **SDG 11** Sustainable Cities and Communities
 - **SDG 12** Responsible Consumption and Production

The grouping of SDGs by their contribution to each sustainability dimension is shown in Figure 7.

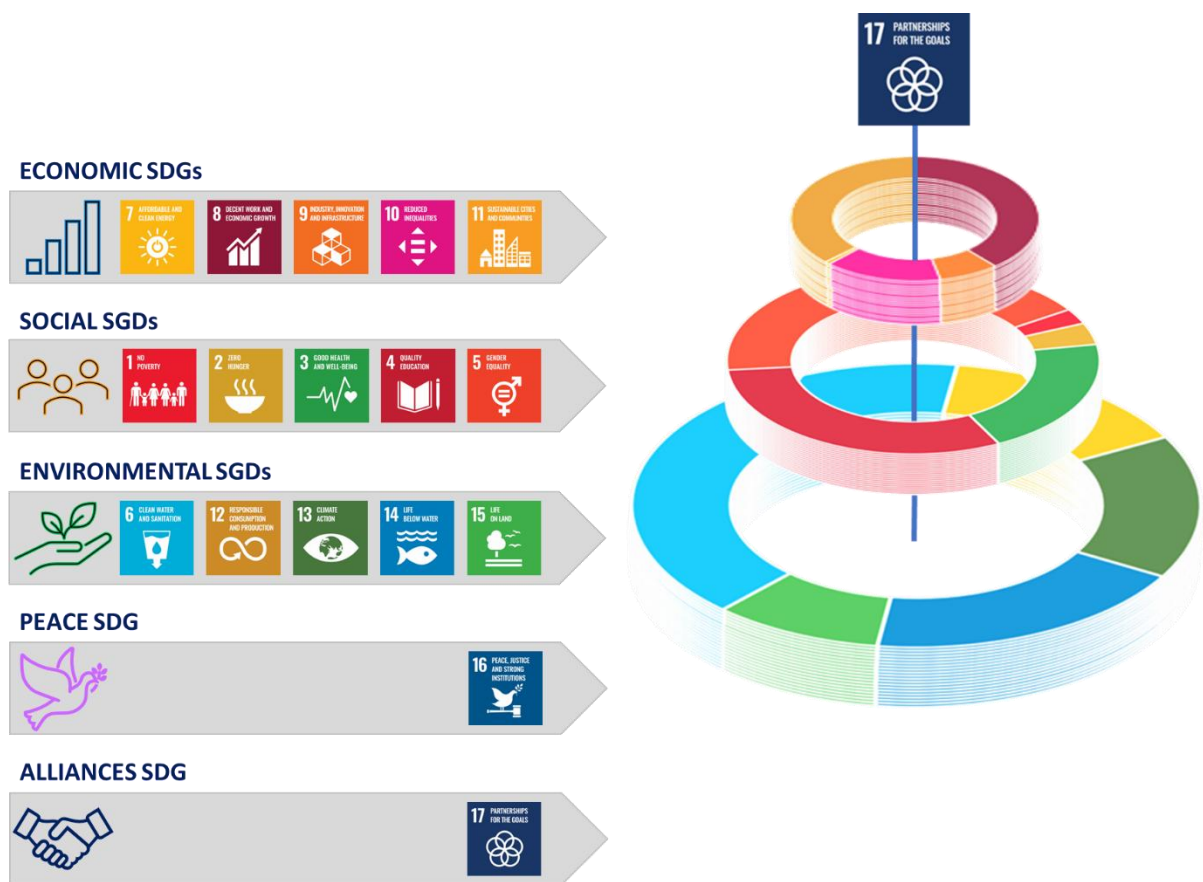
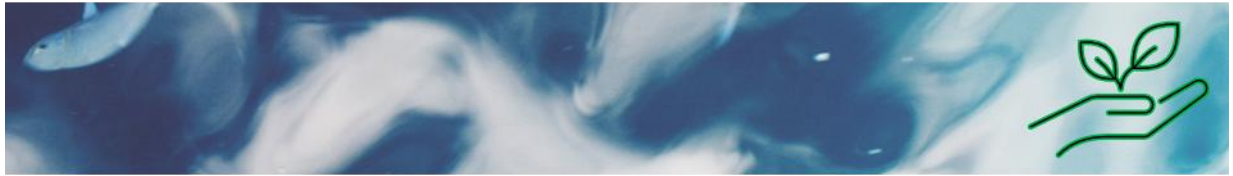


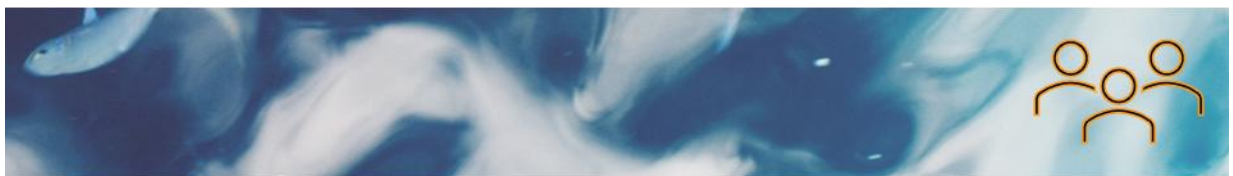
Figure 7. Grouping of SDGs by their impact on sustainability dimensions and contribution, by number of actions, to the SDGs based on the sustainability dimension they impact.

From this analysis, we draw conclusions for each of the sustainability dimensions:



Out of the 1,259 inventoried actions, a total of 361 have an impact on environmental Sustainable Development Goals (SDGs). Among the SDGs belonging to the environmental group, SDG 6 is associated with the highest number of responsible actions, totalling 146, representing 40% of the actions with impacts on environmental SDGs. The number of actions impacting **environmental SDGs** and the percentage they represent are as follows:

- **SDG 6** (Clean Water and Sanitation): 146 actions (40%)
- **SDG 14** (Life Below Water): 68 actions (19%)
- **SDG 13** (Climate Action): 59 actions (16%)
- **SDG 7** (Affordable and Clean Energy): 53 actions (15%)
- **SDG 15** (Life on Land): 35 actions (10%)



El número de acciones por ODS y el % que representan Regarding the **social dimension**, the total number of actions rises to 528, of which 42% (223 actions) have an impact on SDG 5. The number of actions per SDG and the percentage they represent are as follows:

- **SDG 5** (Gender Equality): 223 actions (42%)
- **SDG 4** (Quality Education): 164 actions (31%)
- **SDG 3** (Good Health and Well-being): 107 actions (20%)
- **SDG 2** (Zero Hunger): 20 actions (4%)
- **SDG 1** (No Poverty): 14 actions (3%)



The number of actions with impacts on **economic SDGs** is 1,101, with SDG 8 and SDG 12 leading with 427 and 410 actions respectively. By SDG, the number of actions and the percentage they represent are as follows:

- **SDG 8** (Decent Work and Economic Growth): 427 actions (39%)
- **SDG 12** (Responsible Consumption and Production): 410 actions (37%)
- **SDG 10** (Reduced Inequalities): 169 actions (15%)
- **SDG 9** (Industry, Innovation, and Infrastructure): 87 actions (8%)
- **SDG 11** (Sustainable Cities and Communities): 8 actions (1%)

It is worth noting that a total of 120 responsible actions were carried out in partnership to achieve the goals (SDG 17) in the environmental, social, and economic dimensions.

4.4. Contribution to SDGs by Group Activity

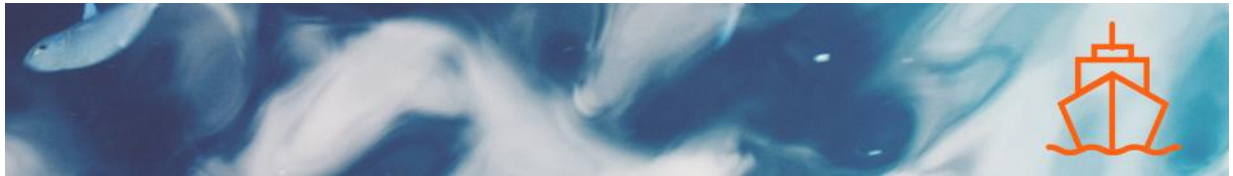
Upon analysing the companies within the Group by type of activity, we confirm that all of them contribute to the SDGs.



AQUACULTURE: The responsible actions of the Group's companies with aquaculture activity – CAMANICA (Nicaragua), NOVAGUATEMALA (Guatemala), PROMARISCO (Ecuador), and INSUIÑA and PESCANOVA BIOMARINE CENTER (Spain) – consists of 507 responsible actions, and their contribution to the SDGs is very similar to that of the overall Group (Figure 8).



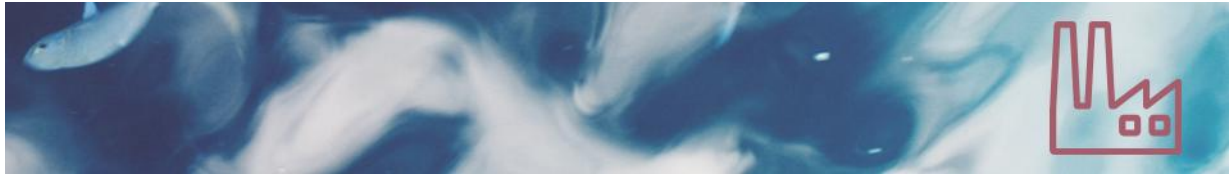
Figure 8. Contribution to the SDGs of the 507 responsible actions carried out in aquaculture-related companies.



FISHING: Within the Group, we have four companies dedicated to fishing activity: ARGENNOVA (Argentina), P. LOBITO (Angola), NOVANAM (Namibia), and PESCAMAR (Mozambique). During the last fiscal year, a total of 283 responsible actions were carried out in these companies. The contribution to the SDGs, by the number of actions, is very similar to the Group's overall contribution (Figure 9).



Figure 9. Contribution to the SDGs of the 283 responsible actions carried out in the Group's fishing companies.



INDUSTRY: A total of 469 responsible actions were carried out during the last fiscal year in the industrial centres of PESCANOVA ESPAÑA (I.C. Arteixo, I.C. Catarroja, I.C. Chapela, I.C. Paterna, I.C. Porriño), NUEVA PESCANOVA FRANCE (I.C. Boulogne, I.C. Lorient), as well as in EIRANOVA (Ireland) and NOVAPERÚ (Peru). We observe that SDG 12 and SDG 8 interchange positions, but, similar to Fishing and Aquaculture, the contribution to the SDGs, by number of actions, is very similar (Figure 10).



Figure 10. Contribution to the SDGs of the 469 responsible actions carried out in the Group's companies dedicated to processing activity.

4.5. Contribution to SDGs by Action Platforms

We define a cross-cutting initiative as the grouping of actions around the same theme and with equivalent scope. Thus, in this edition, we have identified 11 action platforms (Figure 11).



Figure 11. Action platforms incorporating 1,259 responsible actions.

Each action platform has been assigned the Sustainable Development Goal (SDG) targets to which the associated 1,259 responsible actions contribute.

We highlight the main contributions to the SDGs:



SDG 8 Decent Work and Economic Growth: The contribution to SDG 8 is made through 3 targets: 8.3 (Decent work and entrepreneurship), 8.5 (Decent work for all women and men), and 8.8 (Protect labour rights and a safe working environment), to which the responsible actions associated mainly with the OSH (Occupational Safety and Health) and Health, Labour Relations, and Equality and Diversity platforms contribute. We highlight:

- **Occupational Safety and Health (OSH)** with the implementation of the occupational safety and health programme in 100% of workplaces accompanied by OSH training actions and 22 actions for the installation of equipment for occupational safety and health in 11 companies. We report the number of workplace accidents by gender with their corresponding accident rates for the workforce of the Nueva Pescanova Group during the period a.2022-m.2023 (Table 1).

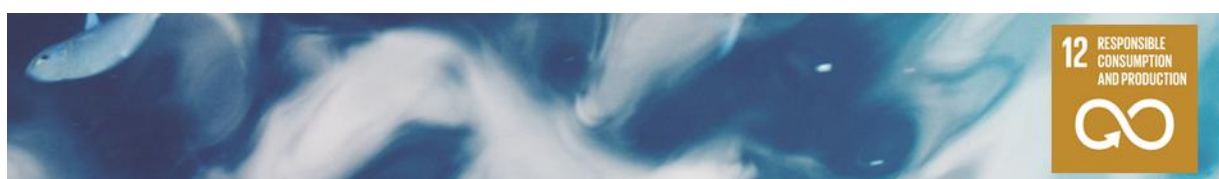
Table 1. Number of workplace accidents by gender and their respective accident rates.

	Women	Men	Total
Workplace accidents	71	221	292
Incidence rate	13,00	29,21	22,41
Frequency rate	6,05	13,63	10,45
Severity rate	0,11	0,30	0,22

- **Evidence of Labor Responsibility** with a total of 7 companies within the Group whose labour responsibility system is third-party certified.
- **Social action** through the creation of jobs in the communities where we are present. In this section, we highlight that in the city of Lüderitz in Namibia, through NOVANAM, we represent more than 46% of employment in the active population of the city, and in Puerto Morazán in Nicaragua, we represent 21% of the active population through CAMANICA (Table 2).

Table 2. Local employment rate of the various companies within the Nueva Pescanova Group.

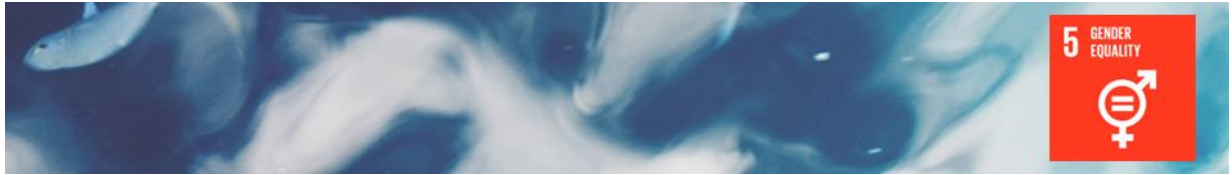
ACTIVITY	COMPANY	No. EMPLOYEES	COUNTRY	POPULATION(*)	MUNICIPALITY	POPULATION(**)	ACTIVE POPULATION	% EMPLOYMENT
FISHING	ARGENOVA	702	ARGENTINA	45.376.763	PUERTO DESEADO	14.183	6.004	11,7%
	NOVANAM	2141	NAMIBIA	2.540.916	LÜDERITZ	12.537	4.592	46,6%
		389			WALVIS BAY	62.096	22.745	1,7%
	PESCAMAR	464	MOZAMBIQUE	31.255.435	BEIRA	592.090	258.799	<1%
	MARNOVA	73	ANGOLA	32.866.268	LOBITO	324.050	132.272	<1%
AQUACULTURE	PROMARISCO	1687	ECUADOR	17.643.060	DURÁN	243.235	106.124	1,6%
	NOVAGUATEMALA	1400	GUATEMALA	16.858.333	CHAMPERICO	32.815	12.433	11,3%
	CAMANICA	1271	NICARAGUA	6.624.554	PUERTO MORAZÁN	13.328	5.932	21,4%
		1296			CHINANDEGA	121.793	54.206	2,4%
	INSUIÑA	41	SPAIN	47.351.567	OIA	3.049	1.480	2,8%
		123			XOVE	3.277	1.591	7,7%
	BIOMARINE	19			O GROVE	10.518	5.106	<1%
TRANSFORMATION	NOVAPERÚ	112	PERÚ	32.971.846	SAN JUAN DE MIRAFLORES	355.219	174.549	<1%
	PESCANOVA ESPAÑA	124	SPAIN	47.351.567	ARTEIXO	32.738	15.892	<1%
		557			REDONDELA	29.241	14.195	3,9%
		176			PORRIÑO	20.100	9.757	1,8%
		67			CATARROJA	28.608	13.887	<1%
		70			PATERNA	71.035	34.483	<1%
	EIRANOVA	28	IRELAND	4.994.724	CASTLETOWNBERE	860	416	6,7%
	NUEVA PESCANOVA FRANCE	66	FRANCE	67.391.582	BOULOGNE SUR MER	40.664	18.260	<1%
		76	FRANCE		LORIENT	57.084	25.633	<1%



SDG 12 Responsible Production and Consumption: Basically, the responsible actions associated with the Materials, Water, Energy, Food Quality and Safety, and Sustainability platforms contribute to SDG 12, through 4 targets: 12.2 (achieving sustainable management and efficient use of natural resources), 12.3 (reducing food waste), 12.4 (rational waste management throughout their life cycle), and 12.5 (reducing waste generation).

It is worth noting the following:

- **Evidence of responsible operations:** We highlight that 14 workplaces have their Quality and Food Safety systems certified by third parties.
- **Waste management and by-product recovery** through the conversion of sludge and by-products into fertilizer for soil improvement, animal feed, or biofuels.



SDG 5 Gender Equality: Primarily, the responsible actions associated with Equality and Diversity and Labor Relations contribute to SDG 5 through targets 5.1 (ending discrimination against women), 5.4 (promoting shared responsibility in the household and family), and 5.5 (ensuring full and effective participation of women and equal opportunities for leadership).

The contribution to the targets of SDG 5 is made through:

- **Equality and Diversity** with actions like:
 - Equality Plan of PESCANOVA ESPAÑA SLU, which applies to 8 workplaces.
 - Protocol for Action on Harassment, which applies to 100% of the workforce of PESCANOVA ESPAÑA, S.L.U. and aims to prevent harassment situations (in any of its manifestations) in the workplace and, if it occurs, ensure that adequate procedures are in place to address the issue and prevent its recurrence. This protocol is subscribed within the Equality Commission of Pescanova España, S.L.U.
 - WIP (Women in Pescanova): A network of women within the Nueva Pescanova Group whose objectives focus on giving greater visibility to female professionals within the organization, promoting gender diversity, and achieving a more balanced presence of women in leadership positions within the company. Activities organized include discussion circles and opinion groups.
 - Sign language training programme: Sensitization campaign at PROMARISCO (Ecuador) in partnership with the Ministry of Labor with sign language training courses for better communication with employees who are hearing-impaired.



SDG 10 Reduced Inequalities: The contribution to this SDG is made through 2 targets: 10.2 (Promoting social, economic, and political inclusion of all individuals) and 10.3 (Ensuring equal opportunities and reducing inequalities of outcome), with actions mainly related to Labor Relations, although social action and humanitarian aid are also noteworthy.

We highlight:

- **Humanitarian aid:** Through donations made by the Group, totalling €526,053 in the last fiscal year in economic donations, food, and other items to vulnerable populations.
- **Maternity:** In companies such as NOVAGUATEMALA (Guatemala), CAMANICA (Nicaragua), and NOVAPERU (Peru), we have properly equipped lactation rooms for use by female staff.



SDG 4 Quality Education: The contribution to this SDG is mainly made to target 4.4 (substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs, and entrepreneurship), with actions primarily linked to Training and Talent, as well as Social Action and humanitarian aid. We highlight:

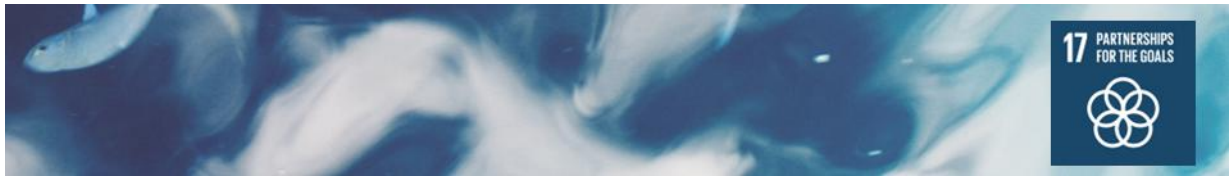
- **Social action** through the following actions:
 - Experimental Centre of the Pacific in Champerico (Guatemala), a school that provides free and quality education to children and young people in the community with 752 students enrolled in the last academic year, representing a 4% increase over the previous year and with more than 15,000 students since its inception in 2003.
 - Adult literacy school, post-literacy, and basic education offered to PROMARISCO (Ecuador) employees with the aim of increasing their educational level. Currently, there are 34 students enrolled in the programme.
 - Daycare for employees' children at NOVANAM (Namibia) with 89 boys and girls enrolled in the last fiscal year, totalling 1,289 since the start of the programme in 2010.
 - Matola Fishing School in Mozambique for the maritime-fishing training of young people in the community. During the last fiscal year, 12 students have joined the fishing fleet of PESCAMAR.
- **Employee training** through primarily the following actions:
 - Annual training programme for employees with a scope of 8,158 measured impacts on individuals and 52,462 training hours.
 - Pescanova online Campus, which consists of an e-learning platform with 1,316 users.



SDG 6 Clean Water and Sanitation: The contribution to this SDG is through 3 targets: 6.1 (access to clean water), 6.3 (improving water quality by reducing pollution), and 6.4 (efficient water resource usage) with actions mainly associated with the Water platform.

We highlight the following actions:

- **Efficient water consumption**, highlighting the reverse osmosis process installed at the PESCANOVA ESPAÑA I.C. Porriño, where treated water is reused in cooling towers.
- **Evidence of responsible operations:** 7 workplaces have third-party certification of their environmental management systems.
- **Workplace meals:** 100% of workplaces provide free access to drinking water for employees.
- **Waste management:** 100% of workplaces have protocols for responsible waste management.



SDG 17 Partnerships for the Goals: 120 responsible actions contribute to this goal through target 17.17 (Encourage and promote effective partnerships at all levels: governmental, public-private, and civil society, leveraging the experience and strategies of resource mobilization of partnerships). Essentially, actions linked to Social Action and Humanitarian Aid, along with Training and Talent and OSH (Occupational Safety and Health), are the ones that generate the most partnerships.



SDG 3 Good Health and Well-being: Primarily, actions linked to OSH (Occupational Safety and Health) and health contribute to SDG 3 through 3 targets: 3.3 (ending epidemics), 3.4 (reducing premature mortality from non-communicable diseases), and 3.8 (achieving universal health coverage, including access to quality essential healthcare services and access to safe, effective, quality, and affordable essential medicines and vaccines for all).

We highlight the following actions:

- **Occupational Safety and Health (OSH):** Mainly through the implementation of the occupational safety and health programme in 100% of workplaces.
- **Employee health** through:
 - Vaccination programmes.
 - Medical check-ups for employees.
 - Health awareness campaigns.



SDG 9 Industry, Innovation, and Infrastructure: 87 actions associated primarily with Energy, Water, and Materials contribute to SDG 9 through 3 targets: 9.1 (developing sustainable infrastructure), 9.2 (inclusive and sustainable industrialization), and 9.4 (promoting the adoption of clean and environmentally sound technologies and industrial processes).

We highlight:

- **Transition to cleaner energy sources** through:
 - Power purchase agreements (PPAs) of renewables, with a notable PPA in PESCANOVA ESPAÑA, S.L.U., where all its centres are under an agreement for 57.72% of energy from renewable sources.
 - Generation for self-consumption of energy from photovoltaic panel installations in 10 centres, which generated a total of 59,264 MWh during the last fiscal year, representing 37% of total electricity consumed.
- Own **wastewater treatment plants** in 16 centres.
- **Installation of reverse osmosis equipment** at the PESCANOVA ESPAÑA I.C. Porriño, allowing treated water from the plant to be reused in cooling towers.
- **Improvement of energy efficiency** through maintenance and replacement of old equipment with more efficient ones.



SDG 14 Life Below Water: Responsible actions associated with Sustainability, Social Action, and Humanitarian Aid contribute to SDG 14 through 2 targets: 14.1 (reduce marine pollution) and 14.2 (protect and restore marine and coastal ecosystems).

In this SDG, we highlight the following contributions:

- **Evidence of sustainable sourcing** through third-party certifications and participation in fisheries improvement projects.
- **Social action** through:
 - Coastal and natural area cleaning campaigns with the collection of at least 2.1 tons of waste.
 - PESCANOVA BIOMARINE CENTER Museum, which informs and raises awareness about the care of marine ecosystems and the importance of protecting seas and oceans.



SDG 13 Climate Action: Responsible actions associated with Energy and Sustainability primarily contribute to SDG 13 through target 13.1 (strengthen resilience and adaptive capacity to climate-related hazards and natural disasters).

We highlight the following contributions to this SDG:

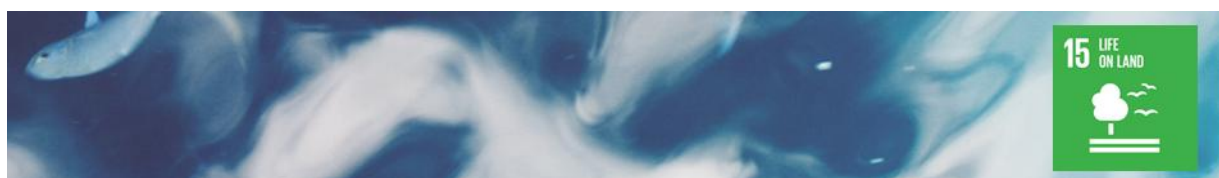
- **Transition to cleaner energy sources** through:
 - Power purchase agreements (PPAs) of renewables, with a notable PPA in PESCANOVA ESPAÑA, S.L.U., where all its centres are under an agreement for 57.72% of energy from renewable sources.
 - Generation for self-consumption of energy from photovoltaic panel installations in 10 centres, which generated a total of 59,264 MWh during the last fiscal year, representing 37% of total electricity consumed.
- **Compensation of emissions** through two actions:
 - Maintenance of a teak forest (*Tectona grandis*) in CAMANICA.
 - Mangrove plantation programme (*Rhizophora mangle*) developed by CAMANICA and PROMARISCO.



SDG 7 Affordable and Clean Energy: Essentially, actions associated with the Energy platform contribute to SDG 7 through 2 targets: 7.2 (increase the share of renewable energy) and 7.3 (improve energy efficiency).

The contribution to target 7.2 is mainly achieved through **Waste Management** and **Subproduct Recovery** plans to convert them into biofuels, as well as the **Transition to cleaner energy sources** through agreements with suppliers for the purchase of energy from renewables and through the generation and consumption of energy from photovoltaic panels installed in 10 workplaces. This generation of electricity covered 37% of the total electricity consumed during the last fiscal year.

The contribution to target 7.3 is primarily made through **improving energy efficiency** based on maintenance and replacement of equipment.



SDG 15 Life on Land: Actions associated with the biodiversity platform primarily contribute to SDG 15 through 4 targets: 15.1 (ensure conservation, restoration, and sustainable use of terrestrial ecosystems), 15.2 (promote sustainable management of forests), 15.3 (combat desertification, restore degraded land and soil), and 15.5 (take urgent and significant action to reduce habitat degradation, halt biodiversity loss, and protect threatened species and prevent their extinction)

Notable highlights include:

- **Biodiversity conservation programmes**, including protection programmes for fauna and flora:

- o Fauna protection: Installation of tori lines on 100% of ships where necessary to minimize incidents with marine birds, as well as a programme for breeding and releasing iguanas (*Iguana iguana*) with the release of 310 individuals in the last fiscal year.
 - o Flora protection through actions such as a nursery for the cultivation of native plants for subsequent planting in areas at risk of deforestation, care and maintenance of a teak forest (*Tectona grandis*), and mangrove replantation programme (*Rhizophora mangle*).
- **Waste management and Subproduct Recovery** through the conversion of sludge and byproducts into fertilizer and soil improvement.



SDG 2 Zero Hunger: Two platforms (Social Action and Humanitarian Aid, and Labor Relations) contribute to SDG 2 through targets 2.1 (end hunger) and 2.2 (end all forms of malnutrition, including achieving, by 2025, internationally agreed targets on stunting and wasting in children under 5 years of age, and addressing the nutritional needs of adolescent girls, pregnant and lactating women, and older persons).

The contribution to target 2.1 is mainly through food donations made by the Group, totalling 96,623 kg, and to target 2.2 through properly equipped lactation rooms in three workplaces (NOVAGUATEMALA, CAMANICA, and NOVAPERU) available for use by female employees.



SDG 1 No Poverty: Social Action and Humanitarian Aid contribute to SDG 1 through target 1.2 (reduce at least the proportion of men, women, and children of all ages living in poverty).

The contribution to target 1.2 is primarily through donations made by the Group, including financial, food, and other types of donations. During the last fiscal year, the Group made donations totalling €526,053.



SDG 11 Sustainable Cities and Communities: Responsible actions associated with the Social Action and Humanitarian Aid platform contribute to SDG 11 through target 11.6 (reduce the adverse per capita environmental impact of cities).

The Group primarily contributes to SDG 11 through Social Action by organizing cleanup campaigns. During the last fiscal year, these campaigns collected up to 2.1 tons of waste, thus helping to reduce the negative environmental impact of cities.

5. Communication of the contribution to Sustainable Development

Transparency towards our stakeholders, represented by public administrations, academia, suppliers, customers, consumers, civil society organizations, and the company's workforce, is key to the development of the Nueva Pescanova Group's CSR Master Plan and its Sustainability strategy.

Communicating the Nueva Pescanova Group's contribution to Sustainable Development through its responsible actions is part of the ongoing and two-way dialogue with stakeholders, allowing us to share the results of the joint effort we make in each of the countries where we operate, contributing to the creation of shared value.

This Fifth Report on Sustainable Development Contribution from the Nueva Pescanova Group reinforces the commitment to transparency in responsible actions in fishing, aquaculture, and industrial activities throughout the value chain of our products and will allow us to establish measurable objectives over time.

This report is public and accessible on our websites, enabling each area of business and each company within the Nueva Pescanova Group to communicate the impact that each of our activities has on social, economic, and environmental aspects.